

FY 2018 UNIFIED SCALE
Less-than-260-day (Less-than-12-month)
Annual

Days	Grade	Daily Hours	Step																		
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Long
180	US-17	7.0	28,821	30,046	31,248	32,498	33,798	35,150	36,380	37,653	38,971	40,335	41,544	42,791	44,075	45,177	46,306	47,464	48,650	49,867	50,864
180	US-18	7.0	29,980	31,254	32,504	33,804	35,157	36,563	37,842	39,166	40,538	41,957	43,215	44,512	45,847	46,993	48,168	49,372	50,607	51,872	52,910
187	US-11	7.5	25,324	26,401	27,457	28,555	29,697	30,886	31,967	33,085	34,243	35,442	36,504	37,600	38,727	39,696	40,688	41,706	42,748	43,817	44,693
187	US-11	8.0	27,013	28,161	29,287	30,459	31,677	32,945	34,098	35,291	36,526	37,804	38,938	40,106	41,309	42,342	43,401	44,486	45,598	46,738	47,673
187	US-12	7.5	26,343	27,462	28,561	29,703	30,891	32,127	33,251	34,415	35,620	36,867	37,972	39,112	40,285	41,292	42,324	43,382	44,467	45,579	46,490
190	US-07	7.5	21,974	22,907	23,824	24,776	25,768	26,798	27,736	28,707	29,712	30,751	31,675	32,625	33,603	34,443	35,304	36,187	37,091	38,019	38,779
190	US-07	8.0	23,439	24,434	25,412	26,428	27,486	28,584	29,585	30,621	31,693	32,801	33,786	34,800	35,843	36,739	37,658	38,599	39,564	40,553	41,364
190	US-09	7.5	23,779	24,790	25,781	26,813	27,885	29,001	30,016	31,066	32,153	33,279	34,277	35,306	36,365	37,274	38,206	39,161	40,140	41,143	41,966
190	US-11	7.5	25,731	26,825	27,897	29,013	30,174	31,381	32,479	33,616	34,792	36,010	37,090	38,203	39,349	40,333	41,341	42,375	43,434	44,520	45,410
190	US-11	8.0	27,446	28,613	29,757	30,947	32,185	33,473	34,645	35,857	37,112	38,411	39,563	40,750	41,972	43,022	44,097	45,200	46,330	47,488	48,437
190	US-12	7.5	26,765	27,903	29,019	30,180	31,387	32,643	33,785	34,967	36,191	37,458	38,581	39,739	40,931	41,954	43,003	44,078	45,180	46,310	47,236
190	US-17	7.5	32,595	33,980	35,340	36,753	38,224	39,753	41,144	42,584	44,074	45,617	46,985	48,395	49,846	51,093	52,370	53,679	55,021	56,397	57,525
190	US-18	7.5	33,906	35,347	36,761	38,231	39,760	41,351	42,798	44,295	45,846	47,451	48,874	50,341	51,851	53,147	54,476	55,838	57,234	58,665	59,838
193	US-17	7.5	33,110	34,517	35,898	37,334	38,827	40,380	41,793	43,256	44,770	46,337	47,727	49,159	50,633	51,900	53,197	54,527	55,890	57,287	58,433
193	US-18	7.5	34,442	35,905	37,341	38,834	40,388	42,004	43,474	44,995	46,570	48,201	49,646	51,136	52,670	53,986	55,336	56,720	58,138	59,591	60,783
193	US-20	7.5	39,445	41,121	42,766	44,476	46,255	48,106	49,789	51,532	53,335	55,202	56,858	58,564	60,320	61,828	63,375	64,959	66,583	68,248	69,613
194	US-16	8.0	34,128	35,579	37,002	38,481	40,021	41,622	43,078	44,586	46,146	47,762	49,194	50,670	52,191	53,496	54,833	56,203	57,609	59,049	60,230
194	US-17	8.0	35,500	37,009	38,489	40,029	41,630	43,296	44,811	46,379	48,002	49,682	51,172	52,708	54,289	55,646	57,037	58,463	59,925	61,423	62,652
194	US-18	8.0	36,928	38,497	40,037	41,638	43,304	45,036	46,612	48,243	49,932	51,680	53,230	54,827	56,472	57,884	59,331	60,814	62,335	63,893	65,171
194	US-19	8.0	40,657	42,385	44,080	45,844	47,677	49,585	51,320	53,117	54,975	56,899	58,606	60,365	62,176	63,730	65,323	66,956	68,630	70,345	71,752
194	US-20	8.0	42,292	44,089	45,853	47,687	49,595	51,579	53,383	55,252	57,186	59,187	60,963	62,792	64,675	66,292	67,950	69,648	71,390	73,175	74,638
199	US-08	8.0	25,537	26,623	27,688	28,796	29,947	31,145	32,235	33,363	34,531	35,740	36,812	37,916	39,054	40,030	41,031	42,057	43,108	44,186	45,070
199	US-09	8.0	26,566	27,695	28,803	29,956	31,153	32,400	33,533	34,707	35,922	37,179	38,295	39,443	40,626	41,642	42,683	43,750	44,844	45,965	46,884
199	US-14	8.0	32,355	33,729	35,078	36,482	37,941	39,459	40,840	42,269	43,749	45,279	46,638	48,037	49,479	50,716	51,984	53,282	54,615	55,980	57,100
199	US-19	8.0	41,705	43,478	45,216	47,026	48,906	50,862	52,643	54,486	56,392	58,366	60,117	61,921	63,778	65,372	67,007	68,681	70,399	72,158	73,601
199	US-20	8.0	43,382	45,226	47,035	48,916	50,873	52,908	54,759	56,676	58,660	60,713	62,534	64,410	66,342	68,001	69,701	71,444	73,230	75,061	76,562
209	US-24	8.0	56,447	58,846	61,200	63,648	66,194	68,842	71,251	73,745	76,326	78,998	81,368	83,808	86,322	88,481	90,693	92,960	95,284	97,666	99,619
214	US-08	8.0	27,462	28,630	29,775	30,966	32,205	33,493	34,665	35,878	37,134	38,434	39,587	40,774	41,998	43,048	44,124	45,227	46,358	47,517	48,467
214	US-09	8.0	28,569	29,782	30,974	32,214	33,502	34,842	36,061	37,323	38,629	39,981	41,181	42,416	43,689	44,781	45,901	47,048	48,224	49,430	50,418
214	US-10	8.0	29,718	30,982	32,221	33,510	34,850	36,244	37,513	38,826	40,185	41,591	42,838	44,124	45,448	46,584	47,748	48,942	50,166	51,419	52,448

