

Transition Resource Guide

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Instructional Services Department
Office of Counseling and College and Career Readiness
Career and Transition Services

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Table of Contents

INTRODUCTION	1
SECTION I: TRANSITION TOOL KIT	3
TIPS AND STRATEGIES FOR TRANSITION PLANNING	
Rule #1: Be Future-oriented	3
Rule #2: Start Early and Review Annually	4
Rule #3: Revise, Revise, Revise	5
THE TEACHER'S ROLE	5
SECTION I: ATTACHMENTS	6
EDUCATIONAL AND CAREER PLANNING PORTFOLIO	
The Five Components of Portfolio Management	
TRANSITION TIMELINE	8
CHARTING MY FUTURE - MIDDLE SCHOOL	.11
CHARTING MY FUTURE - HIGH SCHOOL	.12
CHARTING MY COURSE OF STUDY	.13
TRANSITION PLANNING LETTER TO PARENTS	.14
TRANSITION PLANNING CHECKLIST FOR STUDENTS AND PARENTS	.15
IEP-304: TRANSITION SERVICES TO CONSIDER	.17
SUGGESTED TRANSITION OBJECTIVES	.24
TURNING 18 – RESOURCES FOR YOUNG ADULTS	.33
TRANSITION ACTIVITIES FOR STUDENTS COMPLETING SCHOOL AT AGE 22	.34
FINAL YEAR TRANSITION ACTIVITIES FOR STUDENTS ELIGIBLE FOR CSB-DD SERVICES	
SECTION II: DIRECTIONS FOR COMPLETING	.36

STUDENT'S TRANSITION PLAN AND	36
TRANSITION SUMMARY OF PERFORMANCE	36
WHEN TO BEGIN TRANSITION PLANNING	36
NOTE: SAMPLE TRANSITION GOAL PAGES CAN BE FOUND IN SECTION V SAMPLE TRANSITION PLANS	
CAMILLE TRANSITION I LANG	3 /
TRANSITION GOALS – IEP 303	37
TRANSITION GOALS – IEP 303	39 39 39
TRANSITION SERVICES - IEP -304	46
SCHOOL SERVICES Postsecondary Services Notice of Rights upon Age of Majority Termination of Services upon Graduation	47 48
DOCUMENTING ADULT AGENCY REFERRAL IN THE IEP	48
FCPS TRANSITION SUMMARY OF PERFORMANCE	51
TRANSITION SUMMARY OF PERFORMANCE: LETTER TO PARENTS OF STUDENTS UNDER AGE 18	53
SECTION III: TRANSITION ASSESSMENT GUIDE	55
AGE APPROPRIATE TRANSITION ASSESSMENT	55
PURPOSE OF ASSESSMENT GUIDE	55
KEY TRANSITION ASSESSMENT AREAS	55
TRANSITION ASSESSMENT AS THE BASIS FOR TRANSITION PLANNING Transition Assessment Definitions	55

The team needs to know more about a student's desire and readiness for <i>Postsecondary Edu</i>	
and Training: The team needs to know more about the student related to postsecondary employment:	
The team needs to know more related to the student's <i>Independent Living Skills:</i>	
SECTION IV - TRANSITION RESOURCES	68
FCPS CURRICULAR RESOURCES	68
Transitioning to My Future: Tools for Self-Advocacy	
FCPS Career-related Course Offerings	68
Career and Transition Services (CTS) Course Offerings	70
Work Experience and Transition Support	
Parent Resource Center	72
POSTSECONDARY RESOURCES	73
Disability Support Services	
Virginia Career Works Centers	73
Postsecondary Service Providers	73
ADDITIONAL WEB RESOURCES	75
Self-Determination	75
Transition Assessment and Planning	
Additional Transition-related Resources	
Postsecondary Education and Training	
Employment	
Government Resources	
Advocacy and Professional Organizations	78
SECTION V: SAMPLE TRANSITION PLANS	80
MIDDLE SCHOOL TRANSITION PLANS	80
HIGH SCHOOL TRANSITION PLANS	93

Transition Resource Guide Introduction

INTRODUCTION

Planning a student's transition from school to post-school options is a critical part of the individual education program (IEP) process during the middle and high school years. Transition planning is ongoing and outcome-oriented, based on collaboration between students with disabilities, their families, school and adult service personnel, and the community.

The Individuals with Disabilities Education Improvement Act (IDEA 2004) defines transition services as follows:

A coordinated set of activities for a child with a disability that:

- Is designed to be within a results-oriented process, that is focused on improving the academic
 and functional achievement of the child with a disability to facilitate the child's movement from
 school to post-school activities, including postsecondary education, vocational education,
 integrated employment (including supported employment), continuing and adult education,
 adult services, independent living, or community participation;
- Is based upon the individual child's needs, taking into account the child's strengths, preferences, and interests;
- Includes instruction, related services, community experiences, the development of employment and other post-school adult living objectives, and, if appropriate, acquisition of daily living skills and functional vocational evaluation. [Part A, Section 602(34)].

Transition planning is a critical component of each student's IEP. IDEA 2004 requires the following:

Beginning not later than the first effective IEP when the child turns 16 years of age, or younger if determined appropriate by the IEP Team, and updated annually thereafter, the IEP must include:

- (1) Appropriate measurable postsecondary goals based upon age appropriate transition assessments related to training, education, employment, and where appropriate, independent living skills; and
- (2) The transition services, including courses of study, needed to assist the child in reaching those goals. [Section 614(d)(1)(A)(VIII)]

Beginning **not later than** one year before the child reaches the age of majority under state law, a statement that the child has been informed of the child's rights under IDEA, if any, that will transfer to the child on reaching the age of majority under Section 615(m).

The state of Virginia requires that each student's IEP include a transition plan **beginning in grade 8 or at age 14, whichever comes first**. The transition plan identifies students' postsecondary goals and outlines the steps necessary to achieve them. Students' transition needs, as outlined in the transition plan, drive the content of the IEP so that by graduation students are equipped with the skills necessary to embrace the opportunities and meet the challenges of life after high school.

When transition services are being considered, the transition planning section of the IEP is on the second and third pages. The **Transition Goals** page (IEP-303) includes information on students' preferences, skills, and career goals as well as activity-focused goals in career, self-advocacy, and independent living skills. The **Transition Services** page (IEP-304) lists school and post-school transition services to consider during the IEP meeting.

Additionally, a **Transition Summary of Performance** (SS/SE-210) is required for graduating students during their final year in school. This form is not part of the IEP, but, as required by law, it must be provided to graduating students and must include the following:

Transition Resource Guide Introduction

• A summary of the child's academic achievement and functional performance, which shall include recommendations on how to assist the child in meeting the child's postsecondary goals. [Section 614(c)(5)(B)(ii)]

The Career and Transition Services (CTS) section of the Office of Counseling and College and Career Readiness designed this *Transition Resource Guide* to share strategies, resources, and tools to assist teachers as they work with students in the transition planning process.

Section I - Transition Tool Kit presents three basic rules for transition planning along with many tools for implementing these rules.

Section II - Directions for Completing Student's Transition Plan and Summary contains specific instructions for these two documents, as well as resources to assist in the process.

Section III - Transition Assessment Guide presents specific assessment instruments to use or adapt for students as part of transition planning.

Section IV - Transition Resources presents information on curricular options in FCPS, as well as postsecondary resources. Links to transition related web resources are also included.

Section V - Sample Transition Plans for middle and high school students provide models that students and staff members can use.

SECTION I: TRANSITION TOOL KIT

TIPS AND STRATEGIES FOR TRANSITION PLANNING

The transition planning process involves a few simple rules that, if followed, will yield positive results for students. Below is an explanation of each rule, as well as suggested tools for implementation.

Rule #1: Be Future-oriented

It is important to project where students want to be in their early adult years and plan backward through all the steps necessary to get there. See the sidebar for an example of future-oriented planning.

A future-oriented approach highlights the relevance of today's schoolwork for tomorrow's outcomes. This approach enables students to see what needs to be accomplished, to anticipate possible obstacles, and to initiate plans to overcome roadblocks.

Tools To Assist With This Rule

The **Career Portfolio** (link on page 4 of this guide) is a transition planning tool designed to help students and their parents and/or guardians identify and develop realistic postsecondary goals. By maintaining a record of all academic coursework, career-related coursework, academic and career assessments, work experiences, and extracurricular activities, the **Career Portfolio** guides students to career decision-making that reflects both their interests and abilities.

The **Career Portfolio** includes four pages that form a folder to enclose relevant information, including:

- <u>Contents Checklist</u> indicates which documents are enclosed.
- <u>Career Goal and Objectives</u> are charted each year during the development of the student's transition plan.
- <u>Transition Goal Activities</u> lists any transition objectives achieved and courses completed from the previous year's transition plan, as well as any career competencies or certifications earned.
- <u>Transition Assessment Record</u> documents the results of any formal or informal transition assessments.
- Work Experiences and Extracurricular Activities captures all work experiences and extracurricular activities in which the student has participated.

The *Career Portfolio* is the foundation for transition planning and is initiated with the student's first transition IEP, at age 14 or in grade 8. The portfolio then follows the student through his or her high school years. Additionally, the *Career Portfolio* is an ideal tool for capturing information needed to complete the *Transition Summary of Performance* (Attachment J) prior to graduation.

The following tools can help ensure that the planning process is future-oriented and may be included in the *Career Portfolio:*

Charting My Future

Johnny wants to be a doctor. To reach this goal, Johnny will need to graduate from medical school.

To get into medical school, he will not only have to attend college, but do well enough to qualify as a medical school candidate.

To do that he will need to earn a standard or advanced studies diploma with a concentration in sciences. In 8th grade Johnny should earn good grades in science and pass the SOL tests.

• Charting My Future – Middle School (<u>Attachment C</u>) and High School (<u>Attachment D</u>) helps students determine the steps they must take to reach their goals. Students identify where

they would like to be, in terms of both career and personal goals, by age 25. This can be reviewed each year to determine what needs to be accomplished to achieve identified goals.

- Charting My Course of Study (<u>Attachment E</u>) gives students with IEPs who have not yet completed the requirements for standard or advanced studies diplomas the option of continuing in school until age 22. This option should be introduced at the first transition IEP in middle school and reiterated at every IEP thereafter. It can be discussed when completing the box marked *Anticipated Graduation Date* at the top of IEP-303. This tool helps students and parents and/or guardians see how the deferred graduation option allows students to add elective classes each year while adjusting their academic course load.
- *IEP-304 Transition Services to Consider* (<u>Attachment H</u>) gives a brief description of each transition service listed on IEP-304, the transition plan, along with actions to take, and who to contact
- Turning 18: Resources for Young Adults (<u>Attachment L</u>) provides information students need to know when they reach the age of majority.
- Transition Activities for School Completion at Age 22 (<u>Attachment M</u>) will help students and their families chart their course through their transition years.

Rule #2: Start Early and Review Annually

Transition planning must begin early. The key to effective transition planning is to start early with

Charting My Future II

If Johnny still wants to be a doctor and has passed the 8th grade SOL tests and has earned good grades in science, then he is on track to achieve his goal.

If he has not accomplished these two objectives, Johnny and his family will need to make some decisions:

- Will Johnny spend more time on his homework, get some tutoring, and/or enroll in a remediation class so he can reach his goals and continue with the original plan; OR
- 2. Is the original plan unrealistic?

