

**Fairfax County Public Schools
Standard School Calendar 2019-2020
Employee Edition**

**Attachment
Notice 4421
Effective 07-01-19**

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| | | |
|-----------------|----------|--|
| July 1 | | 12-month personnel begin 218-day (Preschool Autism Classroom) PAC personnel begin |
| July 4, 5 | Holidays | Fourth of July – all personnel |
| July 17 | | 214-day unified-scale personnel begin 219-day unified-scale personnel begin |
| July 18 | | 218-day teacher- and CIS-scale personnel begin |
| July 31 | | ANNUAL LEADERSHIP CONFERENCE 209-day unified-scale personnel begin |
| August 1 | | 208-day teacher-scale personnel begin |
| August 5-15 | | 218-day PAC personnel do not report |
| August 8 | | 203-day teacher-scale personnel begin |
| August 12 | | 196-day transportation personnel begin 198-day teacher-scale personnel begin 199-day unified-scale personnel begin 213-day transportation personnel begin |
| August 12-15 | | GREAT BEGINNINGS SUMMER INSTITUTE |
| August 15 | | 195-day food services personnel begin |
| August 16 | | TEACHER WORKDAY** 194-day teacher- and unified-scale personnel begin |
| August 19 | | TEACHER WORKDAY 185-day (Classroom Instructional Support) CIS-scale personnel begin 187-day unified-scale personnel begin 190-day CIS- and unified-scale personnel begin 192-day food services personnel begin 193-day food services personnel begin 193-day unified-scale personnel begin |
| August 20 | | SCHOOL PLANNING DAY |
| August 21 | | STAFF DEVELOPMENT DAY 185-day CIS-scale personnel do not report |
| August 22 | | SCHOOL PLANNING DAY 185-day CIS-scale personnel do not report |
| August 23 | | TEACHER WORKDAY 183-day food services personnel begin 185-day CIS-scale personnel do not report 188-day food services personnel begin |
| August 26 | | School Begins - students report 180-day unified-scale personnel begin 186-day transportation personnel begin 203-day transportation personnel begin |
| August 30 | Holiday | Labor Day (only 12-month employees report) |
| September 2 | Holiday | Labor Day - all personnel |
| October 11 | | 214-day personnel do not report |
| October 14 | | SCHOOL PLANNING DAY (185-, 187-, and 214-day personnel do not report) * FOOD & NUTRITION SERVICES INSERVICE DAY |
| November 4 | | SCHOOL PLANNING DAY (185-, 187-, and 190-day personnel do not report) * |
| November 5 | | TEACHER WORKDAY (185-, 187-, and 190-day personnel do not report) * and *** |
| November 25, 26 | | 214-day personnel do not report |
| November 27-29 | Holidays | Thanksgiving - all personnel |
| December 23 | Holiday | Winter Vacation – (only 12-month employees report) |
| December 24-25 | Holidays | Winter Vacation – all personnel (Christmas) |
| December 26-30 | Holidays | Winter Vacation – (only 12-month employees report) |
| December 31 | Holiday | Winter Vacation – all personnel (New Year's Eve) |

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|--------------|----------|---|
| January 1 | Holiday | Winter Vacation – all personnel (New Year’s Day) |
| January 2, 3 | Holidays | Winter Vacation (only 12-month employees report) |
| January 20 | Holiday | Martin Luther King, Jr’s Birthday - all personnel |
| January 27 | | TEACHER WORKDAY * |
| January 28 | | STAFF DEVELOPMENT DAY* |
| February 17 | Holiday | George Washington’s Birthday - all personnel |
| March 3 | | SCHOOL PLANNING DAY (185- and 187-day personnel do not report) * |
| April 6-10 | Holidays | Spring Break (only 12-month employees report) |
| April 13 | | TEACHER WORKDAY (185-, 187-, and 190-day personnel do not report) * and **** |
| May 22 | | 214-day personnel do not report |
| May 25 | Holiday | Memorial Day - all personnel |
| June 5 | | 183-day food services personnel last workday |
| June 12 | | School Ends (180 days for students) 180-day unified-scale personnel last workday 186-day transportation personnel last workday 187-day unified-scale personnel last workday 188-day food services personnel last workday 192-day food services personnel last workday 196-day transportation personnel last workday 203-day transportation personnel last workday 213-day transportation personnel last workday |
| June 15 | | TEACHER WORKDAY *** 185-day CIS-scale personnel last workday 190-day CIS- and unified-scale personnel last workday 193-day food services personnel last workday 193-day unified-scale personnel last workday 194-day teacher- and unified-scale personnel last workday 195-day food services personnel last workday 198-day teacher scale personnel last workday |
| June 16 | | 199-day unified-scale personnel last workday 218-day PAC personnel last workday |
| June 18 | | 203-day teacher-scale personnel last workday 208-day teacher-scale personnel last workday 209-day unified-scale personnel last workday 214-day unified-scale personnel last workday 218-day teacher- and CIS-scale personnel last workday 219-day unified-scale personnel last workday |
| June 30 | | 12-month personnel last workday |

* Students do not attend. Food services, transportation, and 180-day unified-scale personnel do not report.

** Optional work from alternate location-School Board directed.

*** Optional work from alternate location with principal or program manager approval.

**** Makeup Days

| | |
|-------------------------|--------------------------------|
| Days Missed | Makeup Days *** |
| Up to 20 (or 125 hours) | Built in - Will not be made up |
| 21 | April 13 |