

**Human Resources Advisory Committee (HRAC) to the FCPS School Board**

MEETING: Monday, March 4, 2019

6:00 p.m. to 8:00 p.m.

Room 5055

***By the end of the meeting we will:***

- Approve February minutes
- Identify planning and prep needed for the April extended meeting
- Hear from our Deputy Superintendent and Lead Regional Assistant Superintendent
- Have the start of a list of areas for policy recommendations and topics for our final report

**Agenda**

<b>Time</b>	<b>Topic</b>	<b>Presenter</b>
6:00 p.m. to 6:30 p.m.	<ul style="list-style-type: none"> <li>• Welcome, review goals for our meeting, review agenda, review and approve February minutes</li> <li>• April meeting planning: time change from 6 p.m. – 9:00 p.m. with potluck. Discuss prep and agenda.</li> <li>• Decision-making about hosting a speaker from the Society of HR Management (SHRM)</li> </ul>	Melanie Meren, Abrar Omeish
6:30 p.m. to 7:30 p.m.	Presentation from guests: <ul style="list-style-type: none"> <li>• Dr. Frances Ivey, Deputy Superintendent of FCPS</li> <li>• Dr. Fabio Zuluaga, Regional Assistant Superintendent (RAS) of Region 2, and Lead RAS</li> </ul>	Guests, Melanie moderates
7:30 p.m. to 8:00 p.m.	Short brainstorm on final report topics / categories / buckets of recommendations – an initial sharing exercise	Melanie moderates, all participate
8:00 p.m. to 8:45 p.m.	<i>Planning for April meeting</i>	<i>Melanie, Abrar, Helen Nixon, Sean McDonald</i>

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### Future Meetings Dates/Times/Locations

March 4, 2019	6:00 p.m. to 8:00 p.m.	Room 5055
April 1, 2019	6:00 p.m. to <b>9:00 p.m.*</b>	Room 5055
May 6, 2019	6:00 p.m. to 8:00 p.m.	Room 1600 (note room change)
June 3, 2019	6:00 p.m. to 8:00 p.m.	Room 5055
June 27, 2019 – Report Presentation	7:30 p.m. to 8:30 p.m.	Room 1610 (tentative date)

### Overview of Work for Final June Report

<b>November</b>	<b>December</b>	<b>January</b>	<b>February/March</b>	<b>April/May/June</b>
Establish our priority areas	Identify our action items and next steps  What are we asking?  What do we want to know going forward?  Who can help to answer our questions?	Invite guests to share information for our consideration	<u>February:</u> ORSI presentation and discussion; revise guest questions based on findings  <u>March:</u> Dr. Zuluaga and Dr. Ivey presentation and discussion (remember sign up sheet for potluck items)	<u>April:</u> (*proposed three hour potluck*) mega-brainstorm of all recommendation ideas (remember to invite to listen in on/contribute to May meeting)  <u>May:</u> Crafting language for policy/procedural recommendations with stakeholders  <u>June:</u> Finalizing draft and presentation to School Board; thoughts on future of committee <u>Late June:</u> presentation