If Johnny does not want to be a doctor anymore OR if the original plan was unrealistic, he can choose another career goal and make another future-oriented plan. a long-range plan as described above and then revisit the plan at least once a year to see if it continues to be appropriate. For the continuing story of Johnny, see the sidebar, *Charting My Future II.*

Tools To Assist With This Rule

- Transition Planning Letter to Parents (Attachment F) provides an overview of transition planning to be sent home prior to the IEP meeting where the transition plan will be finalized.
- Transition Planning Checklist for Students and Parents (Attachment G) can be completed at home by students with their family members to help identify their transition planning priorities. This input is particularly useful in finalizing the independent living objectives on the Transition Goals page (IEP-303).
- Charting My Future Middle School and High School (Attachments C, D).
- Transition Timeline Middle School to Graduation (Attachment B) provides a year-by-year list of transition-related activities designed to prepare students for a variety of postsecondary outcomes. It presents an overview of all the activities involved in transition planning from middle school through high school. Students choose among the activities listed based on their long-term goals.
- Suggested Transition Objectives (<u>Attachment I</u>) can be used to draft career, self-advocacy, and independent living objectives on the Transition Goals page (IEP-303).

Rule #3: Revise, Revise, Revise

Beginning transition planning early and reviewing plans regularly enables students and families to monitor the appropriateness of the transition plans in order to fine-tune goals and plans during the years leading to graduation. (See *Charting My Future III*: Johnny's revised plan)

Tools To Assist With This Rule

- Transition Timeline Middle School to Graduation (Attachment B)
- Charting My Future Middle School and High School (Attachments C, D)
- Charting My Course of Study (<u>Attachment E</u>)

THE TEACHER'S ROLE

To maximize options and opportunities, follow the three rules for effective transition planning:

- 1. Be future-oriented
- 2. Start early and review annually
- 3. Revise, revise, revise

Middle school teachers - Focus on the process rather than a realistic outcome. Once students learn the basics of transition planning, they continue to practice the process as they move through their high school years. Students will refine their goals and probably change their career choices many times.

All teachers - Help students and parents and/or guardians identify objectives that need to be accomplished (e.g., tests passed, diploma earned, skills mastered) in order to achieve the long-range goal.

All teachers - Be sure to review the plan regularly. Encourage students and parents and/or guardians to evaluate whether adequate progress has been made. In other words: *Be a Facilitator, Not a Gatekeeper!*

Charting My Future III

If medical school is unrealistic for Johnny, he could explore healthrelated occupations that require less rigorous academic preparation.

Johnny would then revise his plan accordingly and list the things he needs to accomplish over the next year. This list then becomes the basis for his transition plan.

The following year, he will measure his progress against the plan and continue to make choices about the path he wants to pursue.

SECTION I: ATTACHMENTS

Attachment A: Educational and Career Portfolio	I-5
Attachment B: Transition Timeline	I-6
Attachment C: Charting My Future – Middle School	I-9
Attachment D: Charting My Future – High School	I-10
Attachment E: Charting My Course of Study	I-11
Attachment F: Transition Planning Letter to Parents	I-12
Attachment G: Transition Planning Checklist for Students and Parents	I-13
Attachment H: IEP-304 Transition Services to Consider	I-15
Attachment I: Suggested Transition Objectives	I-19
Attachment J: Transition Summary of Performance	I-26
Attachment K: Transition Summary of Performance: Letter to Parents	I-29
Attachment L: Turning 18 – Resources for Young Adults	I-30
Attachment M: Transition Activities for School Completion at Age 22	I-31
Attachment N: Final Year Transition Activities for CSB-DD Services	I-32

EDUCATIONAL AND CAREER PLANNING PORTFOLIO

The Educational and Career Planning Portfolio is a transition-planning tool designed to help students and their parents and/or guardians formulate realistic postsecondary goals. The Career Portfolio guides students to career decision-making that reflects both their interests and their abilities. When updated annually, the Career Portfolio includes information needed to complete the Transition Summary of Performance required for all students as they graduate or age out of public school.

The **Career Portfolio**, maintained in each student's special services file, is initiated with the student's first transition IEP at age 14 or in grade 8, and then follows the student through his or her high school years. The following links will take you to the **Career Portfolio** and Guidelines for Completing the Career Portfolio:

Link to Career Portfolio:

http://fcpsnet.fcps.edu/is/career_transition/careerportfolio/CareerPortfolio.pdf

Link to Guidelines for Completing the Career Portfolio:

http://fcpsnet.fcps.edu/is/career_transition/careerportfolio/Guidelines.pdf

Link to Sample Career Portfolio:

http://fcpsnet.fcps.edu/is/career_transition/careerportfolio/SampleCareerPortfoliocompleted.pdf

The Five Components of Portfolio Management

<u>WHO</u>: Primary responsibility for ensuring that the **Portfolio** is updated regularly rests with the teacher or case manager who assists the student in drafting the transition plan for the IEP. All school staff members who work with the student may record relevant information in the **Portfolio**, file information in the **Portfolio**, and/or refer to the **Portfolio** when assisting with transition planning.

<u>WHAT</u>: The **Portfolio** is a specially designed folder which is placed in the student's Special Services file at the time of the first transition IEP. Information essential to the transition planning process is recorded directly in the **Portfolio** in designated areas. Additional relevant information is filed in the **Portfolio**.

<u>WHEN</u>: With each year's new IEP transition plan, the *Portfolio* is updated as outlined in the page-by-page instructions, found in the link to the guidelines above. Throughout the year, students, teachers, and parents and/or guardians can add any transition related information. The *Portfolio* is available at the IEP meeting so information may be added and the contents may be consulted for planning purposes.

<u>WHERE</u>: When not in use, the *Portfolio* is stored in the student's Special Services file, allowing easy access to all those involved in the student's transition planning process.

<u>WHY</u>: Transition planning is not a once-a-year event. To be effective, it must be a long-term process, based on age-appropriate transition assessments, that starts in middle school and continues until the student graduates or ages out. It must include future-oriented planning to identify the student's likely postsecondary environments; annual goal setting to equip the student with the skills and behaviors he or she will need to succeed in those environments; and annual review and revision to ensure a continued fit with the student's interests, aptitudes, and goals. The **Career Portfolio** is a tool to document the course of this long-term planning process and to gather the information necessary to make revisions along the way.

TRANSITION TIMELINE

Middle School Tasks

- Develop study skills and strategies that work
- Talk to teachers to identify classroom accommodation needs
- Evaluate basic skills in reading, mathematics, oral and written language; plan for remediation if necessary
- Identify postsecondary career and personal goals
- Investigate which high school courses will prepare me for my postsecondary goals
- Attend high school orientation or schedule appointment with high school counselor or special education department chair to understand high school requirements
- Review high school diploma options and plan a course of study to meet requirements
- Explore interests through elective courses, clubs, and extracurricular activities
- Investigate enrollment in career related courses and other workbased learning options
- Begin a Career and Transition Services Career Portfolio to collect information to help plan my future
- Participate in developing my transition plan (IEP-303 and IEP-304) to include in my IEP, starting in eighth grade (or aged 14)
- · Attend my IEP meeting
- List activities or objectives necessary to achieve my goals in my IEP transition plan
- Complete grade level tasks in the Academic and Career Plan

Ninth Grade Tasks

- Increase my understanding of why I have an IEP and how the accommodations in my IEP can help me
- Develop a plan to request accommodations
- Learn strategies to access the same course work as my peers
- Review diploma options, and plan a course of study to meet requirements
- Discuss enrolling in career-related courses based on my postsecondary goals with my school counselor
- Visit the high school career center and ask the career center specialist about college and career planning resources
- Discuss career assessment services offered at Woodson and Mt. Vernon Assessment centers to decide whether an assessment will be helpful for transition planning
- Continue to explore interests through elective courses, clubs, and extracurricular activities
- Update my Career Portfolio
- Complete grade level tasks in the Academic and Career Plan
- Meet with my case manager to plan my IEP meeting and discuss my role
- Create a transition plan with my case manager and the IEP team that reflects my goals and interests
- Identify my Employment and Transition Representative (ETR) and learn the ETR's role in my transition

Tenth Grade Tasks

- Ask my parent or teacher to help me explain my disability and request accommodations
- Continue to develop and use strategies for success in course work
- Review diploma options and plan a course of study to meet requirements
- Consider extending my high school graduation date by one to three years to help me reach my postsecondary goals
- Discuss enrolling in career-related courses based on my postsecondary goals with my school counselor
- Meet with my case manager to discuss available career assessment options
- If my career plans require a college degree, register and take the Preliminary Scholastic Aptitude Test (PSAT) and consider using testing accommodations and assistive technology
- Continue to explore interests through extracurricular activities, hobbies, volunteer work, and work experiences
- Identify interests, aptitudes, values, and opportunities related to occupations of interest
- Update my Career Portfolio
- Complete grade level tasks in the Academic and Career Plan
- Participate actively in my IEP meeting
- Continue to actively take part in transition planning with my case manager and IEP team

Eleventh Grade Tasks

- Identify postsecondary accommodations and assistive technology and learn how to use them efficiently
- Practice strategies to prepare for and take exams including time management, self-advocacy, and stress management
- Meet with teachers to explain my disability and request accommodations
- Review diploma options, and plan a course of study to meet requirements
- Consider extending my high school graduation date by one to three years to help me reach my postsecondary goals
- Discuss with my school counselor possible enrollment in career-related courses
- Meet with my case manager to discuss available career assessment options
- Continue to explore my interests through involvement in school or community-based extracurricular activities and work experiences
- Update my Career Portfolio
- Complete grade level tasks in the Academic and Career Plan
- Match my interests and abilities to postsecondary goals
- If my career goals require postsecondary education, find schools with courses in which I might be interested
- Speak with representatives from colleges, technical schools, training programs, and the military by visiting high school, college, and community career fairs
- Gather information about college programs that offer the disability services I need

- Visit campuses and disability services offices to verify available services and how to access them
- Keep documentation of my disability current; colleges want current testing, which cannot be more than three years old when I begin college
- Ask a school counselor about the SAT and ACT tests to decide which better matches my learning style
- Consider taking a course to prepare for the SAT or ACT
- Take the SAT or ACT and discuss with my case manager whether to request testing accommodations
- Meet with my case manager to develop a plan for leading my IEP
- Continue to take part in my IEP transition planning with my case manager and IEP team
- Contact the Department for Aging and Rehabilitative Services (DARS), the Community Services Board (CSB), and other postsecondary agencies to determine my eligibility for services
- Invite a representative of the appropriate adult services agency to attend my IEP meeting

Twelfth Grade (or aged 18-22) Tasks

- Identify ways accommodations on my IEP apply to postsecondary education and employment settings
- Continue to develop self-advocacy and study skills
- Meet with my teachers to explain my disability and request accommodations
- Review diploma options and plan a course of study to meet requirements
- Update my Career Portfolio
- Complete grade level tasks in the Academic and Career Plan
- Match my interests and abilities to postsecondary goals

- Consider extending my high school graduation date by one to three years to help me reach my postsecondary goals
- Discuss with a school counselor enrollment in career-related courses or programs
- Meet with my case manager to discuss available career assessment options
- Continue to explore my interests through involvement in school or community-based extracurricular activities and work experiences
- Meet with my school counselor and ETR early in the year to discuss my postsecondary plans
- Early in the year, visit schools, colleges, and training programs in which I am interested
- Evaluate disability services and service providers at schools in which I am interested
- Obtain copies of any school records that document my disability for postsecondary accommodations
- Take the SAT or ACT again, if appropriate
- Lead my IEP meeting
- Develop my Transition IEP and present it at my IEP meeting
- If not done in my junior year, contact the Department for Aging and Rehabilitative Services (DARS), the Community Services Board, or other adult service agency to determine my eligibility for postsecondary services
- Invite a representative from an adult services agency to attend my IEP meeting

CHARTING MY FUTURE - MIDDLE SCHOOL

Where do I want to be at age 25?	Postsecondary Requirements	High School Requirements	Middle School Requirements
	Education:	Diploma:	SOL or Benchmarks:
Career Goal:			
	Training:	Courses:	
	-		Courses:
	Testing:	Testing:	
	Experience:	Experience:	Experience:
	Skills Training:	Skills Training:	Skills Training:
Personal Goal:			
	Experience:	Experience:	Experience:

What are possible barriers to reaching my goals?

What steps will I take this year to help me reach my goals?

