

**HRAC**

Monday, January 7, 2019  
6:00 p.m. to 8:00 p.m.  
Room 5055

***By the end of the meeting we will:***

- Approve December meeting minutes
- Hear updates from Dr. Nixon
- Have a list of questions for Dr. Zuluaga's February presentation

**Agenda**

<b>Time</b>	<b>Topic</b>	<b>Presenter</b>
6:00 p.m. to 6:10 p.m.	Welcome, review agenda, review December minutes	Melanie Meren, Abrar Omeish, Helen Nixon
6:10 p.m. to 6:45 p.m.	Update from Helen <ul style="list-style-type: none"> <li>• Office of Research and Strategic Improvement (ORSI)</li> <li>• Society of Human Resource Management (SHRM)</li> <li>• Gallup</li> <li>• Neighboring Districts/Retention</li> <li>• K12 "Best Practices" for Teacher Retention</li> </ul>	Helen Nixon
6:45 p.m. to 7:05 p.m.	Craft specific research questions to drive ORSI work	All
7:05 p.m. to 7:30 p.m.	Prep for Dr. Fabio Zuluaga, Region 2 Assistant Superintendent, presentation <ul style="list-style-type: none"> <li>• Dr. Zuluaga's role in FCPS and how this can inform our work</li> <li>• Craft specific questions for Dr. Zuluaga</li> </ul>	All Helen All
7:30 p.m. to 7:50 p.m.	New Business: <ul style="list-style-type: none"> <li>• HRAC membership recommendations and invites to people in the interim</li> <li>• Any committee updates (i.e., information learned, read since last meeting)</li> <li>• Timeline and calendar check (next meeting, revised presentation date)</li> </ul>	All
7:50 p.m. to 8:00 p.m.	Public comments and wrap up	All

### Future Meetings Dates/Times/Locations

February 4, 2019	6:00 p.m. to 8:00 p.m.	Room 5055
March 4, 2019	6:00 p.m. to 8:00 p.m.	Room 5055
April 1, 2019	6:00 p.m. to 8:00 p.m.	Room 5055
May 6, 2019	6:00 p.m. to 8:00 p.m.	Room 5056 (note room change)
June 3, 2019	6:00 p.m. to 8:00 p.m.	Room 5055
June 27, 2019 – Report Presentation	7:30 p.m. to 8:30 p.m.	Room 1610 (tentative date)

### Overview of Our Work for Final June Report

November	December	January	February/March	April/May/June
Establish our priority areas	Identify our action items and next steps  What are we asking?  What do we want to know going forward?  Who can help to answer our questions?	Invite guests to share information for our consideration	Work towards recommendations	Determine our final recommendations  Team will review the final draft of the report. Identify final edits.