



Discussion Guide

Fairfax County Public Schools
First Quarter 2023

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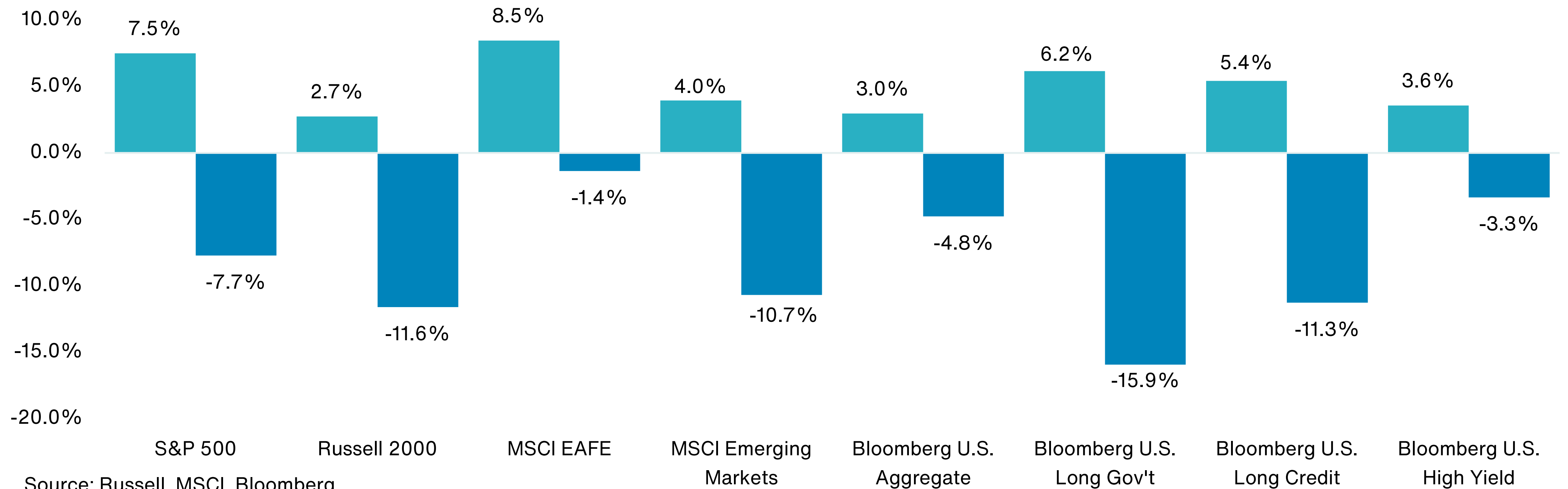
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Executive Summary

Market Highlights

SHORT TERM RETURNS AS OF 03/31/2023

■ First Quarter 2023 ■ One-Year



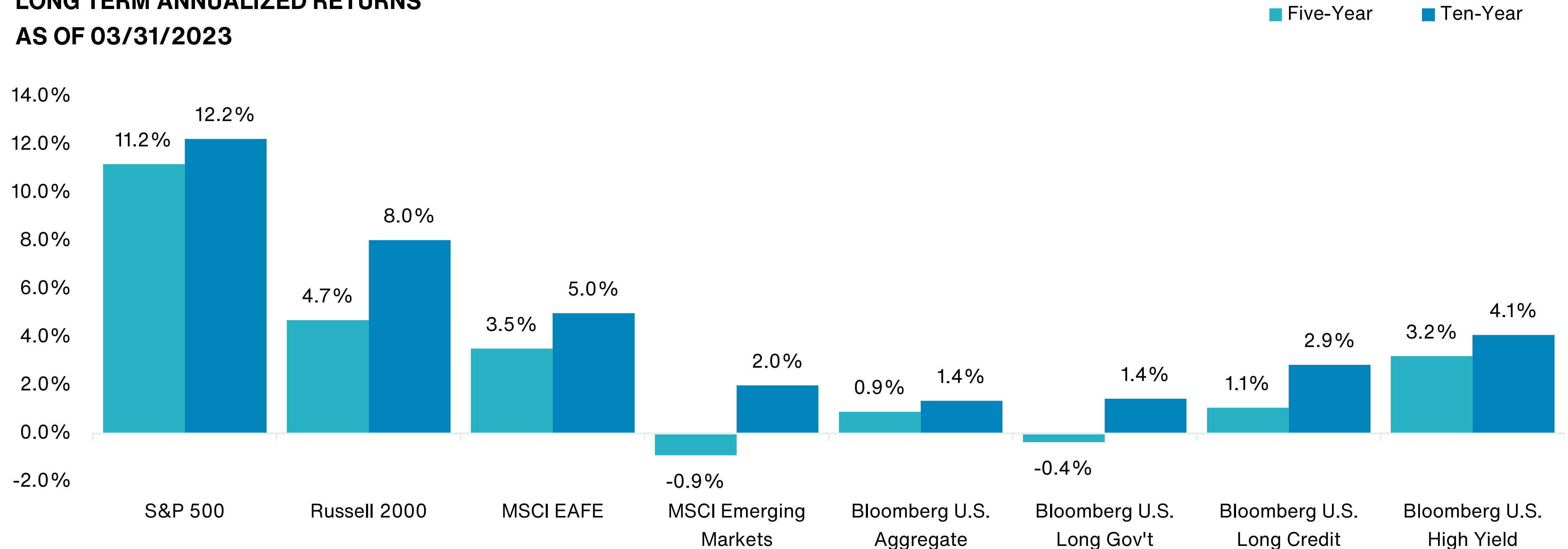
Source: Russell, MSCI, Bloomberg

MSCI Indices show net total returns throughout this report. All other indices show gross total returns.

Past performance is no guarantee of future results. Indices cannot be invested in directly. Unmanaged index returns assume reinvestment of any and all distributions and do not reflect fees and expenses. Please see appendix for index definitions and other general disclosures.

Market Highlights

LONG TERM ANNUALIZED RETURNS AS OF 03/31/2023



Source: Russell, MSCI, Bloomberg

Past performance is no guarantee of future results. Indices cannot be invested in directly. Unmanaged index returns assume reinvestment of any and all distributions and do not reflect fees and expenses. Please see appendix for index definitions and other general disclosures.

Market Highlights

Returns of the Major Capital Markets						
	Period Ending 03/31/2023					
	First Quarter	YTD	1-Year	3-Year ¹	5-Year ¹	10-Year ¹
Equity						
MSCI All Country World IMI	6.95%	6.95%	-7.68%	15.64%	6.58%	7.95%
MSCI All Country World	7.31%	7.31%	-7.44%	15.36%	6.93%	8.06%
Dow Jones U.S. Total Stock Market	7.24%	7.24%	-8.77%	18.34%	10.32%	11.64%
Russell 3000	7.18%	7.18%	-8.58%	18.48%	10.45%	11.73%
S&P 500	7.50%	7.50%	-7.73%	18.60%	11.19%	12.24%
Russell 2000	2.74%	2.74%	-11.61%	17.51%	4.71%	8.04%
MSCI All Country World ex-U.S. IMI	6.56%	6.56%	-5.84%	12.20%	2.35%	4.28%
MSCI All Country World ex-U.S.	6.87%	6.87%	-5.07%	11.80%	2.47%	4.17%
MSCI EAFE	8.47%	8.47%	-1.38%	12.99%	3.52%	5.00%
MSCI EAFE (Local Currency)	7.49%	7.49%	3.84%	14.63%	6.25%	7.34%
MSCI Emerging Markets	3.96%	3.96%	-10.70%	7.83%	-0.91%	2.00%
Equity Factors						
MSCI World Minimum Volatility (USD)	2.30%	2.30%	-4.52%	9.17%	6.34%	7.97%
MSCI World High Dividend Yield	1.93%	1.93%	-2.52%	13.77%	6.65%	7.21%
MSCI World Quality	10.70%	10.70%	-5.61%	16.41%	11.63%	12.01%
MSCI World Momentum	-1.16%	-1.16%	-13.43%	12.17%	8.01%	10.76%
MSCI World Enhanced Value	5.79%	5.79%	-2.91%	15.20%	3.23%	7.04%
MSCI World Equal Weighted	6.10%	6.10%	-6.51%	14.95%	4.56%	7.19%
MSCI World Index Growth	15.18%	15.18%	-9.61%	16.18%	10.66%	11.17%
MSCI USA Minimum Volatility (USD)	1.30%	1.30%	-4.42%	12.42%	9.11%	10.62%
MSCI USA High Dividend Yield	-0.72%	-0.72%	-2.99%	14.60%	7.69%	10.06%
MSCI USA Quality	10.48%	10.48%	-6.28%	16.40%	12.38%	13.61%
MSCI USA Momentum	-4.22%	-4.22%	-14.60%	10.80%	7.25%	12.31%
MSCI USA Enhanced Value	2.52%	2.52%	-8.37%	17.09%	5.51%	9.68%
MSCI USA Equal Weighted	4.01%	4.01%	-9.18%	19.37%	8.49%	10.50%
MSCI USA Growth	17.40%	17.40%	-12.23%	18.63%	13.75%	14.52%

Returns of the Major Capital Markets						
	Period Ending 03/31/2023					
	First Quarter	YTD	1-Year	3-Year ¹	5-Year ¹	10-Year ¹
Fixed Income						
Bloomberg Global Aggregate	3.01%	3.01%	-8.07%	-3.43%	-1.34%	0.07%
Bloomberg U.S. Aggregate	2.96%	2.96%	-4.78%	-2.77%	0.91%	1.36%
Bloomberg U.S. Long Gov't	6.16%	6.16%	-15.94%	-11.25%	-0.36%	1.44%
Bloomberg U.S. Long Credit	5.42%	5.42%	-11.28%	-2.57%	1.07%	2.85%
Bloomberg U.S. Long Gov't/Credit	5.76%	5.76%	-13.40%	-6.33%	0.63%	2.35%
Bloomberg U.S. TIPS	3.34%	3.34%	-6.06%	1.75%	2.94%	1.49%
Bloomberg U.S. High Yield	3.57%	3.57%	-3.34%	5.91%	3.21%	4.10%
Bloomberg Global Treasury ex U.S.	3.11%	3.11%	-11.29%	-5.37%	-3.62%	-1.20%
JP Morgan EMBI Global (Emerging Market)	2.25%	2.25%	-5.86%	0.31%	-0.20%	1.81%
Commodities						
Bloomberg Commodity Index	-5.36%	-5.36%	-12.49%	20.82%	5.36%	-1.72%
Goldman Sachs Commodity Index	-4.94%	-4.94%	-10.04%	30.53%	4.93%	-3.84%
Hedge Funds						
HFRI Fund-Weighted Composite ²	1.18%	1.18%	-2.06%	10.55%	4.69%	4.44%
HFRI Fund of Funds ²	1.57%	1.57%	-1.10%	7.47%	3.27%	3.33%
Real Estate						
NAREIT U.S. Equity REITS	2.68%	2.68%	-19.22%	12.08%	6.02%	5.97%
FTSE Global Core Infrastructure Index	-1.05%	-1.05%	-10.00%	9.95%	7.25%	7.32%
Private Equity						
Burgiss Private iQ Global Private Equity ³			6.18%	21.00%	18.52%	15.82%

MSCI Indices show net total returns throughout this report. All other indices show gross total returns.

¹ Periods are annualized.

² Latest 5 months of HFR data are estimated by HFR and may change in the future.

³ Burgiss Private iQ Global Private Equity data is as at June 30, 2022

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Thought Leadership Highlights

Defined Contribution

Topic	Article	Link
Governance	What Drives Fiduciary Liability? Survey of Leading Carriers for Fiduciary Liability Insurance	Link
Aon United	SECURE 2.0 Major Provisions Impacting Defined Contribution Plans	Link
Market View	Federal Reserve Outlook for 2023	Link
Market View	Quarterly Market Review and Outlook Video (access code 'aon!')	Link to Article Link to Video
Quarterly Themes	Key Topics for DC Plans (5-minute video, passcode 'aon!')	Link to Video
Plan Design	Aon Employee Financial Wellbeing and DC Survey Report	Link
Strategy Review	ESG in DC Plans: 3 Questions with Dan Pawlisch	Link
Strategy Review	Client video on key topics for DC Plans(Q4 2022)	Link
Strategy Review	Updated DC Play Book	Link
Strategy Review	Conviction in Equity Investing Revisited	Request from Consultant
Asset Allocation	Q4 Stable Value Quarterly	Link
Asset Allocation	Global Equity	Link
Asset Allocation	The Strength of the U.S. Equity Market and its Impact on Equity Allocations	Link
Legal & Compliance	Legal & Compliance quarterly update newsletter (5-minute summary, access code 'aon!')	Link to Article Link to Video

If you do not get Aon Investments' monthly email newsletter, but would like to, please ask your consultant.

Total Plan



Fairfax Workplan

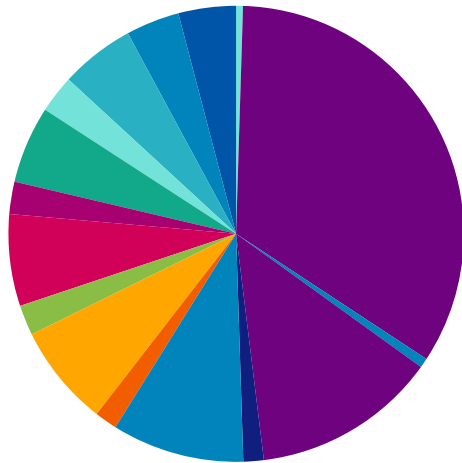
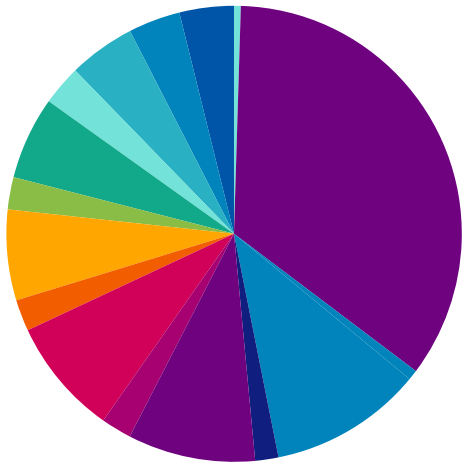
To Guide the Investment Oversight

Topic	Planned Frequency	Last Done	Q1 2023	Q2 2023	Q3 2023	Q4 2023	Notes
Recurring Quarterly Topics							
Capital Markets Overview	Quarterly	Q4 '22	X	X	X	X	
Fund Performance	Quarterly	Q4 '22	X	X	X	X	
Investment Manager Ratings and Updates	Quarterly	Q4 '22	X	X	X	X	
Investment Fee Summary	Quarterly	Q4 '22	X	X	X	X	
Aon Thought Leadership	Quarterly	Q4 '22	X	X	X	X	
Regulatory, Compliance, Administrative Update	Quarterly	Q4 '22	X	X	X	X	
Periodic or Ad Hoc Topics							
Investment Policy Statement Review	Annually	Q3 '22				X	
Lowest Cost Vehicle and Share Class Analysis	Annually	Q3 '22			X		
DC Plan Cost Analysis	Every 1-2 years	-					Vendor RFP completed in 2022
QDIA/Target Date Fund Competitive Review	Every 1-2 years	Q4 '22					
DC Trends/Benchmarking	Every 1-3 years	Q3 '22					
Retirement Income Education	Every 1-3 years	-		X			
Managed Account Review	Every 1-3 years	-					
Individual Investment Efficiency Analysis	Every 3 years	-					
Live Fee Benchmarking	Every 3 years	-					Vendor RFP completed in 2022
Fiduciary Liability Insurance Review	Every 3 years	-					
Investment Structure Review	Every 3-5 years	Q3 '22					
Vendor/Recordkeeper Search ¹	Every 5-7 years	Q2 '22					

Asset Allocation by Manager - Corebridge 403(b) Plan

As of March 31, 2023

March 31, 2023 : \$447,538,812 December 31, 2022 : \$442,266,713

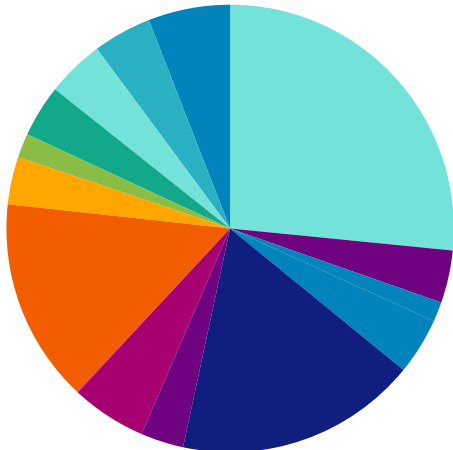
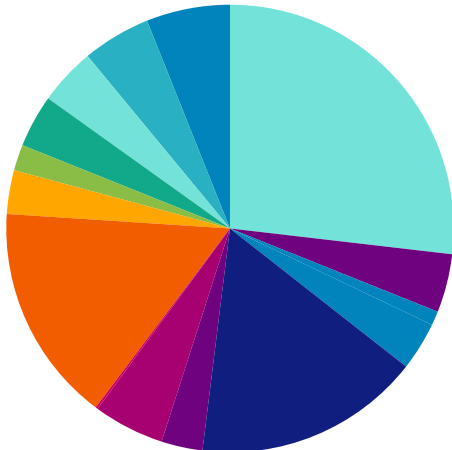


	Market Value \$	Allocation %		Market Value \$	Allocation %
T. Rowe Price Retirement Series	155,787,010.42	34.81	T. Rowe Price Retirement Series	149,338,723.62	33.77
AIG Fixed Fund	40,522,649.13	9.05	AIG Fixed Fund	58,046,799.07	13.12
Alliance Bernstein Large Cap Growth	9,693,134.33	2.17	Alliance Bernstein Large Cap Growth	10,145,685.13	2.29
American Cap World Growth	37,204,828.08	8.31	American Cap World Growth	28,767,025.53	6.50
American Funds Fundamental Invs	10,018,404.20	2.24	American Funds Fundamental Invs	7,121,386.67	1.61
Janus Henderson Triton	3,210,081.66	0.72	Janus Henderson Triton	2,975,612.46	0.67
JP Morgan Mid Cap Growth	10,248,827.36	2.29	JP Morgan Mid Cap Growth	9,499,941.28	2.15
Plan Loan	2,117,021.68	0.47	Plan Loan	2,150,732.29	0.49
Vanguard Developed Markets Index	28,720,192.97	6.42	Vanguard Developed Markets Index	32,019,383.35	7.24
Vanguard Institutional Index	48,657,293.80	10.87	Vanguard Institutional Index	41,501,406.91	9.38
Vanguard Mid Cap Index	12,730,306.96	2.84	Vanguard Mid Cap Index	11,865,390.63	2.68
Vanguard Selected Value	7,357,617.30	1.64	Vanguard Selected Value	6,406,454.82	1.45
Vanguard Small Cap Institutional Index	26,302,761.62	5.88	Vanguard Small Cap Institutional Index	24,207,607.55	5.47
Vanguard Total Bond Market Index	16,533,287.79	3.69	Vanguard Total Bond Market Index	16,814,327.30	3.80
Vanguard Windsor II	21,156,267.19	4.73	Vanguard Windsor II	23,334,037.21	5.28
Western Asset Core Plus Bond	17,279,127.95	3.86	Western Asset Core Plus Bond	18,072,199.01	4.09

Asset Allocation by Manager - Empower 403(b) Plan

As of March 31, 2023

March 31, 2023 : \$195,166,427 December 31, 2022 : \$186,447,644

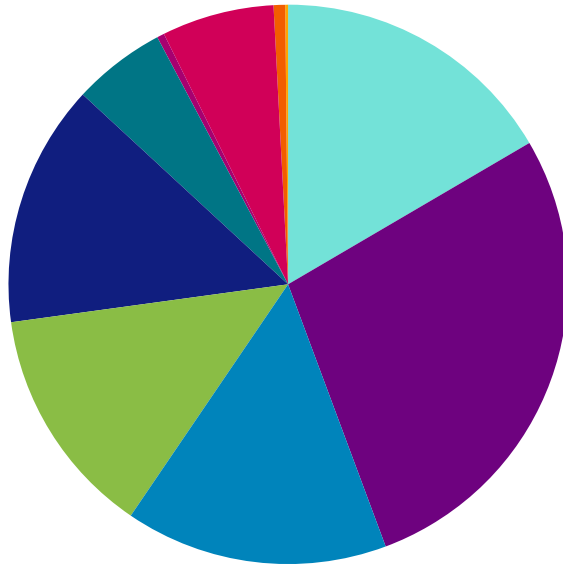
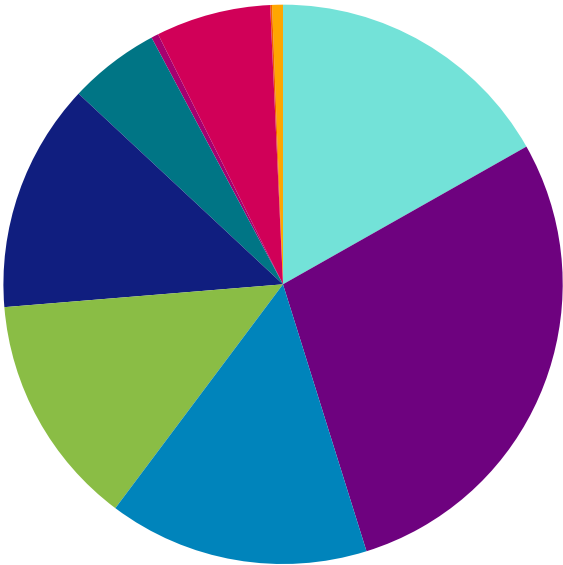


	Market Value \$	Allocation %		Market Value \$	Allocation %
Empower Lifetime Retirement Series	52,386,628	26.8	Empower Lifetime Retirement Series	49,539,057	26.6
American Funds EuroPacific Growth Fund	8,247,855	4.2	American Funds EuroPacific Growth Fund	7,070,357	3.8
Columbia Select Mid Cap Value Fund	1,979,415	1.0	Columbia Select Mid Cap Value Fund	2,653,266	1.4
Delaware Small Cap Core	6,820,035	3.5	Delaware Small Cap Core	7,654,781	4.1
Great West Portfolio Fund	31,994,477	16.4	Great West Portfolio Fund	32,612,184	17.5
Empower T. Rowe Price Mid Cap Growth Fund	5,810,013	3.0	Empower T. Rowe Price Mid Cap Growth Fund	5,779,228	3.1
Fidelity International Index	10,035,247	5.1	Fidelity International Index	10,139,769	5.4
Forfeiture Account	326,867	0.2	Forfeiture Account	100,297	0.1
iShares S&P 500 Index em	30,798,744	15.8	iShares S&P 500 Index em	27,511,775	14.8
Pioneer Bond	6,170,806	3.2	Pioneer Bond	6,407,133	3.4
MFS Value	3,651,739	1.9	MFS Value	3,267,305	1.8
Parnassus Core Equity	7,441,432	3.8	Parnassus Core Equity	7,042,778	3.8
Putnam Growth Opportunities	8,063,027	4.1	Putnam Growth Opportunities	7,730,499	4.1
Vanguard Mid Cap Index	9,628,801	4.9	Vanguard Mid Cap Index	7,892,035	4.2
Vanguard Total Bond Market Index	11,811,341	6.1	Vanguard Total Bond Market Index	11,047,181	5.9