CHARTING MY FUTURE - HIGH SCHOOL

Where do I want to be at age 25?	Postsecondary Requirements	Eleventh Grade to Graduation Requirements	Ninth and Tenth Grade Requirements
	Education and/or Training:	Diploma:	Diploma:
Career Goal:			
	Testing:	Courses:	Courses:
	Experience:	Testing:	Testing:
		Experience:	Experience:
Personal Goal:	Skills Training:	Skills Training:	Skills Training:
	Experience:	Experience:	Experience:

What are possible barriers to reaching my goals?

What steps will I take this year to help me reach my goals?

CHARTING MY COUR 4, 5, 6, or 7 Year Plan			S				
Career Interest Area:							
Diploma Type:							
Credit Requirements:	9th	10th	11th	12th	13th	14th	15th
English							
Mathematics							
History and/or Social Sciences							
Science							
Foreign Language							
Health and PE							
Fine/Practical Arts							
Electives							
Total							

TRANSITION PLANNING LETTER TO PARENTS

(Date)

Dear Parent and/or Guardian:

To meet the transition requirements of the *Individuals with Disabilities Education Act (IDEA)*, the Department of Special Services has developed a transition plan for students in special education programs. The transition plan will assist students, parents and/or guardians, and school staff members in planning for your student's transition from secondary school to postsecondary activities and includes the Transition Goals and Transition Services pages of the IEP. To prepare for the transition plan, please review the enclosed *Transition Planning Checklist* with your son or daughter and identify activities of interest for the current year prior to the IEP meeting.

Transition planning involves examining your student's career goals and skills, ensuring that his or her secondary education programs are designed to support those goals, and establishing linkages to other agencies your student will need to reach his or her goals. Working together, we can plan opportunities for your son or daughter to gain those career, self-advocacy, and independent living skills important for transitioning from school to life after school. We will provide you with resources and information about adult services to make the transition as easy as possible.

Here are some important points to remember when preparing for transition planning:

- *IDEA* requires that students be invited to participate in their IEP meetings when transition planning is discussed. Because this long-term plan is directly related to your son or daughter's goals for working and living, it is important for your son or daughter to participate.
- Some skills are best taught at home by parents and/or guardians, while others can be taught at school or in the community. Whatever the skill, the students and parents and/or guardian's input is essential. It is important that you consider those career, self-advocacy, and independent living goals you would like your son or daughter to work on.
- In the last few years of school, your son or daughter may want to link with postsecondary service providers, if appropriate. Information regarding postsecondary options will also be discussed during the IEP meeting.
- Before your son or daughter graduates from school, a *Transition Summary of Performance* will be completed with, and provided to, him or her.

By teaching the skills needed to work and live in the community and by providing you with information about adult services and programs, we can better meet the goal for which we are all striving – your son's or daughter's successful transition to adult life.

Sincerely,

TRANSITION PLANNING CHECKLIST FOR STUDENTS AND PARENTS

We value your input about your student's transition needs. The following lists of transition skills are considered important for success as an adult.

Please review the three transition skills lists below with your student and bring this list to the IEP meeting to discuss with the IEP team. Please add any other skills you feel are important.

Career and Employability	
Work as a member of team	Improve upon and continue to develop
Follow rules and directions	interview skills
Accept criticism and feedback	Explore postsecondary education options
Pay attention to detail for assigned tasks	Explore adult service options
Complete tasks on time	Respect personal space of others
Attend school regularly and be on time to classes	Respect personal belongings of others
Improve and continue to develop computer skills	Self-Advocacy
Dress professionally for various settings	Participate in IEP meeting
Increase work speed and product output rate	Participate in developing the transition plan
Work is accurate, and mistakes are corrected	Review diploma options and requirements
Accept supervision	Know my rights and responsibilities
Work independently with minimal prompting	Identify learning strengths and weaknesses
Organize materials and workspaceSeek help when needed	Communicate learning strengths and weaknesses
Demonstrate critical thinking skills	Identify emotions and outlets for emotions
Identify career interests	Set goals and objectives
Explore careers	Problem-solve
Gain work experience	Cope with stress
Develop job-specific technical skills	Adapt to changes in routine or
Research FCPS transition programs and courses	schedules Use a calendar, daily planner, or
Enroll in a career-related course	technology to organize schoolwork and
Develop a resume	activities
Find a job	
Complete applications for employment	

Independent Living

Set and use an alarm clock to wake up in morning
Use lists, charts, technology, or apps to maintain personal hygiene
Use lists, charts, technology, or apps to follow morning and evening routines
Use lists, charts, technology, or apps to complete housecleaning chores (daily and weekly)
Understand the locations of emergency exits and when to use
Know when and how to make calls for emergency services
Basic first aid skills
Follow a shopping list
Read nutrition facts on a label
Follow a recipe and gather ingredients
Understand safe food handling practices
Safely use kitchen tools
Wash hands before meal preparation
Note expiration dates of perishable items
Load, run, and empty dishwasher
Make bed daily
Change bed linens on a regular basis
Empty household trash cans and transfer to outdoor bins
Identify acceptable items to recycle
Sweep and mop floors
Vacuum carpeted areas of home
Operate household washer and dryer
Sort clothes by color
Fold clothes and store properly
Count and sort coins; count bills
Make change
Write checks

Maintain checkbook and account balance
Understand difference between credit and debit
Use a calculator to balance checkbook
Carry personal identification on me at all times
Use public transportation
Other Suggestions

IEP-304: TRANSITION SERVICES TO CONSIDER

The following information provides a brief explanation of each transition service listed on IEP-304. Check "Explore" for any service the student will consider for a later IEP and check "Select" for any service the student will access during the course of the current IEP. If you would like more information or have any questions, please contact your school's employment and transition representative (ETR).

Transition Service	Information	IEP Action
Career or College Guidance	Provided by school counselors, Career Center, ETR, case manager about future plans and/ or courses, transition, and employment issues	Check Select. All students receive Career and/or College Guidance
Academy Support Services	Each academy has a support team to help students successfully complete course requirements	Contact Academy support teacher prior to IEP meeting to be included on IEP team Check Select box and list academy course if accessing services; include service on IEP-320
Career Assessment	FCPS offers a variety of career assessments for high school students Comprehensive —an in-depth 5-7-day assessment at Woodson or Mt. Vernon Assessment Centers Targeted — a 2-day assessment at Woodson or Mt. Vernon Assessment Centers Career Scope —2-hour individualized assessment for juniors and seniors at high schools Career Snapshot — group assessments of career interests and preferences in collaboration with HS career centers	Check Select box if student is recommended to participate in any assessment Contact ETR for referral if checked Parent and/or guardian permission required for comprehensive assessment

Work Awareness and Transition (WAT)	Elective course combining career exploration and introduction to work experience. HS course includes community work experience MS course may include school-based work experience	Check Select box if recommending that student participates in WAT Invite WAT teacher to IEP meeting Parent and/or guardian permission required Include service on IEP-319 and IEP-320
Job Coach Services	Short-term support for students transitioning to independent work Services can be requested prior to start of job or if problems arise. Available to all FCPS HS students receiving special education	Check Select box if student needs a job coach Contact ETR to complete necessary forms
Employment and Transition Services (ETR)	 Transition resource contact at each HS Assists with career exploration, goal setting, job seeking, job maintenance, and planning for the future Available to all FCPS HS students receiving special education services 	 Contact ETR prior to IEP meeting to be included on IEP team; check Select box Discuss service needs at the IEP meeting Include ETR service time on IEP-320
Referral to PERT (Postsecondary Education Rehabilitation Transition)	5 to 10-day residential evaluation at Woodrow Wilson Rehabilitation Center, Fishersville, VA - vocational, leisure, and independent living skills. Students must be at least 16 years of age and meet PERT and DARS eligibility criteria; acceptance is determined by PERT	Check Select box if student will apply for PERT services. Application does not guarantee acceptance; limited spaces; decisions made by DARS and PERT staff Contact ETR for application and deadlines

Education for Employment for the Office (EFEO)	Elective HS course combining Microsoft office skills instruction and community work experience Four locations. Site determined by attending school location.	Check Select box if student is recommended to participate in EFEO Invite EFEO teacher to IEP meeting Parent and/or guardian permission required Include service on IEP-319 and IEP-320
Special Education Career Center	Specialized career skills instruction for students requiring more support than available in general education courses Two Career Centers (Davis and Pulley) serve FCPS high schools Secondary Transition to Employment Program (STEP) sites only serve identified schools Career skills training in business settings; instruction in employability and literacy; independent living and social skills Center teachers draft goals for the IEP	Check Explore box if visiting and/or touring sites. Check Select box if student is transitioning to Davis Career Center, Pulley Career Center, or STEP Invite center staff member or ETR to the IEP meeting Referral information is required Permission form must be signed by parent or guardian Include service on IEP-319 and IEP-320
Community Work Experience	Work experiences in local businesses that support students in exploring career options and learning work culture Integral component of Career Prep, WAT, EFEO, STEP, and Davis Career Center or Pulley Career Center Major focus for MS and/or HS students in school-based Intellectually Disabled, Intellectually Disabled - Severe, and Autism programs	Check Select box if student is referred to, or participating in Career Prep, WAT or EFEO, STEP, Davis Career Center or Pulley Career Center, or other community work skills course

	 Non-paid work experience requires parent- provided or school accident insurance and parent permission 	
Career and/or College related Course(s) and/or Experiences	List courses or activities related to student's career goal or future plan; can include academics, career and technical education, career academy course, career and transition course, etc.	Check Select box and list courses and/or activities if: Student is enrolled in course that relates to career and/or college plan Student is working with ETR on career-related activities
Other	Can be used for other transition-related school activities that may not be listed above.	Check Select box and define service.

Several years prior to a student exiting Fairfax County Public Schools, the IEP team should consider recommendations for postsecondary services. The team may invite a representative of any adult agency to any IEP meeting with consent from the parent. If there is any discussion about postsecondary services, "YES" should be checked and the discussion should be documented on the Present Level of Performance, page 309. This should include recommendations as well as any denial of interest by the student or parent. The box for a specific agency will be checked at the point of referral.

Virginia Department for Aging and Rehabilitative Services (DARS)	State and/or federal agency that assists students and adults with disabilities prepare for, enter, engage in, and/or retain gainful employment. Students must meet DARS eligibility criteria and must be legally eligible to work in the U.S. Some services require financial participation.	Check box if student will need services immediately upon graduation. Contact ETR if checked Refer in junior (preferred) or senior year
Postsecondary Education Rehabilitation Training (PERT)	The PERT program is collaboratively administered by the Virginia Departments of Education and Rehabilitative Services at Wilson Workforce Rehabilitative Center. PERT offers youth with disabilities the opportunity to discover individual strengths and abilities to help plan their transition services through vocational evaluations, as well as assessments in independent living, residential, and leisure skills.	Check box if student is interested in being referred for services. There is an application process for a limited number of opportunities for FCPS students
Fairfax-Falls Church Community Services Board Developmental Disabilities Services (CSB-DDS)	CSB-DDS provides lifelong support services for individuals with a documented diagnosis of a developmental disability with onset before age 22 or before age 18 if the qualifying developmental diagnosis is intellectual disability, have significant support needs in at least three categories of adaptive functioning, and meet criteria on the Virginia Individual Developmental Disabilities Eligibility Survey (VIDES), an assessment tool that will be administered by CSB staff during the eligibility appointment.	Check box if student is being referred for services. Referral initiated no later than three years prior to graduation Students and families must apply for SSI and Medicaid Contact ETR if checked
Fairfax-Falls Church Community Services Board Mental Health Services (CSB-MH)	 CSB-MH provides lifelong support services for individuals with mental health concerns. They provide counseling, medication, crisis response, and other services. Individuals must meet eligibility criteria 	Check box if student is being referred for services. Check box on junior and senior IEPs only Contact ETR if checked
Virginia Department for Blind and Visually Impaired (DBVI)	 DBVI provides services for students with visual impairments (formerly called Virginia Department of Visually Handicapped) Individuals must meet eligibility criteria 	Check box if student needs referral Students often receive services prior to graduation Contact ETR if checked

Other	Check box if student needs referral to other community agencies
	 Contact ETR for more information

Depending on the student's disability and level of support needs, it may be appropriate to discuss supports and services from other agencies. The team may want to discuss issues related to age of majority and government support.

