



2018 Leadership Conference

Systems Leadership:

My Role in Leading for Equity, Excellence, and Effectiveness



It's Great to be Back!



Let's look at the 2017-18 school year in review



Strategic Plan Focus

ACHIEVING FCPS GOALS

8 Desired Outcomes for
2018-20

» Efficient Budgeting and Allocation

RESOURCE
STEWARDSHIP

» Market-Competitive Compensation
» Exceptional Employees

PREMIER
WORKFORCE

» Welcoming Environment
» Healthy Life Choices

CARING
CULTURE

» Portrait of a Graduate Attributes
» Elimination of Gaps
» Early Education

STUDENT
SUCCESS

PORTRAIT OF A GRADUATE



COMMUNICATOR



COLLABORATOR



CREATIVE AND
CRITICAL THINKER



GOAL DIRECTED AND
RESILIENT INDIVIDUAL



ETHICAL AND
GLOBAL CITIZEN



Successful students will be able to apply Portrait of a Graduate attributes to their chosen path in life. The FCPS graduate will be a communicator, collaborator, ethical and global citizen, creative and critical thinker, and a goal-directed and resilient individual.



STUDENTS

WHAT

FCPS PreK–12 students will continuously progress in their development of **Portrait of a Graduate** attributes

FCPS will **eliminate gaps** in opportunity, access, and achievement for students

All future FCPS students will have **access** to high-quality early education programs





**STUDENT
SUCCESS**

STUDENTS



FAIRFAX

**FAIRFAX COUNTY
EQUITABLE SCHOOL
READINESS PLAN**



STUDENTS, FAMILIES & EMPLOYEES

WHAT

FCPS employees will demonstrate **cultural responsiveness** when supporting families, students, and other staff to ensure a working environment

FCPS will use best practices to enable students and staff to make **healthy life choices**