Asset Allocation by Manager - Empower 457(b) Plan

As of March 31, 2023

March 31, 2023 : \$301,456,374 December 31, 2022 : \$286,307,671



	Market Value \$	Allocation %		Market Value \$	Allocation %
T. Rowe Price Target Retirement Funds	50,659,951	16.8	T. Rowe Price Target Retirement Funds	47,432,663	16.6
iShares S&P 500 Index	85,532,886	28.4	iShares S&P 500 Index	79,486,891	27.8
Vanguard Mid Cap Index	45,402,920	15.1	Vanguard Mid Cap Index	43,456,139	15.2
Baron Growth Inst	40,577,211	13.5	Baron Growth Inst	38,153,688	13.3
Great West Portfolio Fund	39,924,508	13.2	Great West Portfolio Fund	40,194,657	14.0
PIMCO Total Return Adm	15,865,703	5.3	PIMCO Total Return Adm	15,377,528	5.4
PIMCO Inflation Response Multi-Asset Inst	1,259,928	0.4	PIMCO Inflation Response Multi-Asset Inst	1,215,218	0.4
Artisan International Inv	20,009,498	6.6	Artisan International Inv	18,602,590	6.5
Loan Fund	326,867	0.1	Loan Fund	1,913,807	0.7
Forfeiture Account	1,896,902	0.6	Forfeiture Account	474,489	0.2

Active Manager Scorecard**

As of March 31, 2023

Fund Name	Return Relative to Benchmark				Ranking Relative to Median Peer				Rolling 3-Year Period Performance Benchmark	Rolling 3-Year Period Performance Peer Group Median
	1 Quarter	1 Year	3 Years	5 Years	1 Quarter	1 Year	3 Years	5 Years		
Tier I - Target Date Funds										
T Rowe Price Retirement 2005*	-0.43	-0.67	0.89	-0.48	14	65	13	13	30	100
T Rowe Price Retirement 2010*	-0.49	-0.65	0.80	-0.49	25	93	6	19	30	95
T Rowe Price Retirement 2015*	-0.48	-0.45	0.85	-0.46	47	83	5	13	30	95
T Rowe Price Retirement 2020*	-0.48	-0.44	0.76	-0.50	43	65	7	12	35	95
T Rowe Price Retirement 2025*	-0.54	-0.51	0.50	-0.65	55	77	3	10	20	95
T Rowe Price Retirement 2030*	-0.59	-0.57	0.19	-0.80	54	86	3	17	15	95
T Rowe Price Retirement 2035*	-0.62	-0.58	-0.06	-0.96	51	87	14	31	10	95
T Rowe Price Retirement 2040*	-0.68	-0.63	-0.41	-1.11	54	92	27	32	10	100
T Rowe Price Retirement 2045*	-0.67	-0.51	-0.50	-1.11	55	92	41	37	10	100
T Rowe Price Retirement 2050*	-0.62	-0.40	-0.49	-1.12	59	86	44	41	10	100
T Rowe Price Retirement 2055*	-0.70	-0.53	-0.55	-1.16	70	88	60	59	10	95
Tier III - Active Core										
Great West Fixed Fund 457(b)	-0.57	-0.62	0.93	-	71	46	32	-	-	-
Great West Fixed Fund 403(b)	-0.32	0.54	2.15	1.63	10	1	1	1	-	-
AIG Fixed Fund	-0.57	-0.64	0.93	0.57	71	48	32	36	-	-
PIMCO Inflation Response Multi-Asset Inst	-0.55	0.31	3.42	1.14	71	48	32	27	95	40
Baird Core Plus Bond	0.11	0.27	0.89	0.40	71	26	66	49	95	75
Boston Trust SMID Cap Fund	-1.35	5.55	-0.08	1.95	74	40	72	16	70	95
GQG International Opportunities Fund	-3.07	0.84	-0.12	4.89	97	68	69	5	-	-

Above Benchmark, and above/at median percentile
 Within 1.0% of benchmark, and the third quartile peer group
 > 1.0% below the benchmark, and the fourth quartile peer group

*Alternate share class shown to illustrate performance history.

**TierII is not included because it is Passive Core.

Percentages are determined by the outperformance of the trailing 3-Year returns to the benchmark and peer group median over the prior twenty quarters.

Fairfax County Public Schools

As of March 31, 2023

	Performance %					
	1 Quarter	1 Year	3 Years	5 Years	7 Years	10 Years
Total Fairfax Public Schools Plans						
Tier I - Target Date						
T. Rowe Price Retirement I 2005 I	4.21 (13)	-5.59 (61)	6.62 (12)	4.01 (11)	4.93 (5)	-
<i>T. Rowe Price Retirement 2005*</i>	4.20 (14)	-5.70 (65)	6.45 (13)	3.87 (13)	4.80 (7)	4.60 (9)
<i>T. Rowe Price Retirement 2005 Index</i>	4.63 (1)	-5.03 (44)	5.56 (25)	4.35 (5)	4.94 (5)	4.79 (4)
T. Rowe Price Retirement I 2010 I	4.29 (26)	-5.69 (86)	7.33 (1)	4.32 (10)	5.36 (1)	-
<i>T. Rowe Price Retirement 2010*</i>	4.30 (25)	-5.85 (93)	7.19 (6)	4.17 (19)	5.22 (7)	5.06 (11)
<i>T. Rowe Price Retirement 2010 Index</i>	4.79 (1)	-5.20 (78)	6.39 (35)	4.66 (1)	5.39 (1)	5.25 (2)
T. Rowe Price Retirement I 2015 I	4.48 (45)	-5.79 (82)	8.24 (1)	4.65 (5)	5.93 (1)	-
<i>T. Rowe Price Retirement 2015*</i>	4.45 (47)	-5.80 (83)	8.10 (5)	4.51 (13)	5.79 (3)	5.70 (3)
<i>T. Rowe Price Retirement 2015 Index</i>	4.93 (5)	-5.35 (53)	7.24 (20)	4.98 (1)	5.95 (1)	5.86 (1)
T. Rowe Price Retirement I 2020 I	4.63 (39)	-5.81 (62)	9.33 (1)	5.00 (4)	6.61 (1)	-
<i>T. Rowe Price Retirement 2020*</i>	4.60 (43)	-5.99 (65)	9.17 (7)	4.86 (12)	6.48 (2)	6.38 (1)
<i>T. Rowe Price Retirement 2020 Index</i>	5.08 (17)	-5.55 (55)	8.41 (13)	5.36 (1)	6.61 (1)	6.46 (1)
T. Rowe Price Retirement I 2025 I	4.89 (53)	-6.29 (68)	10.61 (1)	5.42 (6)	7.27 (1)	-
<i>T. Rowe Price Retirement 2025*</i>	4.86 (55)	-6.44 (77)	10.48 (3)	5.30 (10)	7.14 (2)	7.03 (2)
<i>T. Rowe Price Retirement 2025 Index</i>	5.40 (15)	-5.93 (58)	9.98 (5)	5.95 (1)	7.40 (1)	7.20 (1)
T. Rowe Price Retirement I 2030 I	5.38 (49)	-6.87 (83)	11.81 (1)	5.82 (11)	7.88 (1)	-
<i>T. Rowe Price Retirement 2030*</i>	5.31 (54)	-7.03 (86)	11.65 (3)	5.69 (17)	7.74 (8)	7.60 (4)
<i>T. Rowe Price Retirement 2030 Index</i>	5.90 (12)	-6.45 (65)	11.46 (4)	6.49 (1)	8.12 (1)	7.81 (2)

*Alternate share class shown to illustrate performance history.

Fairfax County Public Schools

As of March 31, 2023

	Performance %					
	1 Quarter	1 Year	3 Years	5 Years	7 Years	10 Years
T. Rowe Price Retirement I 2035 I	5.83 (46)	-7.24 (81)	12.91 (8)	6.19 (24)	8.40 (4)	-
<i>T. Rowe Price Retirement 2035*</i>	5.74 (51)	-7.42 (87)	12.75 (14)	6.05 (31)	8.25 (8)	8.06 (6)
<i>T. Rowe Price Retirement 2035 Index</i>	6.36 (11)	-6.84 (66)	12.81 (12)	7.01 (1)	8.74 (2)	8.32 (4)
T. Rowe Price Retirement I 2040 I	6.17 (47)	-7.61 (90)	13.89 (18)	6.54 (21)	8.85 (4)	-
<i>T. Rowe Price Retirement 2040*</i>	6.06 (54)	-7.77 (92)	13.67 (27)	6.37 (32)	8.70 (12)	8.42 (8)
<i>T. Rowe Price Retirement 2040 Index</i>	6.74 (14)	-7.14 (77)	14.08 (13)	7.48 (1)	9.30 (1)	8.75 (4)
T. Rowe Price Retirement I 2045 I	6.30 (54)	-7.64 (87)	14.64 (28)	6.77 (32)	9.09 (12)	-
<i>T. Rowe Price Retirement 2045*</i>	6.25 (55)	-7.80 (92)	14.46 (41)	6.64 (37)	8.96 (18)	8.61 (11)
<i>T. Rowe Price Retirement 2045 Index</i>	6.92 (12)	-7.29 (67)	14.96 (14)	7.75 (1)	9.57 (1)	8.94 (4)
T. Rowe Price Retirement I 2050 I	6.38 (58)	-7.69 (83)	14.65 (33)	6.79 (29)	9.10 (12)	-
<i>T. Rowe Price Retirement 2050*</i>	6.36 (59)	-7.73 (86)	14.52 (44)	6.66 (41)	8.99 (20)	8.63 (12)
<i>T. Rowe Price Retirement 2050 Index</i>	6.98 (13)	-7.33 (66)	15.01 (20)	7.78 (1)	9.59 (1)	8.95 (5)
T. Rowe Price Retirement I 2055 I	6.36 (59)	-7.76 (86)	14.64 (34)	6.79 (29)	9.09 (12)	-
<i>T. Rowe Price Retirement 2055*</i>	6.30 (61)	-7.89 (90)	14.45 (47)	6.61 (51)	8.94 (21)	8.59 (12)
<i>T. Rowe Price Retirement 2055 Index</i>	7.00 (13)	-7.36 (66)	15.01 (20)	7.78 (1)	9.59 (1)	8.95 (5)
Tier II - Passive Core						
iShares S&P 500 Index	7.49 (30)	-7.75 (17)	18.55 (28)	11.17 (14)	12.40 (6)	12.20 (9)
<i>S&P 500 Index</i>	7.50 (11)	-7.73 (4)	18.60 (2)	11.19 (3)	12.42 (1)	12.24 (1)

*Alternate share class shown to illustrate performance history.

Fairfax County Public Schools

As of March 31, 2023

	Performance %					
	1 Quarter	1 Year	3 Years	5 Years	7 Years	10 Years
Tier III - Active Core						
Great West Fixed Fund 457(b)	0.50 (71)	1.88 (46)	1.81 (32)	-	-	-
<i>90 Day U.S. Treasury Bill</i>	<i>1.07 (8)</i>	<i>2.50 (1)</i>	<i>0.89 (96)</i>	<i>1.41 (86)</i>	<i>1.20 (93)</i>	<i>0.86 (99)</i>
Great West Fixed Fund 403(b)	0.75 (10)	3.04 (1)	3.04 (1)	3.04 (1)	-	-
<i>90 Day U.S. Treasury Bill</i>	<i>1.07 (8)</i>	<i>2.50 (1)</i>	<i>0.89 (96)</i>	<i>1.41 (86)</i>	<i>1.20 (93)</i>	<i>0.86 (99)</i>
AIG Fixed Fund	0.50 (71)	1.87 (48)	1.81 (32)	1.98 (36)	-	-
<i>90 Day U.S. Treasury Bill</i>	<i>1.07 (8)</i>	<i>2.50 (1)</i>	<i>0.89 (96)</i>	<i>1.41 (86)</i>	<i>1.20 (93)</i>	<i>0.86 (99)</i>
PIMCO Inflation Response Multi-Asset Inst	1.46 (71)	-6.62 (48)	10.43 (32)	4.91 (27)	5.43 (41)	2.69 (84)
<i>PIMCO IRMA Benchmark</i>	<i>2.01 (61)</i>	<i>-6.93 (53)</i>	<i>7.01 (61)</i>	<i>3.78 (42)</i>	<i>3.54 (73)</i>	<i>1.22 (95)</i>
Baird Core Plus Bond	3.04 (71)	-4.34 (26)	-1.13 (66)	1.44 (49)	1.71 (38)	2.00 (37)
<i>Blmbg. U.S. Universal Index</i>	<i>2.93 (78)</i>	<i>-4.61 (32)</i>	<i>-2.02 (87)</i>	<i>1.05 (74)</i>	<i>1.24 (76)</i>	<i>1.62 (55)</i>
Boston Trust SMID Cap Fund	2.04 (74)	-4.84 (40)	19.34 (72)	8.60 (16)	10.87 (12)	10.02 (19)
<i>Russell 2500 Index</i>	<i>3.39 (44)</i>	<i>-10.39 (88)</i>	<i>19.42 (72)</i>	<i>6.65 (51)</i>	<i>9.46 (40)</i>	<i>9.07 (48)</i>
GQG International Opportunities Fund	3.79 (97)	-4.23 (68)	11.68 (69)	7.36 (5)	-	-
<i>MSCI AC World ex USA Index (Net)</i>	<i>6.87 (76)</i>	<i>-5.07 (77)</i>	<i>11.80 (67)</i>	<i>2.47 (65)</i>	<i>5.86 (60)</i>	<i>4.17 (79)</i>

*Alternate share class shown to illustrate performance history.

Fairfax County Public Schools

Calendar Year Performance

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Tier I - Target Date										
T. Rowe Price Retirement I 2005 I	-13.51 (59)	8.18 (16)	11.51 (14)	15.16 (20)	-3.12 (54)	10.74 (18)	6.69 (29)	-	-	-
<i>T. Rowe Price Retirement 2005*</i>	-13.66 (65)	8.05 (17)	11.24 (15)	15.08 (21)	-3.26 (58)	10.67 (18)	6.72 (28)	-0.75 (37)	4.72 (41)	9.74 (26)
<i>T. Rowe Price Retirement 2005 Index</i>	-13.48 (58)	8.12 (17)	12.00 (10)	14.88 (23)	-2.58 (34)	10.12 (30)	5.84 (44)	-0.10 (21)	5.48 (30)	9.86 (26)
T. Rowe Price Retirement I 2010 I	-13.86 (90)	8.97 (4)	12.06 (5)	16.31 (5)	-3.56 (77)	11.82 (7)	7.18 (26)	-	-	-
<i>T. Rowe Price Retirement 2010*</i>	-14.00 (93)	8.75 (13)	11.90 (14)	16.16 (7)	-3.61 (81)	11.66 (9)	7.11 (27)	-0.76 (33)	4.99 (43)	11.93 (14)
<i>T. Rowe Price Retirement 2010 Index</i>	-13.91 (91)	8.96 (5)	12.58 (1)	16.05 (8)	-3.02 (34)	11.20 (17)	6.27 (58)	-0.17 (24)	5.77 (25)	12.00 (13)
T. Rowe Price Retirement I 2015 I	-14.17 (58)	9.74 (12)	12.81 (8)	17.55 (4)	-4.09 (65)	13.52 (11)	7.25 (34)	-	-	-
<i>T. Rowe Price Retirement 2015*</i>	-14.17 (58)	9.54 (19)	12.57 (20)	17.40 (6)	-4.17 (68)	13.34 (14)	7.31 (28)	-0.58 (42)	5.37 (42)	15.18 (6)
<i>T. Rowe Price Retirement 2015 Index</i>	-14.24 (62)	9.73 (12)	13.05 (7)	17.43 (5)	-3.58 (36)	12.87 (21)	6.91 (39)	-0.28 (29)	6.30 (24)	14.97 (8)
T. Rowe Price Retirement I 2020 I	-14.46 (61)	10.60 (9)	13.31 (24)	19.45 (3)	-4.82 (70)	15.90 (1)	7.57 (16)	-	-	-
<i>T. Rowe Price Retirement 2020*</i>	-14.66 (67)	10.47 (12)	13.19 (26)	19.37 (4)	-4.94 (72)	15.74 (3)	7.41 (21)	-0.31 (25)	5.63 (54)	18.05 (6)
<i>T. Rowe Price Retirement 2020 Index</i>	-14.59 (65)	10.64 (6)	13.49 (17)	19.39 (4)	-4.38 (51)	14.87 (17)	7.51 (18)	-0.49 (30)	6.60 (14)	17.43 (12)
T. Rowe Price Retirement I 2025 I	-15.46 (58)	12.04 (5)	14.62 (17)	21.15 (3)	-5.54 (65)	17.82 (1)	7.56 (26)	-	-	-
<i>T. Rowe Price Retirement 2025*</i>	-15.67 (67)	11.88 (12)	14.69 (16)	20.95 (4)	-5.62 (69)	17.68 (1)	7.55 (27)	-0.17 (15)	5.84 (51)	20.78 (7)
<i>T. Rowe Price Retirement 2025 Index</i>	-15.36 (55)	12.27 (4)	14.62 (17)	21.36 (1)	-5.00 (45)	16.68 (14)	8.21 (20)	-0.56 (24)	7.06 (8)	20.01 (11)
T. Rowe Price Retirement I 2030 I	-16.86 (78)	13.75 (11)	15.92 (10)	22.68 (5)	-6.16 (49)	19.52 (1)	7.77 (43)	-	-	-
<i>T. Rowe Price Retirement 2030*</i>	-16.98 (84)	13.55 (13)	15.90 (10)	22.48 (8)	-6.28 (60)	19.45 (1)	7.69 (47)	-0.02 (10)	6.05 (46)	23.09 (6)
<i>T. Rowe Price Retirement 2030 Index</i>	-16.39 (54)	14.23 (4)	15.65 (15)	23.06 (1)	-5.67 (42)	18.28 (25)	8.80 (14)	-0.73 (26)	7.29 (5)	22.13 (14)
T. Rowe Price Retirement I 2035 I	-17.85 (79)	15.28 (18)	17.04 (12)	23.90 (15)	-6.81 (48)	21.03 (7)	7.68 (60)	-	-	-
<i>T. Rowe Price Retirement 2035*</i>	-18.04 (91)	15.08 (20)	17.05 (12)	23.70 (16)	-6.87 (51)	20.88 (7)	7.64 (63)	0.13 (7)	6.07 (58)	24.86 (8)
<i>T. Rowe Price Retirement 2035 Index</i>	-17.14 (58)	16.07 (5)	16.50 (19)	24.46 (9)	-6.20 (27)	19.58 (31)	9.21 (15)	-0.87 (34)	7.37 (6)	23.76 (29)

Returns for periods greater than one year are annualized.
 Returns are expressed as percentages.
 *Alternate share class shown to illustrate performance history.

Fairfax County Public Schools

Calendar Year Performance

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
T. Rowe Price Retirement I 2040 I	-18.72 (88)	16.58 (27)	18.16 (12)	24.89 (20)	-7.21 (40)	22.11 (3)	7.75 (68)	-	-	-
<i>T. Rowe Price Retirement 2040*</i>	-18.86 (94)	16.35 (39)	18.11 (13)	24.68 (24)	-7.32 (44)	22.02 (5)	7.63 (71)	0.17 (4)	6.18 (51)	25.93 (13)
<i>T. Rowe Price Retirement 2040 Index</i>	-17.66 (51)	17.75 (5)	17.24 (21)	25.55 (11)	-6.61 (25)	20.62 (34)	9.58 (11)	-1.01 (34)	7.43 (5)	24.73 (35)
T. Rowe Price Retirement I 2045 I	-18.98 (92)	17.43 (36)	18.72 (7)	25.52 (27)	-7.51 (40)	22.55 (10)	7.75 (71)	-	-	-
<i>T. Rowe Price Retirement 2045*</i>	-19.11 (95)	17.20 (44)	18.65 (8)	25.39 (36)	-7.57 (41)	22.41 (13)	7.69 (73)	0.17 (5)	6.14 (58)	25.93 (13)
<i>T. Rowe Price Retirement 2045 Index</i>	-17.92 (45)	18.76 (10)	17.60 (24)	26.33 (10)	-6.96 (21)	21.02 (47)	9.70 (23)	-0.98 (34)	7.43 (6)	24.73 (39)
T. Rowe Price Retirement I 2050 I	-19.09 (87)	17.54 (47)	18.72 (7)	25.57 (39)	-7.51 (30)	22.55 (12)	7.75 (75)	-	-	-
<i>T. Rowe Price Retirement 2050*</i>	-19.17 (93)	17.35 (50)	18.68 (8)	25.32 (44)	-7.58 (32)	22.38 (13)	7.71 (76)	0.19 (5)	6.19 (58)	25.90 (12)
<i>T. Rowe Price Retirement 2050 Index</i>	-17.98 (45)	18.91 (11)	17.62 (25)	26.33 (14)	-6.96 (10)	21.02 (54)	9.70 (19)	-0.98 (31)	7.43 (6)	24.73 (36)
T. Rowe Price Retirement I 2055 I	-19.12 (92)	17.57 (46)	18.68 (8)	25.52 (39)	-7.50 (29)	22.57 (11)	7.65 (77)	-	-	-
<i>T. Rowe Price Retirement 2055*</i>	-19.24 (94)	17.29 (51)	18.55 (9)	25.38 (41)	-7.62 (33)	22.33 (14)	7.73 (76)	0.18 (5)	6.18 (59)	25.86 (12)
<i>T. Rowe Price Retirement 2055 Index</i>	-18.00 (45)	18.91 (11)	17.62 (25)	26.33 (14)	-6.96 (10)	21.02 (54)	9.70 (19)	-0.98 (31)	7.43 (6)	24.73 (36)
Tier II - Passive Core										
iShares S&P 500 Index	-18.13 (21)	28.65 (34)	18.43 (12)	31.43 (25)	-4.38 (8)	21.77 (22)	11.92 (15)	1.35 (15)	13.61 (13)	32.21 (34)
<i>S&P 500 Index</i>	-18.11 (7)	28.71 (3)	18.40 (23)	31.49 (8)	-4.38 (8)	21.83 (4)	11.96 (10)	1.38 (9)	13.69 (1)	32.39 (4)
Tier III - Active Core										
Great West Fixed Fund 457(b)	1.79 (27)	1.76 (20)	1.89 (64)	-	-	-	-	-	-	-
<i>90 Day U.S. Treasury Bill</i>	1.46 (60)	0.05 (97)	0.67 (100)	2.28 (52)	1.87 (62)	0.86 (99)	0.25 (100)	0.03 (100)	0.04 (100)	0.05 (94)
Great West Fixed Fund 403(b)	3.04 (1)	3.04 (1)	3.04 (4)	3.04 (7)	-	-	-	-	-	-
<i>90 Day U.S. Treasury Bill</i>	1.46 (60)	0.05 (97)	0.67 (100)	2.28 (52)	1.87 (62)	0.86 (99)	0.25 (100)	0.03 (100)	0.04 (100)	0.05 (94)

Returns for periods greater than one year are annualized.
 Returns are expressed as percentages.
 *Alternate share class shown to illustrate performance history.

