

**HRAC**

Monday, February 4, 2019  
6:00 p.m. to 8:00 p.m.  
Room 5055

***By the end of the meeting we will:***

- Approve January minutes
- Agree to the plan for the months ahead
- Vote on March meeting format
- Finalize questions for Dr. Zuluaga and Dr. Ivey
- Understand role of SHRM in the discussion and identify who and when
- Hear ORSI's presentation and have relevant questions answered
- Survey members on how they feel about our progress/where we're headed

**Agenda**

<b>Time</b>	<b>Topic</b>	<b>Presenter</b>
6:00 p.m. to 6:20 p.m.	Welcome, review agenda, review and approve January minutes <ul style="list-style-type: none"> <li>• Overview of meeting objectives/priorities and layout of months ahead</li> <li>• Explain/set up Slido</li> <li>• Propose three-hour potluck meeting (propose 1/2 hour or one hour)</li> <li>• Resolve SHRM confusion, determine whether/when guest will come and who</li> </ul>	Abrar Omeish, Melanie Meren
6:20 p.m. to 7:05 p.m.	ORSI Presentation on Teacher Retention <ul style="list-style-type: none"> <li>• Slido tool will be available for incoming questions</li> </ul>	Lidi Hruda
7:05 p.m. to 7:25 p.m.	ORSI discussion/questions through Slido	All
7:25 p.m. to 7:30 p.m.	Public comments/questions	All
7:30 p.m. to 7:55 p.m.	Polish/adjust questions Identify stakeholders to invite for May	All
7:55 p.m. to 8:00 p.m.	Slido Poll	All

### Future Meetings Dates/Times/Locations

March 4, 2019	6:00 p.m. to 8:00 p.m.*	Room 5055
April 1, 2019	6:00 p.m. to 8:00 p.m.	Room 5055
May 6, 2019	6:00 p.m. to 8:00 p.m.	Room 5056 (note room change)
June 3, 2019	6:00 p.m. to 8:00 p.m.	Room 5055
June 27, 2019 – Report Presentation	7:30 p.m. to 8:30 p.m.	Room 1610 (tentative date)

### Overview of Our Work for Final June Report

<b>November</b>	<b>December</b>	<b>January</b>	<b>February/March</b>	<b>April/May/June</b>
Establish our priority areas	Identify our action items and next steps  What are we asking?  What do we want to know going forward?  Who can help to answer our questions?	Invite guests to share information for our consideration	<u>February</u> : ORSI presentation and discussion; revise guest questions based on findings  <u>March</u> : Dr. Zuluaga and Dr. Ivey presentation and discussion (remember sign up sheet for potluck items)	<u>April</u> : (*proposed three hour potluck*) mega-brainstorm of all recommendation ideas (remember to invite to listen in on/contribute to May meeting)  <u>May</u> : Crafting language for policy/procedural recommendations with stakeholders  <u>June</u> : Finalizing draft and presentation to School Board; thoughts on future of committee <u>Late June</u> : presentation