The law provides a range of options for safeguarding an adult with a disability, from power of attorney to guardianship and conservatorship. **The ARC of Northern Virginia** provides support to families in learning more about these choices as well as special needs trusts and life planning issues.

Beginning at the age of 18, an adult with a disability may qualify for monthly income from the **Social Security Administration** and for **Medicaid**. Additionally, funding for support services through the **Medicaid Waivers** may be available if certain criteria are met. The waivers provide states with the flexibility to offer services to an individual in the community rather than living and receiving services in an institution and can include, but are not limited to, personal care, respite care, day support, supported employment, and assistive technology.

Additional information these items can be located in the Services to Explore in Virginia for Students with Disabilities document or at https://www.fcps.edu/node/33589.

The vaACCSES - WIPA project provides **Community Work Incentives Counselors and Benefits Specialists** to provide all SSA disability beneficiaries with access to benefits planning and assistance services. People may be interested in this if they are an SSI or SSDI beneficiary, receive WISA services, and have questions about how work will impact disability benefits. Contact Marilyn Morrison at 1-877-822-2777.

Additional resources available in Fairfax County:

POSTSECONDARY EMPLOYMENT SUPPORTS

Job Corp is a program administered by the United States Department of Labor that offers free-of-charge education and vocational training to youth and young adults aged 16 to 24. Students must apply to this program and be found eligible to access these services.

The **Workforce Innovation and Opportunities Act (WIOA)** was designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. Students must apply to this program and be found eligible to access these services.

Hire Autism is a jobs portal sponsored by the **Organization for Autism Research (OAR)** to help people with autism find jobs. The current focus is on jobs and jobseekers in the Washington Metropolitan area.

POSTSECONDARY EDUCATION SUPPORTS

Disability Support Services - Students with IEPs can choose to apply for disability services in college and request reasonable accommodations as part of the Americans with Disabilities Act. Disability Support Services offices may require an updated psychological assessment within the past three years for students, but each college has different requirements. An internet search with a college name and Disability Services Office will show additional information on how to access these services at a particular college.

College Steps is a fee-based program that provides hands-on and personalized college support for students with learning and social challenges. Currently, there are programs at Northern Virginia Community College's Annandale and Loudoun County campuses. Students must apply to this program and be found eligible to access these services.

The Mason Autism Support Initiative (MASI) is a comprehensive, fee-based program at George Mason University that provides additional, intensive support services to students on the Autism Spectrum that are above the standard accommodations received in higher education. Students must apply to this program and be found eligible to access these services.

The **Mason LIFE Program** at George Mason University provides a fee-based, non-credit based academic learning environment for students with intellectual and developmental disabilities. Students must apply to this program and be found eligible to access these services.

POSTSECONDARY TRANSPORTATION SERVICES

The ENDependence Center of Northern Virginia (ECNV) provides a travel training program for people with disabilities who want to learn to travel safely and independently using public transportation in the Washington Metropolitan area. The travel trainers will work with people to learn transit routes to travel anywhere they want to go.

MetroAccess is a shared ride public transportation service for individuals in the Washington DC Metropolitan Area who are unable to use fixed-route public transit due to a disability. Applicants need to complete the "MetroAccess Door-to-Door Paratransit Service for people with disabilities" form, which includes a section to be filled in by a doctor or other medical professional, and then submit the form in person, by appointment only, to the MetroAccess office. Call 202-962-2700 and select option 5 to set up an appointment. Search Metro Access application on-line for the form.

SUGGESTED TRANSITION OBJECTIVES

The lists on the next four pages of this guide are designed to help students, parents, and teachers formulate the "Transition Objectives" section on the Transition Goals page (IEP-303). These areas are Career, Self-Advocacy, and Independent Living.

Once students and their families have identified areas of priority for the current year's transition plan, teachers can consult the relevant areas on the lists for suggested yearly objectives to include on the plan.

These lists are not exhaustive. They are meant as a starting place for further discussion and planning. Please add to the lists or revise goals as necessary for the student's specific needs. The following lists include suggested activities for both middle and high school.

Many of the objectives included on these lists are intended to cover broad areas of transition activities and are worded in general terms. These should be adapted to meet individual transition plan needs.

A second set of Career, Self-Advocacy, and Independent Living objectives are designed specifically for students who may need to master more basic skills related to career development and independent living. Those sections are identified with LI for Low Incidence.

Career Goal Objectives

Academic

- Find high school course offerings related to career goals
- Successfully complete courses related to career goals (e.g., Health Sciences, Information Technology)
- Meet with teachers to discuss accommodations that work for me
- Schedule meetings with teacher(s) for extra help to succeed in a class
- Schedule meeting with teacher(s) after receiving a "D" or "F" grade
- Meet with your school counselor to schedule classes needed to meet postsecondary education goals
- Research and generate information on support services available at postsecondary schools of interest
- Research and generate information on entrance requirements for postsecondary schools
- Identify and list postsecondary schools that provide training in career field
- Identify and list postsecondary requirements necessary to achieve career goals
- Enroll in ACT or SAT preparation course
- Arrange for untimed ACT or SAT administration
- Research and provide information on financial aid options for postsecondary education
- Complete applications for postsecondary education

Career Awareness

- Complete and review an interest inventory (e.g., Career Game, Red Hot Jobs, Careers for Me)
- Identify and list several careers that match interests
- Obtain specific information about qualifications of jobs of interest

- Complete career aptitude assessment
- Complete a career interest assessment
- Identify and list careers that match abilities
- Research and provide specific information about jobs that match abilities and interests
- Participate in a volunteer experience
- Observe and job shadow an employee at a business site
- Interview people in occupations of interest in the local community
- Enroll in Work Awareness and Transition (WAT) class
- Enroll in elective classes that relate to career interests
- Research and list electives that relate to career interests e.g., drama, art, culinary
- Research careers through structured activities using on-line resources
- Use the career center to investigate career options and pair with an objective that informs the postsecondary goals

Career Development

- Practice interviewing for a job
- Develop a resume
- Obtain a work permit
- Enroll in career-related courses (e.g., Education for Employment, academy courses)
- Participate in extracurricular activities (e.g., sports team or drama club)
- Participate in school-based work experience
- Participate in community-based work experience
- Attend seminars on college, work, and other postsecondary options

- Obtain and hold a summer or afterschool job
- Participate in internship related to career interests

Work Habits and Behaviors

- Identify proper action to take if late or absent from school
- Identify when assistance is needed and know how to obtain it
- Respond appropriately to critical statements
- Perform a series of tasks in response to verbal instructions
- Perform a series of tasks in response to written instructions
- Identify dress code for work situations (e.g., interview, warehouse job, office job)
- Use daily planner to organize schoolwork and homework assignments

Self-Advocacy Goal Objectives

Decision-making

- Articulate purpose of IEP and Transition Plan
- Attend IEP meeting
- Participate in IEP meeting
- Present personal goals at IEP meeting
- Identify members of IEP team
- Develop list of questions to ask at IEP meeting
- Participate in developing Transition
 IFP
- Develop a timeline of activities to accomplish transition goals and objectives
- Discuss progress towards transition goals with parents and teachers
- Lead transition part of the IEP meeting
- Complete Transition Planning Checklist with parents and teachers
- Attend parent and student workshops about high school and Career and Transition Services
- Learn about supported employment options with local vendors (be specific)
- Tour postsecondary institutions of interest
- Research and report on eligibility requirements for adult services (e.g., Department for Aging and Rehabilitative Services)
- Develop plan and timeline for contacting adult services
- Consult teachers to determine if tutoring is needed to meet promotion benchmarks
- Consult teachers to determine if tutoring is recommended prior to taking SOL tests
- Articulate how accommodations on IEP translate to the workplace

- Research and provide information on eligibility requirements for Supplemental Security Income (SSI)
- Research and provide information on work incentive options: Plan for Achieving Self Support (PASS) and/or Impairment Related Work Expense (IRWE)

Self-awareness

- Review career and academic assessments to assist in career planning
- Develop list of personal goals (e.g., to live in an apartment independently)
- Identify learning strengths and weaknesses
- Communicate learning strengths and effective strategies to teacher or employer
- Identify and apply needed classroom accommodations
- Identify and articulate reasonable workplace accommodations and modifications
- Request appropriate accommodations as outlined in the IEP (e.g., ask math teacher to use a calculator in class)
- Research and provide information on disability-related legislation (Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act, and the Americans with Disabilities Act)
- Articulate rights and responsibilities under disability-related legislation

Independent Living Goal Objectives

Caring for Personal Needs

- Take required medication for minor illnesses
- Care for minor cuts, burns, and bruises
- Recognize need to consult physician
- Schedule doctor and dentist appointments
- Dress for a variety of activities (be specific)
- Independently take care of personal hygiene needs (be specific)
- Learn to do laundry
- Increase physical stamina and level of fitness (be specific)
- Follow food pyramid nutritional guidelines
- Communicate independently by calling, leaving voice messages, emailing, or using text features

Community Participation

- Identify when to use 911
- Demonstrate knowledge of traffic rules and safety (e.g., cross streets at traffic signals)
- Use public transportation
- Navigate neighborhood independently
- Use alternative public transportation (e.g., Metro Access or FASTRAN)
- Obtain driver's license
- · Register to vote

Household Responsibilities

- Perform routine household tasks (e.g., wash dishes)
- Outline routine for weekly chores
- Read labels and directions

- Plan a meal
- · Purchase groceries for meal
- Prepare meal
- Operate household appliances (e.g., washer and dryer, microwave)

Leisure Activities

- Understand and identify survival vocabulary and signs
- Read and order from menus
- Demonstrate appropriate manners
- Initiate leisure activities (e.g., arrange with friends to go to a movie)
- Maintain calendar of activities
- Use a watch to follow daily schedule
- Enroll in an art class
- Enroll in an exercise class
- Join a sports team

Managing Personal Finances

- Identify money and make correct change
- Purchase personal items from store
- Construct a budget for weekly allowance
- Manage weekly lunch money
- Choose most economical purchase among like items of similar quality
- Identify purchases as necessities or luxuries in areas of food, clothing, housing, and transportation
- Open checking and savings account(s)
- Manage clothing allowance
- Use ATM machine
- Use credit card

The following lists are designed to help middle and high school students with low incidence (LI) disabilities, their parents, and teachers formulate yearly goals for the three areas of required Transition Objectives on IEP Page 303. These areas are Career, Self-Advocacy, and Independent Living.