Fairfax County Public Schools

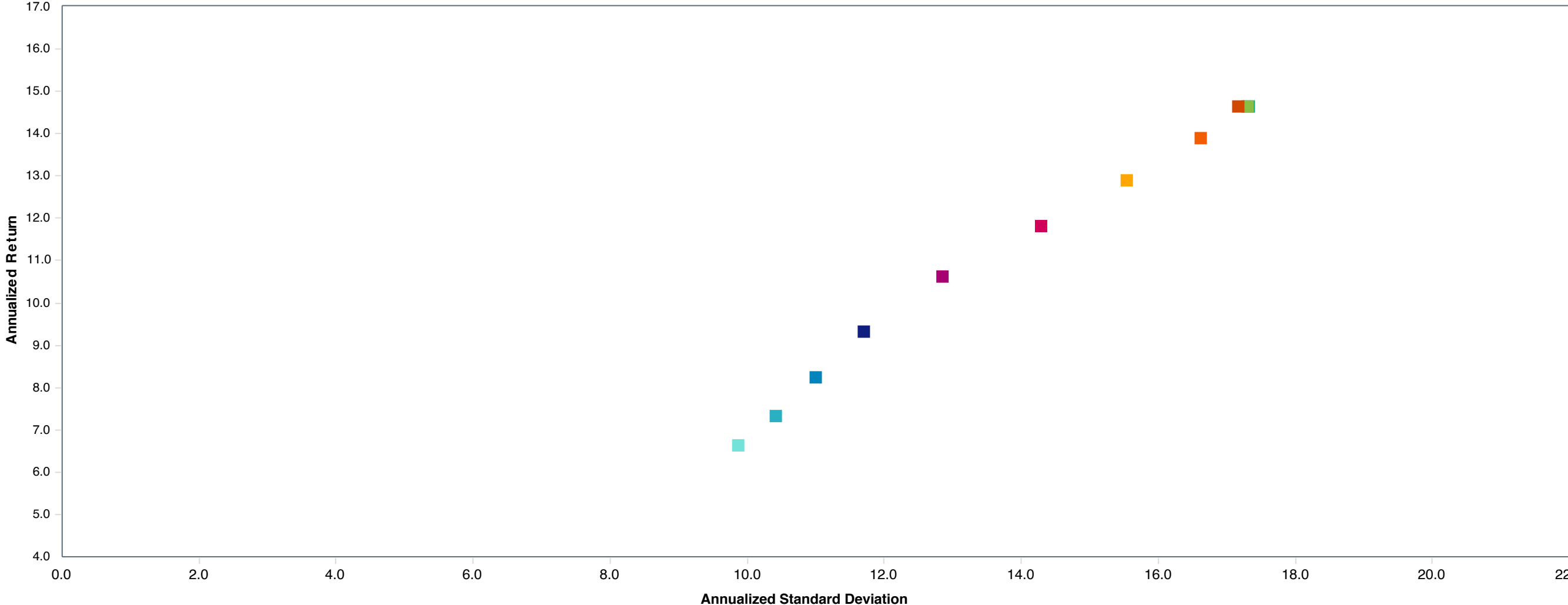
Calendar Year Performance

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
AIG Fixed Fund	1.78 (28)	1.72 (22)	1.97 (55)	2.24 (58)	2.22 (17)	-	-	-	-	-
<i>90 Day U.S. Treasury Bill</i>	1.46 (60)	0.05 (97)	0.67 (100)	2.28 (52)	1.87 (62)	0.86 (99)	0.25 (100)	0.03 (100)	0.04 (100)	0.05 (94)
PIMCO Inflation Response Multi-Asset Inst	-5.12 (12)	13.83 (37)	9.36 (42)	10.03 (83)	-3.71 (24)	8.59 (74)	10.53 (26)	-6.77 (78)	1.57 (76)	-9.29 (100)
<i>PIMCO IRMA Benchmark</i>	-6.13 (15)	11.22 (50)	5.85 (63)	10.30 (82)	-3.86 (25)	5.08 (92)	6.76 (55)	-7.47 (83)	-0.34 (86)	-8.89 (100)
Baird Core Plus Bond	-12.87 (36)	-1.02 (65)	8.80 (49)	10.11 (36)	-0.51 (40)	4.65 (56)	4.73 (42)	0.14 (45)	6.59 (25)	-1.32 (68)
<i>Blmbg. U.S. Universal Index</i>	-12.99 (40)	-1.10 (70)	7.58 (75)	9.29 (60)	-0.25 (34)	4.09 (74)	3.91 (55)	0.43 (26)	5.56 (46)	-1.35 (68)
Boston Trust SMID Cap Fund	-12.04 (37)	30.46 (24)	8.26 (58)	26.74 (41)	-5.62 (9)	18.39 (26)	20.16 (30)	-2.46 (38)	4.14 (73)	30.67 (94)
<i>Russell 2500 Index</i>	-18.37 (88)	18.18 (93)	19.99 (9)	27.77 (26)	-10.00 (33)	16.81 (47)	17.59 (51)	-2.90 (42)	7.07 (53)	36.80 (35)
GQG International Opportunities Fund	-11.03 (20)	12.45 (31)	15.86 (29)	27.59 (20)	-6.02 (2)	31.75 (11)	-	-	-	-
<i>MSCI AC World ex USA Index (Net)</i>	-16.00 (53)	7.82 (75)	10.65 (46)	21.51 (59)	-14.20 (46)	27.19 (39)	4.50 (25)	-5.66 (83)	-3.87 (33)	15.29 (86)

Returns for periods greater than one year are annualized.
 Returns are expressed as percentages.
 *Alternate share class shown to illustrate performance history.

Risk Profile - Target Date Fund

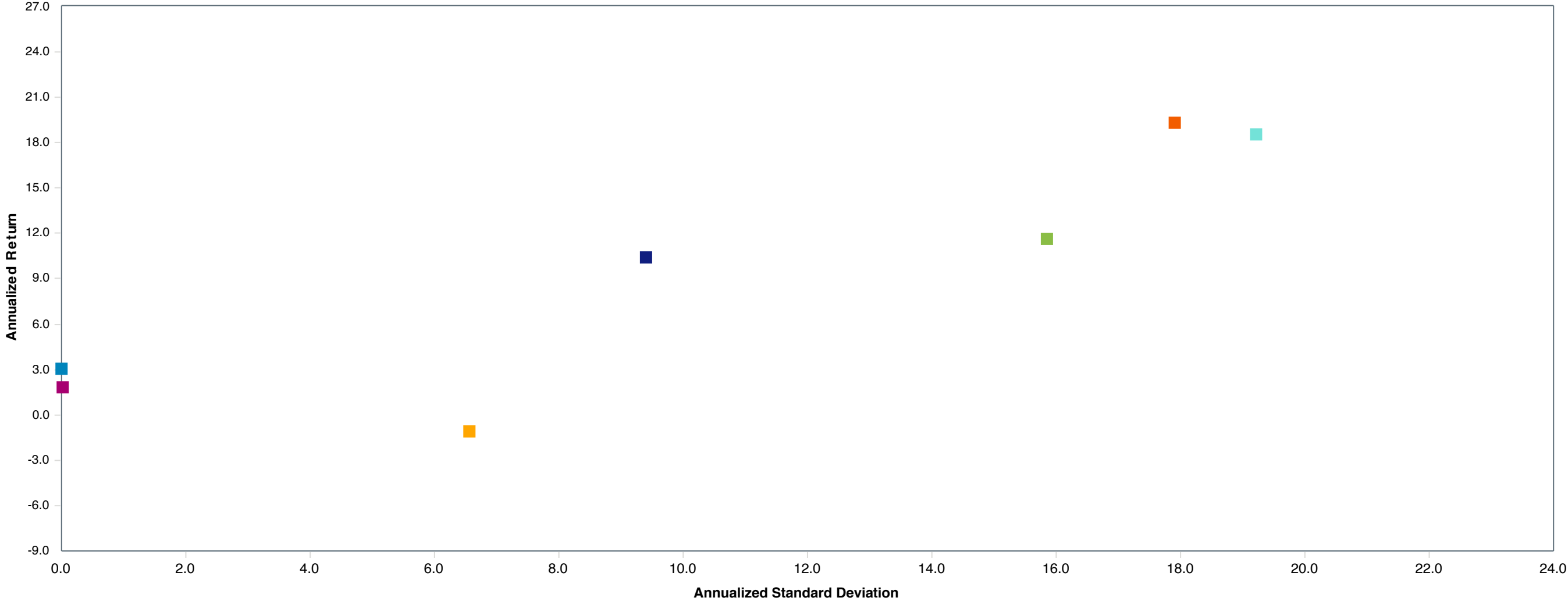
3 Years Ending March 31, 2023



- T. Rowe Price Retirement | 2005 |
 T. Rowe Price Retirement | 2010 |
 T. Rowe Price Retirement | 2015 |
 T. Rowe Price Retirement | 2020 |
- T. Rowe Price Retirement | 2025 |
 T. Rowe Price Retirement | 2030 |
 T. Rowe Price Retirement | 2035 |
 T. Rowe Price Retirement | 2040 |
- T. Rowe Price Retirement | 2045 |
 T. Rowe Price Retirement | 2050 |
 T. Rowe Price Retirement | 2055 |

Risk Profile - Tier II & Tier III

3 Years Ending March 31, 2023



- iShares S&P 500 Index
 - PIMCO Inflation Response Multi-Asset Inst
 - GQG International Opportunities Fund
- Great West Fixed Fund 457(b)
 - Baird Core Plus Bond
 - AIG Fixed Fund
- Great West Fixed Fund 403(b)
 - Boston Trust SMID Cap Fund
 - 90 Day U.S. Treasury Bill

FCPS 403(b) Plans

Investment Fee Analysis As of March 31, 2022

Fund Name	Vehicle Type ¹	Peer Group	Fund Expense Information		Institutional Peer Comparison ³	
			Expense Ratio ²	Revenue Share	Net of Revenue Share	Universe Offering vs. Median Median
			%	%	%	%
Tier I – Target Date Funds						
T. Rowe Price Retirement I 2005 I	MF	Mixed-Asset Target Today [Active]	0.34%	0.00%	0.34%	0.48% ✓
T. Rowe Price Retirement I 2010 I	MF	Mixed-Asset Target 2010 [Active]	0.34%	0.00%	0.34%	0.37% ✓
T. Rowe Price Retirement I 2015 I	MF	Mixed-Asset Target 2015 [Active]	0.36%	0.00%	0.36%	0.40% ✓
T. Rowe Price Retirement I 2020 I	MF	Mixed-Asset Target 2020 [Active]	0.37%	0.00%	0.37%	0.42% ✓
T. Rowe Price Retirement I 2025 I	MF	Mixed-Asset Target 2025 [Active]	0.39%	0.00%	0.39%	0.44% ✓
T. Rowe Price Retirement I 2030 I	MF	Mixed-Asset Target 2030 [Active]	0.41%	0.00%	0.41%	0.45% ✓
T. Rowe Price Retirement I 2035 I	MF	Mixed-Asset Target 2035 [Active]	0.42%	0.00%	0.42%	0.48% ✓
T. Rowe Price Retirement I 2040 I	MF	Mixed-Asset Target 2040 [Active]	0.43%	0.00%	0.43%	0.49% ✓
T. Rowe Price Retirement I 2045 I	MF	Mixed-Asset Target 2045 [Active]	0.44%	0.00%	0.44%	0.49% ✓
T. Rowe Price Retirement I 2050 I	MF	Mixed-Asset Target 2050 [Active]	0.45%	0.00%	0.45%	0.49% ✓
T. Rowe Price Retirement I 2055 I	MF	Mixed-Asset Target 2055 [Active]	0.46%	0.00%	0.46%	0.49% ✓
Tier II – Passive Funds						
iShares S&P 500 Index	MF	S&P 500 Index [Passive]	0.03%	0.00%	0.03%	0.19% ✓
Tier III – Active Funds						
Great West Fixed Fund	MF	Stable Value	N/A	0.00%	-	0.40%
AIG Fixed Fund	MF	Stable Value	N/A	0.00%	-	0.40%
PIMCO Inflation Response Multi-Asset	MF	Flexible Portfolio	0.69%	0.00%	0.69%	0.99% ✓
Baird Core Plus Bond	MF	U.S. Brd Market Core & Core+ Fixed Income	0.30%	0.00%	0.30%	0.45% ✓
Boston Trust SMID Cap Fund	MF	U.S. SMID Cap Core Equity	0.75%	0.00%	0.75%	0.92% ✓
GQG International Opportunities Fund	MF	International Equity All	0.55%	0.00%	0.55%	0.94% ✓

Important Note: The investment fee analysis reported in the table above measures only the relative fee level of your current plan offerings as compared to medians from style-specific institutional mutual fund peer universes, which Aon Investments believes is an appropriate comparison regardless of vehicle-type being utilized. Additional universe statistics including percentile distributions, averages and dollar-weighted metrics are available upon request. Determining whether an investment's expense is reasonable depends on a variety of factors including the level of returns achieved and the method with which administration and operational expenses are paid. Understanding and evaluating the total cost of plan operations, including both investment and administration fees is a critical analysis that should be completed periodically.

¹Vehicle Type Definitions: "MF" = Mutual Fund, "CIT" = Collective Investment Trust, "SA" = Separate Account, "A" = Annuity

²Expense Ratio is intended to represent a fund's total expense ratio which may include investment management fees, 12b-1 fees, custodial fees, trustee fees, revenue sharing components and/or charges for fund or plan administration.

³Institutional mutual fund fee universes were created by Aon Investments, as of June 30, 2022, using a custom proprietary methodology. Peer universe membership data has been sourced from Investment Metrics. Fund expense information has been sourced from Morningstar. Since fund expense ratios do not change frequently, Aon Investments believes this study to be a relevant comparison for up to a year, at which time it will be updated. For complete information on methodologies, contact your Aon Investments consultant.

Ratings Report Card

FCPS Plans

Fund	Aon Rating
Tier I – Mixed Asset	
T. Rowe Price Retirement Trust	Buy
Tier II – Passive	
iShares S&P 500 Index	Buy
Tier III – Active	
Great West Fixed Fund	Buy
AIG Fixed Fund	Buy
PIMCO Inflation Response Multi-Asset	Buy
Baird Core Plus Bond	Buy
Boston Trust SMID Cap Fund	Buy
GQG International Opportunities Fund	Buy

¹ Qualified rating may be assigned based on a Qualitative or Quantitative Review

Many factors are considered when selecting and monitoring the investment options including, but not limited to:

- **Business** – Ownership structure, profitability, stability of organization, client, asset base
- **Investment Staff** – Quality of personnel, depth of resources, turnover, succession planning
- **Investment Process** – Skilled investment decisions, clear and repeatable processes, understanding of competitive advantages
- **Risk Management** – Embedded in broader investment process, independently verified
- **Performance** – Risk-adjusted returns, compared to appropriate benchmarks and peer groups, measured over multiple periods
- **Operational Due Diligence** – Operational controls, valuation of assets, independent directors
- **Terms & Conditions** – Investment expenses should be reasonable for the value provided and benchmarked for reasonability based on the specific type of investment strategy being evaluated
- **ESG**- Degree to which the team is aware of potential ESG risks and has taken steps to identify, evaluate and mitigate these risks

Fairfax County Public Schools 457(b) Plan Demographic Information*

As of March 31, 2023

Participants per Investment Option	
Investment Option	Participants
Great West Portfolio	718
PIMCO Total Return	577
PIMCO Inflation Response MultiAsst	42
T. Rowe Price Retirement I 2005 I	27
T. Rowe Price Retirement I 2010 I	14
T. Rowe Price Retirement I 2015 I	22
T. Rowe Price Retirement I 2020 I	57
T. Rowe Price Retirement I 2025 I	138
T. Rowe Price Retirement I 2030 I	135
T. Rowe Price Retirement I 2035 I	173
T. Rowe Price Retirement I 2040 I	126
T. Rowe Price Retirement I 2045 I	109
T. Rowe Price Retirement I 2050 I	76
T. Rowe Price Retirement I 2055 I	106
iShares S&P 500 Index	1220
Vanguard Mid Cap Index	949
Baron Growth	784
Artisan International	711

Participants with Balance in One Investment Option	
Investment Option	Participants
Great-West Portfolio Fund	103
PIMCO Total Return Admin	100
PIMCO Inflation Response MultiAsst	11
T. Rowe Price Retirement I 2005 I	8
T. Rowe Price Retirement I 2010 I	6
T. Rowe Price Retirement I 2015 I	6
T. Rowe Price Retirement I 2020 I	14
T. Rowe Price Retirement I 2025 I	13
T. Rowe Price Retirement I 2030 I	16
T. Rowe Price Retirement I 2035 I	26
T. Rowe Price Retirement I 2040 I	16
T. Rowe Price Retirement I 2045 I	16
T. Rowe Price Retirement I 2050 I	13
T. Rowe Price Retirement I 2055 I	11
iShares S&P 500 Index	137
Vanguard Mid Cap Index Ins	115
Baron Growth Instl	92
Artisan International Inv	78

*Information directly provided by Empower Retirement

*Information to be revised to include 403(b) statistics

Investment Options per Participant	
Investment Options	Participants
One	781
Two	401
Three	304
Four	298
Five	230
Six	240
Seven	37
Eight	18
More than Eight	26

Other Demographics	
Item	Result
Participation Rate	47.37%
Number of Participants with Account Balances	2,335
Average Deferral Rate	17.11%
Average Number of Funds per Participant	2.99
Average Account Balance	\$128,011.02



Fairfax County Public Schools 457(b) and 403(b) Plan Statistics

As of March 31, 2023

	457(b)	403(b)	457(b) & 403(b)
Contributions			
Contributions Mar. 2021	\$ 1,274,000	\$ 4.6 million	
Contributions Mar. 2022	\$ 1,723,000	\$ 5.0 million	
Contributions Mar. 2023	\$ 300 million	\$ 5.1 million	
Assets			
Assets Mar. 31, 2021	\$306.8 million	\$1.181 billion	
Assets Mar. 31, 2022	\$319.0 million	\$1.183 billion	
Assets Mar. 31, 2023	\$299.2 million	\$1.079 billion	
Number of Participants			
Number of Participants Mar. 2021	2355	13,530	
Number of Participants Mar. 2022	2376	13,482	
Number of Participants Mar. 2023	2361	13,366	
Average Contributions per Month & Biweekly			
Mar. 2021	\$940/mo; \$211/biweek	\$ 810/mo; \$190/biweek	
Mar. 2022	\$1143/mo; \$239/biweek	\$ 876/mo; \$235/biweek	
Mar. 2023	\$1488/mo; \$241/biweek	\$ 925/mo; \$242/biweek	
Number of Employees Currently Contributing			
	1,159/month; 689/biweekly	5,311/month; 744/biweekly	
Number of Employees Currently Contributing to both 457(b) and 403(b)			419

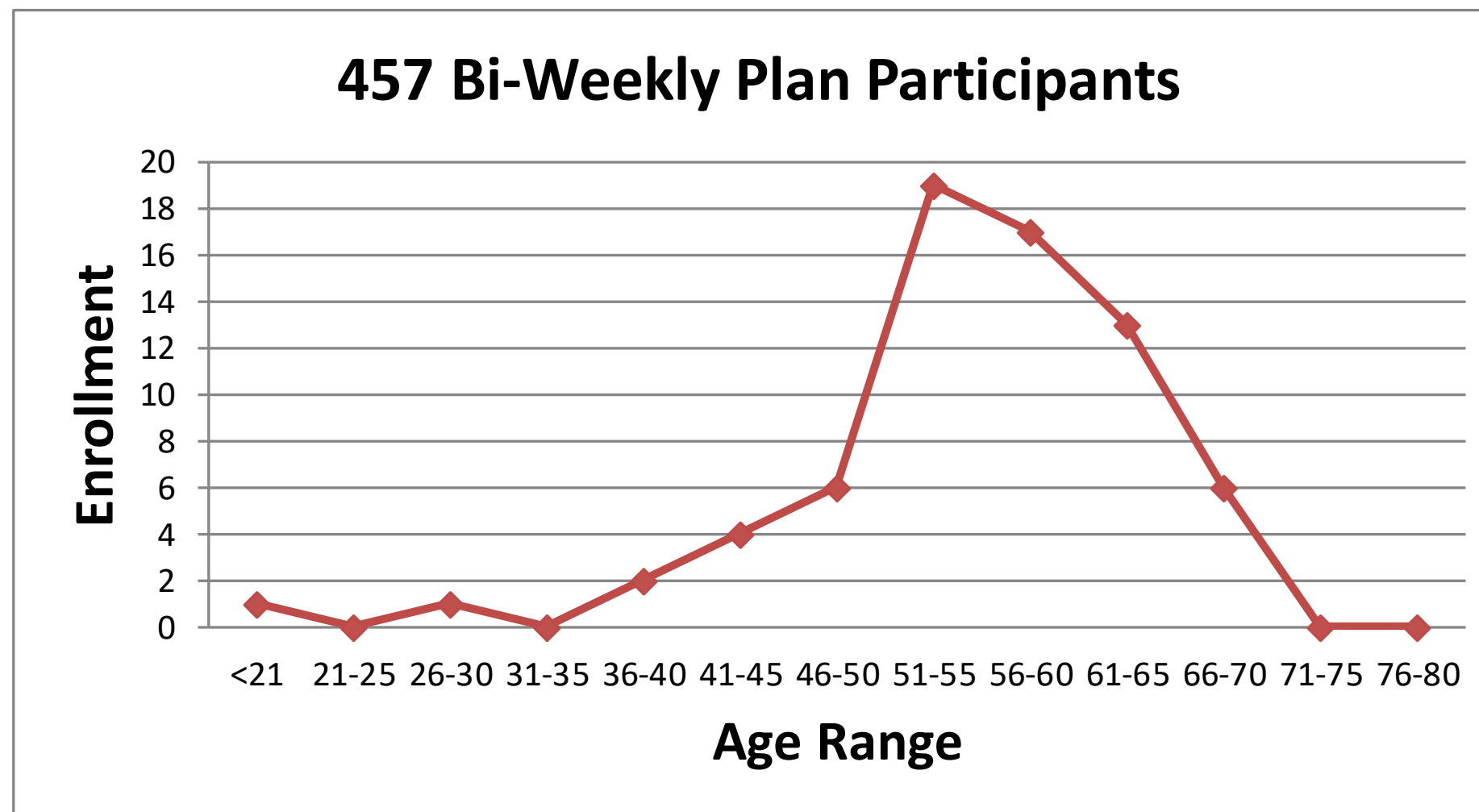
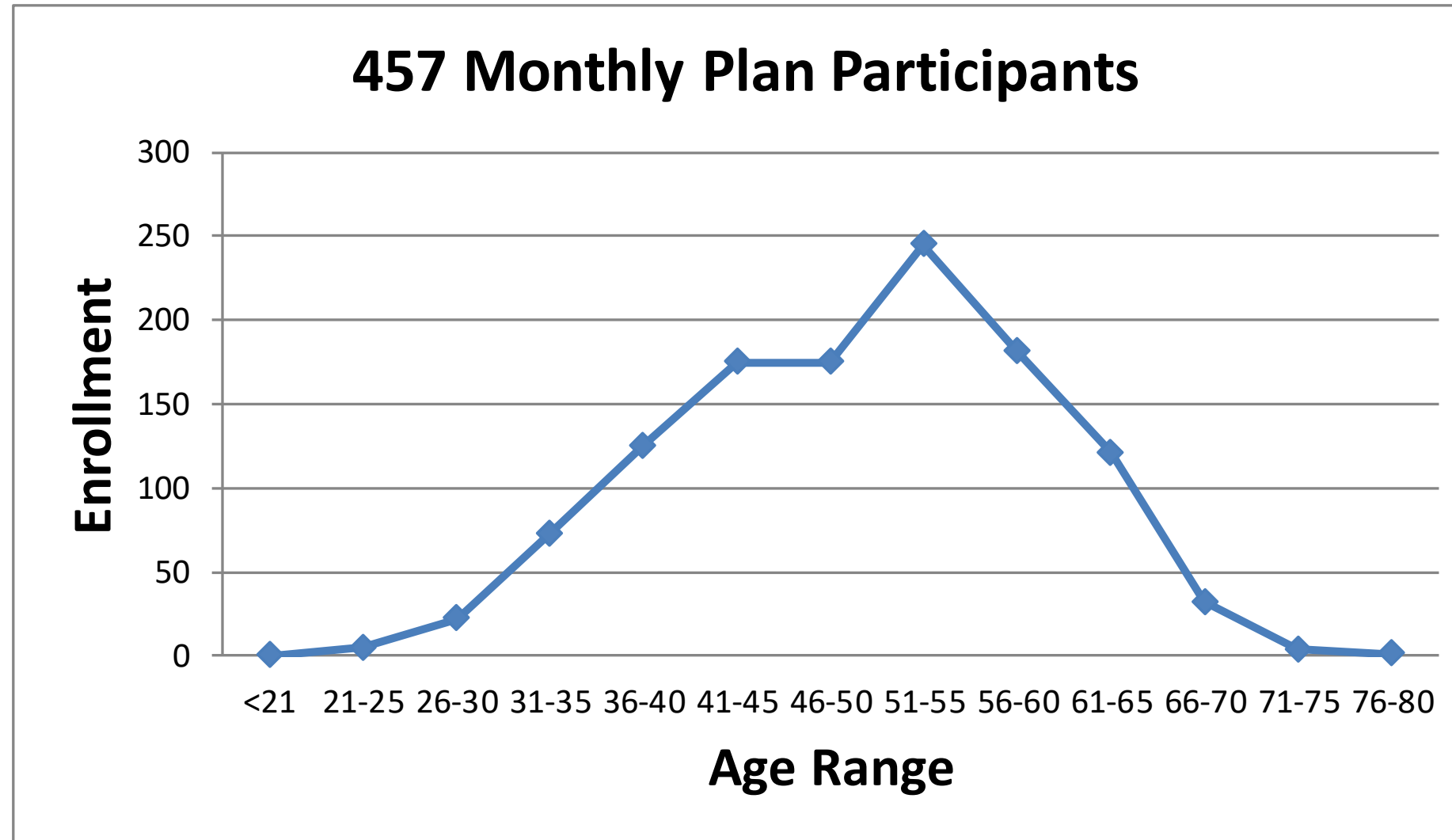
Fairfax County Public Schools 457(b) Plan Enrollment

