

**June 10, 2024**

**FAIRFAX COUNTY PUBLIC SCHOOLS  
LABOR RELATIONS ADMINISTRATOR**

**NOTICE OF ELECTION RESULTS  
LICENSED PERSONNEL BARGAINING UNIT**

Pursuant to the Fairfax County Public Schools (FCPS) Collective Bargaining Resolution (CBR), the FCPS LRA Procedures Related to the Administration of the CBR (LRA Procedures), and the Election Agreement between the Fairfax Education Unions (FEU) and FCPS:

Elections by secret ballot were held under the supervision of the LRA among the employees of FCPS in the Licensed Instructional Staff bargaining unit to determine whether or not such employees desire to be represented for the purpose of collective bargaining by FEU.

The election period was seven calendar days, beginning on or about Monday, June 3, 2024, and concluding on or about 10:00 AM on Monday, June 10, 2024.

The question on the ballots was: “Do you wish to be exclusively represented for the purpose of collective bargaining by the: Fairfax Education Unions (an alliance between the Fairfax Education Association, FEA, and the Fairfax County Federation of Teachers, FCFT) or No Representation”.

The tally of ballots, conducted on June 10, 2024, was as follows:

Number of Eligible Voters.....	16,611
Number of Ballots Cast.....	8,026
Number of Ballots Counted.....	8,026
Number of Votes <b>IN FAVOR</b> of representation.....	7,779
Number of Votes <b>NOT IN FAVOR</b> of representation.....	247
Number of Challenged Ballots.....	0
Number of Void Ballots.....	0

Copies of the Licensed Staff Bargaining Unit Representation Election Official Results were duly served upon all parties. FCPS is respectfully directed to provide the School Board with the election results as, per CBR Section 8 (M): “The School Board must certify the results, and if representation is decided on, recognize and certify the appropriate Employee Association as the exclusive bargaining agent for a unit.”

Sarah Miller Espinosa, J.D.  
FCPS LRA