

# FY 2018 HOURLY PAY BANDS FOR AT-WILL EMPLOYEES

HOURLY BAND	RATE	POSITION KEY	DESCRIPTION
<b>FLSA-Nonexempt Level</b>			
Hourly Band 1	\$10.57	8000099901Z0	<b>US-02</b> Unskilled: seasonal/summer work, student technicians
Hourly Band 2	\$11.93	8000099902Z0	<b>US-03 and US-04</b> Routine work: student and hourly attendant
Hourly Band 3	\$13.43	8000099903Z0	<b>US-05 through US-07</b> Entry-level, apprentice work: trades trainee
Hourly Band 4	\$15.12	8000099904Z0	<b>US-08 through US-10</b> Entry-level administrative/semi-skilled work: office and entry-level technical assistant/mid-level trade trainee, hourly instructional assistant
Hourly Band 5	\$17.02	8000099905Z0	<b>US-11 and US-12</b> Technical administrative/semi-skilled work: program assistant/advanced trade trainee
Hourly Band 6	\$19.92	8000099906Z0	<b>US-13 through US-15</b> Fully proficient administrative/skilled work: administrative assistant/business technician/trade worker
Hourly Band 7	\$21.56	8000099907Z0	<b>US-16 through US-18</b> Lead/supervisory/paraprofessional work: trade/business supervisor/interpreter/registrar
Hourly Band 8	\$24.70	8000099908Z0	<b>US-19</b> Executive office administrative/trade supervisor work: executive administrative asst/senior trade supervisor
Hourly Band 9	\$28.22	8000099909Z0	<b>US-20 through US-23</b> Inspectors/entry-level specialist
Hourly Band 10	\$34.43	8000099910Z0	<b>US-24</b> Advanced/expert professional work: specialist
Hourly Band 11	\$37.24	8000099911Z0	<b>US-25 and US-26</b> Lead/supervisory/professional work: assistant principal/senior specialist/manager; retired teachers
Hourly Band 12	\$40.29	8000099912Z0	<b>US-27 through US-28</b> Program management work: coordinator/assistant director
Hourly Band 13	\$43.59	8000099913Z0	<b>US-30 through US-32</b> Administrator: director
<b>FLSA-Exempt Level</b>			
Hourly Band 14	\$15.00	8000099914Z0	Miscellaneous/Teacher SOL Training
Hourly Band 15	\$32.99	8000099915Z0	Teacher/Curriculum Development