

FY 2018 UNIFIED SCALE

260-day (12-month)

Hourly

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Long
Grade																			
US-03	12.0279	12.5390	13.0405	13.5623	14.1044	14.6686	15.1822	15.7137	16.2636	16.8327	17.3376	17.8577	18.3936	18.8533	19.3245	19.8079	20.3030	20.8105	21.2268
US-04	12.5126	13.0445	13.5662	14.1089	14.6733	15.2603	15.7944	16.3470	16.9193	17.5115	18.0366	18.5778	19.1351	19.6135	20.1042	20.6064	21.1217	21.6496	22.0825
US-05	13.0159	13.5691	14.1116	14.6766	15.2634	15.8738	16.4292	17.0045	17.5997	18.2153	18.7619	19.3248	19.9045	20.4020	20.9120	21.4349	21.9705	22.5201	22.9704
US-06	13.5415	14.1169	14.6815	15.2688	15.8795	16.5146	17.0927	17.6910	18.3101	18.9508	19.5194	20.1052	20.7082	21.2258	21.7564	22.3003	22.8577	23.4291	23.8979
US-07	14.0859	14.6844	15.2721	15.8826	16.5180	17.1785	17.7800	18.4023	19.0464	19.7125	20.3045	20.9135	21.5406	22.0793	22.6313	23.1970	23.7768	24.3713	24.8587
US-08	14.6532	15.2760	15.8872	16.5227	17.1836	17.8707	18.4962	19.1435	19.8137	20.5073	21.1224	21.7559	22.4087	22.9691	23.5432	24.1318	24.7350	25.3535	25.8605
US-09	15.2434	15.8911	16.5267	17.1883	17.8755	18.5906	19.2411	19.9146	20.6115	21.3328	21.9730	22.6321	23.3110	23.8937	24.4912	25.1033	25.7308	26.3742	26.9016
US-10	15.8569	16.5310	17.1921	17.8801	18.5951	19.3389	20.0157	20.7163	21.4414	22.1916	22.8573	23.5432	24.2495	24.8558	25.4771	26.1141	26.7668	27.4358	27.9845
US-11	16.4944	17.1957	17.8831	18.5984	19.3424	20.1165	20.8204	21.5491	22.3031	23.0837	23.7760	24.4894	25.2239	25.8546	26.5009	27.1636	27.8427	28.5388	29.1093
US-12	17.1575	17.8868	18.6023	19.3465	20.1199	20.9250	21.6573	22.4151	23.1999	24.0120	24.7320	25.4741	26.2383	26.8942	27.5665	28.2556	28.9620	29.6860	30.2797
US-13	17.8475	18.6059	19.3499	20.1240	20.9291	21.7663	22.5276	23.3163	24.1326	24.9770	25.7265	26.4983	27.2928	27.9757	28.6748	29.3915	30.1265	30.8795	31.4972
US-14	18.5647	19.3536	20.1277	20.9330	21.7701	22.6410	23.4334	24.2536	25.1026	25.9807	26.7603	27.5633	28.3903	29.1002	29.8276	30.5728	31.3375	32.1209	32.7634
US-15	19.3107	20.1314	20.9367	21.7740	22.6451	23.5509	24.3751	25.2283	26.1110	27.0248	27.8358	28.6710	29.5312	30.2693	31.0260	31.8016	32.5967	33.4116	34.0798
US-16	20.0870	20.9408	21.7784	22.6494	23.5555	24.4978	25.3549	26.2424	27.1606	28.1114	28.9547	29.8234	30.7182	31.4863	32.2733	33.0799	33.9071	34.7547	35.4500
US-17	20.8947	21.7826	22.6539	23.5602	24.5026	25.4828	26.3746	27.2975	28.2530	29.2418	30.1187	31.0225	31.9531	32.7522	33.5707	34.4102	35.2702	36.1521	36.8752
US-18	21.7351	22.6584	23.5650	24.5072	25.4878	26.5073	27.4349	28.3947	29.3890	30.4178	31.3301	32.2701	33.2380	34.0691	34.9206	35.7939	36.6887	37.6060	38.3582
US-19	23.9300	24.9470	25.9446	26.9827	28.0617	29.1843	30.2058	31.2631	32.3570	33.4895	34.4943	35.5294	36.5950	37.5098	38.4475	39.4085	40.3939	41.4035	42.2315
