

**Fairfax County Public Schools
Standard School Calendar 2021-2022
Employee Edition**

**Attachment
Notice 4421
Effective 07-01-21**

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July 1		12-month personnel begin 218-day Preschool Autism Classroom (PAC) personnel begin
July 5	Holiday	Fourth of July – all personnel
July 14		214-day unified-scale personnel begin 219-day unified-scale personnel begin
July 15		218-day teacher- and Classroom Instructional Support (CIS)-scale personnel begin
July 20		RELIGIOUS OR CULTURAL OBSERVANCE - Eid al-Adha ^
July 28		209-day unified-scale personnel begin
July 29		208-day teacher-scale personnel begin
August 2-12		218-day PAC personnel do not report
August 4		ANNUAL LEADERSHIP CONFERENCE
August 5		203-day teacher-scale personnel begin
August 9		196-day transportation personnel begin 198-day teacher-scale personnel begin 199-day unified-scale personnel begin 213-day transportation personnel begin
August 9-12		GREAT BEGINNINGS SUMMER INSTITUTE
August 13		TEACHER WORKDAY** 194-day teacher- and unified-scale personnel begin
August 16		SCHOOL PLANNING DAY 185-day CIS-scale personnel begin 187-day unified-scale personnel begin 190-day CIS- and unified-scale personnel begin 192-day food services personnel begin 193-day food services personnel begin 193-day unified-scale personnel begin 195-day food services personnel begin
August 17		TEACHER WORKDAY
August 18		STAFF DEVELOPMENT DAY 185-day CIS-scale personnel do not report
August 19		SCHOOL PLANNING DAY 185-day CIS-scale personnel do not report
August 20		TEACHER WORKDAY 183-day food services personnel begin 185-day CIS-scale personnel do not report 188-day food services personnel begin
August 23		School Begins – Students Report 180-day unified-scale personnel begin 186-day transportation personnel begin 203-day transportation personnel begin
September 3, 6	Holidays	Labor Day – all personnel
September 7		RELIGIOUS OR CULTURAL OBSERVANCE - Rosh Hashanah ^
September 16		RELIGIOUS OR CULTURAL OBSERVANCE - Yom Kippur ^
October 8		214-day personnel do not report
October 11		SCHOOL PLANNING DAY (185-, 187-, and 214-day personnel do not report) *
November 1		TEACHER WORKDAY (185-, 187-, and 190-day personnel do not report) * RELIGIOUS OR CULTURAL OBSERVANCE - Día de los Muertos ^
November 2		TEACHER WORKDAY (185-, 187-, and 190-day personnel do not report) * and ** RELIGIOUS OR CULTURAL OBSERVANCE - Día de los Muertos ^
November 4		RELIGIOUS OR CULTURAL OBSERVANCE - Diwali ^
November 22, 23		214-day personnel do not report
November 24-26	Holidays	Thanksgiving - all personnel
December 8		RELIGIOUS OR CULTURAL OBSERVANCE - Bodhi Day ^
December 20-22	Holidays	Winter Vacation – (only 12-month employees report)
December 23-24	Holidays	Winter Vacation – all personnel (Christmas)
December 27-30	Holidays	Winter Vacation – (only 12-month employees report)
December 31	Holiday	Winter Vacation – all personnel (New Year's Day observed)

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January 6		RELIGIOUS OR CULTURAL OBSERVANCE - Three Kings Day/Epiphany ^
January 7		RELIGIOUS OR CULTURAL OBSERVANCE - Orthodox Christmas ^
January 17	Holiday	Martin Luther King, Jr's Birthday - all personnel
January 19		RELIGIOUS OR CULTURAL OBSERVANCE - Orthodox Epiphany ^
January 21		TEACHER WORKDAY *
January 24		STAFF DEVELOPMENT DAY *
February 1		RELIGIOUS OR CULTURAL OBSERVANCE - Lunar New Year ^
February 21	Holiday	George Washington's Birthday - all personnel
March 4		STAFF DEVELOPMENT DAY (185- and 187-day personnel do not report) * FOOD & NUTRITION SERVICES INSERVICE DAY
April 1		TEACHER WORKDAY (185-, 187-, and 190-day personnel do not report) *
April 4-8	Holidays	Spring Break (only 12-month employees report)
April 15		RELIGIOUS OR CULTURAL OBSERVANCE - Good Friday ^
April 22		RELIGIOUS OR CULTURAL OBSERVANCE - Orthodox Good Friday ^
May 3		RELIGIOUS OR CULTURAL OBSERVANCE - Eid al Fitr ^
May 27		214-day personnel do not report
May 30	Holiday	Memorial Day - all personnel
June 3		183-day food services personnel last workday
June 10		School Ends 180-day unified-scale personnel last workday 186-day transportation personnel last workday 187-day unified-scale personnel last workday 188-day food services personnel last workday 192-day food services personnel last workday 196-day transportation personnel last workday 203-day transportation personnel last workday 213-day transportation personnel last workday
June 13		TEACHER WORKDAY *** 185-day CIS-scale personnel last workday 190-day CIS- and unified-scale personnel last workday 193-day unified-scale personnel last workday 193-day food services personnel last workday 194-day teacher- and unified-scale personnel last workday 198-day teacher scale personnel last workday
June 14		199-day unified-scale personnel last workday
June 15		195-day food services personnel last workday
June 16		203-day teacher-scale personnel last workday 208-day teacher-scale personnel last workday 209-day unified-scale personnel last workday 214-day unified-scale personnel last workday 218-day teacher- and CIS-scale personnel last workday 218-day PAC personnel last workday 219-day unified-scale personnel last workday
June 20	Holiday	Juneteenth – all personnel
June 30		12-month personnel last workday

* Students do not attend. Food services, transportation, and 180-day unified-scale personnel do not report.

** Optional work from alternate location-School Board directed.

*** Optional work from alternate location with principal or program manager approval.

**** Makeup Days

^ Religious and Cultural Observance(s) – These are regular workdays. Employees wishing to observe religious/cultural observances should request a religious accommodation as outlined in Regulation 4817 – Religious Accommodation for Employees.

Days Missed

Makeup Days ****

TBD

TBD