Yearly Career Objectives for Students with Low Incidence (LI) Disabilities Objective Would like to have a

<u>Objective</u>	discussion about in Transition	including
• I will work on an assigned task for five consecutive minutes.	Yes □	No □
• I will participate in a variety of activities near or with other people.	Yes □	No □
 I will participate independently during group work. 	Yes □	No □
• I will participate independently during group recreational and leisu	ıre Yes □	No □
activities.		
I will participate in a school-based job.	Yes □	No □
I will indicate my work preferences.	Yes □	No □
I will visit adult service vendors.	Yes □	No □
• I will learn about two careers through community work experience	es. Yes □	No □
• I will participate in a career assessment.	Yes □	No □
• I will identify careers that match my abilities.	Yes □	No □
• I will participate in a volunteer job experience or job shadowing	Yes □	No □
opportunity.		
• I will initiate a work-related task with no more than one prompt.	Yes □	No □
• I will report task completion.	Yes □	No □
• I will follow simple one-step (two, three, etc.) directions.	Yes □	No □
• I will ask for more work when I need it.	Yes □	No □
I will sign in upon arrival at work.	Yes □	No □
 I will sign out of work at the appropriate time. 	Yes □	No □
• I will return from lunch and breaks on time.	Yes □	No □
• I will participate in situational assessments with adult service vend	dors. Yes □	No □
 I will use assistive technology at work (be specific). 	Yes □	No □
• I will request help with job tasks when needed.	Yes □	No □
• I will follow directions and listen to feedback from my supervisor.	Yes □	No □
• I will express dissatisfaction with a job task.	Yes □	No □
• I will develop interests through electives.	Yes □	No □
• I will practice interviewing for a job.	Yes □	No □
• I will develop a resume.	Yes □	No □

Trai	nsition resource Guide Attachment 1: Sug	jested Transitio	on Objectives
•	will obtain a Virginia Adult ID Card.	Yes □	No □
• •	will learn about transportation options to work.	Yes □	No □
•	will interview people in the local community in occupations of interest	Yes □	No □
to	me.		
•	will notify teachers and work supervisors if late or absent from school	. Yes □	No □
•	will follow the dress code required for work.	Yes □	No □
•	will learn about the Davis and Pulley Career Centers.	Yes □	No □
Y	early Self-Advocacy Objectives for Students with L	ow Incide	ence (I I)
	Disabilities	.ow inloid) (Li)
	Objective V	Vould like to	have a
	disc	ussion abou	t including
	_	n Transition	
•	I will use communication strategies to make my wants and needs known (be specific).	Yes □	No □
•	I will communicate my wants and needs with my Augmentative and Alternative Communication (AAC) device.	Yes □	No □
•	I will make choices by (be specific).	Yes □	No □
•	I will verbally communicate my wants and needs.	Yes □	No □
•	I will communicate my preferences using visual aids.	Yes □	No □
•	I will ask for assistance when needed.	Yes □	No □
•	I will identify my strengths and interests.	Yes □	No □
•	I will report my strengths and interests at my IEP meeting	Yes □	No □
•	When given a picture of two jobs, I will choose my preference.	Yes □	No □
•	I will request a break when needed.	Yes □	No □
•	I will attend my IEP meeting.	Yes □	No □
•	I will participate in my IEP meeting.	Yes □	No □
•	I will present personal goals at my IEP meeting.	Yes □	No □
•	I will identify members of my IEP team.	Yes □	No □
•	I will develop questions to ask at my IEP meeting.	Yes □	No □
•	I will take part in developing my Transition Plan with case manager.	Yes □	No □
•	I will attend workshops about high school and CTS services.	Yes □	No □
•	I will learn about supported employment options with local vendors.	Yes □	No □
•	I will learn about adult services that I may be eligible for (e.g., Department for Aging and Rehabilitative Services and Fairfax-Falls Church CSB-DD Services).	Yes □	No □
•	I will learn about Supplemental Security Income (SSI) and Medicaid benefits.	Yes □	No □

•	I will learn about work incentives options through SSI: Plan for Achieving Self Support (PASS) and Impairment Related Work Exp (IRWE).	Yes □ ense	No □
•	I will develop personal goals (e.g., to live in an apartment independently).	Yes □	No □

Yearly Independent Living Objectives for Students with Low Incidence (LI) Disabilities

	<u>Objective</u> di	Would like to scussion about	
	<u>un</u>	in Transition	
•	I will practice good table manners (be specific).	Yes □	No □
•	I will participate in and accept help with daily living activities as needed (be specific).	Yes □	No □
•	I will complete self-care activities with minimal help (be specific).	Yes □	No □
•	I will increase independence in the areas of self-care (be specific). Yes □	No □
•	I will increase independence with keeping track of time.	Yes □	No □
•	I will increase independence in communicating and interacting wi	th Yes □	No □
	others.		
•	I will expand my money skills to be more independent in my	Yes □	No □
	community.		
•	I will choose recreation and leisure activities.	Yes □	No □
•	I will manage time by following a schedule.	Yes □	No □
•	I will use mobile technology to manage time.	Yes □	No □
•	I will keep my belongings organized.	Yes □	No □
•	I will respect others' personal space and belongings.	Yes □	No □
•	I will identify and take the correct medication for minor illnesses.	Yes □	No □
•	I will follow first aid practices when caring for minor cuts, burns, a bruises.	ınd Yes □	No □
•	I will choose proper dress for a variety of activities (e.g., outfit for specific occasion).	a Yes □	No □
•	I will maintain good hygiene (be specific).	Yes □	No □
•	I will maintain good grooming (be specific).	Yes □	No □
•	I will do my own laundry.	Yes □	No □
•	I will follow an exercise program.	Yes □	No □
•	I will follow food pyramid nutritional guidelines.	Yes □	No □
•	I will communicate by telephone including leaving voice message	es. Yes □	No □
•	I will identify emergency situations and when to use 911.	Yes □	No □

FAIRFAX COUNTY PUBLIC SCHOOLS

Fransition Resource Guide	Attachment I: Suggested Tr	ansition Objectives
I will demonstrate knowledge of traffic rules a	and safety (be specific). Yes [□ No □
• I will use public transportation (e.g., Metro Ac	cess or FASTRAN). Yes [□ No □
I will register to vote.	Yes [□ No □
• I will perform household tasks (be specific).	Yes [□ No □
 I will purchase groceries for meals. 	Yes [□ No □
 I will prepare simple foods. 	Yes [□ No □
I will operate household appliances (be speci	fic). Yes [□ No □
I will understand and identify survival vocabu	lary and signs. Yes [□ No □
I will read and order from menus.	Yes [□ No □

Yes □

No □

• I will initiate leisure activities (be specific).

TURNING 18 - RESOURCES FOR YOUNG ADULTS

Age of Majority

An individual becomes his or her own guardian upon turning 18 years of age. At this point, the student is able to sign legal documents as well as agree or disagree with his or her individual education program (IEP). See *Age of Majority* and *Educational Representation* brochures.

When appropriate, families may investigate guardianship and special needs trusts prior to age 18. Information is available on these topics at the **ARC** websites: www.thearcofnova.org (local) and www.thearc.org (national). The local ARC office number is 703-208-1119.

Benefits

Individuals with disabilities may meet financial eligibility for **Supplemental Security Income (SSI)** benefits. Prior to age 18, family income is considered and after age 18, individual income is considered. Contact the Social Security Administration (SSA) 30 days prior to a student turning 18. Call **1-800-772-1213** for application information.

When receiving SSI benefits, it is important to notify the Social Security Administration (SSA) of any changes in work status or income. SSI benefits are adjusted to reflect changes in income and/or living expenses. As individuals save or earn money, SSI payment amounts will change as SSI is a needs-based benefit. SSA does make allowances for costs associated with disability through application for an Impairment Related Work Expense (IRWE) or Plan to Achieve Self Sufficiency (PASS). For **Work Incentives Planning and Assistance**, call the community work incentives coordinator at **571-339-1305**.

Individuals eligible for SSI benefits may also be eligible for **Medicaid**. Call the **Department of Family Services** at **703-324-7500**. Ask for the short Medicaid application form for use by people already receiving SSI. There are also a variety of Medicaid Waiver programs that can provide some funding for services. For eligibility criteria see: https://www.dmas.virginia.gov/#/eligibilitypolicy

Employment and Adult Services

Individuals with disabilities can apply for employment services through the **Virginia Department** for Aging and Rehabilitative Services (DARS). An individual may also apply for services through the Fairfax-Falls Church Community Services Board Developmental Disabilities (CSB/DDS) or Mental Health Services (CSB/MH) if they meet eligibility requirements. For residential services or respite care, it is important to open a case with the CSB/DD Services <u>before</u> the individual's final year of school. There may be waiting lists for services.

DARS 703-359-1124
CSB/DD Services 703-324-4400
CSB/MH Services 703-324-7095

Transportation

Specialized transportation service - **Metro Access** - is available through the Metropolitan Transit Authority. Go to https://www.wmata.com/service/accessibility/metro-access/ or call **301-562-5360** for applications and information.

Selective Service

Almost all male U.S. citizens and some non-citizens living in the U.S. are required to register with Selective Service within 30 days of their 18th birthday. Men with disabilities that would disqualify them from military service still must register with Selective Service. For more information go to: https://www.usa.gov/selective-service

TRANSITION ACTIVITIES FOR STUDENTS COMPLETING SCHOOL AT AGE 22

The chart below suggests activities to be completed during the transition of students aged 14-22. The timeline on the next page is relevant for individuals in their final year of school who are eligible for services through the Fairfax/Falls Church Community Services Board Developmental Disability Services (CSB/DDS).

Age 14	Age 15-17	Age 17-20	Age 19-20	Age 21-22
			2 years prior to exit/age-out year	Last year of school
 Complete the Transition portion of your IEP Advocate for your personal goals and needs 	 Get to know the ETR (Employment and Transition representative) at your high school Advocate for your personal goals and needs 	 At the IEP meeting during the year you turn 17, sign the Age of Majority portion of your IEP Transfer of parental rights occurs at age 18 and you have legal authority to act as an independent adult 	 If you have not done so, work with your ETR to submit your CSB referral Advocate for your personal goals and needs 	 Work with your ETR to refer you for Department for Aging and Rehabilitative Services, if needed. (Referrals can be made earlier)
 Begin to identify your personal interests, strengths, and career goals 	 Meet with your ETR to decide which services you need in high school and after high school. 	 30 days before your 18th birthday, contact Social Security Administration about eligibility for SSI benefits 	If you are not eligible for CSB services, meet with your IEP team to discuss options	 If eligible for CSB services, complete monthly activities listed on the final year transition timelines
	 Decide if you need long term supports after graduation Attend FCPS Resource Fairs to begin learning about adult services 	 Contact the Department of Family Services regarding eligibility for Medicaid benefits Advocate for your personal goals and needs 	If you decide to leave school before you turn 22 years of age, you will be on a waiting list for CSB services	 Complete Final Transition Summary with ETR and prepare to leave school Advocate for your personal goals and needs
	 Consider applying for CSB- DDS or Medicaid Waivers for vocational and residential waiting lists before age 18 	 Get information about MetroAccess and apply for services if you need them 	 Visit CSB vendors to observe employment and day support options 	

FINAL YEAR TRANSITION ACTIVITIES FOR STUDENTS ELIGIBLE FOR CSB-DD SERVICES

SEPT	ОСТ	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE
	Initial Transition N	Meeting .	Visit Vendors			Vendor Intake	e Meeting		Graduation
Family attends Back to School	attends transition meeting with DARS, CSB, and school staff		Student and family schedules employment vendor site tours by March 1		Family notifies ETR of preferred vendor Vendor notifies student and family that they are or are not accepted.			Final Transition Summary is completed	
Night	At transition mee vocational sites a student and/or fa	are identified for	the ETR to dis	udent and/or fa scuss which ve ent chose for jo	ndor and/or	meeting with staff. Student employment	school, CSB,		
	01 1 1 1 1 1 1 1 1 1			(La I Ia Carrell	■ ID			
	Student and/or family attends Resource Fair where information on employment and day support vendors and other adult services is provided		Job assessments are scheduled by family and ETR		Social Security CardBirth Certificate				
			ETR notifies DARS if funding is requested		Team confirm arrangements				
	In EARLY OCTO		for the assess	or the assessments		Student empl determined a			
		Access application	Typically, 1-3	job tryouts are	completed	Student begir later	ns employme	nt July 1 or	
	Student and/or fa	amily are				CSB staff cor funding to far		atus of	
	encouraged to co	omplete SSI and tions, if they have				Teams are re discuss alterr		necessary to	

CSB-DDS Fairfax/Falls Church Community Services Board Developmental Disabilities Services (Fairfax County Agency)

CM Transition case manager (CSB Staff)

DARS Virginia Department for Aging and Rehabilitative Services (State Vocational Agency)

ETR Employment and Transition Representative (Fairfax County Public School Staff)

Vendors Agencies that provide employment or day support services

SECTION II: DIRECTIONS FOR COMPLETING STUDENT'S TRANSITION PLAN AND TRANSITION SUMMARY OF PERFORMANCE

WHEN TO BEGIN TRANSITION PLANNING

Planning for the transition to adult life is part of students' IEPs as they move through secondary school. Planning must begin early to give students time to learn about themselves and their strengths and skills, and to begin making tentative career decisions. FCPS students begin transition planning no later than grade 8 or aged 14, whichever comes first.

