

FY 2021 UNIFIED SCALE

260-day (12-Month)

Schedule A															
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Grade															
001	32,240	32,614	33,026	34,347	35,721	37,150	38,450	39,796	41,189	42,630	43,909	45,227	46,583	47,748	48,942
002	32,240	33,058	34,380	35,756	37,186	38,673	40,027	41,427	42,878	44,378	45,710	47,081	48,493	49,706	50,948
003	33,010	34,413	35,790	37,222	38,710	40,259	41,668	43,126	44,636	46,198	47,584	49,011	50,482	51,744	53,037
004	34,364	35,824	37,257	38,747	40,297	41,909	43,376	44,894	46,466	48,092	49,535	51,021	52,552	53,865	55,212
005	35,773	37,293	38,785	40,336	41,950	43,628	45,155	46,735	48,371	50,064	51,566	53,113	54,706	56,074	57,476
006	37,239	38,822	40,375	41,990	43,670	45,416	47,006	48,651	50,354	52,116	53,680	55,290	56,949	58,373	59,832
007	38,766	40,414	42,030	43,712	45,460	47,279	48,933	50,646	52,418	54,253	55,881	57,557	59,284	60,766	62,285
008	40,356	42,071	43,754	45,504	47,324	49,217	50,940	52,723	54,568	56,478	58,172	59,917	61,715	63,258	64,839
009	42,010	43,796	45,548	47,370	49,264	51,235	53,028	54,884	56,805	58,793	60,557	62,374	64,245	65,851	67,497
010	43,733	45,591	47,415	49,312	51,284	53,336	55,202	57,134	59,134	61,204	63,040	64,931	66,879	68,551	70,265
011	45,526	47,461	49,359	51,333	53,387	55,522	57,465	59,477	61,558	63,713	65,625	67,593	69,621	71,362	73,146
012	47,393	49,407	51,383	53,438	55,575	57,799	59,822	61,915	64,082	66,325	68,315	70,364	72,476	74,287	76,145
013	49,335	51,432	53,489	55,629	57,854	60,168	62,274	64,454	66,710	69,045	71,116	73,250	75,447	77,333	79,267
014	51,358	53,541	55,683	57,910	60,226	62,635	64,827	67,097	69,445	71,875	74,032	76,253	78,541	80,504	82,517
015	53,464	55,736	57,966	60,284	62,695	65,204	67,486	69,848	72,292	74,823	77,067	79,379	81,761	83,805	85,900
016	55,773	58,144	60,469	62,889	65,404	68,020	70,401	72,865	75,415	78,055	80,396	82,808	85,292	87,425	89,610

Schedule B																	
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Grade																	
001	58,731	61,081	63,524	66,065	68,707	71,112	73,601	76,177	78,462	80,816	83,241	85,738	87,881	90,078	92,330	94,177	96,061
002	61,139	63,585	66,128	68,773	71,524	74,028	76,619	79,300	81,679	84,130	86,654	89,253	91,485	93,772	96,116	98,038	99,999
003	63,646	66,192	68,839	71,593	74,457	77,063	79,760	82,552	85,028	87,579	90,206	92,913	95,235	97,616	100,057	102,058	104,099
004	66,784	69,455	72,233	75,123	78,127	80,862	83,692	86,621	89,220	91,897	94,654	97,493	99,931	102,429	104,990	107,089	109,231
005	70,076	72,879	75,794	78,826	81,979	84,849	87,818	90,892	93,618	96,427	99,320	102,300	104,857	107,479	110,165	112,369	114,616
006	72,949	75,867	78,902	82,058	85,340	88,327	91,419	94,618	97,457	100,381	103,392	106,494	109,156	111,885	114,682	116,976	119,316
007	75,940	78,978	82,137	85,422	88,839	91,949	95,167	98,498	101,453	104,496	107,631	110,860	113,632	116,472	119,384	121,772	124,207
008	79,054	82,216	85,505	88,925	92,482	95,719	99,069	102,536	105,612	108,781	112,044	115,405	118,291	121,248	124,279	126,764	129,300

Schedule C															
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Grade															
003	96,497	100,357	104,371	108,546	111,802	115,157	118,611	120,984	123,403	125,871	128,389	129,673	130,969	132,279	133,602
004	101,804	105,877	110,112	114,516	117,952	121,490	125,135	127,638	130,190	132,794	135,450	136,805	138,173	139,554	140,950
005	108,311	112,643	117,148	121,834	125,489	129,254	133,132	135,795	138,510	141,281	144,106	145,547	147,003	148,473	149,958
006	112,423	116,920	121,597	126,461	130,254	134,162	138,187	140,950	143,770	146,645	149,578	151,074	152,584	154,110	155,651
007	120,622	125,446	130,464	135,683	139,753	143,946	148,264	151,229	154,254	157,339	160,486	162,091	163,712	165,349	167,002
008	122,431	127,328	132,421	137,718	141,849	146,105	150,488	153,498	156,568	159,699	162,893	164,522	166,167	167,829	169,507

Leadership Team																			
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18*	Long
Grade																			
LT-1	144,790	150,582	155,852	161,307	166,146	171,130	175,409	179,794	183,390	187,058	190,799	194,615	198,507	202,478	206,527	210,658	214,871	219,168	223,551
LT-2	150,367	156,382	161,856	167,521	172,546	177,722	182,165	186,719	190,454	194,264	198,149	202,111	206,154	210,277	214,482	218,773	223,148	227,610	232,161
<i>*An employee with 15 years of full-time and continuous service with Fairfax County Public Schools and two years at step 18 of his or her current grade is eligible for a longevity step increment. Credit towards longevity step increments only occurs during years in which step increases are granted.</i>																			

Steps Do Not Equate to Years of Experience