As of March 31, 2023

457 Plan Participants

Age	Monthly	Bi-Weekly
<21	0	1
21-25	5	0
26-30	22	1
31-35	73	0
36-40	125	2
41-45	175	4
46-50	175	6
51-55	245	19
56-60	181	17
61-65	121	13
66-70	32	6
71-75	4	0
76-80	1	0

Total	1159	69
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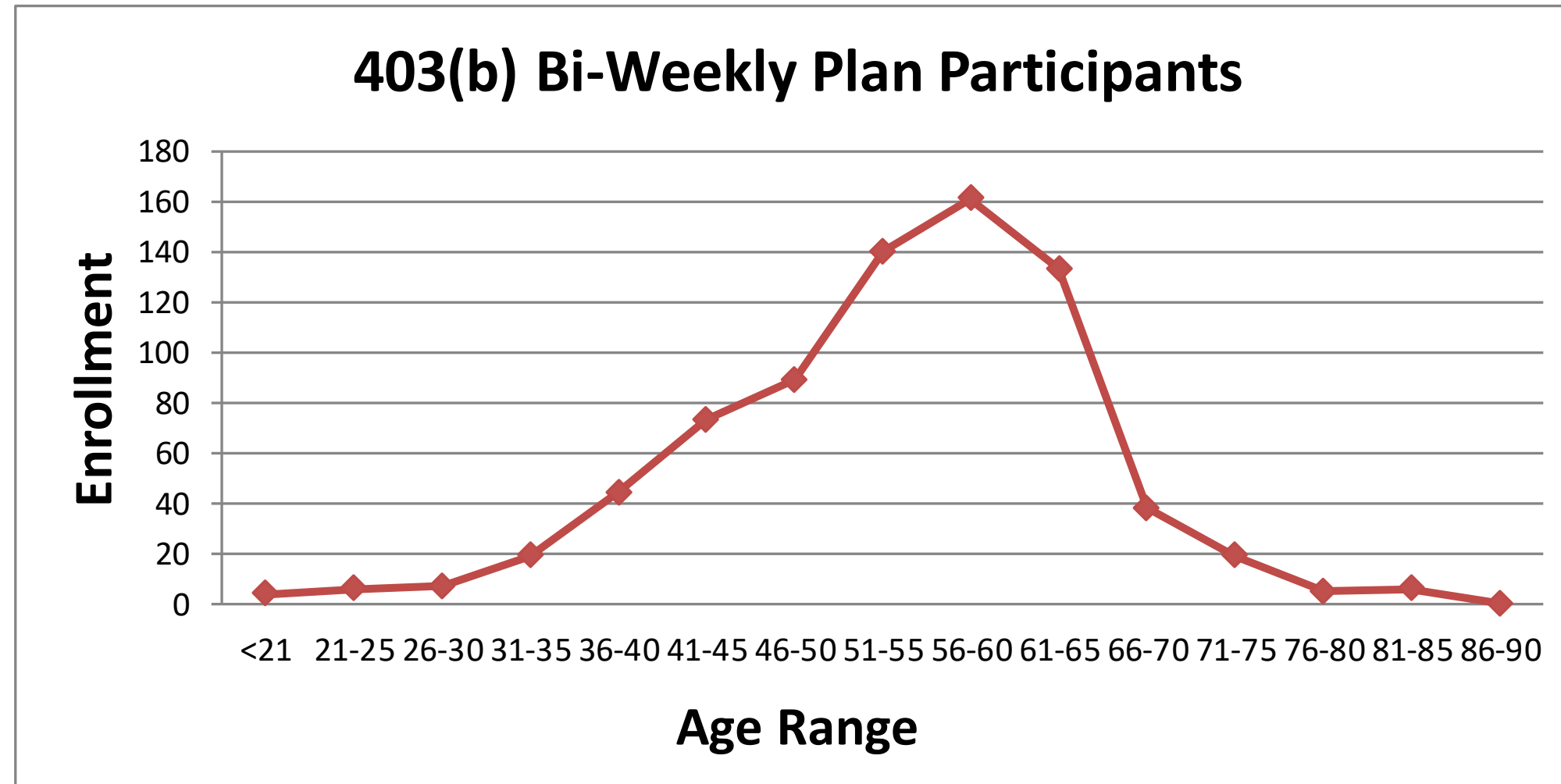
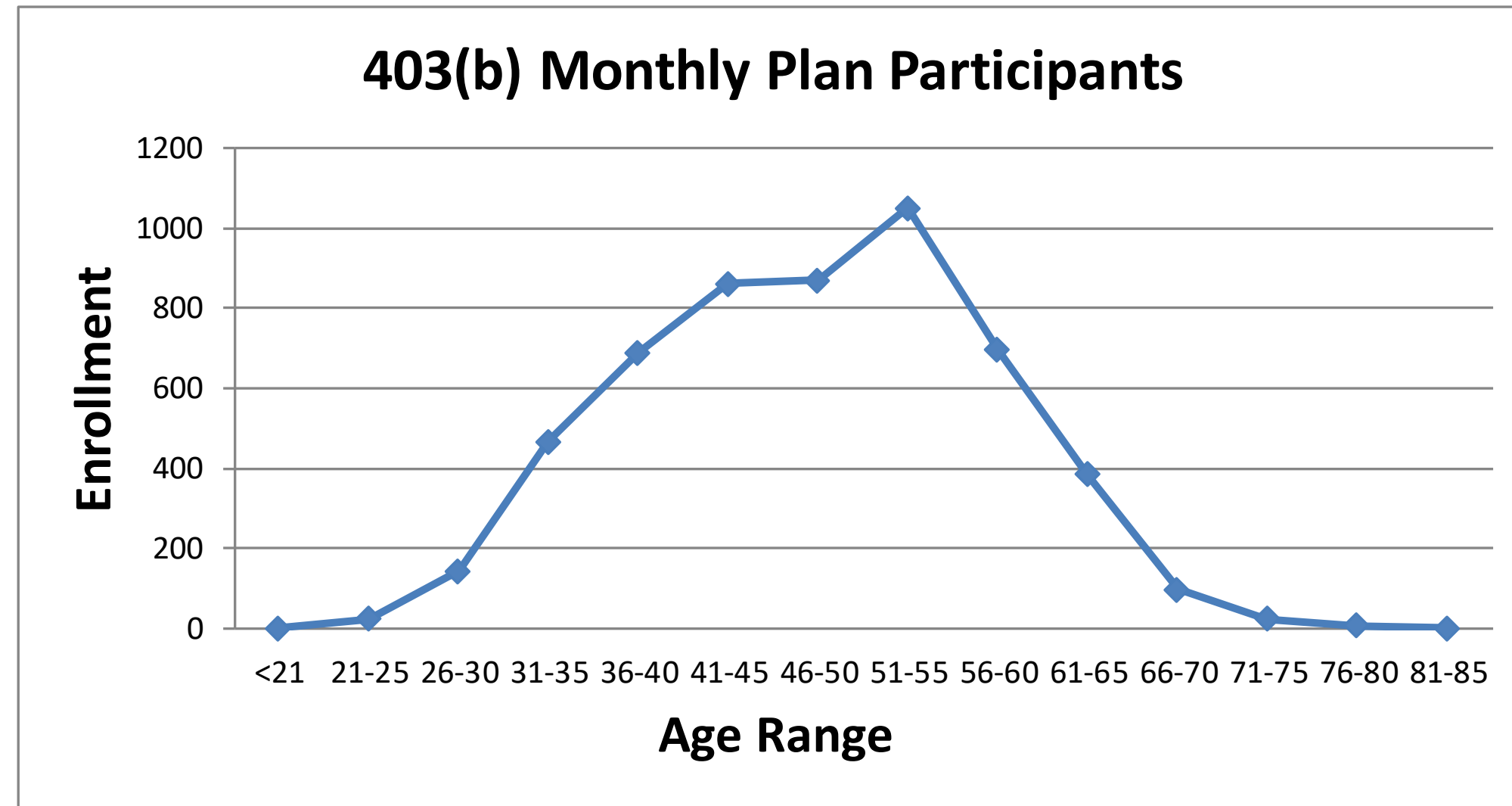
Fairfax County Public Schools 403(b) Plan Enrollment

As of March 31, 2023

403(b) Plan Participants

Age	Monthly	Bi-Weekly
<21	0	4
21-25	23	6
26-30	144	7
31-35	466	19
36-40	689	44
41-45	862	73
46-50	870	89
51-55	1051	140
56-60	695	161
61-65	384	133
66-70	97	38
71-75	23	19
76-80	6	5
81-85	1	6
86-90	0	0

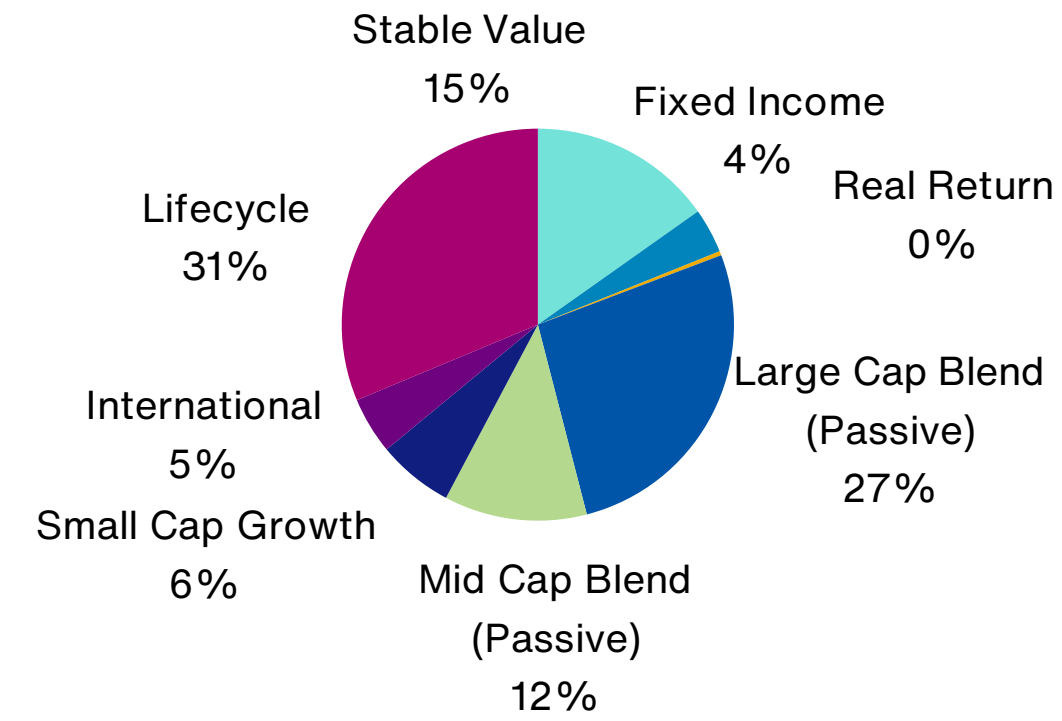
Total	5311	744
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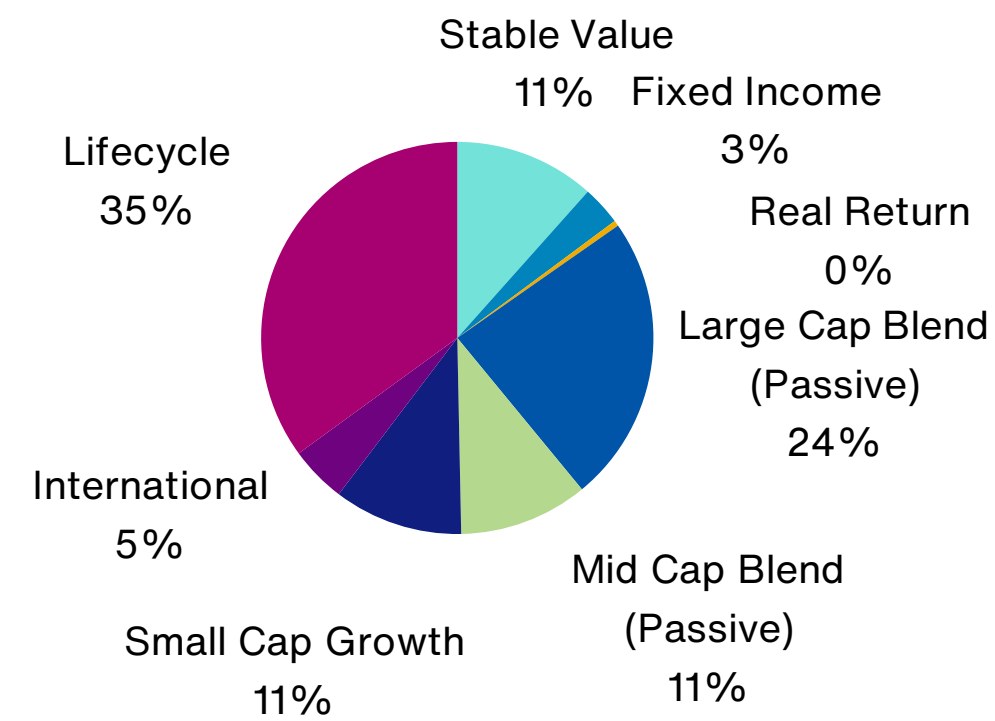
Fairfax County Public Schools 457(b) Plan

Contribution Analysis

1st Quarter 2023 Contribution Allocation



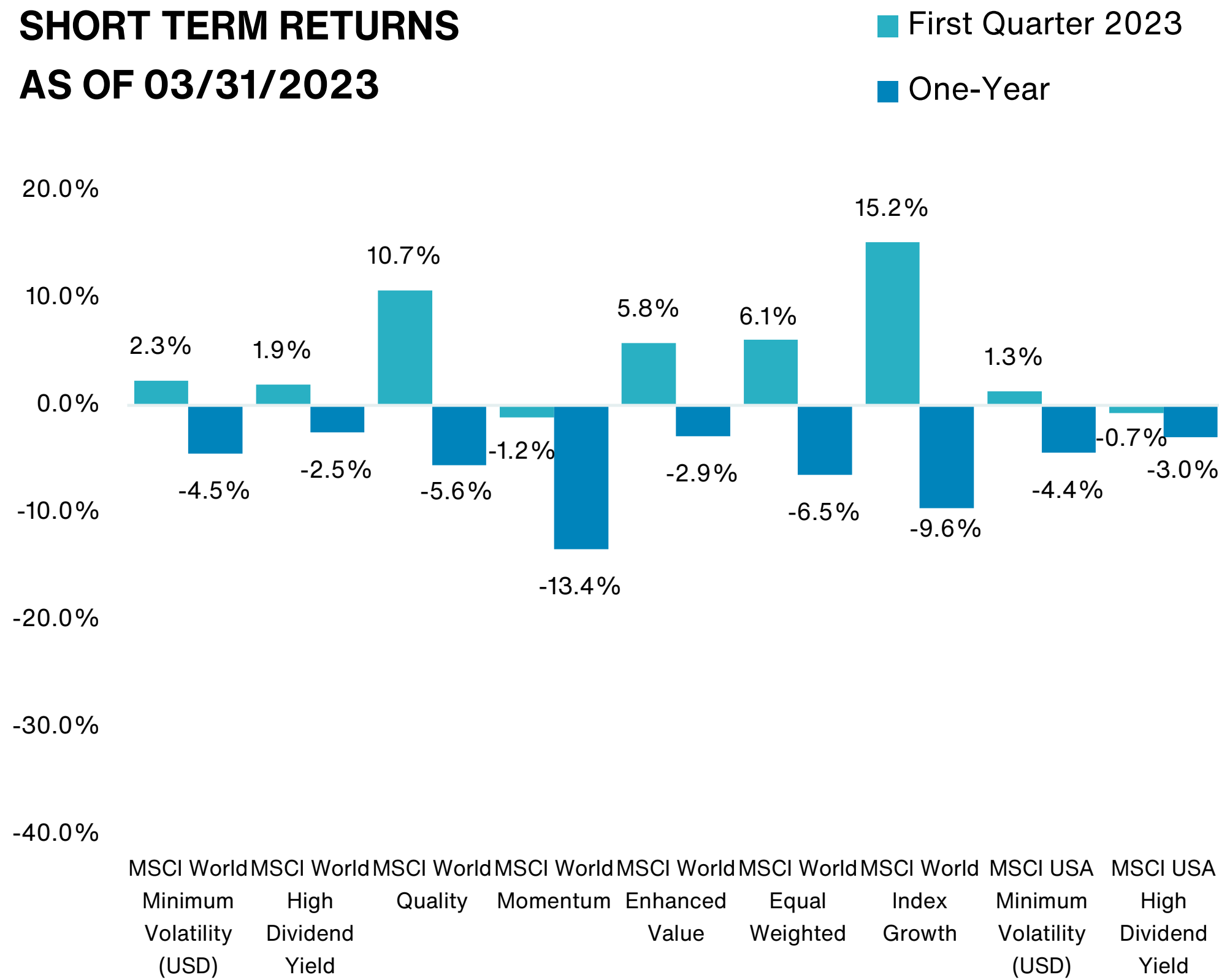
4th Quarter 2022 Contribution Allocation



Market Environment

Factor Indices

SHORT TERM RETURNS AS OF 03/31/2023



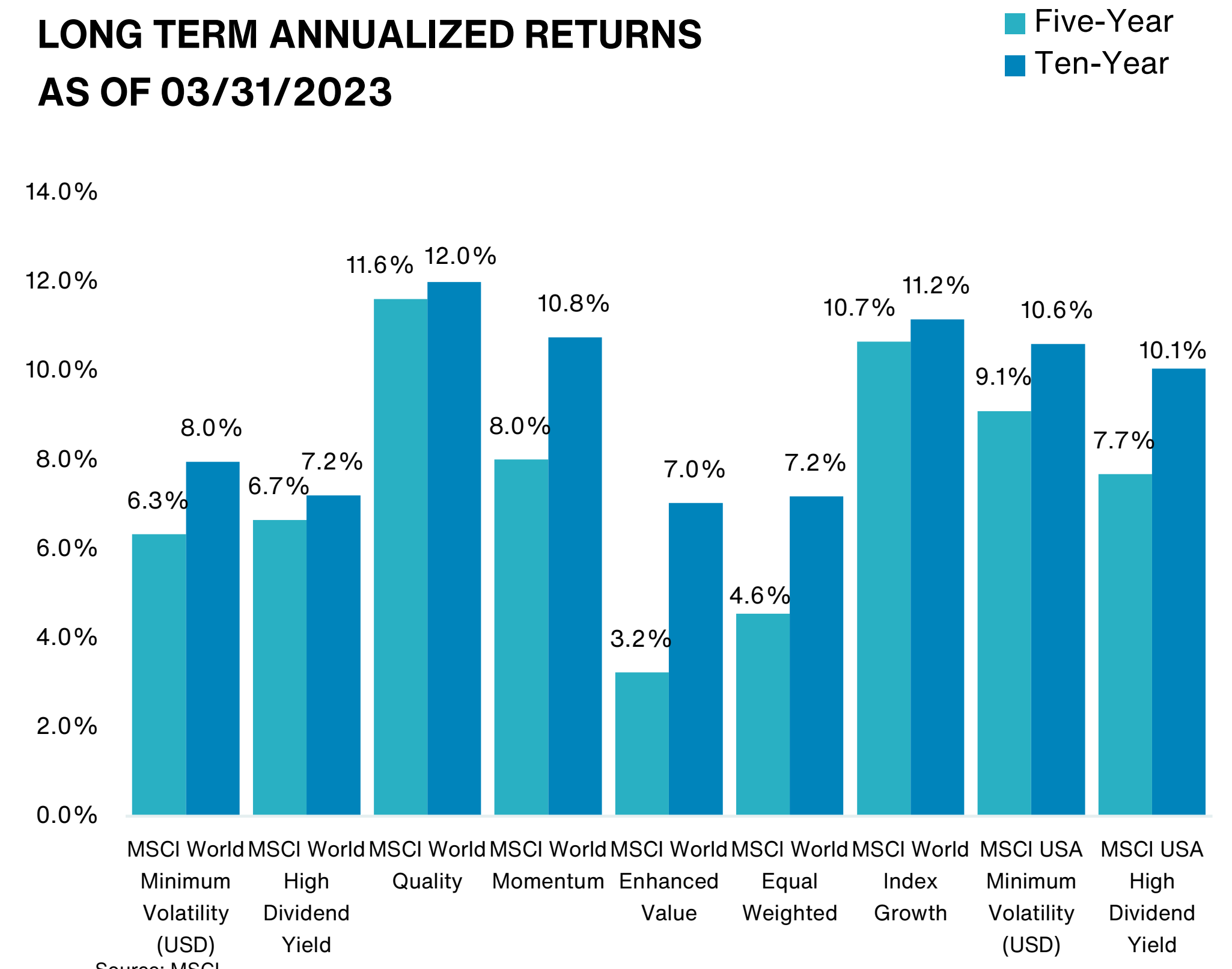
Source: MSCI

MSCI Indices show net total returns throughout this report.

All other indices show gross total returns..

Past performance is no guarantee of future results. Indices cannot be invested in directly. Unmanaged index returns assume reinvestment of any and all distributions and do not reflect fees and expenses. Please see appendix for index definitions and other general disclosures.

