

Minority Student Achievement Oversight Committee Meeting Notes

September 14, 2022

Members in Attendance:

K. Amenabar	E. Bonhomme	C. Farrish	R. Pérez	A. Smith
G. Becerra	H. Capps	A. Janan	D. Quan	D. Walker
M. BenOmram	Q. Craig	V. Long	N. Samaniego	K. White
J. Bensinger	M. Dickey	E. Osborne	R. Shaw	

19 members were present. Quorum was met.

Other Attendees:

L. Henry	K. Keys-Gamarra	R. Rigby
J. Henry	S. Presidio	R. Whitehead

Approval of Minutes: N/A

6:30 pm Welcome & Introductions:

Kenny White, Co-Chair opened the meeting by welcoming the group. He invited each of those present to introduce themselves and the members went around the table stating names and groups represented.

7:15 pm Tribute to Dr. Bussey:

Cheronda Farrish, Co-Chair in Waiting asked the group to read the tribute to Dr. Bussey which was on the agenda and then share their thoughts and memories in small groups. Dr Presidio shared that a SB resolution would be happening to recognize him. He invited the group to suggest ideas to honor Dr. Bussey. Possibilities included:

- An award to be presented annually at the Equity Symposium.
- A scholarship possibly funded by the foundation or a fundraising effort
- A School Board provision stating that this committee could not be absorbed by another committee
- An acknowledgement, such as an added page or changing the title, for Dr. Bussey's contributions to the Family Advocacy Handbook.
- A room in an FCPS owned building, such as the Parent Resource Center, being named in honor of Dr. Bussey.

7:45 pm School Board Welcome:

Karen Keys-Gamarra, School Board Liaison introduced herself and welcomed continuing and new members to the group. She stated that she looks forward to working closely and collaborating with the committee.

7:50 pm 2022-23 Charge & Subcommittees:

George Becerra, Co-Chair Emeritus discussed the charge and the focus on Equity. The idea is that the committee focuses on finding out what is happening with regards to Equity in the division and then make recommendations based on the various areas within the equity policy/plan. There was discussion about shifts in how the annual report will be written because of the charge and also in the absence of Dr. Bussey. In order to make the annual report recommendations more focused and actionable, subcommittees will be formed around topics specific to the Chief Offices within FCPS:

- Chief Equity Office (CEO)
- Chief Academic Office (CAO)
- Chief Operations Office (COO)
- Chief Experience and Engagement Office (CXO)

The Co-Chairs and Chair Emeritus met with Dr. Reid. She talked about the new Strategic Plan which is currently being drafted. She will be attending our November meeting.

Edward Osborne suggested a PR committee to keep the name out in the public and get people engaged.

8:00 pm 2022-23 Meeting Schedule:

Kim Amenabar, Staff Liaison, shared the idea that since subcommittees would be created based on the 4 Chiefs offices, each will be scheduled to present at a meeting on how they are operationalizing equity in the work that they do. Various members requested further information about how the departments and offices function. This will be created and shared via email so that members can familiarize themselves with the office prior to the presentation and maximize the time in the meeting to focus on the charge. Monthly meeting dates have been sent as calendar invitations. Topics & presenters will be sent as soon as they are finalized.

8:05 pm Committee Business:

Nominations for Co-Chair in Waiting: George shared that there is a need for nominations for a Co-Chair- in waiting from the community. Those who are interested should email Kenny White.

Call for Motion to vote in Co-Chair: George Nominated Dr. Cheronda Farrish as the Co-Chair. Victoria Long seconded the nomination. The motion passed with all in favor.

Review and Motion to Vote on Discipline Law Recommendations:

George shared the development of the document as a School Board request. There were questions about the data to include as the law is so new. It was pointed out that MSAOC has been asked to help to make the case about how, from our perspectives, this will have a disproportionate impact on students. What are the concerns the School Board should be thinking about – especially for Black and Brown students and those in other minoritized groups? A motion was made to send the document, with minor edits submitted by 9/16 to the school board. Dana Walker seconded. The motion passed with all in favor.

8:32 pm Call for Motion to Adjourn:

George Becerra called for a motion to adjourn. Margot Dickey seconded, and the meeting was adjourned.

Next Meeting: October 12, 2022, 6:30pm