

Monitoring Report Response Document
Executive Expectation #2
Emergency Superintendent Succession
September 28, 2023

Board Member: Anderson

The Board, on the date shown above, received and reviewed the official internal monitoring report of its Executive Expectation #2 submitted by the Superintendent.

With respect to the provisions of the *Executive Expectation #2, Emergency Superintendent Succession*, the Fairfax County School Board concludes that the Superintendent's performance during the previous year has been **one of the following**:

A.

In compliance

Comments: _____

B. Making adequate progress towards compliance

Comments: _____

C. Not in compliance

Comments: _____

Additional remarks:

Emergency Superintendent Succession
September 28, 2023

Board Member: Laura Jane Cohen

The Board, on the date shown above, received and reviewed the official internal monitoring report of its Executive Expectation #2 submitted by the Superintendent.

With respect to the provisions of the *Executive Expectation #2, Emergency Superintendent Succession*, the Fairfax County School Board concludes that the Superintendent's performance during the previous year has been **one of the following**:

A. In compliance
Comments: She has named a successor, Marty Smith, & provided the circumstances under which he would act in that capacity.

B. Making adequate progress towards compliance

Comments: _____

C. Not in compliance

Comments: _____

Additional remarks:

I so appreciate the transparency here.

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Board Member: Karen Corbett Sanders

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With respect to the provisions of the *Executive Expectation #2, Emergency Superintendent Succession*, the Fairfax County School Board concludes that the Superintendent's performance during the previous year has been **one of the following**:

A. In compliance

Comments: achieved in 7/23

B. Making adequate progress towards compliance

Comments: _____

C. Not in compliance

Comments: _____

Additional remarks:

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Board Member: TDK

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With respect to the provisions of the *Executive Expectation #2, Emergency Superintendent Succession*, the Fairfax County School Board concludes that the Superintendent's performance during the previous year has been **one of the following**:

A. In compliance
Comments: Dr. Reid designated a staff member
Mr. Smith to take over the Superintendent role
in case she is unable to serve for whatever reason,
Mr. Smith has the proper credentials and is well
versed on our strategic plan. I feel confident
he is a good choice.

B. Making adequate progress towards compliance
Comments: _____

C. Not in compliance
Comments: _____

Additional remarks:

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Board Member: Frisch, Karl

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With respect to the provisions of the *Executive Expectation #2, Emergency Superintendent Succession*, the Fairfax County School Board concludes that the Superintendent's performance during the previous year has been **one of the following**:

A. In compliance

Comments: Thank you for meeting
the expectations as identified
in the strategic governance
manual.

B. Making adequate progress towards compliance

Comments: _____

C. Not in compliance

Comments: _____

Additional remarks:

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Board Member: Karen Keys-Gamarriz

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A. In compliance

Comments: _____

B. Making adequate progress towards compliance

Comments: _____

C. Not in compliance

Comments: _____

Additional remarks:

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Board Member: Melanie Meren

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A. In compliance

Comments: Successor is specifically named +
credentials included.

B. Making adequate progress towards compliance

Comments: Done.

C. Not in compliance

Comments: N/A

Additional remarks: I support.

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Board Member: Stella Pekarsky

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With respect to the provisions of the *Executive Expectation #2, Emergency Superintendent Succession*, the Fairfax County School Board concludes that the Superintendent's performance during the previous year has been **one of the following**:

A. In compliance

Comments:

Dr. Reid adequately met the executive expectation by providing the name of the successor for the Supt in case of a division emergency where Dr. Reid won't be able to attend to.

B. Making adequate progress towards compliance

Comments:

C. Not in compliance

Comments:

Additional remarks:

I like a structured process!

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Board Member: Rachna Sizemore Heizer

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A. In compliance

Comments: In compliance.

B. Making adequate progress towards compliance

Comments: _____

C. Not in compliance

Comments: _____

Additional remarks:

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September 28, 2023

Board Member: Tholen

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With respect to the provisions of the *Executive Expectation #2, Emergency Superintendent Succession*, the Fairfax County School Board concludes that the Superintendent's performance during the previous year has been **one of the following**:

A. In compliance

Comments: Dr Reid has met this expectation
by appointing Mr Smith
Wonders

B. Making adequate progress towards compliance

Comments: _____

C. Not in compliance

Comments: _____

Additional remarks:

Wonders - should this be keeper - perhaps as
and persons in line too