US-20	24.8924	25.9499	26.9880	28.0674	29.1903	30.3579	31.4201	32.5200	33.6581	34.8361	35.8814	36.9577	38.0661	39.0179	39.9935	40.9933	42.0183	43.0688	43.9303
US-21	25.8903	26.9906	28.0704	29.1929	30.3608	31.5751	32.6802	33.8243	35.0077	36.2330	37.3201	38.4399	39.5928	40.5827	41.5973	42.6370	43.7029	44.7956	45.6917
US-22	26.9297	28.0742	29.1972	30.3651	31.5798	32.8431	33.9923	35.1818	36.4135	37.6879	38.8183	39.9829	41.1824	42.2120	43.2674	44.3492	45.4580	46.5943	47.5264
US-23	29.6499	30.9098	32.1461	33.4318	34.7690	36.1600	37.4255	38.7356	40.0912	41.4942	42.7392	44.0212	45.3417	46.4755	47.6375	48.8283	50.0489	51.3002	52.3264
US-24	30.8388	32.1494	33.4356	34.7731	36.1640	37.6107	38.9269	40.2893	41.6993	43.1590	44.4539	45.7869	47.1604	48.3398	49.5483	50.7868	52.0567	53.3580	54.4252
US-25	32.0766	33.4396	34.7773	36.1685	37.6148	39.1199	40.4887	41.9059	43.3723	44.8906	46.2375	47.6247	49.0533	50.2797	51.5366	52.8247	54.1454	55.4991	56.6091
US-26	33.3632	34.7816	36.1725	37.6196	39.1244	40.6895	42.1132	43.5872	45.1131	46.6920	48.0926	49.5351	51.0215	52.2969	53.6045	54.9445	56.3181	57.7263	58.8805
US-27	34.7014	36.1763	37.6233	39.1282	40.6935	42.3210	43.8024	45.3353	46.9220	48.5644	50.0212	51.5216	53.0674	54.3941	55.7542	57.1478	58.5767	60.0411	61.2419
US-28	36.0932	37.6266	39.1316	40.6971	42.3249	44.0179	45.5585	47.1533	48.8036	50.5116	52.0269	53.5877	55.1953	56.5755	57.9897	59.4393	60.9254	62.4486	63.6975
US-29	37.5407	39.1364	40.7017	42.3295	44.0231	45.7839	47.3862	49.0447	50.7612	52.5378	54.1140	55.7374	57.4093	58.8448	60.3159	61.8237	63.3691	64.9534	66.2524
US-30	39.0462	40.7055	42.3336	44.0272	45.7881	47.6198	49.2862	51.0112	52.7967	54.6447	56.2839	57.9724	59.7114	61.2044	62.7343	64.3028	65.9105	67.5583	68.9092
US-31	40.6103	42.3363	44.0296	45.7911	47.6225	49.5273	51.2606	53.0549	54.9120	56.8337	58.5390	60.2949	62.1038	63.6563	65.2477	66.8791	68.5509	70.2649	71.6701
US-32	42.2374	44.0323	45.7939	47.6255	49.5308	51.5119	53.3147	55.1806	57.1117	59.1111	60.8837	62.7103	64.5924	66.2069	67.8621	69.5583	71.2975	73.0797	74.5412
US-33	43.9269	45.7936	47.6257	49.5305	51.5122	53.5722	55.4474	57.3877	59.3964	61.4753	63.3191	65.2185	67.1759	68.8553	70.5766	72.3404	74.1493	76.0029	77.5228
LT-1	68.2392	70.9689	73.4528	76.0235	78.3041	80.6530	82.6696	84.7363	86.4310	88.1597	89.9229	91.7215	93.5559	95.4271	97.3355	99.2822	101.2680	103.2932	105.3587
LT-2	70.8674	73.7025	76.2822	78.9521	81.3205	83.7599	85.8540	88.0002	89.7605	91.5558	93.3868	95.2545	97.1596	99.1028	101.0849	103.1068	105.1690	107.2720	109.4168

An employee with 15 years of full-time and continuous service with Fairfax County Public Schools and two years at step 18 of his or her current grade is eligible for a longevity step increment. Credit towards longevity step increments only occurs during years in which step increases are granted.