I AM



EMPLOYEES

WHAT

FCPS will offer **market-competitive** compensation packages

FCPS will recruit, hire, and retain **exceptional** employees





COMMUNITY

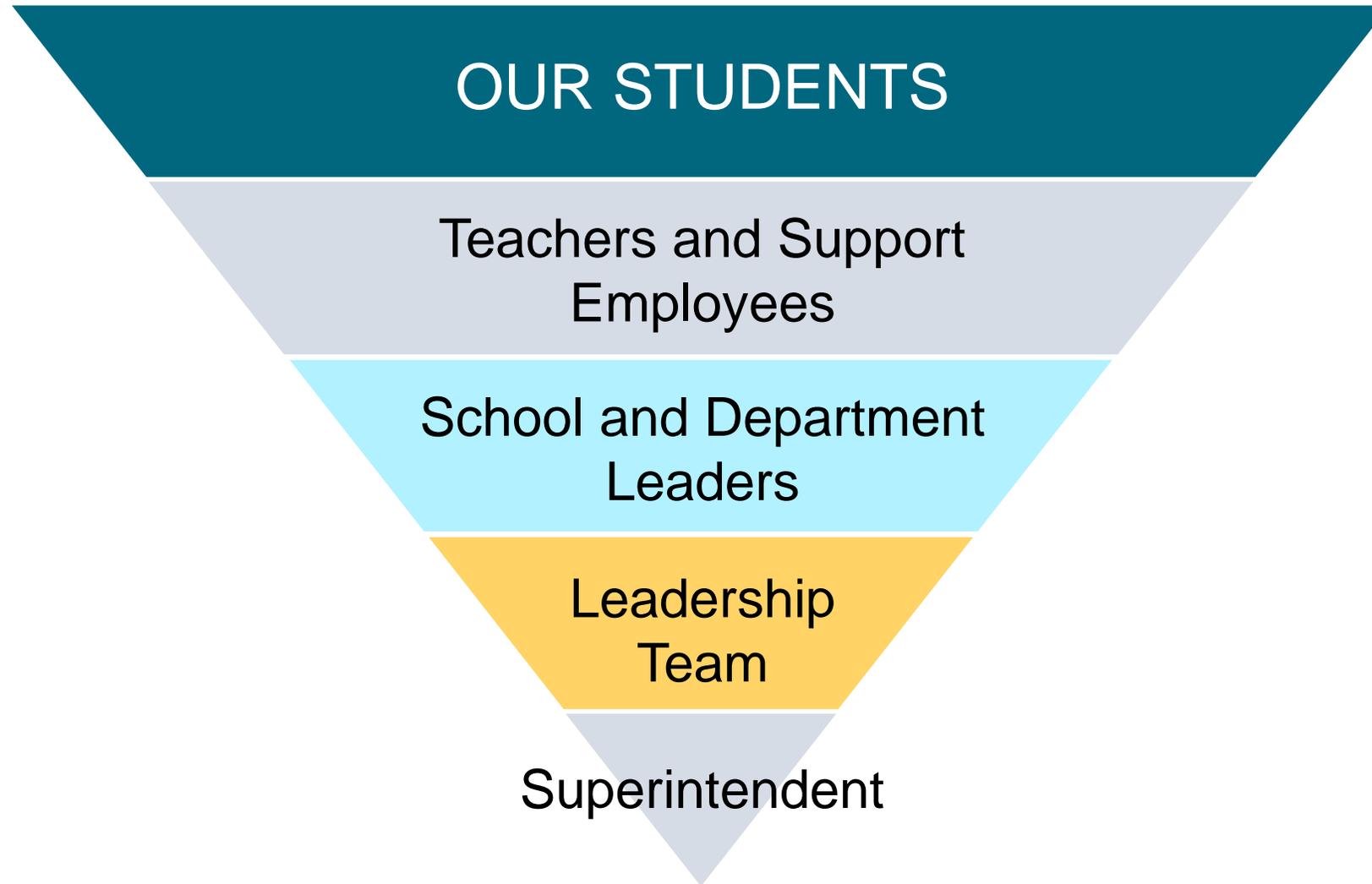
WHAT

Fiscal budgeting and allocation will maximize FCPS **effectiveness** and **efficiency**.





MY VISION

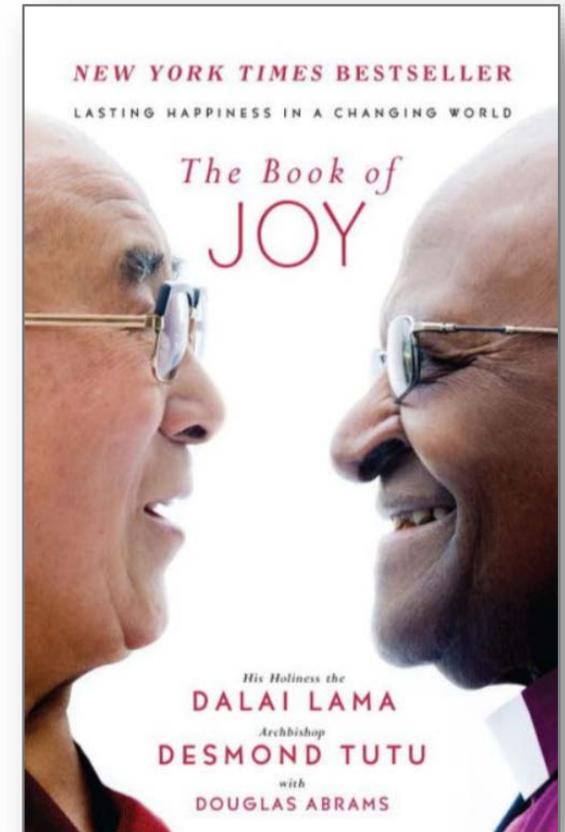


My Role in Leading for Equity, Excellence, and Effectiveness



“How do we Live A Life of Joy in the face of Adversity?”

Every moment is a gift.





My Bottomline

**Joy, love, trust, and support for,
everyone – every day.**





Fairfax County
PUBLIC SCHOOLS

ENGAGE • INSPIRE • THRIVE