LONG TERM ANNUALIZED RETURNS AS OF 03/31/2023

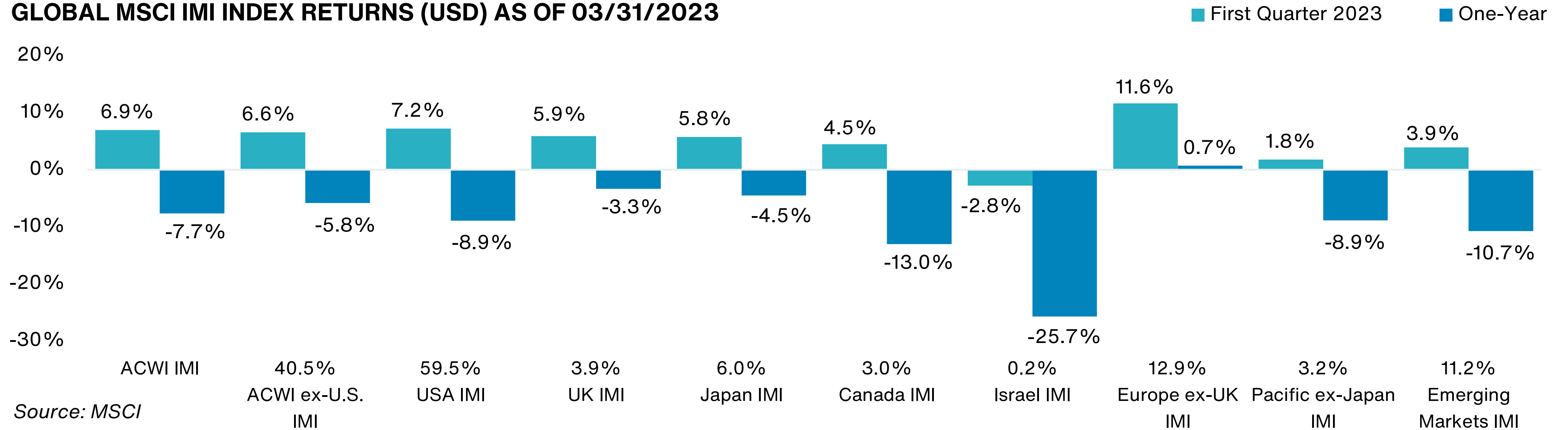


Source: MSCI

MSCI Indices show net total returns throughout this report. All other indices show gross total returns..

Global Equity Markets

GLOBAL MSCI IMI INDEX RETURNS (USD) AS OF 03/31/2023



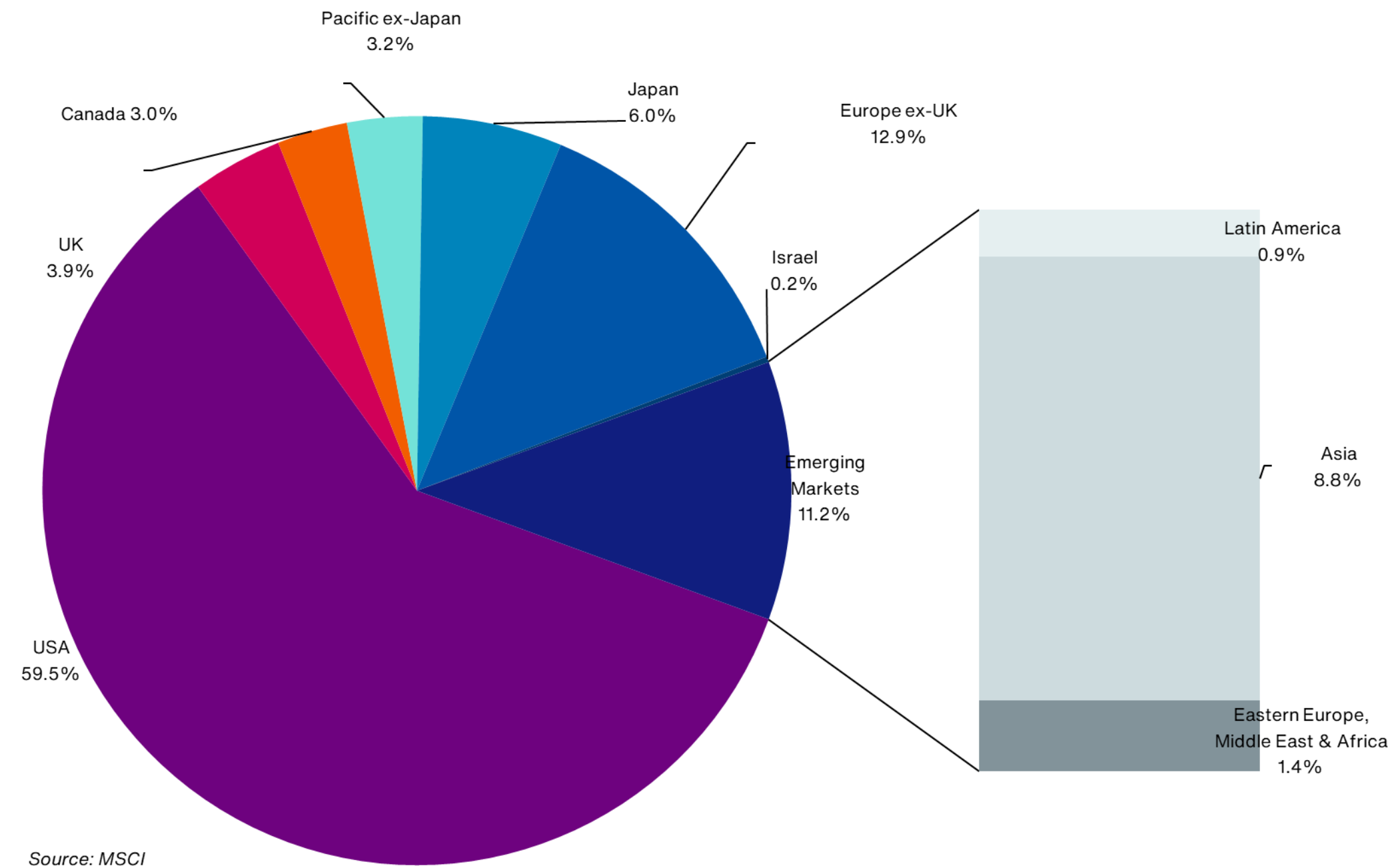
- In Q1 2023, equity markets rose as high-interest rate concerns abated against the back drop of contagion within the banking sector. Volatility fell throughout the quarter as the CBOE Volatility Index (VIX) fell to 18.7 in March from 21.7 in the previous quarter, falling below its 20-year average of 19.3. Yields trended lower, with major central banks slowing the pace of monetary tightening. The MSCI All Country World Investable Market Index (ACWI IMI) returned 6.9% for the quarter but was down 7.7% on a one-year basis.
- Across international markets, generally all the regions were strong over the quarter. All regions apart from Israel posted a positive return.
- Europe ex-UK equities were the best regional performer with a return of 11.6% in US dollar terms due to sharp euro appreciation against the dollar. Economically sensitive sectors including industrials and consumer discretionary outperformed.

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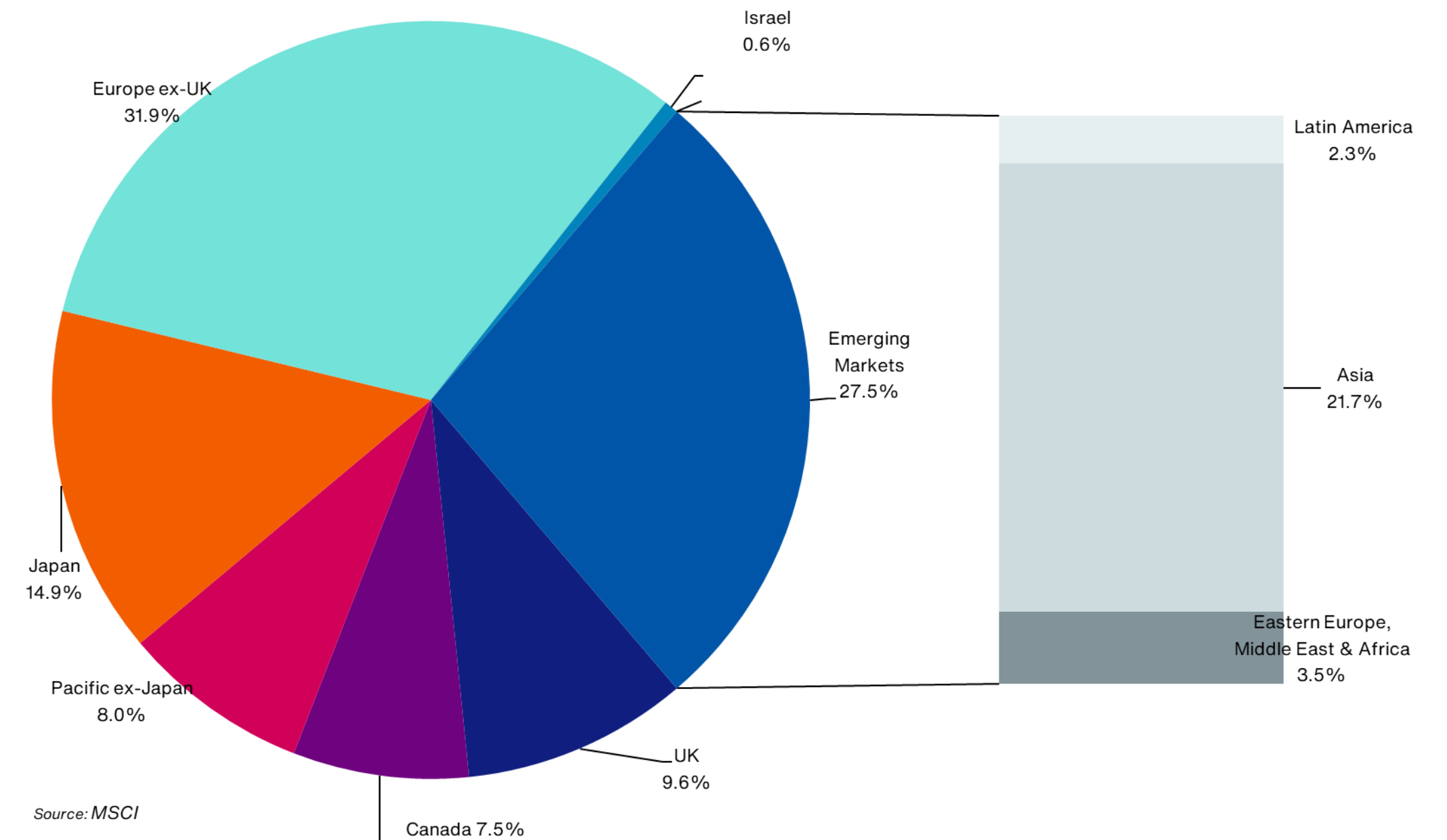
Global Equity Markets

Below is the country/region breakdown of the global and international equity markets as measured by the MSCI All Country World IMI Index and the MSCI All Country World ex-U.S. IMI Index, respectively.

MSCI ALL COUNTRY WORLD IMI INDEX GEOGRAPHIC ALLOCATION AS OF 3/31/2023



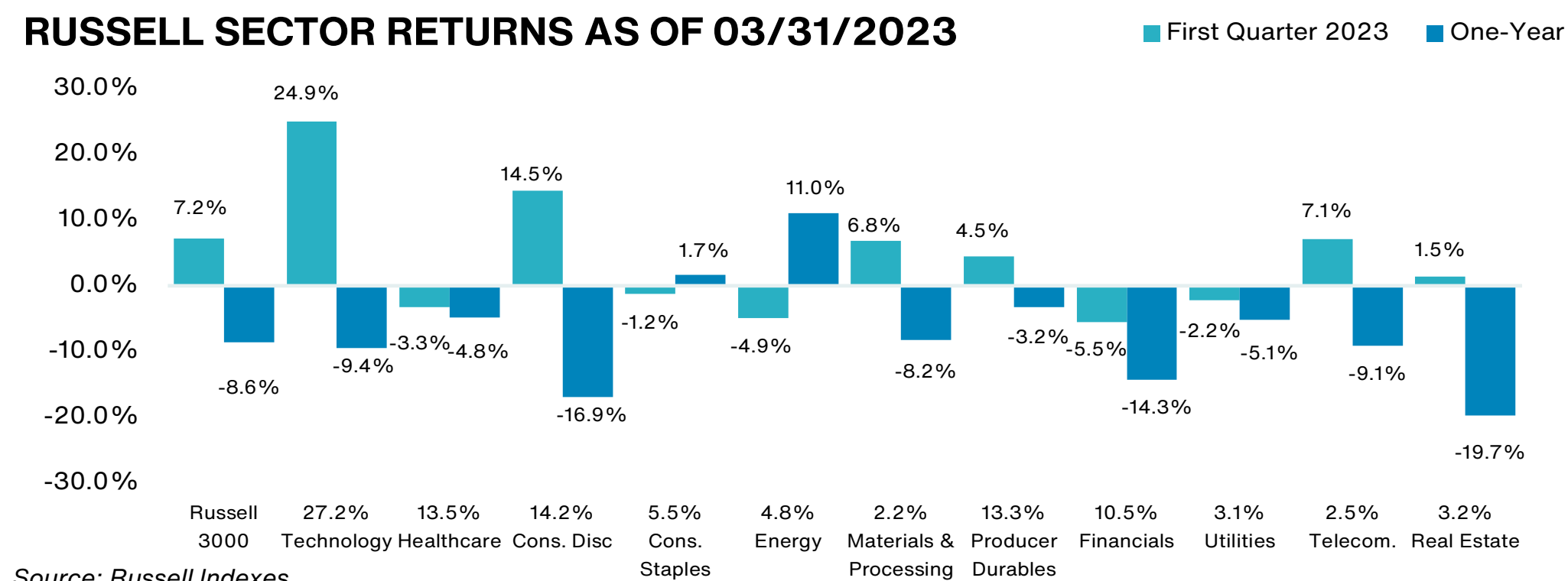
MSCI ALL COUNTRY WORLD EX-U.S. IMI INDEX GEOGRAPHIC ALLOCATION AS OF 3/31/2023



U.S. Equity Markets

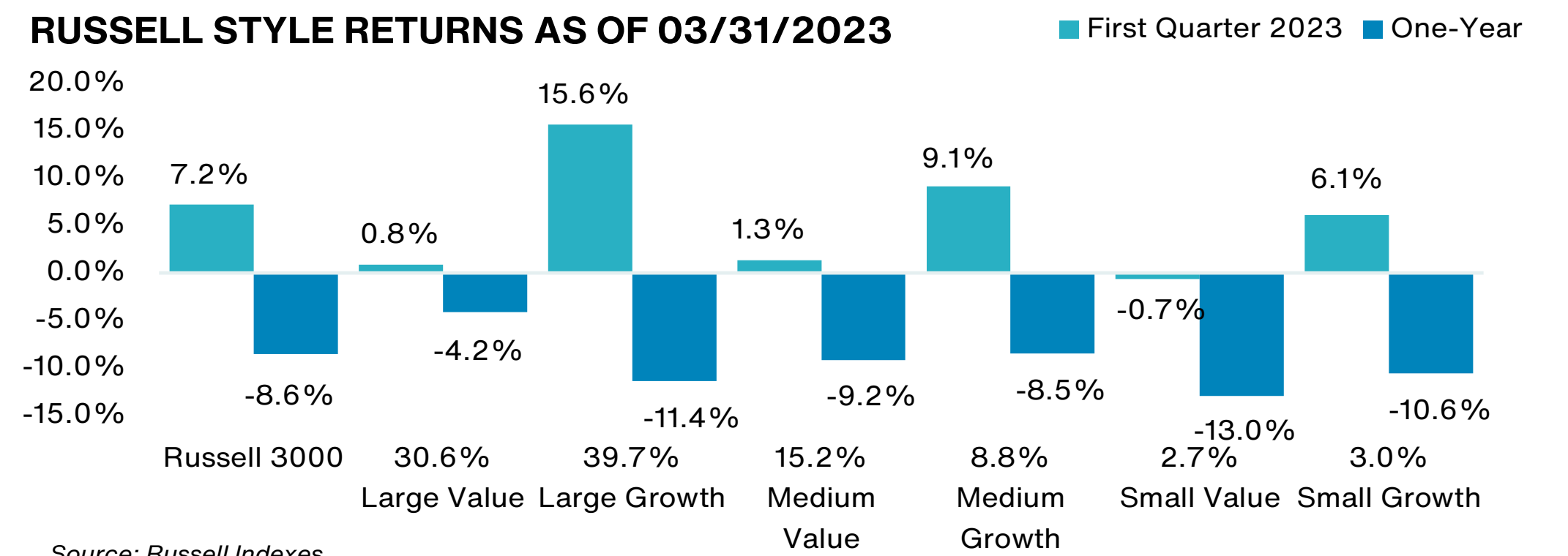
- U.S. equities had a strong quarter with the S&P 500 index rising by 7.5% despite the collapse of Silicon Valley Bank, which had sent jitters throughout the financial system. Rate expectations fell due to the expectation of tighter credit conditions.
- The U.S. unveiled fresh sanctions on more than 200 entities throughout Europe, Asia, and the Middle East "that are supporting Russia's war effort", whilst imposing a ban on five Chinese entities from acquiring U.S. technology. U.S.-China trade tensions saw further escalation as Japan and the Netherlands entered into a trilateral agreement with the U.S. that restricts exports of chip manufacturing tools to China. The agreement is designed to hinder the Chinese military's ability to develop advanced weapons.
- The U.S. economy expanded by 2.9% year-on-year in Q4 2022, slightly higher than economists' forecasts of 2.6% but lower than the 3.2% recorded in the previous quarter. Increased business inventories, especially across the manufacturing and utilities sectors, combined with steady consumer spending, contributed to the economy's expansion.
- The Russell 3000 Index rose 7.2% during the first quarter but was down 8.6% on a one-year basis. Sectoral performance was mixed. Technology (24.9%) and Consumer Discretionary (14.5%) were the best performers while Financials (-5.5%) and Energy (-4.9%) were the worst performers.
- Large-cap stocks outperformed in growth and Medium-cap stocks outperformed in value.
- On a style basis, growth outperformed value across market capitalizations over the quarter.

RUSSELL SECTOR RETURNS AS OF 03/31/2023



Source: Russell Indexes

RUSSELL STYLE RETURNS AS OF 03/31/2023

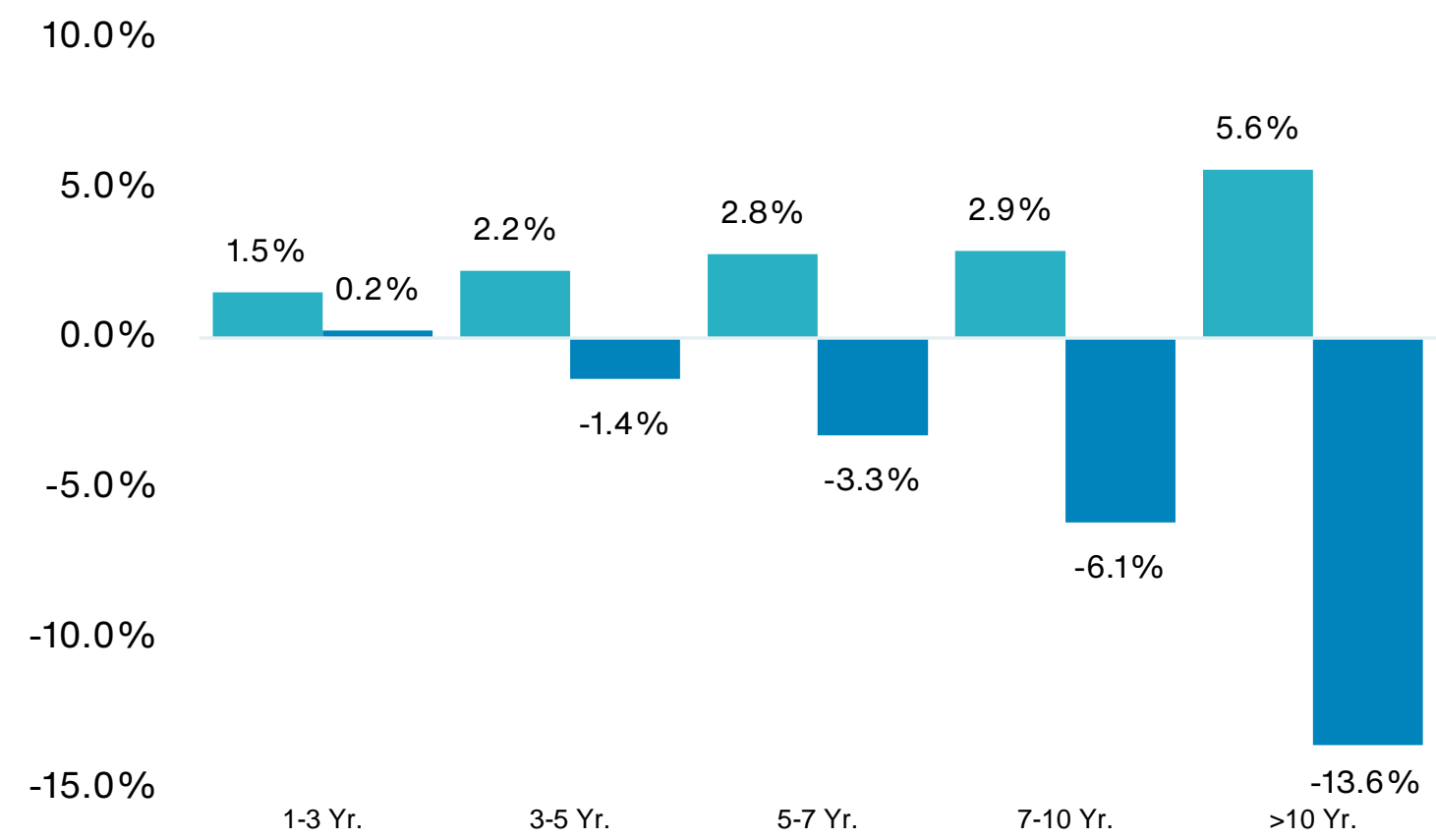


Source: Russell Indexes

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U.S. Fixed Income Markets

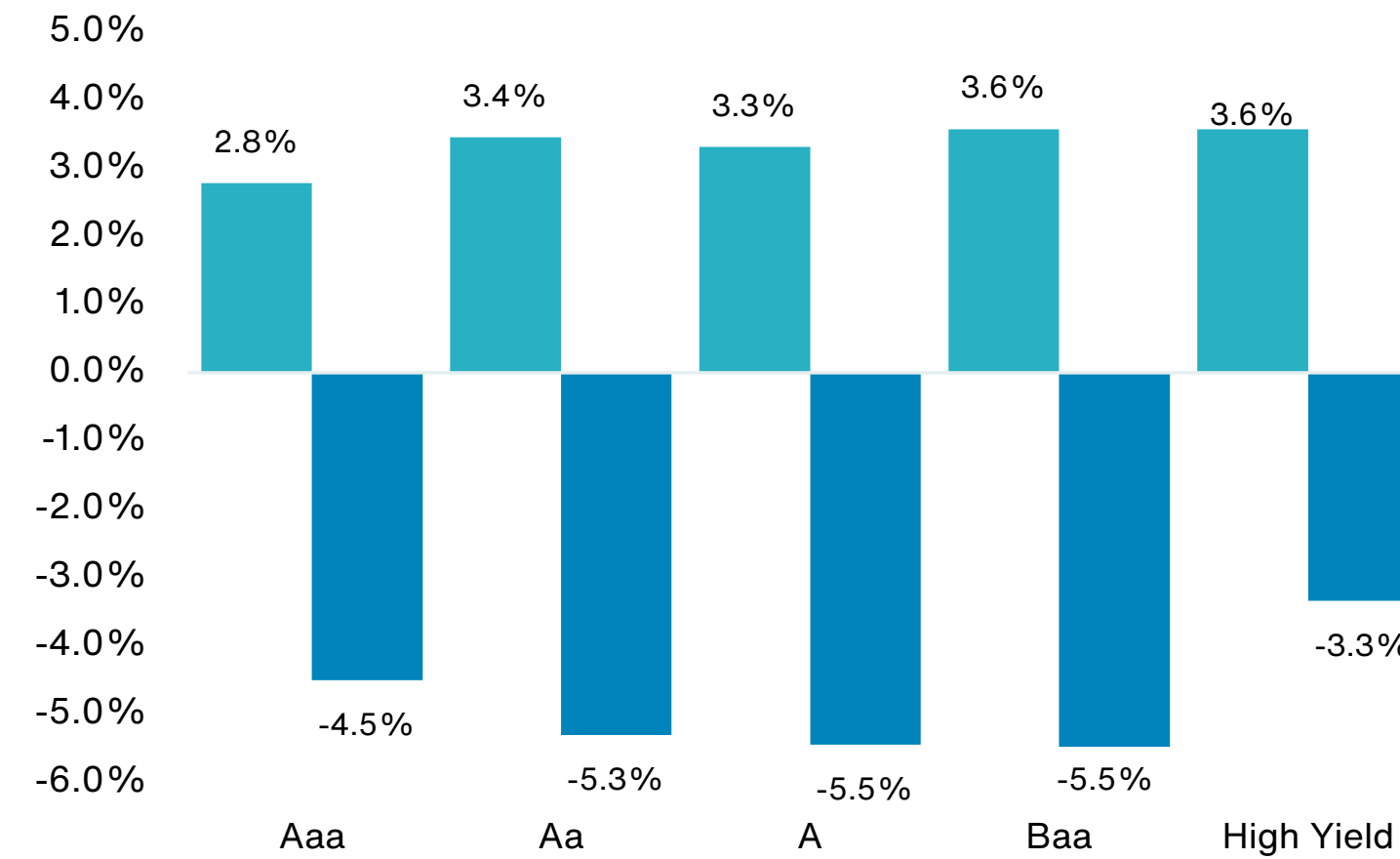
BLOOMBERG AGGREGATE RETURNS BY MATURITY AS OF 03/31/2023



