Fairfax County Public Schools

Strategic Planning Process

COMMUNITY FORUM

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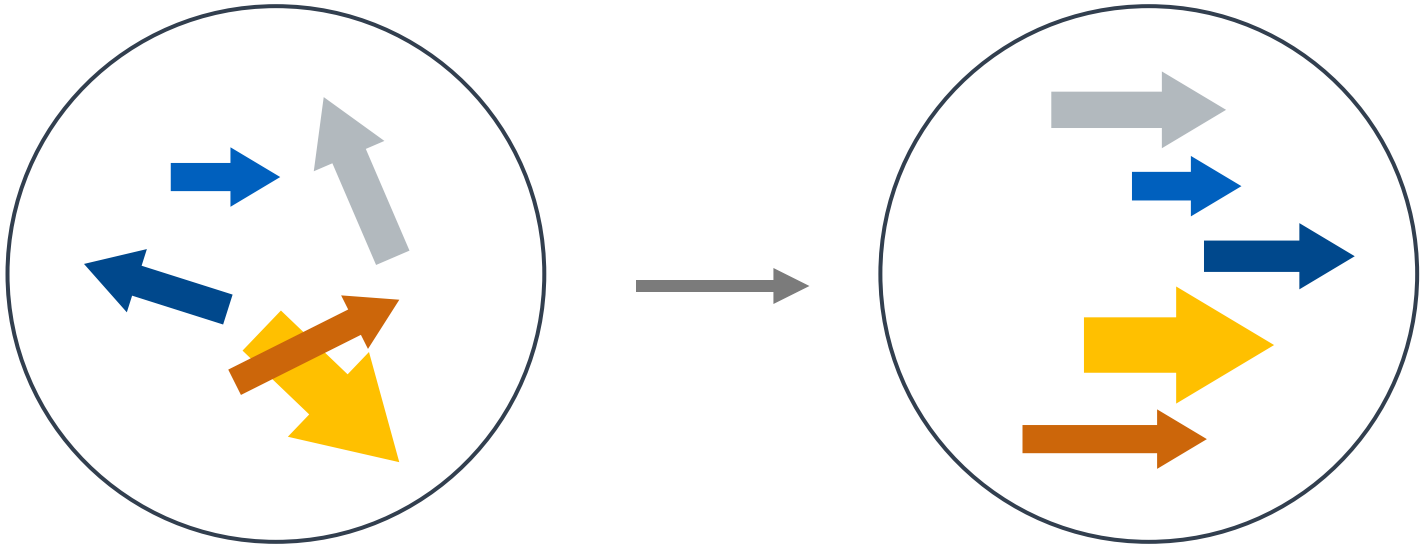
Falls Church, VA

Facilitated by: **Performance Fact, Inc.**

Why Plan?

*Mis*alignment

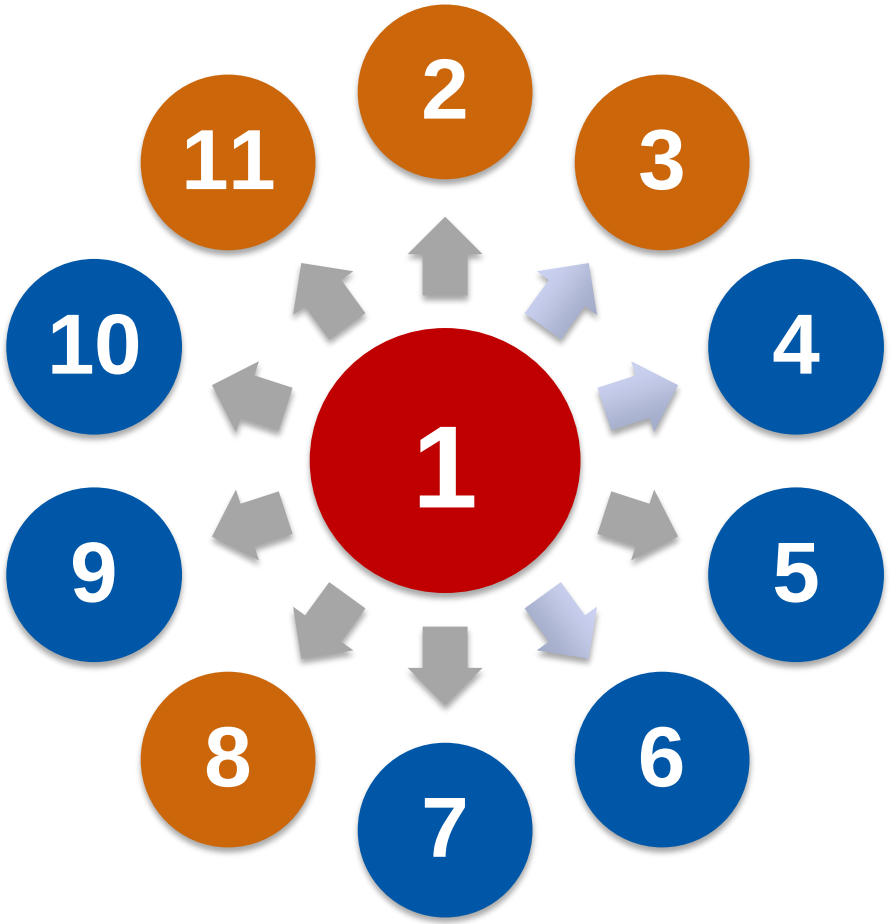
Alignment



A primary aim of
planning
is unity of purpose, or
alignment

Alignment: *getting people, process, program and structure on the same page, going in the same direction.*