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Less-than-260-day (Less-than-12-month)
Annual

Days	Grade	Daily Hours	Step 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Long
219	US-08	8.0	28,104	29,299	30,471	31,690	32,957	34,275	35,475	36,716	38,002	39,332	40,512	41,727	42,979	44,054	45,155	46,284	47,441	48,627	49,599
219	US-09	8.0	29,236	30,478	31,697	32,966	34,284	35,656	36,903	38,195	39,532	40,915	42,143	43,407	44,709	45,827	46,973	48,147	49,351	50,585	51,596
219	US-10	8.0	30,413	31,706	32,974	34,293	35,664	37,091	38,389	39,733	41,124	42,563	43,839	45,155	46,509	47,672	48,864	50,086	51,338	52,621	53,673
219	US-11	7.5	29,658	30,919	32,155	33,441	34,779	36,171	37,437	38,747	40,103	41,506	42,751	44,034	45,355	46,489	47,651	48,843	50,064	51,315	52,341
219	US-12	7.5	30,850	32,162	33,448	34,787	36,177	37,625	38,942	40,304	41,715	43,176	44,470	45,805	47,179	48,358	49,567	50,806	52,076	53,378	54,446
219	US-12	8.0	32,907	34,306	35,678	37,106	38,589	40,133	41,538	42,991	44,496	46,054	47,435	48,858	50,324	51,582	52,872	54,193	55,548	56,937	58,075
219	US-13	8.0	34,231	35,685	37,112	38,597	40,141	41,747	43,207	44,720	46,285	47,905	49,342	50,823	52,346	53,656	54,997	56,372	57,782	59,226	60,410
219	US-14	8.0	35,606	37,119	38,604	40,149	41,754	43,424	44,944	46,517	48,146	49,830	51,325	52,865	54,451	55,813	57,208	58,638	60,104	61,607	62,839
219	US-15	8.0	37,037	38,611	40,156	41,762	43,432	45,170	46,750	48,387	50,080	51,832	53,388	54,990	56,640	58,055	59,507	60,994	62,519	64,082	65,364
219	US-16	8.0	38,526	40,164	41,770	43,441	45,178	46,986	48,630	50,332	52,093	53,917	55,534	57,200	58,916	60,390	61,899	63,446	65,033	66,658	67,992
219	US-17	8.0	40,075	41,778	43,449	45,187	46,995	48,875	50,585	52,356	54,188	56,085	57,767	59,500	61,285	62,817	64,387	65,998	67,647	69,338	70,725
219	US-18	8.0	41,687	43,458	45,197	47,004	48,885	50,840	52,619	54,460	56,367	58,340	60,090	61,893	63,749	65,343	66,977	68,651	70,368	72,127	73,570
219	US-19	8.0	45,897	47,847	49,761	51,752	53,821	55,974	57,934	59,962	62,060	64,232	66,159	68,144	70,188	71,943	73,741	75,584	77,474	79,410	80,999
219	US-20	8.0	47,743	49,771	51,762	53,832	55,986	58,225	60,263	62,372	64,555	66,814	68,819	70,884	73,010	74,835	76,706	78,624	80,590	82,605	84,257
219	US-21	8.0	49,657	51,767	53,838	55,991	58,231	60,560	62,679	64,874	67,143	69,494	71,579	73,726	75,938	77,836	79,782	81,776	83,821	85,917	87,635
219	US-22	8.0	51,650	53,845	55,999	58,239	60,569	62,992	65,196	67,477	69,840	72,284	74,452	76,686	78,986	80,961	82,985	85,060	87,187	89,366	91,154
219	US-23	8.0	56,867	59,284	61,655	64,121	66,686	69,354	71,781	74,294	76,894	79,584	81,972	84,431	86,964	89,138	91,367	93,651	95,992	98,392	100,360
219	US-24	8.0	59,148	61,661	64,128	66,694	69,361	72,136	74,660	77,274	79,978	82,777	85,261	87,818	90,452	92,714	95,032	97,408	99,843	102,339	104,386
219	US-25	8.0	61,522	64,136	66,702	69,370	72,144	75,031	77,656	80,374	83,187	86,099	88,682	91,343	94,083	96,435	98,846	101,316	103,849	106,446	108,575
219	US-26	8.0	63,989	66,710	69,378	72,153	75,039	78,041	80,772	83,599	86,526	89,554	92,240	95,007	97,858	100,304	102,812	105,382	108,016	110,717	112,931
219	US-27	8.0	66,556	69,385	72,160	75,047	78,049	81,170	84,012	86,952	89,995	93,145	95,939	98,817	101,782	104,326	106,935	109,608	112,348	115,157	117,460

An employee with 15 years of full-time and continuous service with Fairfax County Public Schools and two years at step 18 of his or her current grade is eligible for a longevity step increment. Credit towards longevity step increments only occurs during years in which step increases are granted.