Transition planning requires the student's active involvement in the process before, during, and after the IEP meeting. Decisions cannot be made without student involvement. *IDEA* specifically states the following:

- Transition services shall be "based on the individual child's needs, taking into account the child's strengths, preferences, and interests."
- School staff members "must invite a child with a disability to attend his or her IEP Team meeting if a
 purpose of the meeting will be the consideration of the postsecondary goals for the child and the
 transition services needed to assist the child in reaching those goals under § 300.320(b)."
- Parents and/or guardians must be notified that the meeting will discuss transition services and that the student has been invited.
- If the student cannot attend the meeting, school staff members must be sure the student's strengths, preferences, and interests are included when addressing transition services.

Additionally, if the student has reached the **age of majority** – age 18 in Virginia – all rights related to special education procedural safeguards transfer from the parent and/or guardian to the student. Parents and/or guardians continue to be informed, but the student has decision-making authority unless he or she has been declared incompetent by the state of Virginia or is unable to provide informed consent, in which case the parent and/or guardian continues to have decision-making authority.

For some students, as they prepare to graduate, it may be appropriate to consider postsecondary services and supports. IDEA addresses the role of postsecondary service providers as follows:

To the extent appropriate, with the consent of the parents or a child who has reached the age of majority, in implementing the requirements of paragraph (b)(1) of this section, the public agency must invite a representative of any participating agency that is likely to be responsible for providing or paying for transition services.

Steps for including transition planning in the IEP process include:

- 1. With student, draft relevant Transition Plan sections.
- 2. When you send parent and/or guardians and student the Notice of IEP Team Meeting (IEP-202), include Transition Planning Checklist for Students and Parents (Section I, Attachment G).
- 3. You must have parent and/or guardian or student permission to invite adult agencies to attend the IEP meeting and the positions of the agency representatives must be listed in the *IEP Notice* letter.
- 4. Send copies of the *IEP Notice* letter to relevant IEP team members, including postsecondary providers, when they are invited to the IEP meeting.

NOTE: SAMPLE TRANSITION GOAL PAGES CAN BE FOUND IN SECTION V - SAMPLE TRANSITION PLANS

TRANSITION GOALS - IEP 303

Fairfax County	FIDENTIAL mplete with student		o <mark>n Goal</mark> s		IS	T UNTIL IEP SIGNED
Anticipated Graduat	tion Year		Anticipat	ted Diploma(s)		
Does the IEP team need Accommodations Eligib			graduate with	h Standard Diplor	na? (If yes complete	the Credit
Credit Accommodation The student will particip	-	redit Accommodatio	ns for a Stand	lard diploma:		
Substitute Assessn	nent	Locally Aware	led Verified (Credit (LAVC)		
☐ VMAST (EOC E	nglish: Reading Only)	Division of M	inimum Cour	sework	Other	
Student Participation i	in Transition Planning	g				
Student's Initials	I have participated in	drafting my Transiti	on Plan. All	parts include my i	interests and preferen	ces.
The student has not been include the student's int	•	•	ion Plan; ther	efore, this IEP wi	ll be addended in	_ days to
Principal Designee	e Confirmation					
Transition Assessment	Information related to	o training, education	, employment	t, and, where appr	opriate, independent	living.
Check off assessment in	formation reviewed for	r this IEP on the left	and summari	ze results on the r	ight.	
Comprehensive Ca	areer Assessment		Interests:			
Career Scope						
Career Snapshots						
Most recent reeval	luation information					
Standardized Asse	essment					
Grades			Strengths/0	Capabilities:		
Classroom assessn	nents					
Interest inventory						
Class based Caree	r Assessments					
Job coach reports						
Work experience			Career Goa	al:		
Situational assess:	nent					
Career Portfolio re	eview					
Interview						
Observation						
Other						
	n from the Fairfax County Pu nit any other party to have ac					
IEP 303 (12/18) Transition	ı Goals	Pa	ge 1			page of

TRANSITION GOALS - IEP 303

Fairfax County PUBLIC SCHOOLS ENGAGE - INSPIRE - THEVE	CONFIDENTIAL	Fairfax County Individualized Ed Transition Goa	ucation Program		DRAFT UNT IS SIGNI	
Student Name			ID#	Date of me	eting	
Measurable Pos	stsecondary Goals consider	assessment information	and develop corresponding	postsecondary s	oals for edu	cation
	ment and, where appropriate			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	,
Postsecondary E	ducation: After high school,	, I will				
Postsacondary T	raining: After high school, I	will				
rostsecondary 1	raining. After high school, i	wiii				
Postsecondary E	mployment: After high scho	ool, I will				
Postsecondary Ir	ndependent Living: After hig	h school, I will				
Instruction; (b) I	ectives: Based on the postsec Related services; (c) Commu e) If appropriate, acquisition	nity experience; (d) Th	e development of employme	ent and other pos		
Career (C): I wil		or dairy fiving skins at				t living
		I			icate below v	
			How will progress towar these goals be measured (check all that apply)	rd Indi		vhich
			How will progress towar these goals be measured	rd Indi	cate below v	vhich
			How will progress towar these goals be measured (check all that apply)	rd Indi i? are	cate below v a will be asse	vhich essed
Self Advocacy (SA): I will		How will progress towar these goals be measured (check all that apply) Classroom Participation	rd Indi i? are	cate below v a will be asse	vhich essed
Self Advocacy (SA): I will		How will progress towar these goals be measured (check all that apply) Classroom Participation Checklist	rd Indi	scate below varieties will be asse	which essed IL
Self Advocacy (SA): I will		How will progress towar these goals be measured (check all that apply) Classroom Participation Checklist Classwork	rd Indi	scate below varieties will be asse	which essed IL
Self Advocacy (SA): I will		How will progress towar these goals be measured (check all that apply) Classroom Participation Checklist Classwork Criterion Referenced Test	rd Indi	scate below varieties will be asse	which essed
			How will progress towar these goals be measured (check all that apply) Classroom Participation Checklist Classwork Criterion Referenced Test Homework	rd Indi	SA	which essed IL
Self Advocacy (S			How will progress towar these goals be measured (check all that apply) Classroom Participation Checklist Classwork Criterion Referenced Test Homework Norm-Referenced Test	rd Indi	SA	which essed
			How will progress towar these goals be measured (check all that apply) Classroom Participation Checklist Classwork Criterion Referenced Test Homework Norm-Referenced Test Observation	rd Indi	SA	which essed
			How will progress towar these goals be measured (check all that apply) Classroom Participation Checklist Classwork Criterion Referenced Test Homework Norm-Referenced Test Observation Special Projects	rd Indi	SA	which essed
			How will progress towar these goals be measured (check all that apply) Classroom Participation Checklist Classwork Criterion Referenced Test Homework Norm-Referenced Test Observation Special Projects Test and Quizzes	rd Indi	SA	which essed
Independent Live			How will progress towar these goals be measured (check all that apply) Classroom Participation Checklist Classwork Criterion Referenced Test Homework Norm-Referenced Test Observation Special Projects Test and Quizzes Written Reports Other	rd Indi i? are: C	SA S	which essed

Anticipated Graduation Year/Diploma

Complete	Transition Goals with student no later than Grade 8 or Ag	
Student Name	ID#	Date of IEP Meeting
Anticipated Graduation Year	Anticipate	ed Diploma(s)

Anticipated Graduation Year -

Student, parent and/or guardian, and school team determine year of graduation and/or program completion. This can be revised at any time based on each student's individual needs.

Anticipated Diploma -

Note diploma options: Advanced Studies, Standard, Applied Studies. Prior to grade 12 (or the final year in school), students may include two diploma options, e.g., Standard or Applied Studies. Note the highest anticipated diploma should be listed first, followed by the next option. This can be revised at any time. In the student's final year, only one option is identified. Students participating in the Virginia Alternate Assessment Program (VAAP) may only choose the Applied Studies diploma option. Students may continue in FCPS until they reach age 22 or earn an Advanced or Standard diploma. See FCPS Policy 2202 for more information on students exiting school at age 22.

Student Participation in Transition Planning

Student Participation in Transition Planning					
[]	I have participated in drafting my Transition Plan. All parts incl	ude my interests and preferences.			
Student's Initials					
	not been available to provide input into the Transition Plan; there ne student's interests, preferences, and goals. ee Confirmation	efore, this IEP will be addended in []			

The student will initial that he or she participated in drafting his or her plan. In SeaStars, this will be checked but will need to be initialed after the pages are printed.

Transition Assessment Information

IDEA requires that postsecondary goals are based on "...age-appropriate transition assessments related to training, education, employment, and where appropriate, independent living skills." The Transition Assessment Information section on the Transition Goals page (IEP-303) includes a checklist, on the left-hand column, of the most common types of transition assessments in which students participate, along with space to enter the names of any additional assessments used in the development of the IEP. Since data is collected on a student's needs, preferences, and interests related to working, education, living, and personal and/or social domains, multiple options should be selected for the needs and goals of each individual student.

NOTE: **Section III - Transition Assessment Guide** contains comprehensive information and recommendations for the Transition Assessment.

Tra Ch	ansition Assessment Information related to educa eck off assessment information reviewed for this IEP on	tion, training, employment, and, where appropriate, independent living. the left and summarize results on the right.
	ASSESSMENT	SUMMARY
	Comprehensive Career Assessment	Interests:
	CareerScope	
	Career Snapshots	
	Most recent reevaluation information	
	Standardized testing (SOLs, ACT, SAT)	
	Grades	Strengths/Capabilities:
	Classroom assessments	Otterigator oupdomines.
	Interest inventory	
	Classroom based assessments	
	Job coach reports	
	Work experience	Career Goal:
	Situational assessment	Career Goal.
	Career Portfolio review	
	Student Learning Plan	
	Interview	
	Observation	
	Other	
1		

Students are assessed formally or informally in order to complete this section.

You can help students define their interests, strengths and/or capabilities, and career goal through both formal and informal assessments. High school students can also be referred for formal assessments at the Woodson or Mt. Vernon assessment centers, through Career Snapshots or CareerScope[®], or for a PERT assessment through the Virginia Department of Aging and Rehabilitative Services (DARS).

Informal assessments can be conducted through interviews or observations of the student. The high school Career Centers have a variety of informal assessment tools, including skills and interest inventories at their disposal. Information from these assessments may be used to complete this section. Lists of transition assessments can be found in **Section III - Transition Assessment Guide.**

Transition Assessment Information related to training, education, employment, and, where appropriate, independent living
Interests:
Strengths/Capabilities:
Career Goal:

The right-hand column of the Transition Assessment section is where the results of the assessments utilized are included. The purpose of this section is to assist students in identifying their interests, strengths, and capabilities so they begin to formulate career goals based on those areas.

<u>Interests</u> are preferences for doing some activities more than others. They are the foundation for future career plans. Interests can include:

- Academics (e.g., English, math)
- Hobbies (e.g., art, soccer, music, working on cars)
- Other activities the student enjoys (e.g., babysitting, shopping, computer games)

<u>Strengths and capabilities</u> are things that students do well. Students may have strengths in several areas. They can include:

- School-related (e.g., English, social skills, study skills)
- Home-related (e.g., uses microwave to cook simple meal, does own laundry)
- Work-related (e.g., follows instructions, gets along with peers, manages time well)

 Leisure-related (e.g., travels independently in the community, plans outings with friends, specific hobbies)

<u>Career Goal</u> identifies what students want to do professionally once they complete school. Students should not be limited in choosing goals on the basis of sex, age, membership in a minority group, or disability.