Planning Teams | “Reality Check” Sessions



- **1= Core Planning Team**
- 2= Student Voice Team
- 3 = Family Team
- 4 = Schools/Departments
- 5 = Alignment Team
- 6 = Faith Community/Houses of Worship
- 7 = Superintendent's Leadership Team
- 8 = Community Forums
- 9 = School Board
- 10 = Principals/Administrators Team
- 11 = Instructional Focus Team

A Profile of Our Students

2021-2022 SY

Out of every 20 students….

2 Black or African American *(10%)*

4 Asian *(19.2%)*

6 Hispanic or Latino *(28.1%)*

1 Multiple Races *(6%)*

7 White *(36.4%)*

< 1 Other Races & Ethnicities

Out of every 20 students….

3 Students with Disabilities *(16.2%)*

4 English Learners *(20.6%)*

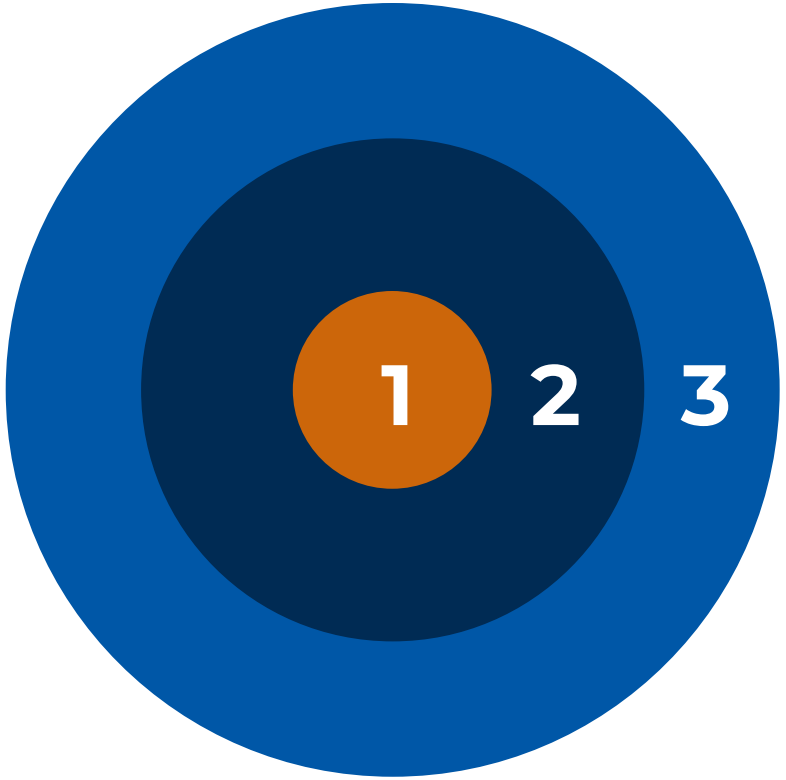
6 Economically Disadvantaged *(32.4%)*

A Data-driven, Equity-focused Planning Process

What data do we have?	What does the data say? and Why does the data look that way?	What are we going to do about it all?

Key Components of the Strategic Plan

”Keeping ends and means in proper sequence.”



1. Student Learning

2. Instructional Effectiveness

3. Empowering Infrastructure

You Do

What do you see in the data? What does the data say?

(Based Solely on Student Data)

Label	Supporting Data/Evidence	Strength	Concern

You Do

Tally Sheet for Consensus Student Goals

1	Social-Emotional Development	
2	Foundational Academic Readiness	
3	Achievement in Literacy, Numeracy & Science by Grade 3	
4	Strong Start	
5	Health & Wellbeing	
6	Safety, Connection & Inclusion	
7	Ownership of Learning	
8	Student Voice, Advocacy & Leadership	
9	Attending & Engaged	

10	Mastery of Core Academic Subjects	
11	Access to & Success in Rigorous Coursework	
12	Continuous Growth for Every Student	
13	Access to High Quality Academic Supports	
14	Equitable & Supportive Environments	
15	Equitable Access & Opportunity	
16	Persistence to High School Graduation	
17	Readiness for College, Career & Life	
18	Preparation for a Changing World	

One Guarantee