

Monitoring Report Response Document
Executive Limitation #5
Financial Planning
March 7, 2024

Board Member: Marcia St John-Cunning

The Board, on the date shown above, received and reviewed the official internal monitoring report of its Executive Limitation #5 submitted by the Superintendent.

With respect to the provisions of the *Executive Limitation #5, Financial Planning*, the Fairfax County School Board concludes that the Superintendent's performance during the previous year has been **one of the following**:

A. In compliance

Comments: Congratulations for being an award winning
Financial Officer. Appreciate the efforts to collaborate
with stakeholders - community, BOS, / State Reps.
It appreciate how the budget aligns with the
strategic plan.

B. Making adequate progress towards compliance

Comments: As a new board member still learning
and from what I see in my 2 plus
months I believe you are working towards
compliance on current Board requests - such
as the follow on motion

C. Not in compliance

Comments: _____

Additional remarks:

Thank you to all the hard work by so
many on the staff. I look forward to learning
more from you and supporting you in any
way possible.

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Board Member: Seema Dixit

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With respect to the provisions of the *Executive Limitation #5, Financial Planning*, the Fairfax County School Board concludes that the Superintendent's performance during the previous year has been **one of the following**:



In compliance

Comments: _____



Making adequate progress towards compliance

Comments: Dr. Reid is making the progress to be compliant with EL5. Transparency is greatly appreciated but the financial planning & projections should be shared with the community in a simpler format also, we can always strive for more financial efficiency.

C. Not in compliance

Comments: _____

Additional remarks:

Please look into Community Data Dashboards. Please share financial efficiency in terms of program execution & ~~prog~~ performance.

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March 7, 2024

Board Member: Ilyoung Moon

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With respect to the provisions of the *Executive Limitation #5, Financial Planning*, the Fairfax County School Board concludes that the Superintendent's performance during the previous year has been **one of the following**:

A. In compliance

Comments: _____

B. Making adequate progress towards compliance

Comments: _____

C. Not in compliance

Comments: _____

Additional remarks:

Superintendent needs to do a better job in complying with 1b. She also needs to remember that the school system's share of county revenue was not 1.2% higher than last year's, but just 0.2%.

Monitoring Report Response Document (optional)

Executive Limitation (EL) # _____

EL Title: _____

Date: _____

Board Member: _____

The Board, on the date shown above, received and reviewed the official internal monitoring report of its Executive Limitation # _____ submitted by the Superintendent.

With respect to the provisions of the Executive Limitation # _____, entitled _____

_____, the Fairfax County School Board concludes that the Superintendent's performance during the previous year has been **one of the following:**

A. In compliance

Comments: _____

B. Making adequate progress towards compliance

Comments: _____

C. Not in compliance

Comments: _____

Additional remarks:

School Board Member:	R. Anderson		
Executive Limitations:	#5 Financial Planning		
Summative Rating: 11/21 - YES			
Limitation	Evidence of Compliance or Progress	Compliant: YES/NO	Comments/Areas for Growth
SUPERINTENDENT SHALL NOT FAIL TO:			
1. Develop an annual budget that:			
a. Reflects Board priorities expressed as a part of the annual budgeting process and the Division's Strategic Plan;	Board resolution detailed on page 15 of Budget presentation on 2/8/2024. Follow-on Motion plan provided by set deadline of	YES	
b. Is based on realistic assumptions and a current and ongoing assessment of local, state, and federal funding sources;	Fiscal Forecast November 2023 - slide 4	YES	
c. Is easily accessible, transparent, and understandable by the community;	The budget is accessible and transparent - but public feedback does not support that in its current form that is understandable or easily	inconsistent	The community's feedback is that our budget while available is difficult to understand and challenging to navigate to
d. Presents all material budgetary	fiscal Forecast November 2023 and Work sessions	YES	
e. Accurately describes revenues and expenditures;		YES	consider restructuring of the fiscal forecast in order to provide greater accuracy of predicted
f. Explains how new, expanded, or eliminated budget initiatives are aligned with the priorities within the Division's Strategic Plan;	The new expenditures are discussed and aligned to the Strategic Plan. There is no inclusion of eliminated budget initiatives; but I would expect more information to become available in this area once the	NO	Consider providing greater clarity regarding proposals that were considered and eliminated.
g. Shows the amount budgeted for each major fund type for the most recently completed fiscal year, for the current fiscal		YES	

h. Uses budgeting practices and procedures that are sustainable and typical for similar and highly effective organizations;	ASBO award; GFOA awards for many years	YES	
i. Includes program evaluations in budgetary planning discussions;	This is an area for growth. The plans resulting from the follow-on motion will support greater	NO	
j. Maintains a School Board Flexibility Reserve of budgeted General Fund expenditures of no less than \$8 million;	p 43 of budget book	YES	
k. Includes such amounts as the Board determines to be necessary for its governing function, including School Board staff, Board member training, consultation, attendance at professional conferences and events, and other matters determined by the Board to be necessary for it to effectively perform its	p 252 - 254	YES	
2. Provide the Board with a multi-year			
a. Projects fiscal needs five (5) years into the	currently, the Board is provided with a 3-year forecast summary. There are minimal details regarding a multi-year plan that considers the needs of schools and departments. The CIP is the only document provided that reviews capital projects for 5 years as per the indicator.	NO	
b. Considers the needs of schools and		NO	
c. Is responsive to projections of student enrollment, student needs, and		NO	
d. Anticipates changes in employee compensation and benefits;		NO	
e. Analyzes current trends to identify relevant investment needs;		NO	
f. Identifies unfunded obligations		only for CIP	
3. Provide timely advice to the Board, allowing the Board adequate time to consider the information presented of:			
a. Actual or anticipated material deviations in the adopted, annual and/or four (4) year budget, as early as possible;	quarterly reviews!; regular updates during Budget Work sessions;	YES	

b. Changes or conditions that reasonably are expected to materially affect the Division's financial condition;		YES	
c. Material variances in the budget.		UNCLEAR	
4. Take all reasonable, prudent, anticipatory and proactive actions in securing financial resources for the Division from relevant funding/revenue	staff does a good job pursuing grants to support the division;s efforts	YES	

Timestamp	Email Address	School Board Member Name	Select the Executive Limitation below:	A. In Compliance (Optional Comments)	B. Making Adequate Progress Towards Compliance	C. Not In Compliance (Optional Comments)	Additional Remarks (Optional)
3/7/2024 21:35:13		Melanie Meren	Financial Planning (EL-5)	In compliance. Evidence: Budgeting has been done to address prioritized needs and Superintendent has been frugal yet unapologetic about needs; adjustments to staffing and programming have been done in cost-neutral ways - small investments have yielded big positive impacts (i.e., half a million to fund dozens of middle school running programs has yielded high student participation); finance team is comprised of professionals and experts; financial planning includes long-term plans, such as identifying future costs of basal literacy resources previously so that when we voted on the resources tonight (3/7/24) funds were already available - very forward-thinking and prudent. Superintendent plans to seek a Baldrige Award to achieve top organizational performance via our financials. The Superintendent seeks opportunities for multi-year / long-range planning whenever possible, to maximize resources. Data informs all planning and decisions about financial resources, and data is available to the Board and the public.			