

Minority Student Achievement Oversight Committee Meeting Notes

May 10, 2023

Members in Attendance:

K. Amenabar	Q. Craig	A. Janan	L. Mondragon	P. Simpkins
S. Ashok	M. Dickey	K. Kardelis	E. Osborne	T. Temple
G. Becerra	C. Farrish	M. Lavelle	D. Quan	M. Vereb
E. Bonhomme	L. Henry	V. Long	N. Samaniego	D. Walker
H. Capps	L. Henson	S. McKinney	R. Shaw	K. White

25 members were present. Quorum was met.

Other Attendees:

S. Bangura B. Dvorakova O. Henry

6:30 pm Welcome:

Kenny White welcomed the group and invited committee members to attend upcoming School Board Meetings:

- MSAOC Annual Report – May 31 4:30pm
- Equity Policy Work Session – June 20th 10:00am
- Equity Policy Vote at General Session – June 26th 7:00pm

New Chief of Schools Position – George Becerra shared about the new role and the search process.

6:40 pm Member Highlight: Shanthi Ashok, student representative, presented to the committee. She is an Oakton HS senior who is a Student Equity Ambassador Leader (SEALs) and has been interning with a state senator.

6:50 pm Annual Report Review

Subcommittees met to review their sections and prioritize recommendations. Each group shared their top 2 recommendations and discussed potential questions the might be asked by board members. Potential questions included:

- Why do you keep bringing back the teacher diversity hiring? *It's a persistent issue*
- Why are you focused on the CMM program? *This program focuses on both men and men of color 2 groups which are lacking.*
- What will happen AVID or HQWBT are not staffed? *Coordinators are leaving and programs will shrink.*
- What is the impact of Equity Leads currently and how will that align with the new Strategic Plan? *This will have to be measured in both qualitative and quantitative ways.*

Kim Amenabar made a motion to accept the annual report pending revisions submitted by Friday Qia Craig seconded. A vote was taken, and the motion passed unanimously.

8:00 pm Committee Business:

- Approval of April Minutes – A motion was made by Qia Craig, seconded by Pamela Simpkins to approve the minutes of last month's meeting. A vote was taken with all in favor. The minutes were approved.
- Dr. Bussey Memorial Equity Award – Kim Amenabar shared that the website for the award is now live. Information is going out next week to Principals and Equity Leads. It will also be shared in the Employee News and News You Choose for families. She shared a flyer with the

group to promote nominations and asked for volunteers who would be available to be part of the selection committee to email their interest.

- Ideas for the 2023-24 MSAOC charge:
 - Equity in the Strategic Plan goals and how it is implemented
 - Parent Handbook revision
 - Implementation of Equity Policy – recommendations on accountability and measurement
 - Culture of testing or just passing (grading policy and instructional practices)

Things to consider regarding the charge are whether to keep it broad or specific and focused. There was discussion about accountability and the staff response to recommendations. It was stated that there are implications to even the most well intended plans and it is our job to consider those unintended consequences for students in non-dominant groups.

8:40 pm Call for Motion to Adjourn:

Margo Dickey proposed the motion to adjourn which was seconded by George Becerra. With all in favor, the meeting was adjourned.

Next Meeting: June 14, 2023, 6:30pm