Source: FactSet

■ First Quarter 2023 ■ One-Year

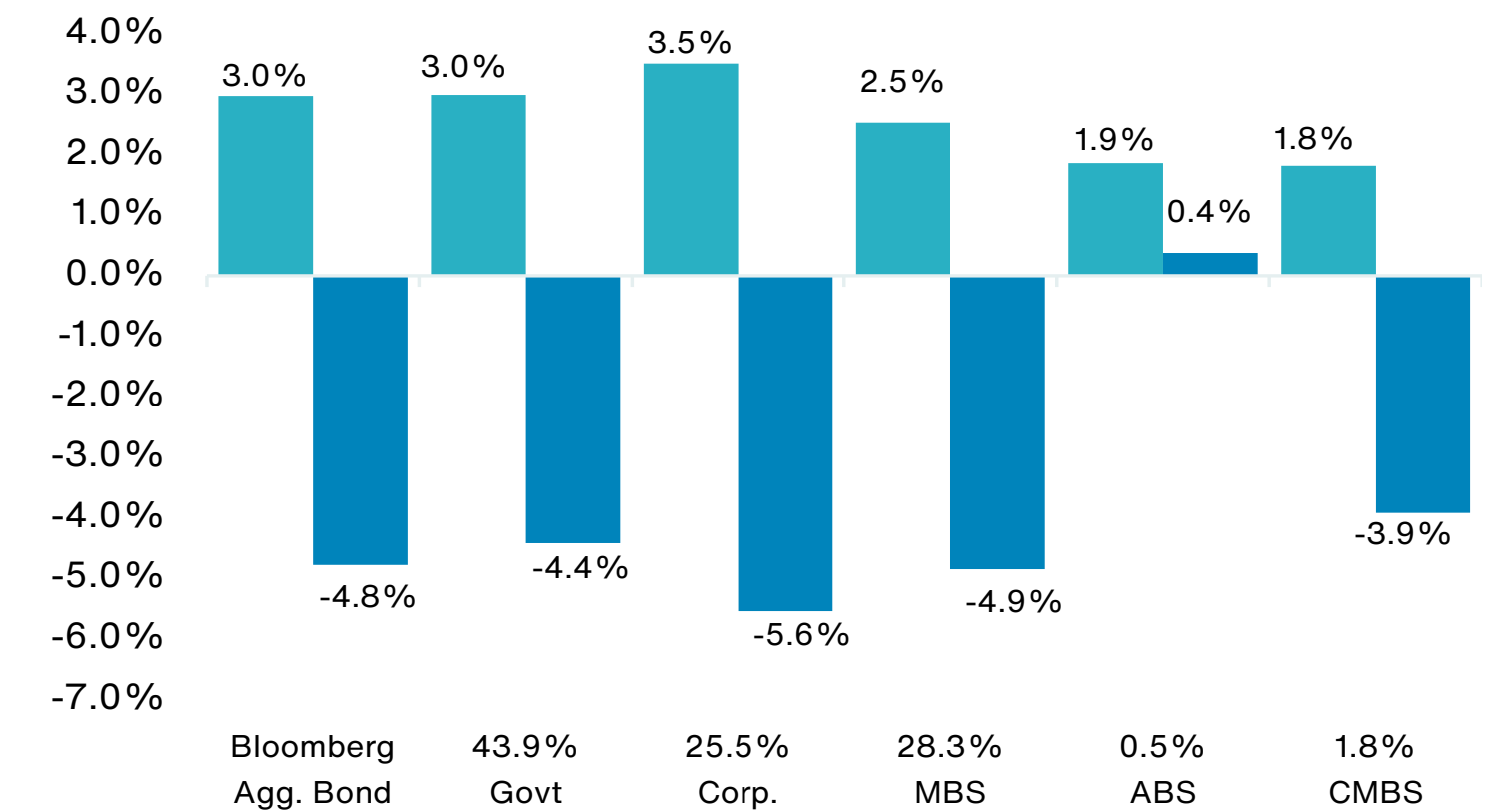
BLOOMBERG AGGREGATE RETURNS BY QUALITY AND HIGH YIELD RETURNS AS OF 03/31/2023



Source: FactSet

■ First Quarter 2023 ■ One-Year

BLOOMBERG AGGREGATE RETURNS BY SECTOR AS OF 03/31/2023



Source: FactSet

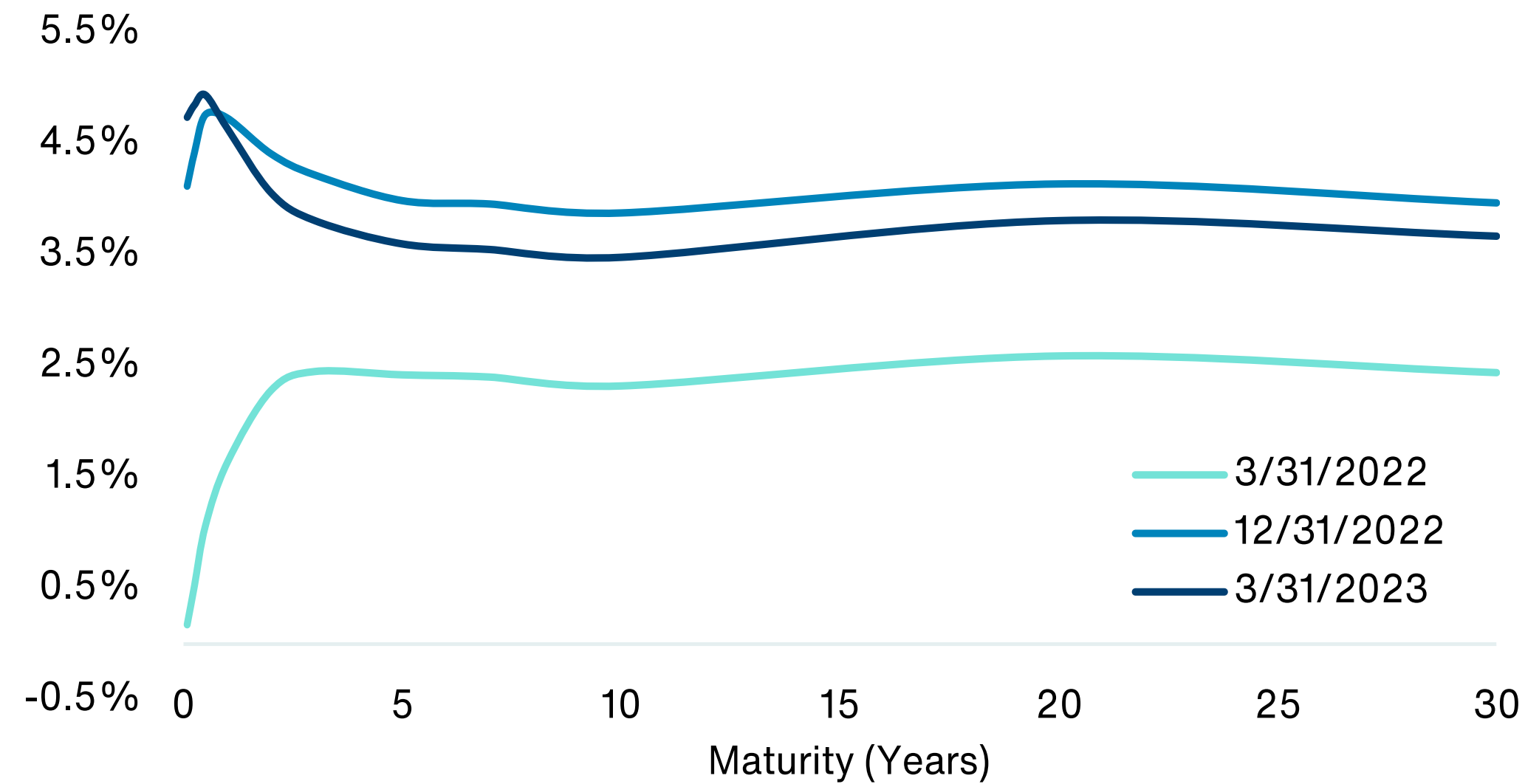
■ First Quarter 2023 ■ One-Year

- The U.S. Federal Reserve (Fed) increased its benchmark interest rate by 50bps to a range of 4.75%-5% over the quarter, the highest level since 2007. The Federal Open Market Committee (FOMC) dropped its previous warning that "ongoing increases" would be needed to bring soaring inflation under control, instead noting that "some additional policy firming may be appropriate".
- The Bloomberg U.S. Aggregate Bond Index was up 3.0% over the quarter but was down 4.8% on a one-year basis.
- Across durations, all maturities finished the quarter in positive territory.
- Within investment-grade bonds, lower-credit quality generally outperformed higher-quality issues, with Baa bonds rising by 3.6%. High-yield bonds also rose by 3.6%.

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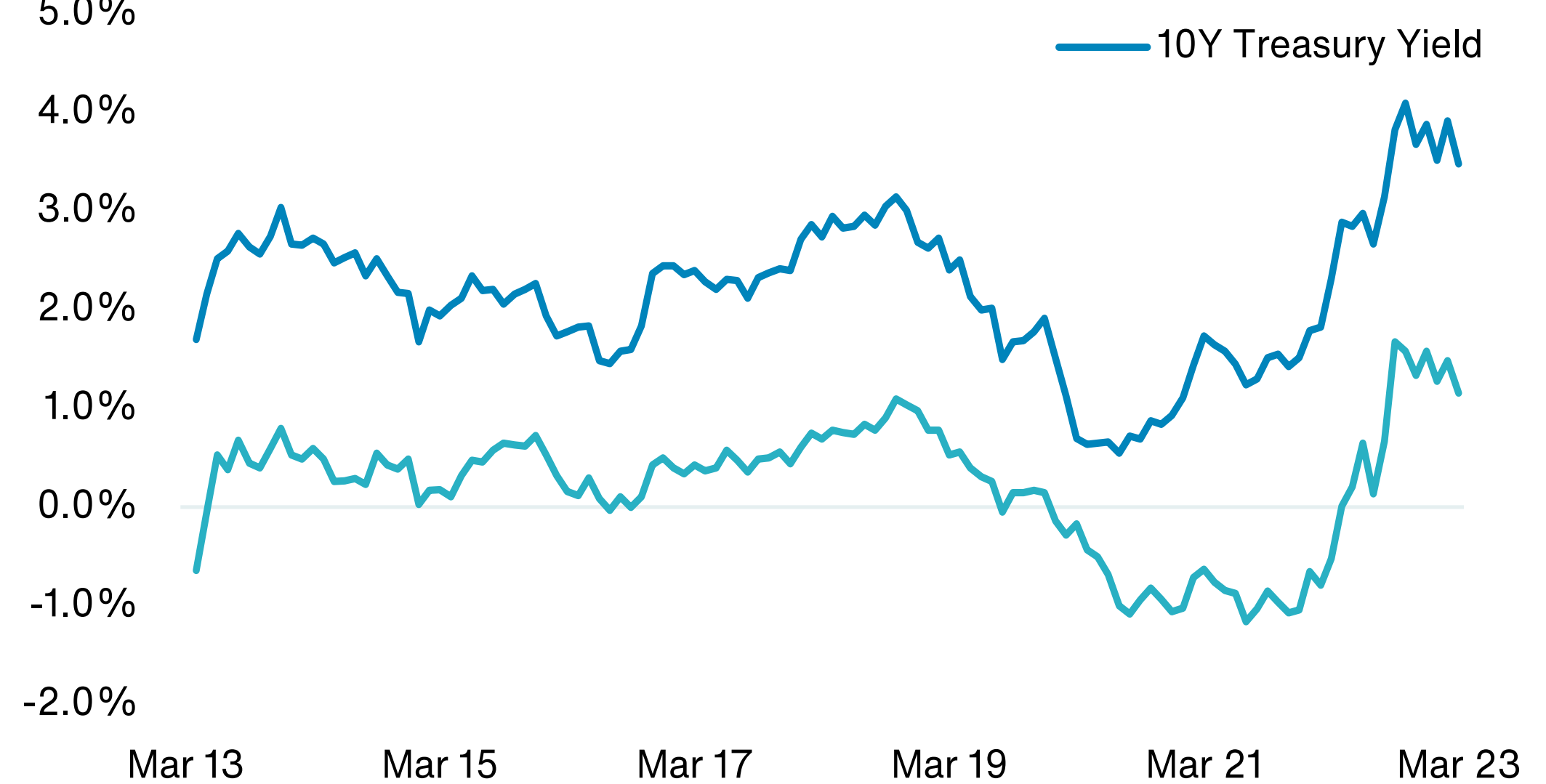
U.S. Fixed Income Markets

U.S. TREASURY YIELD CURVE



Source: U.S. Department of Treasury

U.S. 10-YEAR TREASURY AND TIPS YIELDS

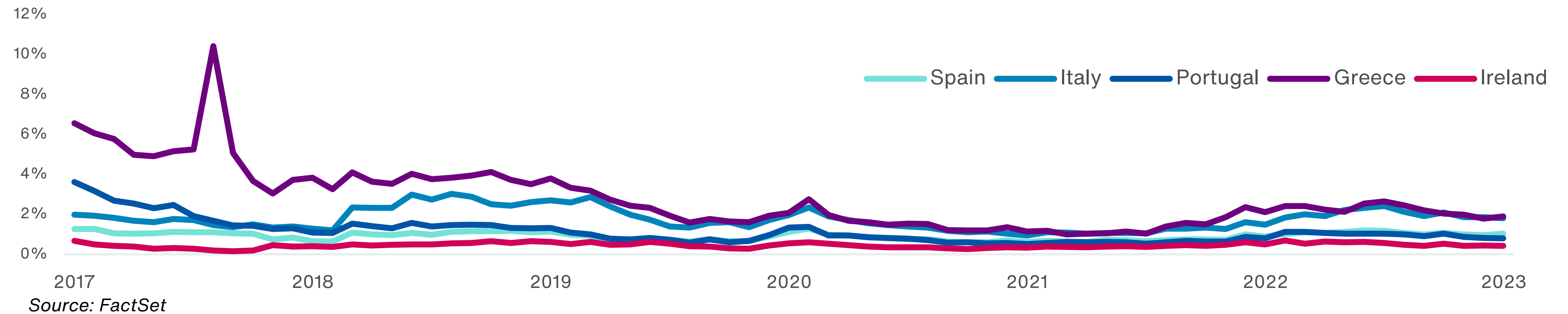


Source: U.S. Department of Treasury

- U.S. Treasury yields fell significantly across maturities except at the shortest end of the curve. The 10-year Treasury yield was down 40bps to 3.48%, and the 30-year Treasury yield was down 30bps to 3.67% over the quarter.
- U.S. CPI inflation declined to 6.0% in February, down from the 6.4% recorded in January, meeting economists' expectations. U.S. core CPI declined to 5.5% from January's 5.6% and was also in-line with economists' expectations.
- The 10-year TIPS yield fell by 42bps over the quarter to 1.16%.

European Fixed Income Markets

EUROZONE PERIPHERAL BOND SPREADS (10-YEAR SPREADS OVER GERMAN BUNDS)



- European government bond spreads over 10-year German bunds narrowed across the Euro Area. The European Central Bank (ECB) raised its benchmark interest rates by 100bps to 3% over the quarter.
- Italian and Portuguese government bond yields fell sharply, down 50bps and 45bps to 4.14% and 3.12% respectively over the quarter.
- German bund yields fell by 21bps to 2.33% over the quarter.
- Eurozone headline inflation eased slightly, slowing to 8.5% in February from 8.6% in January, although the decline was less than economists' expectations of 8.2%.

Credit Spreads

Spread (bps)	3/31/2023	12/31/2022	9/30/2022	Quarterly Change (bps)	6M Change (bps)
U.S. Aggregate	57	51	41	6	16
Long Gov't	2	2	3	0	-1
Long Credit	159	157	155	2	4
Long Gov't/Credit	86	87	88	-1	-2
MBS	63	51	24	12	39
CMBS	142	120	85	22	57
ABS	85	76	57	9	28
Corporate	138	130	116	8	22
High Yield	455	469	325	-14	130
Global Emerging Markets	352	332	313	20	39

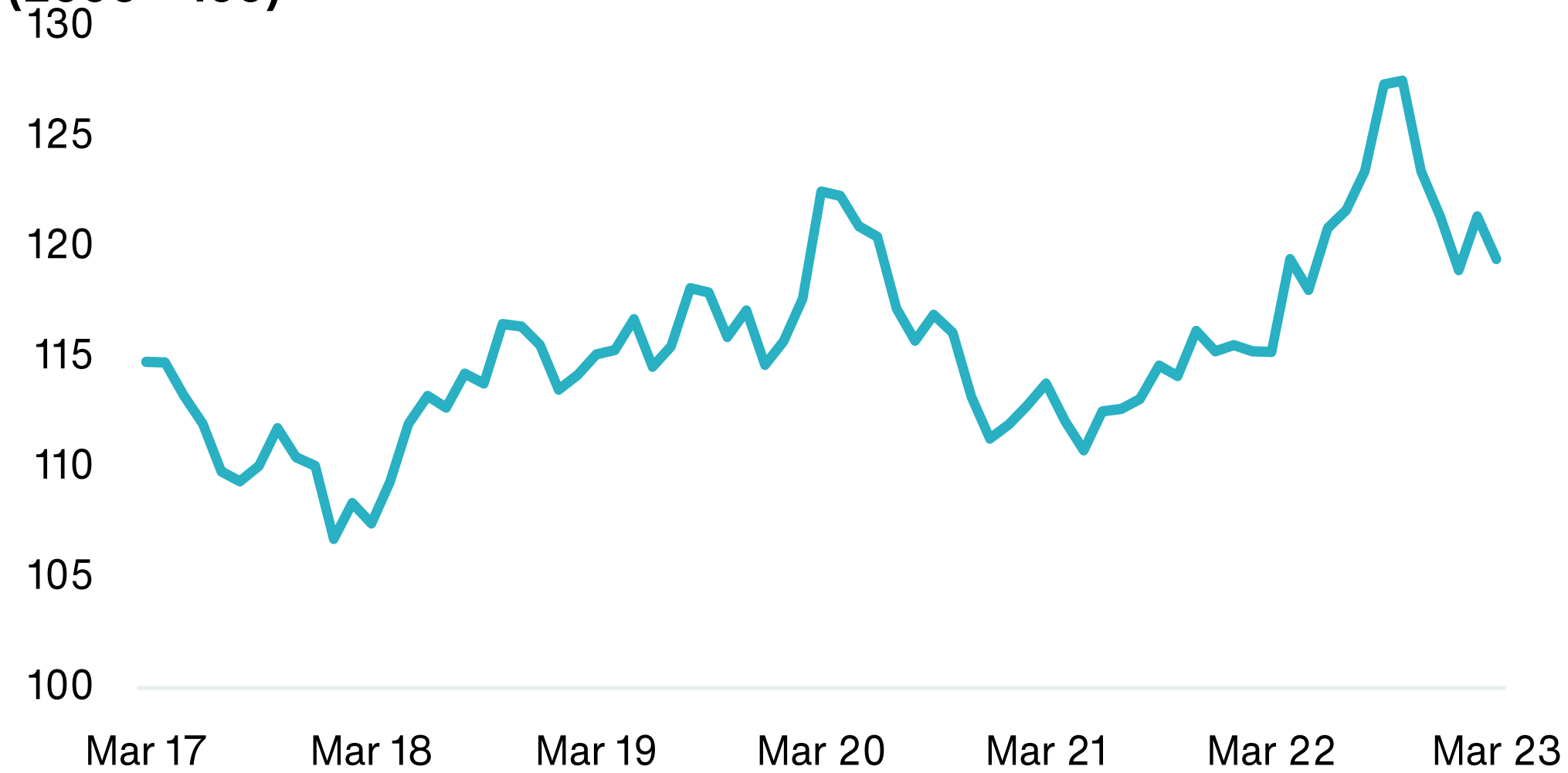
Source: FactSet, Bloomberg

- Credit markets rose amid risk-taking sentiment during the quarter, with spreads being mixed.
- High Yield and Long Govt/Credit spreads narrowed by 14bps and 1bp respectively while CMBS and Global Emerging Markets spreads widened by 22bps and 20bps, respectively.

