

FY 2020 UNIFIED SCALE
260-day (12-Month)

Schedule A		Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Grade																	
FY18	FY20																
US-05	001	32,240	32,614	33,026	34,347	35,721	37,150	38,450	39,796	41,189	42,630	43,909	45,227	46,583	47,748	48,942	
US-06	002	32,240	33,058	34,380	35,755	37,186	38,673	40,026	41,427	42,877	44,378	45,710	47,081	48,493	49,706	50,948	
US-07	003	33,010	34,413	35,790	37,221	38,710	40,258	41,668	43,126	44,635	46,198	47,584	49,011	50,482	51,744	53,037	
US-08	004	34,364	35,824	37,257	38,747	40,297	41,909	43,376	44,894	46,466	48,092	49,535	51,021	52,552	53,865	55,212	
US-09	005	35,773	37,293	38,785	40,336	41,950	43,628	45,154	46,735	48,371	50,064	51,566	53,113	54,706	56,074	57,476	
US-10	006	37,239	38,822	40,375	41,990	43,670	45,416	47,006	48,651	50,354	52,116	53,680	55,290	56,949	58,373	59,832	
US-11	007	38,766	40,414	42,030	43,712	45,460	47,278	48,933	50,646	52,418	54,253	55,881	57,557	59,284	60,766	62,285	
US-12	008	40,355	42,071	43,754	45,504	47,324	49,217	50,940	52,722	54,567	56,477	58,172	59,917	61,715	63,257	64,839	
US-13	009	42,010	43,796	45,547	47,369	49,264	51,235	53,028	54,884	56,805	58,793	60,557	62,374	64,245	65,851	67,497	
US-14	010	43,733	45,591	47,415	49,311	51,284	53,335	55,202	57,134	59,134	61,204	63,040	64,931	66,879	68,551	70,265	
US-15	011	45,526	47,460	49,359	51,333	53,386	55,522	57,465	59,477	61,558	63,713	65,624	67,593	69,621	71,361	73,145	
US-16	012	47,392	49,406	51,383	53,438	55,575	57,798	59,822	61,915	64,082	66,325	68,315	70,364	72,475	74,287	76,145	
US-17	013	49,335	51,432	53,489	55,629	57,854	60,168	62,274	64,454	66,709	69,044	71,116	73,249	75,447	77,333	79,266	
US-18	014	51,358	53,541	55,682	57,910	60,226	62,635	64,827	67,096	69,445	71,875	74,032	76,253	78,540	80,504	82,516	
**	015	53,464	55,736	57,965	60,284	62,695	65,203	67,485	69,847	72,292	74,822	77,067	79,379	81,760	83,804	85,899	
US-19	016	55,773	58,144	60,469	62,888	65,404	68,020	70,401	72,865	75,415	78,054	80,396	82,808	85,292	87,425	89,610	

Schedule B		Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Grade																			
FY18	FY20																		
US-20	001	58,731	61,080	63,524	66,065	68,707	71,112	73,601	76,177	78,462	80,816	83,240	85,738	87,881	90,078	92,330	94,177	96,060	
US-21	002	61,139	63,585	66,128	68,773	71,524	74,028	76,618	79,300	81,679	84,129	86,653	89,253	91,484	93,772	96,116	98,038	99,999	
US-22	003	63,646	66,192	68,839	71,593	74,456	77,062	79,760	82,552	85,028	87,579	90,206	92,912	95,235	97,616	100,057	102,058	104,099	
**	004	66,784	69,455	72,233	75,122	78,127	80,862	83,692	86,621	89,220	91,896	94,653	97,493	99,930	102,428	104,989	107,089	109,231	
US-23	005	70,076	72,879	75,794	78,826	81,979	84,848	87,818	90,892	93,618	96,427	99,320	102,300	104,857	107,478	110,165	112,369	114,616	
US-24	006	72,949	75,867	78,902	82,058	85,340	88,327	91,419	94,618	97,457	100,381	103,392	106,494	109,156	111,885	114,682	116,976	119,315	
US-25	007	75,940	78,978	82,137	85,422	88,839	91,949	95,167	98,498	101,452	104,496	107,631	110,860	113,631	116,472	119,384	121,772	124,207	
US-26	008	79,054	82,216	85,504	88,924	92,482	95,718	99,069	102,536	105,612	108,781	112,044	115,405	118,290	121,248	124,279	126,764	129,300	

Schedule C		Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Grade																	
FY18	FY20																
US-27	003	96,497	100,357	104,371	108,546	111,802	115,156	118,611	120,983	123,403	125,871	128,389	129,672	130,969	132,279	133,602	
US-28	004	101,804	105,876	110,112	114,516	117,952	121,490	125,135	127,638	130,190	132,794	135,450	136,804	138,172	139,554	140,950	
US-29	005	108,310	112,643	117,148	121,834	125,489	129,254	133,132	135,794	138,510	141,281	144,106	145,547	147,002	148,472	149,957	
US-30	006	112,422	116,920	121,597	126,460	130,254	134,162	138,187	140,950	143,770	146,645	149,578	151,073	152,584	154,110	155,651	
US-32	007	120,621	125,446	130,464	135,683	139,753	143,946	148,264	151,229	154,254	157,339	160,486	162,091	163,712	165,349	167,002	
US-33	008	122,431	127,328	132,421	137,718	141,849	146,105	150,488	153,498	156,568	159,699	162,893	164,522	166,167	167,829	169,507	

Leadership Team		Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18*	Long
Grade																					
LT-1		144,790	150,582	155,852	161,307	166,146	171,130	175,409	179,794	183,390	187,057	190,799	194,615	198,507	202,478	206,527	210,657	214,871	219,168	223,550	
LT-2		150,367	156,382	161,856	167,521	172,546	177,722	182,165	186,719	190,454	194,263	198,148	202,111	206,154	210,276	214,482	218,772	223,148	227,610	232,161	
*An employee with 15 years of full-time and continuous service with Fairfax County Public Schools and two years at step 18 of his or her current grade is eligible for a longevity step increment. Credit towards longevity step increments only occurs during years in which step increases are granted.																					

**New Grade; no FY 2018 equivalent.
Steps Do Not Equate to Years of Experience