Career goals often change as people grow and can be affected by external factors. External factors may include such variables as employment outlook, availability of training, salary, fringe benefits, and advancement opportunities.

College is not a career goal, but rather a path to reach a career goal. Some students may have specific goals, such as:

- Automotive technician
- Chef
- Engineer
- Hotel concierge

- Landscape designer
- Lawyer
- Receptionist

Other students may not have conceptualized their goals, but can develop potential goals through identifying their interests and strengths while exploring possible occupations of interest. In this case, a student may have "work indoors" as a goal in grade 8, which may crystallize into a specific occupational area in following years.

For those students who do not express specific goals, assessing their preferences for working with data, people, things, or ideas can help direct them to explore particular occupational areas.

Statements such as the following can be written in the career goal area:

- I want to work indoors/outdoors.
- I want to work with people/with data/with things/with ideas.
- I want to work alone/with others.
- I want a job where I move around/sit at a desk.
- I want to work in a lively place/quiet place.
- I want to do the same tasks/different tasks every day.

Measurable Postsecondary Goals

Measurable Postsecondary Goals Consider assessment information and develop corresponding postsecondary goals for education training, employment and where appropriate independent living

for education, training, employment and, where appropriate, independent living. Postsecondary Education: After high school, I will

Postsecondary Training: After high school, I will

Postsecondary Employment: After high school, I will

Postsecondary Independent Living: After high school, I will

This section of the Transition Plan is required by IDEA 2004, which states:

...the IEP must include:

- (1) Appropriate measurable postsecondary goals based upon age-appropriate transition assessments related to training, education, employment, and, where appropriate, independent living skills; and
- (2) The transition services (including courses of study) needed to assist the child in reaching those goals.

Postsecondary goals are written in the areas of education, training, employment, and independent living when appropriate. Every student must have an employment goal. It may be possible for a student to have both an education and a training goal; however, this should be a consideration of the IEP team which is looking at the student's future plans. If the team agrees that the future plans do not require separate, noticeably different skills that would require both education and training (e.g., program for teacher certification will include both education and training yet NOT require learning distinct skills) then there is overlap and education OR training would be required, not both. Independent living goals are included when appropriate. Students must have at least one measurable postsecondary goal in each of the areas of education AND training AND employment, and they may have an independent living goal as appropriate. Goals in this section are postsecondary. All of the goals should reflect what students will achieve after completing high school. The following examples are adapted from a training document on the National Technical Assistance Center on Transition website: www.nsttac.org

Measurable Postsecondary Education Goals

- After I finish high school, I will enroll in courses at Ocean County College.
- I will enroll in a four-year degree program at a liberal arts college with a major in Child Development.
- Upon graduation from high school, I will successfully complete welding courses at Central Piedmont Community College to attain an Entry Level Welding Certificate.
- The fall after high school, I will enroll in Auto Technology at NOVA.
- After high school, I will take a business math class at Gibbs College.
- After graduation from high school, I will earn a certificate in Culinary Arts at NOVA.
- After high school, with the assistance of an adult service agency, I will participate in instruction to improve my social, self-advocacy, and self-care skills with the assistance of an adult service agency.
- After graduating from high school, I will enroll in a four-year college to become a high school social studies teacher.

Measurable Postsecondary Training Goals

- After graduation, I will, with the assistance of the CSB, participate in a program that provides employment supports and training.
- As part of my teacher education program, I will complete the number of student teaching hours required to earn my certification.
- During summer vacation in college, I will obtain an internship at a law firm to get hands-on training in the field before committing to law school.
- While taking classes in Auto Technology at NOVA, I will further develop my skills as a mechanic through an on-the-job training assignment at an auto dealer.
- While I am in college, I will participate in, or complete an internship, in a field of interest to me in order to help me focus my career goals.
- I will participate in on-the-job training with a CSB vendor to learn the skills I will need for a supported employment position.

Measurable Postsecondary Education and/or Training Goals

After high school, I will enroll in a four-year degree program at a liberal arts college with a
major in Child Development and I will complete the number of student teaching hours
required to earn my certification.

- I will further develop my skills as a mechanic through an on-the-job training assignment at an auto dealer, while taking classes in Auto Technology at NOVA.
- I will obtain an internship at a law firm, to get hands-on training in the field before committing to law school.

Measurable Employment Goals

- After high school, I will obtain a job in the field of early childhood education.
- After obtaining my welding certificate, I will be a self-employed welder.
- After finishing high school, with the support of my job coach, I will increase my work hours from part-time to full-time at Office Depot.
- After graduation, with the assistance of DARS, I will obtain employment.
- After graduation, I will get a job at a grocery store, where I enjoyed a job shadowing experience during Disability Mentoring Day in high school.
- After graduation, with the assistance of CSB, I will obtain a job where I can use my augmentative and alternative communication device and work with people.

Measurable Independent Living Goals

- After I finish high school, I will use public transportation, including Metrobus and Metrorail.
- After I finish high school, I will independently get ready for work each day, including dressing, making my bed and lunch, and traveling to work.
- After I finish high school, I will play in a soccer league at the YMCA.
- After graduation, I will live at home and use assistive technology to communicate, use appliances, TVs, and smartphone devices.
- After graduation, I will sing in the church choir.
- After graduation, I will use my communication device to talk to people at home and in the community.

Transition Objectives

Transition objectives are activities that will occur during the duration of the current IEP. Since the IEP time frame may not coincide with the beginning of the school year, changes and/or additions can be written into the Transition Plan to reflect students' changing needs. These objectives are written in the first person to reflect students' active involvement in developing their transition plans.

It is important to consider how you will implement the students' objectives. Objectives can be achieved through one or more of the following approaches:

- Instruction
- Related services
- Community experiences
- The development of employment and other post-school adult living objectives
- If appropriate, acquisition of daily living skills and functional vocational evaluation

Transition Objectives: Based on the postsecondary goals, develop Instruction; (b) Related services; (c) Community experience; (d) The de living objectives; and (e) If appropriate, acquisition of daily living skills a	velopment of employment a	and other p		
Career (C): I will	How will progress toward these goals be measured? (check all that apply)	Indicate below which area will be assessed		
		С	SA	IL
	Classroom Participation			
	Checklist			
Self Advocacy (SA): will	Classwork			
	Criterion Referenced Test:			
	Homework			
	Norm-Referenced Test:			
	Observation			
Independent Living (IL): I will	Special Projects			
	Test and Quizzes			
	Written Reports			
	Other			

Students and their case managers must indicate how each objective will be measured in the chart above. If *Other* is checked, it must be described. Section I, Attachment I includes lists of suggested transition objectives for all students, as well as a list specifically for students with low incidence disabilities.

Career

Career objectives can be formal course work or informal activities infused into the current curriculum. See Section I, Attachment I for suggested objectives.

Self-Advocacy

Self-advocacy is defined as knowing and doing what is right for you. To be an effective self-advocate it is important to:

- Know and communicate strengths and limitations
- Understand your disability's impact on performance
- Know and communicate accommodation needs and supports
- Ask for help if needed
- Understand IEP goals
- Contribute to the development of IEP goals
- Articulate long-term goals
- Outline steps necessary to reach goals
- Identify potential barriers to goal achievement
- Determine modifications necessary to overcome these barriers

These skills are incorporated into all life settings: employment, postsecondary education and/or training, home and community, and social and interpersonal relationships. Self-awareness, communication, decision-making, problem-solving, and assertiveness skills are all components of self-advocacy. See Section I, Attachment I for suggested objectives.

Independent Living

Independent living skills prepare students to lead meaningful lives and enhance their participation in a full range of adult opportunities. Independent living skills include the following areas:

- Self-management practices good hygiene and grooming, eats nutritiously, exercises, cares for health and/or medical needs, follows safety rules
- Food management plans and prepares meals, shops for food, and displays proper etiquette
- Clothing management cares for and purchases clothes
- Home management selects and maintains living accommodations, purchases insurance
- Time management organizes schedule, makes decisions, and sets priorities
- Money management identifies money, makes change, banks, budgets money, uses credit card, pays taxes
- Mobility in the community follows traffic rules, understands safety practices, accesses public transportation
- Leisure skills plans vacations, uses leisure time constructively, accesses recreation programs and other community activities and organizations
- Civic responsibilities participates in governmental activities, understands civil rights, votes, recognizes draft obligations, knows the purpose of the court system

See Section I - Attachment I for suggested transition objectives.

Note: Sample *Transition Services* pages for middle and high school can be found in **Section IV - Sample Transition Plans**

TRANSITION SERVICES - IEP -304

	CONFIDENTIAL Department of Special Services DRAFT UNTIL IEP Individualized Education Program IS SIGNED
PUBLIC SCHOOLS	Transition Services
	Complete with student no later than Grade 8 or Age 14, whichever comes first
6. 1 . 27	TO II
Student Name	Date of IEP Meeting S Discussed and Considered: The following options were considered by the IEP team based on the
student's input	
"Explore"	"Select"
	Career or College Guidance
	Academy Support Services
	Career Assessment (time-limited)
	Work Awareness & Transition (WAT)
	Job Coach Services (time-limited)
	Employment and Transition Services (ETR)
	Education for Employment for the Office (formerly OTP)
	Special Education Career Center
	Community Work Experience
	Career or College Related Course(s)/Experiences:
	Other
☐ Yes ☐ No	Post-Secondary Services were discussed. If yes, document discussion on the Present Level Performance
	e a signed Permission for Release of Information is obtained, a referral will be submitted for:
_	
	nia Department of Aging and Rehabilitative Services (DARS)
Posts	econdary Education Rehabilitation Training (PERT)
Fairfa	ax-Falls Church Community Services Board: Intellectual Disabilities Services (CSB-DD)
Fairfa	ax-Falls Church Community Services Board: Mental Health Services (CSB-MH)
Virgi	nia Department for the Blind and Vision Impaired (DBVI)
Other	
Notice of Right	ts Upon Age of Majority (to be completed at the IEP meeting on or immediately preceding student's 17th birthday)
The parent and	student received the Age of Majority brochure and student's rights pertaining to special education upon reaching the
age of 18 have b	
Student red	ceived brochure Parent received brochure
Termination of	Services upon Graduation
1	cheduled to graduate with a standard or advanced studies diploma in
	County Public Schools and Commonwealth of Virginia requirements for a standard or advanced studies diploma. The h diploma will terminate all special education and related services for this student in Fairfax County Public Schools.
This statement d	loes not apply to students who receive an applied studies diploma.
	he Fairfax County Public Schools student scholastic record is released on the condition that the recipient agrees not to permit any access to such information without the written consent of the parent or of the eligible student.
IEP 304 (4/18) Tra	
10. 307 (4:10) 11a	Dage of

SCHOOL SERVICES

School Services Discussed and Considered: The following options were considered by the IEP team based on the student's input.					
"Explore"	"Sele	ct"			
		Career or College Guidance			
		Academy Support Services			
		Career Assessment (time-limited)			
		Work Awareness & Transition (WAT)			
		Job Coach Services (time-limited)			
		Employment and Transition Services (ETR)			
		Education for Employment for the Office (formerly OTP)			
		Special Education Career Center			
		Community Work Experience			
		Career or College Related Course(s)/Experiences:			
		Other			

Check all items needed to assist students with their transition needs for the duration of the current IEP. If a student wants to explore a particular service during the current IEP, only "Explore" is checked. If the IEP team has discussed a service and the student intends to use or request that service, then "Explore" and "Select" are checked. Besides the Career and Transition options. transition services include Career or College Guidance and Career or College Related Course(s) and/or Experiences. These two services should always be selected. Career and College guidance is provided to all students-either by the school counselor, the Career Center, the ETR, or a teacher. All students take courses and/or have experiences related to college or careers. These could be as general as the core academics required for a standard or advanced diploma for a student headed for college, or as specific as a Career Academy class that reflects the student's career goal. Experiences could include debate club for a student planning on a career in law or drama club for someone planning a career in theater. Choose those that are most relevant to the student. The "Other" space can be used for any additional transition related school activities, such as travel training or community-based instruction that might not be listed above. See Section III -Assessment and Curriculum Resources for detailed descriptions of these services. See Section I, Attachment H for details on referring students for school services.

