

# FY 2021 HOURLY PAY BANDS FOR AT-WILL EMPLOYEES

HOURLY BAND	RATE	POSITION KEY	DESCRIPTION
<b>FLSA-Nonexempt Level</b>			
Hourly Band 1	\$10.79	8000099901Z0	Unskilled: seasonal/summer work, student technicians
Hourly Band 2	\$12.17	8000099902Z0	Routine work: student and hourly attendant
Hourly Band 3	\$13.70	8000099903Z0	<b>Schedule A, Grades 01 through 03</b> Entry-level, apprentice work: trades trainee
Hourly Band 4	\$15.42	8000099904Z0	<b>Schedule A, Grades 04 through 06</b> Entry-level administrative/semi-skilled work: office and entry-level technical assistant/mid-level trade trainee, hourly instructional assistant
Hourly Band 5	\$17.36	8000099905Z0	<b>Schedule A, Grades 07 and 08</b> Technical administrative/semi-skilled work: program assistant/advanced trade trainee
Hourly Band 6	\$20.32	8000099906Z0	<b>Schedule A, Grades 09 through 11</b> Fully proficient administrative/skilled work: administrative assistant/business technician/trade worker
Hourly Band 7	\$22.00	8000099907Z0	<b>Schedule A, Grades 12 through 14</b> Lead/supervisory/paraprofessional work: trade/business supervisor
Hourly Band 8	\$25.19	8000099908Z0	<b>Schedule A, Grades 15 through 16</b> Executive office administrative/trade supervisor work: executive administrative asst/senior trade supervisor
Hourly Band 9	\$28.79	8000099909Z0	<b>Schedule B, Grades 01 through 05</b> Inspectors/entry-level specialist
Hourly Band 10	\$35.12	8000099910Z0	<b>Schedule B, Grade 06</b> Advanced/expert professional work: specialist
Hourly Band 11	\$37.99	8000099911Z0	<b>Schedule B, Grades 07 through 08</b> Lead/supervisory/professional work: senior specialist/manager; retired teachers
Hourly Band 12	\$41.10	8000099912Z0	<b>Schedule C, Grades 03 through 05</b> <b>SBA, 01 through 04</b> Program management work: assistant principal/coordinator/assistant director
Hourly Band 13	\$44.46	8000099913Z0	<b>Schedule C, Grades 06 through 08</b> Administrator: director
<b>FLSA-Exempt Level</b>			
Hourly Band 14	\$15.00	8000099914Z0	Miscellaneous/Teacher SOL Training
Hourly Band 15	\$34.36	8000099915Z0	Teacher/Curriculum Development