Currency

TRADE WEIGHTED U.S. DOLLAR INDEX

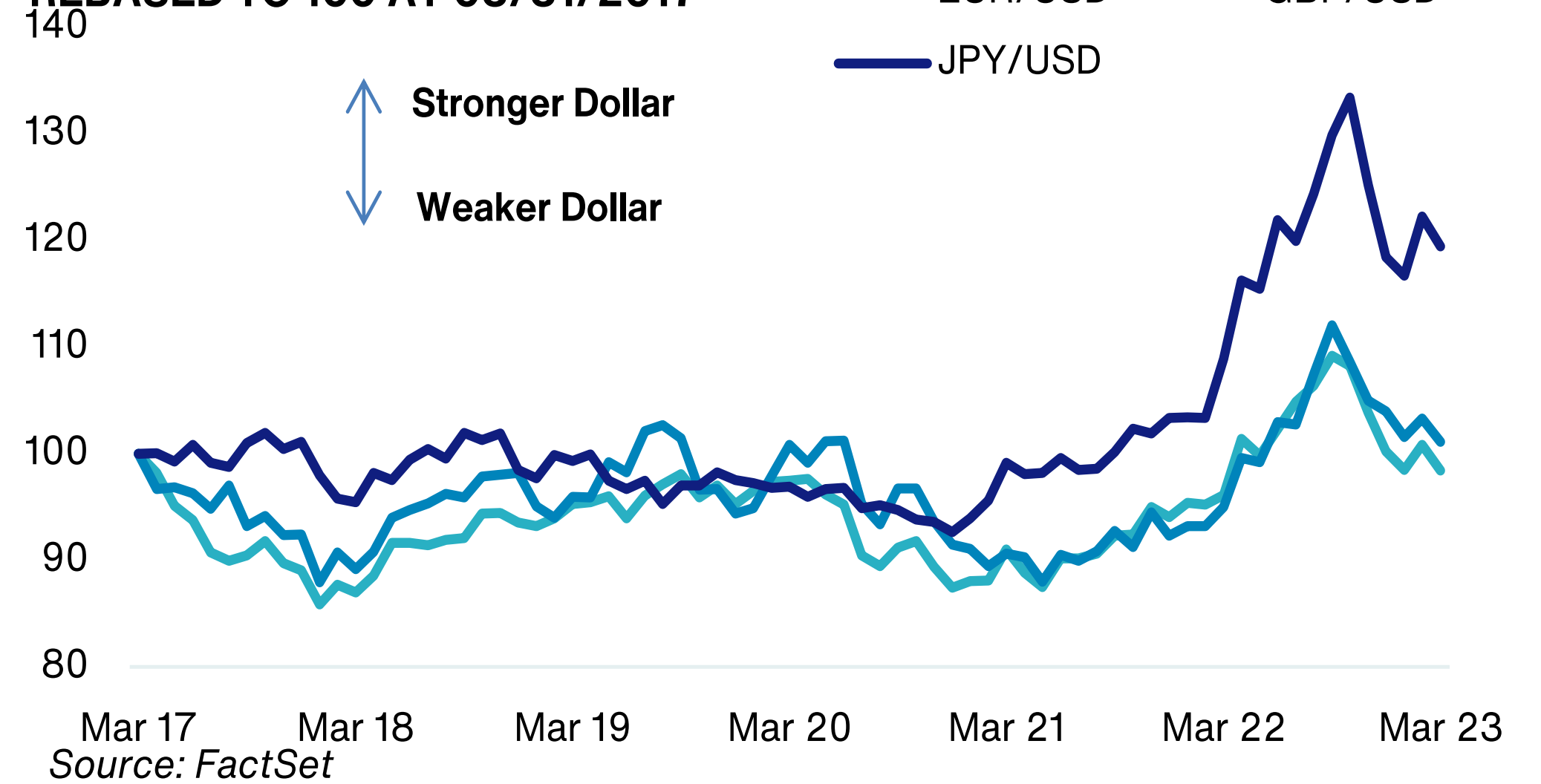
(2006 = 100)



Source: Federal Reserve

U.S. DOLLAR RELATIVE TO EUR, GBP AND JPY

REBASED TO 100 AT 03/31/2017

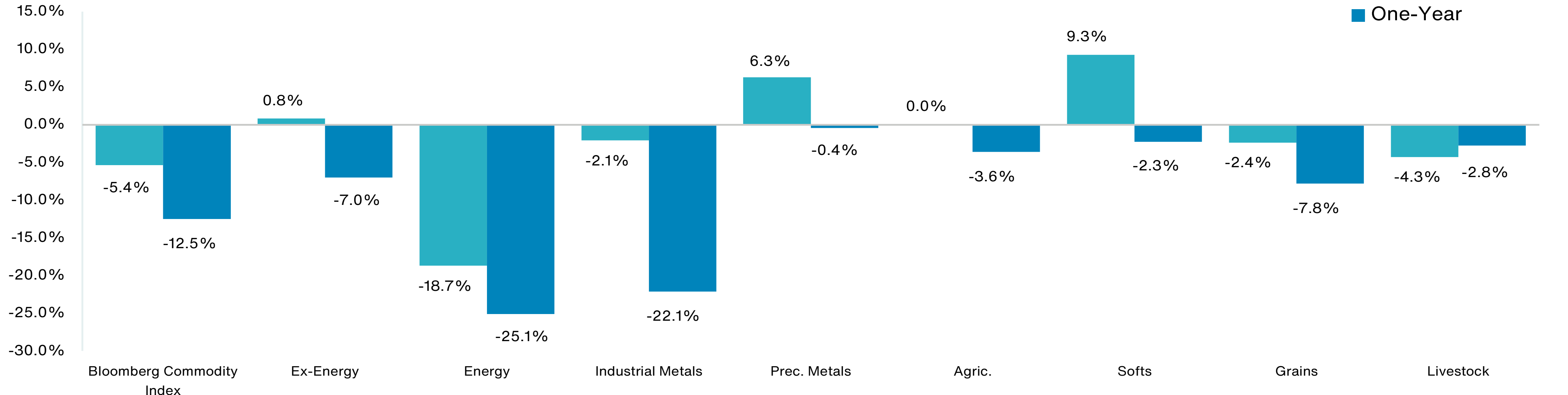


Source: FactSet

- The U.S. Dollar weakened against all major currencies (except for yen) over the quarter as the combination of weakening US growth and falling inflation led to expectations that the Fed would cut policy rates this year faster than previously anticipated. On a trade-weighted basis, the U.S. dollar depreciated by 1.6%.
- Sterling appreciated by 2.7% against the U.S. dollar. The Bank of England (BoE) raised its benchmark interest rate by 75bps to 4.25% over the quarter. The BoE noted that the need for further monetary policy tightening would depend on future evidence concerning the persistence of price pressures.
- The U.S. dollar depreciated by 1.8% against the Euro but appreciated by 0.9% against the yen. The Bank of Japan's new governor, Kazuo Ueda, indicated maintaining the central bank's yield curve control policy for the time being, given the prevailing economic, inflationary, and financial conditions.

Commodities

COMMODITY RETURNS AS OF 03/31/2023



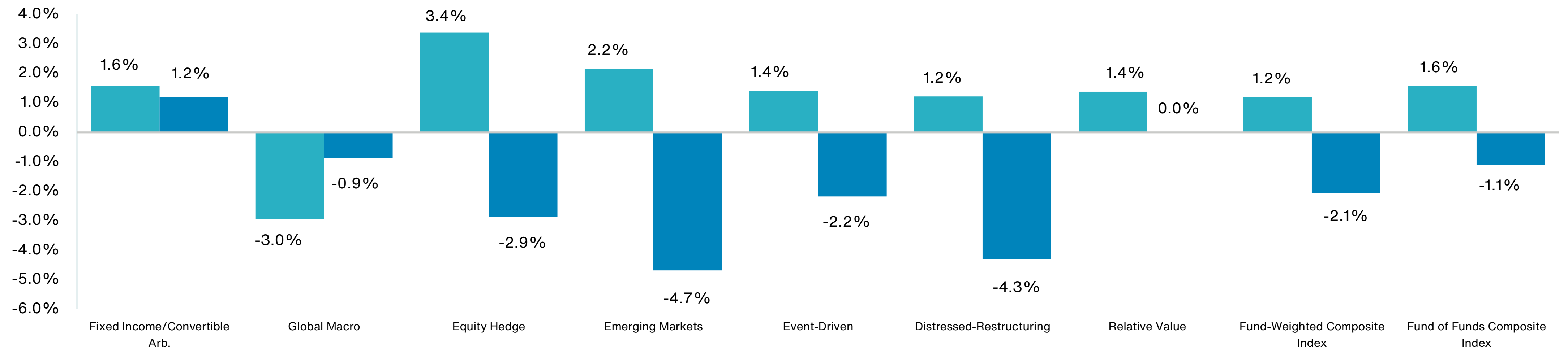
- Commodity prices fell over the quarter with the Bloomberg Commodity Index falling by 5.4% for quarter.
- The energy sector fell 18.7% over the quarter and 25.1% on a one-year basis. The price of WTI crude oil was down by 5.7% to U.S.\$76/BBL.
- Precious Metals rose the most over the quarter at 6.3%.
- Meanwhile, OPEC+ announced surprise oil production cuts in excess of 1 million barrels a day (b/d), including a 500,000 b/d cut by Saudi Arabia. The timing of the announcement was unusual as it wasn't made during a formal OPEC+ meeting.

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Hedge Funds Market Overview

HEDGE FUND PERFORMANCE AS OF 03/31/2023

■ First Quarter 2023
■ One-Year

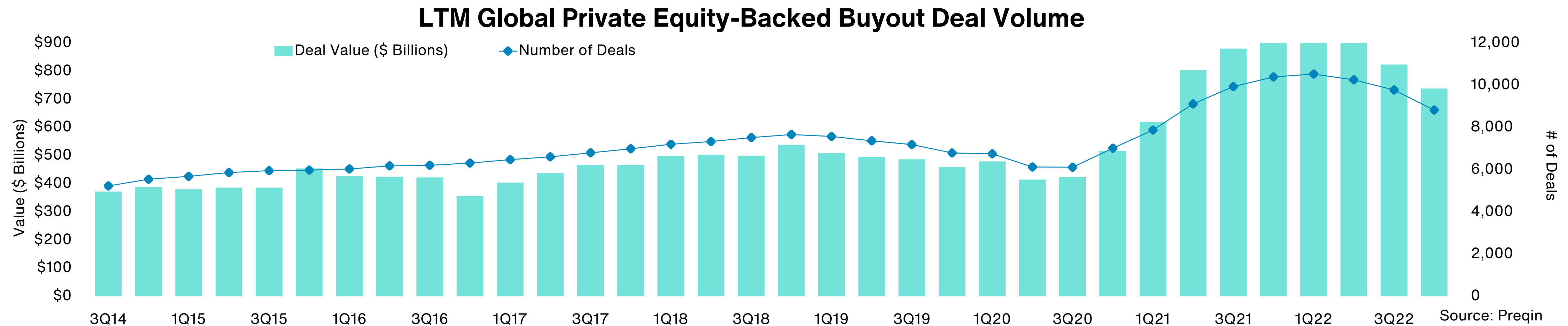


Arb.
Source: HFR Note: Latest 5 months of HFR data are estimated by HFR and may change in the future.

- Hedge fund performance was generally positive over the quarter.
- The HFRI Fund-Weighted Composite and HFRI Fund of Funds Composite Index produced returns of 1.2% and 1.6% over the quarter, respectively.
- Over the quarter, Equity Hedge strategy was the best performer with a return of 3.4%.
- Global Macro was the worst performer and the only strategy with a negative return (-3.0%) over the quarter.
- On a one-year basis, Fixed Income/Convertible Arbitrage has outperformed all other strategies whilst Emerging Markets have performed the worst.

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Private Equity Overview – 4Q 2022

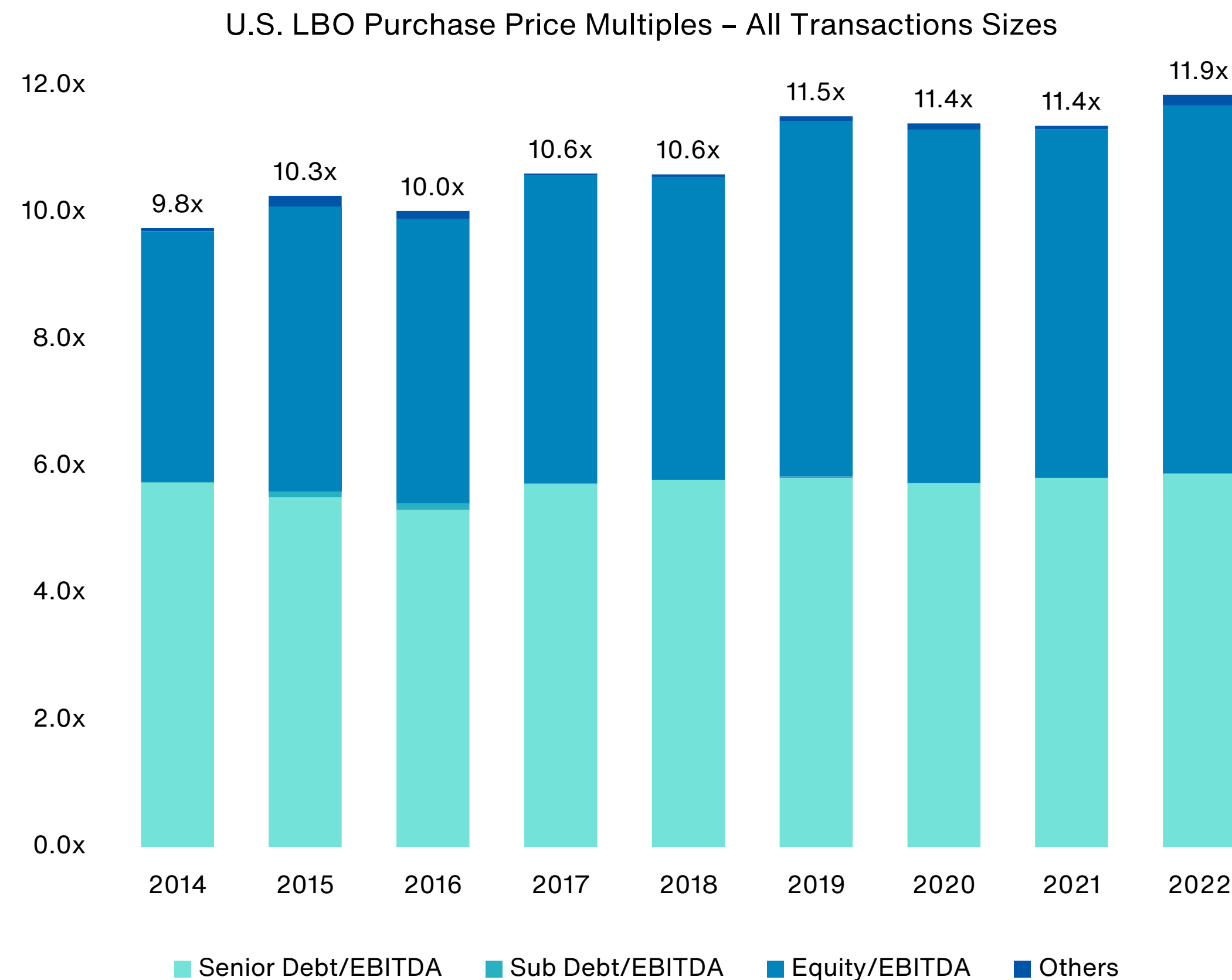


- Fundraising:** In 2022, \$1.0 trillion was raised by 2,518 funds, which was a decrease of 10.7% on a capital basis and 38.9% by number of funds from the prior year. Dry powder stood at \$3.1 trillion at the end of the year, an increase of 18.6% and 42.9% compared to year-end 2021 and the five-year average, respectively.¹
- Buyout:** Global private equity-backed buyout deals totaled \$738.8 billion in 2022, which was a decrease on a capital basis of 19.2% compared to 2021 and an increase of 27.4% compared to the five-year average.¹ At the end of 2022, the average purchase price multiple for all U.S. LBOs was 11.9x EBITDA, up from year-end 2021's average of 11.4x and up from the five-year average (11.1x). Large cap purchase price multiples stood at 11.8x, up compared to the full-year 2021 level of 11.2x. The average purchase price multiple across European transactions greater than €1B averaged 11.1x EBITDA at year-end 2022, down from the 11.6x multiple seen at year-end 2021. Purchase prices for transactions of €500M or greater decreased from 11.5x in 2021 to 10.7x in 2022.² Globally, buyout exit value totaled \$390.1 billion across 1,431 deals during the year, lower than the \$666.6 billion in value from 2,588 deals during 2021.¹
- Venture:** During the year, 17,990 venture-backed transactions totaling \$238.3 billion were completed, which was a decrease on both a capital and deal count basis over the prior year's total of \$344.7 billion across 18,521 deals. However, this was an increase of 32.1% compared to the five-year average of \$180.4 billion. Total U.S. venture-backed exit value totaled approximately \$71.4 billion across an estimated 1,391 completed transactions in 2022, down substantially from \$753.2 billion across 1,925 exits in 2021.³

Sources: ¹ Preqin ² Standard & Poor's ³ PitchBook/NVCA Venture Monitor ⁴ Fitch Ratings

Notes: FY=Fiscal year ended 12/31; YTD=Year to date; LTM=Last 12 months (aka trailing 12 months); PPM=Purchase Price Multiples: Total Purchase Price ÷ EBITDA.

Private Equity Overview (cont.)



Sources: ¹ Preqin ² Standard & Poor's ³ PitchBook/NVCA Venture Monitor ⁴ Fitch Ratings

- **Mezzanine:** 39 funds closed on \$25.7 billion during the year. This was an increase from the prior year's total of \$17.8 billion raised by 38 funds and represented an increase of 33.1% from the five-year average of \$19.3 billion. Estimated dry powder was \$66.6 billion at the end of 2022, up from \$43.7 billion during the prior year.¹
- **Distressed Debt:** The TTM U.S. high-yield default rate was 1.3% as of December 2022, which up from December 2021's TTM rate of 0.5%. Fitch expects the high-yield default rate to trend higher through 2023.⁴ During the year, \$65.9 billion was raised by 59 funds, down from the \$78.1 billion raised by 111 funds during 2021. Dry powder was estimated at \$146.8 billion at the end of 2022, which was down 9.5% from year-end 2021. This remained above the five-year annual average level of \$130.4 billion.¹
- **Secondaries:** 59 funds raised \$32.7 billion during the year, down from the \$44.2 billion raised by 85 funds in 2021. This was 26.4% lower than the five-year average of \$44.5 billion.¹ The average discount rate for LP buyout and venture capital portfolios finished the year at 13.0% and 32.0%, respectively, an increase from the 3.0% and 12.0% discounts, respectively, at the end of 2021.⁴
- **Infrastructure:** \$162.2 billion of capital was raised by 90 funds in 2022 compared to \$132.9 billion of capital raised by 152 partnerships in 2021. At the end of the year, dry powder stood at \$346.2 billion, up from last year's total of \$297.7 billion. Infrastructure managers completed 2,521 deals for an aggregate deal value of \$381.4 billion in 2022 compared to 2,503 deals totaling \$526.1 billion in 2021.¹
- **Natural Resources:** During 2022, 23 funds closed on \$4.2 billion compared to 29 funds totaling \$13.0 billion in 2021. Energy and utilities industry managers completed 237 deals totaling \$36.7 billion in 2022, an increase compared to 223 deals totaling \$34.7 billion in 2021.¹

Appendix



Glossary of Investment Terms and Concepts

Active Returns

Measures the average excess return of the portfolio relative to a benchmark. The excess return is annualized. The higher the active return, the better the portfolio's performance versus the benchmark.

Alpha

Measures nonsystematic return, or the return that cannot be attributed to the market. Thus, it can be thought of as how the manager performed if the market had no gain or loss. A positive alpha implies that the manager has added value to the return of the portfolio over that of the market.

Average Credit Quality

An average of all the credit-quality positions for the fund or underlying fund's bond holdings. The credit quality levels range from AAA (highest) to D (lowest).

Average Maturity

Average maturity is the weighted average of the dates on which the bonds held in the portfolio become due and are to be paid off.

Average Weighted Coupon

A weighted average of the coupons for all bond holdings in the fund or underlying fund's portfolio. This figure is generated by weighing each bond's rate of interest to its relative size in the portfolio.

Bloomberg Barclays U.S. Aggregate Bond Index

This includes all publicly issued, non-convertible domestic debt of the US Government and all its agencies, all investment-grade corporate debt and all mortgage-backed securities. The minimum maturity is one year, but there is no maximum maturity. The bonds must have at least \$250 million par amount outstanding.

Bloomberg Barclays U.S. Government/Credit Bond Index

Is made up of the Bloomberg Barclays U.S. Government and Bloomberg Barclays U.S. Capital Credit Indices. All issues are rated investment grade or higher, have at least one year to maturity, and have an outstanding par value of at least \$250 million.

Bloomberg Barclays U.S. Government/Credit Intermediate Index

A measure of the movement of approximately 2,800 bonds from the Bloomberg Barclays U.S. Government/Credit index with maturities between 1 and 9.99 years. The total return calculated for the index consists of price appreciation/depreciation and income as a percentage of the original investment.

Bloomberg Barclays U.S. Government/Credit Long Index

A measure of the movement of bonds from the Bloomberg Barclays U.S. Government/Credit index with maturities greater than 9.99 years. The total return calculated for the index consists of price appreciation/depreciation and income as a percentage of the original investment.

Beta

Measures the risk level of the manager. Beta measures the systematic risk, or the return that is attributable to market movements. A beta equal to one indicates a risk level equivalent to the market. Higher betas are associated with higher risk levels, while lower betas are associated with lower risk levels.

Bottom-Up

A methodical approach to investing in which investors search for outstanding performance of individual stocks before considering the impact of economic trends. Companies are identified from research reports, stock screens, personal knowledge of the products and services, and other resources. The bottom-up approach assumes that individual companies can do well, even in an industry or sector that is not performing well.

Commingled Account

The collective investment of the assets of several institutional clients, usually through an investment manager allowing for broader and more efficient investing.

Glossary of Investment Terms and Concepts

Consumer Price Index (CPI)

A measure of the average change in prices over time of a fixed group of goods and services. The CPI is published by the Bureau of Labor Statistics in the Department of Labor and is released monthly. It is widely used as a cost-of-living benchmark.

Correlation

Statistical measure of the degree to which the movements of two variables are related, ranging from 1 to -1. For asset allocation purposes, mixing two assets with a correlation less than 1 results in a benefit of diversification because the two assets do not behave in exactly the same manner.

Core Investment Style

An investment approach that managers utilize by reviewing the entire universe of growth and value stocks within a market capitalization range, then choosing a combination of the most attractive of either type to create a blended portfolio with a style that is neither a pure value nor a pure growth. Core portfolio characteristics including P/E ratio, P/B ratio, and dividend yield that typically lie between growth and value portfolios.

Coupon

The interest on a debt security, e.g., a bond, the issuer promises to pay to the holder until maturity, expressed as an annual percentage of the security's face value. For example, a bond with a 10% coupon will pay \$10 per \$100 of the face amount per year.

Current Yield

The annual interest on a bond divided by the market price. If a \$1,000 bond was bought at \$800 and the annual income from the bond was \$100, the current yield is \$100 divided by \$800, or 12½%.

Dow Jones Industrial Average

Computed by summing the prices of the stocks of 30 companies and then dividing that total by a value which has been adjusted over the years so that the index is not affected by stock splits.

Downside Risk

Estimate that a security will decline in value and the extent of the decline, taking into account the total range of factors affecting market price.

Duration

Measure of the price change of a bond to a change in its yield to maturity. It summarizes, in a single number, the characteristics that cause bond prices to change in response to a change in interest rates. The price of a bond with a duration of three years will rise by approximately 3% for each 1% decrease in its yield to maturity. That price will decrease 3% for each 1% increase in the bond's yield. Price changes for two different bonds can be compared using duration. A bond with a duration of six years will exhibit twice the percentage price change of a bond with a three year duration. The actual calculation of a bond's duration is somewhat complicated, but the idea behind the calculation is straightforward. The first step is to measure the time interval until receipt for each cash flow (coupon and principal payments) from a bond. The second step is to compute a weighted average of these time intervals. Each time interval is measured by the present value of that cash flow. This weighted average is the duration of the bond measured in years.

Excess Risk

A measure of the standard deviation of a portfolio's performance relative to the risk free return, represented by 90-Day T-Bills.

Expense Ratio

A figure that represents the percentage of fund assets paid for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except for brokerage costs and sales charges.

Glossary of Investment Terms and Concepts

Fundamental Analysis

A method of analyzing the balance sheet and income statement of a company in order to forecast its future stock price movements. Analysts consider the company's past records of assets, earnings, sales, products, management, and markets in predicting future trends in these indicators of a company's success or failure.

Growth Stock

Stock of a company which is growing earnings and/or revenue faster than its industry or the overall market and is expected to continue to show high levels of profit growth and P/E multiples. Such a company usually pays little or no dividends, preferring to use the income to finance further expansion. Generally, these stocks are contrasted with value stocks that trade at lower P/E multiples.

Information Ratio

The information ratio is a measure of the consistency of excess return. This value is determined by taking the annualized excess return over a benchmark (style benchmark by default) and dividing it by the standard deviation of excess return.

Large Cap

"Large cap" refers to stock with a large capitalization, which is calculated by multiplying the number of outstanding shares times the price of the shares. Large cap stocks typically have at least \$5 billion in outstanding market value.

Long-Term Earnings Growth

The long-term perspective earnings growth rate is the assetweighted average of the long-term perspective earning growth rates of all the domestic stocks in the fund's portfolio as of the date of the portfolio. Each portfolio holding is weighted by the percentage of domestic equity assets it represents, so that largest positions have proportionately greater influence on the fund's aggregate long-term earnings growth rate. Long-term prospective earnings growth rates for stocks are provided by a third party stock data vendor.

Market Capitalization

The value of a corporation as determined by the market price of its issued and outstanding common stock, calculated by multiplying the number of outstanding shares by the current market price of a share. Market capitalization may also refer to the total current value of the holdings of a mutual fund.

Maturity

Refers to the date at which a debt instrument is due and payable. A bond due to mature on January 1, 2010 will return the bondholder's principal and final interest payment when it reaches maturity on that date.

Median Market Capitalization

The median market capitalization of the companies in a fund's portfolio. Half of the fund's money is invested in the stocks of companies larger than the median market capitalization, and half is invested in smaller issuers.

Mid Cap

"Mid cap" refers to stock with a medium capitalization, which is calculated by multiplying the number of outstanding shares times the price of the shares. Mid cap stocks typically have between \$1 and \$10 billion in outstanding market value.

MSCI - EAFE

Europe, Australia and Far East Equity Index, calculated by the Morgan Stanley Capital International group. The index acts as a benchmark for managers of international stock portfolios.

Mutual Fund

A fund operated by an investment company that raises money from shareholders and invests it in stocks, bonds, options, futures, currencies, or money market securities. Mutual funds offer investors the advantages of diversification and professional management. Shares are redeemable on demand at net asset value by shareholders, who share equally in the gains and losses generated by the fund.

Glossary of Investment Terms and Concepts

Price/Book Ratio

This is the weighted average of the price/book ratios of all stocks in a fund's portfolio. The P/B ratio of a company is calculated by dividing the market price of its stock by the company's per share book value (negative book values are excluded).

Price/Earnings Ratio

This is the weighted average of the price/earnings ratios of all stocks in a fund's portfolio. The P/E ratio of a stock is obtained by dividing the current price of the stock by its trailing 12 months' earnings per share.

Quartile Universe Comparison

These graphs depict the performance of the fund versus its peer group for the periods listed. Each floating bar represents the universe group's performance over the selected time period. For each period, there is a high, low, median, and first and third quartile point.

R-Squared Statistic

A statistic that measures the reliability of alpha and beta in explaining the return of a manager as a linear function of the market. Higher Rsquared values indicate more reliable alpha and beta statistics and are useful in assessing a manager's investment style.

ROE (Return on Equity)

The amount, expressed as a percentage, earned on a company's common stock investment for a given period. Return on equity tells common stockholders how effectually their money is being employed.

Risk Return Graph

This graph is used to compare the performance and risk (standard deviation) of the fund against the performance and risk of an appropriate benchmark for a specific period of time.

Rolling Returns Bar Graph

This graph shows the performance of a fund for a specific trailing period (quarterly), and for every three-month period going back for a set of previous periods.

Russell 1000 Index

A market index comprised of the highest-ranking 1,000 stocks in the Russell 3000 Index, representing about 90% of the Russell 3000 Index total market capitalization.

Russell 1000 Growth Index

This contains those Russell 1000 securities with a greater-than-average growth orientation. Securities in this index tend to exhibit higher price-to-book and price-earnings ratios, lower dividend yields, and higher forecasted growth values than the Value universe.

Russell 1000 Value Index

This contains those Russell 1000 securities with a lower-than-average growth orientation. Securities in this index tend to exhibit lower price-to-book and price-earnings ratios, higher dividend yields, and lower forecasted growth values than the Growth universe.

Russell 2000 Index

A market index comprised of the 2,000 smallest companies in the Russell 3000 Index, representing approximately 10% of the Russell 3000 Index total market capitalization.

Russell 2000 Growth Index

This contains those Russell 2000 securities with a greater-than-average growth orientation. Securities in this index tend to exhibit higher price-to-book and price-earnings ratios, lower dividend yields, and higher forecasted growth values than the Value universe.

Russell 2000 Value Index

This contains those Russell 2000 securities with a lower-than-average growth orientation. Securities in this index tend to exhibit lower price-to-book and price-earnings ratios, higher dividend yields, and lower forecasted growth values than the Growth universe.

Glossary of Investment Terms and Concepts

Russell Midcap Index

This contains the 800 smallest companies in the Russell 1000 Index, representing approximately 25% of the Russell 1000 Index total market capitalization.

Russell Midcap Growth Index

This contains those Russell Midcap securities with a greater-than-average growth orientation. Securities in this index tend to exhibit higher price-to-book and price-earnings ratios, lower dividend yields, and higher forecasted growth values than the Value universe.

Russell Midcap Value Index

This contains those Russell Midcap securities with a lower-than-average growth orientation. Securities in this index tend to exhibit lower price-to-book and price-earnings ratios, higher dividend yields, and lower forecasted growth values than the Growth universe.

Sector

A particular group of stocks, usually found in one industry or a combination of industries, such as airline or railroad stocks.

Separate Account

An account established by an investment manager for investment of a specific client's assets and maintained exclusively for such assets.

Sharpe Ratio

This is a risk-adjusted measure calculated by using standard deviation and excess return to determine reward per unit of risk. In general, the higher the Sharpe Ratio, the better the fund's historical risk-adjusted performance. The Sharpe ratio is calculated by dividing the fund's annual excess return by the fund's annualized standard deviation.

Small Cap

"Small cap" refers to stock with a small capitalization, which is calculated by multiplying the number of outstanding shares times the price of the shares. Small cap stocks typically have up to \$1 billion in outstanding market value.

Standard & Poor's Index (S&P 500)

Covers 400 industrial, 40 utility, 20 transportation, and 40 financial companies of the US markets (mostly NYSE issues). The index represents about 75% of NYSE market capitalization. It is a capitalization-weighted index calculated on a total return basis with dividends reinvested.

Standard Deviation

A statistical gauge of risk which measures the spread of the difference of returns from their average. The more a portfolio's returns vary from its average, the higher the standard deviation.

Top-Down

A methodical approach to investing in which investors consider current trends in the overall economy, and next selects the industries and then companies that should benefit from such trends. For example, if inflation stays low consumers' spending power will be enhanced; investors may be attracted to retailing companies with the best earnings prospects in the near-term. If rapid inflation is expected, investors might look at the mining industry and then try to determine which particular gold, copper or other mining company might benefit from a rising trend in prices. The opposite approach to top-down investing is a bottom-up method.

Tracking Error

The deviation of a dependent variable (i.e. an investment portfolio) with respect to a reference function (i.e. a benchmark index).

Turnover Ratio

This is a measure of the fund's trading activity that is calculated by taking the lesser of purchases or sales (excluding all securities with maturities of less than one year) and dividing by average monthly assets. The resulting percentage loosely represents the percentage of the portfolio's holdings that have changed over the past year.

Universe

These are composites of managers that share a common investment style and provide a peer analysis of how the fund is performing relative to other investments in the same asset and style category.

Glossary of Investment Terms and Concepts

Up/Down Capture

The up and down capture is a measure of how well a manager was able to replicate or improve on phases of positive benchmark returns, and how badly the manager was affected by phases of negative benchmark returns. To calculate the up capture, we first form a new series from the manager and benchmark series by dropping all time periods where the benchmark return is zero or negative. The up capture is then the quotient of the annualized return of the resulting manager series, divided by the annualized return of the resulting benchmark series. The down capture is calculated analogously.

Value Stock

A stock that is considered to be a good investment at a desirable price, based on fundamental analysis, such as its P/B and its P/E, among other criteria. Generally, these stocks are contrasted with growth stocks that trade at higher P/E multiples.

Index Definitions

Name	Description
Bloomberg U.S. Corporate High Yield Bond Index	An index that covers the USD-dominated, non-investment grade, fixed rate, taxable corporate bond market. Debt issues from emerging market countries are excluded. Securities are classified as high-yield if the middle rating is Ba1/BB+ or below.
Bloomberg Emerging Markets Index	An unmanaged index that tracks total returns for external-currency-denominated debt instruments of the emerging markets.
Bloomberg Global Aggregate	Provides a broad-based measure of the global investment-grade fixed income markets. The three major components of this index are the U.S. Aggregate, the Pan-European Aggregate, and the Asian-Pacific Aggregate Indices. The index also includes Eurodollar and Euro-Yen corporate bonds, Canadian government, agency and corporate securities, and USD investment grade 144A securities.
Bloomberg Global Treasury Ex-US	The Global Treasury ex US Index is a subset of the flagship Global Treasury Index that does not have any exposure to US debt. This multi-currency benchmark includes investment grade, fixed-rate bonds issued by governments in their native currencies.
Bloomberg Universal Index	A market value-weighted index which is the union of the U.S. Aggregate Index, U.S. High Yield Corporate Index, Eurodollar Index, U.S. Emerging Markets Index and the CMBS High Yield Index. The Index is appropriate for core plus fixed income mandates.
Bloomberg U.S. Government Index	A market value weighted index of U.S. government and government agency securities (other than mortgage securities) with maturities of one year or more.
Bloomberg U.S. Government/Credit Index	A subcomponent of the Capital Aggregate Index, this benchmark includes treasury securities, government related issues, and high-quality corporate bonds with an outstanding par value of \$250 million or greater and at least one year of maturity remaining.
Bloomberg U.S. High Yield Index	An index composed of non-investment grade corporate debt denominated in U.S. dollars. The issues have to have an outstanding par value of \$150 million or greater and at least one year of maturity remaining.
Bloomberg U.S. Inflation Index	Measures the performance of the U.S. Treasury Inflation Protected Securities ("TIPS") market.
Bloomberg U.S. Intermediate Aggregate Bond Index	A market value-weighted index consisting of U.S. Treasury securities, corporate bonds and mortgage-related and asset-backed securities with one to ten years to maturity and an outstanding par value of \$250 million or greater
Bloomberg U.S. Intermediate Government/Credit Index	A market-value weighted index consisting of government bonds and SEC-registered corporate bonds with one to ten years to maturity and an outstanding par value of \$150 million or greater.
Bloomberg U.S. Intermediate Government Bond Index	An unmanaged index considered representative of intermediate- term fixed-income obligations issued by the U.S. treasury, government agencies and quasi-federal corporations.

Index Definitions

Name	Description
Bloomberg U.S. Intermediate Treasury	An unmanaged index considered representative of intermediate-term fixed- income obligations issued by the U.S. treasury.
Bloomberg U.S. Aggregate Bond Index	A market value-weighted index consisting of government bonds, SEC-registered corporate bonds and mortgage-related and asset-backed securities with at least one year to maturity and an outstanding par value of \$250 million or greater. This index is a broad measure of the performance of the investment grade U.S. fixed income market.
Bloomberg U.S. Long Credit Bond Index	An unmanaged index considered representative of long-term fixed-income obligations issued by U.S. corporate, specified foreign debentures, and secured notes that meet the specified maturity, liquidity, and quality requirements. To qualify, bonds must be SEC-registered.
Bloomberg U.S. Long Government/Credit Index	The Capital U.S. Government/ Credit Bond Index measures performance of U.S. dollar denominated U.S. treasuries, government-related, and investment grade U.S. corporate securities that have a remaining maturity of greater than or equal to 1 year. In addition, the securities have \$250 million or more of outstanding face value, and must be fixed rate and non-convertible.
Bloomberg U.S. Long-Term Government Bond Index	An unmanaged index considered representative of long-term fixed- income obligations issued by the U.S. treasury, government agencies and quasi-federal corporations.
Bloomberg U.S. TIPS	A market value-weighted index consisting of U.S. Treasury Inflation Protected Securities with one or more years remaining until maturity with total outstanding issue size of \$500m or more.
Bloomberg U.S. Treasury 20-30 Year STRIPS Index	A subcomponent of the Aggregate Index, this benchmark includes long-term treasury STRIPS.
Bloomberg Commodity Index	Consists of 22 exchange-traded futures on physical commodities, which are weighted to account for economic significance and market liquidity. Performance is calculated on an excess return basis and reflects commodity future price movements.
BofA Merrill Lynch 3 Month Treasury Bill	An index that measures the average return of the last three-month U.S. Treasury Bill issues .
BofA Merrill Lynch High Yield Master	A market capitalization-weighted index that tracks the performance of U.S. dollar- denominated, below investment grade corporate debt publicly issued in the U.S. domestic market.

Index Definitions

Name	Description
Citigroup 90-Day T-Bill Index	An index that measures the average return of the last three-month U.S. Treasury Bill issues
CRSP US Large Growth Cap Index	An index comprised of nearly 330 US large cap growth companies and includes securities traded on NYSE, NYSEMarket, NASDAQ, or ARCA, representing nearly 45% of the U.S. investable equity market. The index is reconstituted quarterly after the market close on the third Fridays of March, June, September, and December. CRSP classifies growth securities using the following factors: future long-term growth in earnings per share (EPS), future short-term growth in EPS, 3-year historical growth in EPS, 3-year historical growth in sales per share, current investment-to-assets ratio, and return on assets.
CRSP US Total Market Index	An index comprised of nearly 4,000 constituents across mega, large, small, and micro capitalizations and includes securities traded on NYSE, NYSE Market, NASDAQ, or ARCA, representing nearly 100% of the U.S. investable equity market. The index is reconstituted quarterly after the market close on the third Fridays of March, June, September, and December.
Credit Suisse Leveraged Loan Index	Designed to mirror the investable universe of the U.S. dollar denominated leveraged loan market.
DJ U.S. Completion Total Stock Market Index	A capitalization-weighted index that consists of the stocks in the Dow Jones U.S. Total Stock Market Index less the stocks in the S&P 500 Stock Index.
DJ U.S. Total Stock Market Index	A capitalization-weighted stock index representing all domestic common stocks traded regularly on the organized exchanges. The index is the broadest measure of the aggregate domestic stock market and includes approximately 5,000 stocks.
FTSE 4Good U.S. Select Index	A socially responsible investment (SRI) index of US stocks that excludes companies with certain business activities such as weapons, tobacco, gambling, alcohol, nuclear power, and adult entertainment
FTSE All-World ex-U.S. Index	A capitalization-weighted stock index representing 46 developed market countries and emerging market countries excluding the U.S.
FTSE EPRA NAREIT Global ex-U.S. Index	Designed to represent general trends in eligible real estate equities worldwide. Relevant real estate activities are defined as the ownership, disposal and development of income-producing real estate.
FTSE Global All Cap ex US Index	A market-capitalization weighted index representing the performance of roughly 5350 large, mid and small cap companies in 46 Developed and Emerging markets worldwide, excluding the USA.
FTSE Global Core Infrastructure Index	Represents the performance of infrastructure and infrastructure-related securities companies in a set of industries that FTSE defines as being involved in infrastructure. The series is based on the FTSE Global Equity Index Series and both developed and emerging markets are included.

Index Definitions

Name	Description
FTSE NAREIT U.S. Equity REITS	Free float adjusted, market capitalization weighted index of US based equity real estate investment trusts (REITs).
Goldman Sachs Commodity Index	A composite index of commodity sector returns which represents a broadly diversified, unleveraged, long-only position in commodity futures.
HFR Fund-of-Fund Index.	This index is equity-weighted including 800 constituents. It includes both domestic and offshore accounts and is valued in U.S. dollars. Only fund-of-fund products are included in the index that have at least \$50 million under managements and have been actively trading for at least one year. All funds report net returns on a monthly basis.
HFRI Fund Weighted Composite Index	The HFRI Fund Weighted Composite Index is a global, equal-weighted index of over 2,000 single-manager funds that report to HFR Database. Constituent funds report monthly net of all fees performance in US Dollar and have a minimum of \$50 Million under management or a twelve (12) month track record of active performance. The HFRI Fund Weighted Composite Index does not include Funds of Hedge Funds.
Hueler Stable Value Index	The Hueler Analytics Stable Value Pooled Fund Comparative Universe represents investment strategies of \$96 billion in stable value assets, across 24 pooled funds, invested in contracts universe across a universe of 16 general account issuers and 14 synthetic wrap providers. The allocation of pooled fund assets is dominated by synthetic contracts issued by insurance companies and banks.
J.P. Morgan EMBI Global Diversified	Comprised of dollar-denominated Brady bonds, traded loans and Eurobonds issued by emerging market sovereign and quasi-sovereign entities. The Diversified version limits the weights of the index countries by only including a specified portion of those countries' eligible current face amounts of debt outstanding, providing for a more even distribution of weights within the countries in the index.
iMoneyNet All Taxable Money Funds Index	An index made up of the entire universe of money market mutual funds. The index currently represents over 1,300 funds, or approximately 99 percent of all money fund assets.
iMoneyNet Money Fund Average.	An index made up of the entire universe of money market mutual funds. The index currently represents over 1,300 funds, or approximately 99 percent of all money fund assets.
MSCI All Country World ex-U.S. Index	A capitalization-weighted index of stocks representing 44 stock markets in Europe, Australia, the Far East, the Middle East, Latin America and North America. Index consists of 23 developed and 21 emerging countries, but excludes the U.S.
MSCI All Country World ex-U.S. Index IMI-.	A capitalization-weighted index of large, mid and small cap stocks representing 22 developed (excluding the United States) and 24 emerging market countries. The index is the broadest measure of the aggregate non-US stock market, covering approximately 99% of the global equity investment opportunity set outside of the United States.

Index Definitions

Name	Description
MSCI All Country World ex-U.S. Small Cap Index	Covers all investable small cap securities with a market capitalization below that of the companies in the MSCI Standard Indices (excluding U.S.), and target approximately 14% of each market's free-float adjusted market capitalization.
MSCI All Country World Index IMI	A capitalization-weighted index of large, mid and small cap stocks representing 23 developed and 24 emerging market countries. The index is the broadest measure of the aggregate global stock market, covering approximately 99% of the global equity investment opportunity set.
MSCI All Country World Index	A capitalization-weighted index of stocks representing 46 stock markets in Europe, Australia, the Far East, the Middle East, Latin America and North America.
MSCI EAFE Growth Index	A capitalization-weighted index of 21 stock markets in Europe, Australia, Asia and the Far East designed to capture the growth-oriented companies.
MSCI EAFE Small Cap Index	A capitalization-weighted index of small cap stocks representing 23 developed country markets in Europe, Australia, Asia, and the Far East.
MSCI EAFE Value Index	A capitalization-weighted index of 21 stock markets in Europe, Australia, Asia and the Far East designed to capture the value-oriented companies.
MSCI Emerging Markets Index	A capitalization-weighted index of stocks representing 22 emerging country markets.
MSCI U.S. Broad Market Index	A capitalization-weighted stock index that aggregates the MSCI U.S. Large Cap 300, Mid Cap 450, Small Cap 1,750 and Micro-Cap Indices. This index represents approximately 99.5% of the capitalization of the U.S. Equity market and includes approximately 3,562 companies.
MSCI U.S. REIT Index	A broad index that fairly represents the equity REIT opportunity set with proper invest ability screens to ensure that the index is investable and replicable. The index represents approximately 85% of the U.S. REIT universe
MSCI World Index	A free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed markets, representing 24 developed market country indices.
NCREIF Property Index	NCREIF Property Index - A capitalization-weighted index of privately owned investment grade income-producing properties representing approximately \$269 billion in assets.

Index Definitions

Name	Description
NFI ODCE Index	NFI ODCE Index - A capitalization weighted index comprised of open-end, Core funds investing in commercial real estate properties. The funds that constitute the index are subject to certain geographic and property type diversification requirements as well as leverage restrictions. The index reflects the impact of leverage on investment results. The returns shown in this report are net of management fees of the respective funds included in the index.
Rolling 3-year Constant Maturity Treasury Index	An index published by the Federal Reserve Board based on the monthly average yield of a range of Treasury securities, all adjusted to the equivalent of a three-year maturity.
Russell 1000 Growth Index	An index that measures the performance of those Russell 1000 companies with higher price-to-book ratios and higher I/B/E/S growth forecasts.
Russell 1000 Index	A capitalization-weighted index of the 1,000 largest publicly traded U.S. stocks by capitalization.
Russell 1000 Value Index.	An index that measures the performance of those stocks included in the Russell 1000 Index with lower price-to-book ratios and lower I/B/E/S earnings growth forecasts.
Russell 2000 Growth Index	A capitalization-weighted index of those stocks in the Russell 2000 Index with higher price-to-book ratios and higher I/B/E/S earnings growth forecasts.
Russell 2000 Index	A capitalization-weighted index of the smallest 2,000 stocks in the Russell 3000 Index. The index excludes the largest- and smallest-capitalization issues in the domestic stock market.
Russell 2000 Value Index	An index that measures the performance of those stocks included in the Russell 2000 Index with lower price-to-book ratios and lower I/B/E/S earnings growth forecasts.
Russell 2500 Growth Index	A capitalization-weighted index representing those companies within the Russell 2500 Index with higher price-to-book ratios and higher I/B/E/S earnings growth forecasts.
Russell 2500 Index	The Index is constructed by first identifying the 3,000 largest-capitalization U.S. stocks and ranking them by market capitalizations, choosing the bottom 2,500 names on the list.
Russell 2500 Value Index.	an index that measures the performance of those stocks included in the Russell 2500 Index with lower price-to-book ratios and lower I/B/E/S earnings growth forecasts.

Index Definitions

Name	Description
Russell 3000 Growth Index	A capitalization-weighted index consisting of those Russell 3000 Index stocks that have higher price-to-book ratios and higher I/B/E/S earnings growth forecasts.
Russell 3000 Index	A capitalization-weighted index consisting of the 3,000 largest publicly traded U.S. stocks by capitalization. This index is a broad measure of the performance of the aggregate domestic equity market.
Russell 3000 Value Index	A capitalization-weighted index consisting of those Russell 3000 Index stocks that have lower price-to-book ratios and lower I/B/E/S earnings growth forecasts.
Russell Mid Cap Growth Index	A capitalization-weighted index representing those stocks in the Russell MidCap Index with higher price-to-book ratios and higher I/B/E/S earnings growth forecasts.
Russell Mid Cap Value Index	A capitalization-weighted index consisting of those Russell MidCap Index stocks that have lower price-to-book ratios and lower I/B/E/S earnings growth forecasts.
S&P 500 Index	A capitalization-weighted index representing stocks chosen by Standard & Poor's, Inc. for their size, liquidity, stability and industry group representation. The companies in the S&P 500 Index are generally among the largest in their industries.
S&P Completion Index	The S&P Completion Index is a sub-index of the S&P Total Market Index, including all stocks eligible for the S&P TMI and excluding all current constituents of the S&P 500. The index covers approximately 4,000 constituents, offering investors broad exposure to mid, small, and micro-cap companies.
S&P GSCI®	Both the first major investable commodity index and one of the most widely recognized benchmarks, the S&P GSCI® is broad-based, production weighted, and meant to be representative of the global commodity market beta.
S&P Leverage Loan Index	A daily total return index that uses LSTA/LPC Mark-to-Market Pricing to calculate market value change.
S&P Midcap 400 Index	A market-capitalization-weighted index of stocks in all major industries in the mid-range of the U.S. stock market.
Wilshire REIT	<p>A measure of the types of U.S. real estate securities that represent the ownership and operation of commercial or residential real estate. To be included in the index, a company must have a market capitalization of \$200 million and have at least 75% of the total revenue derived from the ownership and operation of the real estate assets.</p> <ul style="list-style-type: none"> • Indices cannot be invested in directly. Unmanaged index returns assume reinvestment of any and all distributions and do not reflect our fees or expenses. • Past performance is no guarantee of future results. • Please feel free to contact us at retirement@aonhewitt.com for more index information.

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