Postsecondary Services

Postsec	ondary Services were discussed. If yes, document discussion on the Present Level of Performance page 309
☐ Yes	□ No
Once a	signed Permission for Release of Information is obtained, a referral will be submitted for:
	Virginia Department of Aging and Rehabilitative Services (DARS)
	Postsecondary Education Rehabilitation Training (PERT)
	Fairfax-Falls Church Community Services Board: Developmental Disabilities Services (CSB-DD)
	Fairfax-Falls Church Community Services Board: Mental Health Services (CSB-MH)
	Virginia Department for the Blind and Vision Impaired (DBVI)
	Other:

Any discussion of postsecondary services should be documented in the Present Level of Performance. Written permission for release of records is required for a student referred to a postsecondary service provider. If the student is referred to a provider other than those listed,

check "Other" and type the name of the provider. Guidelines for documenting adult service referrals in the IEP can be found later in this section. A student can only be referred to PERT by the IEP team. Written permission for release of records is required with PERT referral. The high school's ETR can provide more guidance on PERT. Refer to **Section III, Transition Assessment Guide** for detailed descriptions of these services.

Notice of Rights upon Age of Majority

Notice of Rights Upon Age of Majority (to be completed at the IEP meeting on or immediately preceding student's 17th
birthday)
The parent and student received the <i>Age of Majority</i> brochure and student's rights pertaining to special education upon reaching the age of 18 have been explained.
☐ Student received brochure ☐ Parent received brochure

Before turning 18 years of age, a student must be informed of their rights under IDEA, and that those rights transfer from parent or guardian to the student on the student's 18th birthday. Complete this section and give the parent or guardian and student a copy of the *Age of Majority* brochure if the student turns 18 during the course of the current IEP.

Termination of Services upon Graduation

Termination of Services upon Graduation

This statement does not apply to students who receive an applied studies diploma.

This important section provides notice that, according to the laws of the Commonwealth of Virginia, special education services will be terminated upon graduation for students earning standard or advanced studies diplomas. Enter the intended date of graduation for those students. Students earning modified standard or special diplomas may continue in FCPS until they reach age 22 or earn a standard diploma.

DOCUMENTING ADULT AGENCY REFERRAL IN THE IEP

IEP documentation of initiating contact with adult service agencies is required. The following section provides directions for IEP documentation if the agency representative attends the annual IEP meeting, as well as if an IEP addendum meeting is held specifically for the student intake meeting with the agency. Pre-Employment and Transition Services (PreETS) and follow-up meetings between agencies and students do not require IEP documentation.

Copies of the release of records, referral forms, letters, and other related documents are maintained in the student's Special Services file.

Agency Referral at IEP Meeting

Referral to Adult Agency at IEP Meeting

- Discuss (Agency) with student and parent or guardian.
- If parent and/or guardian and/or student agrees to the referral, the parent and/or guardian and/or adult student signs the SS/SE 79-Consent for Release of Education Records to (Agency) and the SS/SE 79A-Parental Consent for Disclosure of Information. Please put "to be determined" by Date of Meeting.
- IEP 304 Transition Services:
 - Postsecondary Services: Check referral to (Agency)
- IEP 309 Present Level of Performance: State the following:

Parent and/or guardian and/or adult student has agreed to a referral for postsecondary services with (Agency) and signed permission for release of student records to (Agency). The ETR will arrange a meeting with the student, parent and/or guardian, (Agency) staff member, and school staff member to begin the intake process.

Following the IEP meeting

- Submit referral paperwork
- Schedule IEP addendum meeting. Parent and/or guardian or adult student signs the SS/SE79A- Parental Consent for Disclosure of Student Information, if not already done, to provide consent for inviting a representative from another agency.

Agency Intake at IEP Meeting

Annual IEP Meeting with Agency representative in attendance:

Documentation before the meeting:

- ✓ IEP notice should include names of agency representatives
- ✓ Send IEP notice letter (IEP 202) to student, parent and/or guardian, school staff member(s) and (Agency) staff member confirming meeting date, time, location, and purpose
- ✓ SS/SE 79A- Parental Consent for Disclosure of Student Information must be signed prior to the meeting to obtain parent and/or guardian or adult student consent to invite a representative from another agency

Documentation at the meeting:

- ✓ IEP 304- Transition Services
 - Postsecondary Services: Other: (Agency) Intake meeting
- ✓ IEP 309- Present Level of Performance Note the following:
 - A referral was made to (Agency) on (date). (Parent or guardian or adult student) signed permission to release (Student's) records on (date).
 - (Parent or guardian or adult student) consents to include (Agency) representative at this IEP meeting
 - o (Agency) intake for student was discussed with all members of the IEP team
 - Notes from the meeting include results and next steps
 - Future meetings with DRS and/or CSB will be arranged between student, parent and/or guardian, and (Agency) representative
 - (Agency) representative will copy ETR on letter to parents and/or guardians regarding eligibility status

Addendum IEP Meeting with Agency:

Documentation before the meeting:

- ✓ Contact student, parent or guardian, (Agency) staff member, school staff member for meeting date
- ✓ SS/SE 79A- Parental Consent for Disclosure of Student Information must be signed prior to the meeting to obtain parent and/or guardian consent to invite a representative from another agency. If there are any non-FCPS people at the meeting (even if brought by the parent or guardian), they must sign SS/SE 79A

✓ Send *IEP notice* letter (IEP-202) to student, parent and/or guardian, school staff member, and (Agency) staff member confirming meeting date, time, location, and purpose. *IEP notice* should include names of agency representative(s)

Documentation at the meeting

- ✓ IEP 208 Parent Consent for Non-Attendance of IEP Team Members to excuse general education teacher. The general education teacher completes IEP-208 and states the following:
 - o I concur with the IEP team that this service is appropriate for (student).
- ✓ IEP 302 Cover page
 - Participants: Student, parent and/or guardian, principal designee, special education teacher, general education teacher (if required and not excused), ETR, (Agency) representative
 - ETR is special education teacher if special education endorsed; case manager is principal designee
 - If ETR is not special education endorsed, case manager is special education teacher; department chair is principal designee
- ✓ IEP 304- Transition Services
 - o Postsecondary Services: Other: (Agency) Intake meeting
- ✓ IEP 309- Present Level of Performance
 - o State: The purpose of this meeting is to begin (Agency) intake for student
 - A referral was made to (Agency) on (date). (Parent and/or guardian or adult student) signed permission to release (student's) records on (date).
 - Parent and/or guardian or adult student consents to include (Agency) representative at this IEP meeting
 - Parent and/or guardian or adult student consents to excuse general education teacher from the meeting
 - Notes from the meeting include results and next steps
 - Future meetings with (Agency) will be arranged between student, parent and/or quardian, and (Agency) representative
 - (Agency) representative will copy ETR on letter to parent and/or guardian regarding eligibility status
- ✓ IEP 323- Prior Notice and Consent

Follow-up from (Agency)

- Future meetings with (Agency) will be arranged between student, parent and/or guardian, and (Agency) representative
- (Agency) will keep ETR up to date regarding eligibility status

FCPS Transition Summary of Performance

The **Transition Summary of Performance** meets IDEA's requirement for a summary of performance for every student exiting public education. This is not part of the IEP, and must be completed prior to students graduating, aging out, or dropping out of secondary school.

The ETR and/or case manager meets with the student throughout his or her final school year to complete the Summary of Performance. Much of the information needed can be found in the student's Career Portfolio and the Special Services file.

When the Summary of Performance is completed the following procedures should be followed:

General

- Complete during final semester prior to student's exit from FCPS
- ETR and/or case manager meets with student to complete
- Find information in each student's Career Portfolio
- The student's Career Portfolio is in the student's Special Services file

Completing the Process

- If student is aged 18 or older: student signs the document
- If student is under age 18: parent and/or guardian must sign the document and return to ETR and/or case manager.
- Provide a copy to student and/or parent and/or guardian
- Place a copy in the Career Portfolio in the student's Special Services file
- Provide a copy to the student's adult service agency, i.e., if a student is a DARS client (requires release of records)

FCPS Final Summary of Performance Form (pages 1 and 2)

Fairfax County PUBLIC SCHOOLS PUBLIC STATE THEFT	Final Summary of Performance	1	ID Number							
	DEMOGRAPHIC INFORMATION									
Name		Birth Date								
-		Home Phone	e							
Fall Date	Spring Date	Cell								
I am working towards a indicate diploma and credits earned.	diploma. The final transcript is a	wailable in th	ie cumulative folder a	nd will						
	erred to Department for Aging and Rehabilitativ	e Services	Community Serv	rices Board						
	CAREER ASSESSMENTS									
I have had the following assessments: ASVAB None or not interest	Career Scope Mt. Vernon/Woodson	Career S	napshot PER	т						
	WORK EXPERIENCES									
List ALL work experiences										
Place of Employment	Job Task/Responsibility		Paid or Non Paid	Grade						
D 1 2 0 5	7 3.5	FCPS	Summary of Perfor	mance, Continued				IDN	umber	
Do you have a resume? Yes		_								
What is your career goal?	FUTURE PLANS					SELF-A	DVOCACY			
What is your postsecondary plan? (i.e. inde	spendent living, training, education)?	I	ask for help communicate with te follow through can state my learning your disability affect y Grades Time on Tests independent Assignme leted by low for functional perfor of of the following, rate ver. Indicate the modific -DIRECTION epts responsibilities upletes tasks on-time the sindependently	ents SUMN Transce. the performance of the	C C C C C C C C C C C C C C C C C C C	I understan I am famil (Check all the Mobilit Extra-C Other (COFFUNC)	ny needs & wants d my rights as a person with a iar with current IEP accommo	Relations Com Com Com Com Com Com Com Co	munications - Sometimes,	
		• Iden INTE • Exh • Esta • Iden • Resj • Den • Funu • App PROF • Iden • Anti • Recc • Iden MOB: • User • Comm		LS skills onships ersations empathy/sympathy ber lelf KILLS	A C C C C C C C C C C C C C C C C C C C		Maintains attention Works at appropriate sy Can do repetitive tasks Can do multi-step tasks Remembers steps in tas Exhibits good attendan Exhibits good punctual Exhibits ability to worl SELF-CARE Manages daily schedul Manages financial resp Manages personal hygi Manages medical needs Manages daily living n Responds appropriately Makes appointments for	sicks cce tity seight hour day e onsibilities ene seeds to hazards	A S N	

FCPS Final Summary of Performance Form (pages 3 and 4)

FCPS Summary of I	Performance, Continued	ID Number	
	ACCOMMODATIONS		
Refer to IEP 315 (High School Accommodations) and attach a copy to this d	ocument	
What supports have	you used in the past that you have found to be helpful? What	supports do you believe you will use in the future?	
Additiona Amplifics Augment Bilingual Braille Communi Dictation Dry Erase Enlarged Cother	Large I	at Breaks string Transliterating brint Test idds e Test Sessions Over Multiple Days Audio loud to Text g Aids Calculator Aids	
Continued Education	On-the-job training		
and/or Training	Wilson Workforce and Rehabilitation Center	FCPS Summary of Performance, Continued	ID Number
	Occasional classes/training for interests/work Community college to study		
	Trade/vocational school for	Student was given information about his or he	
	University/college to major in	Student was given information about Disabilit *Students may need additional documentation from th	ty Support Services available in college. heir special services file to access adult services or disability support services in college.
	Other_		ES - to be signed in spring of final year
	What steps do you need to take to achieve your plans?		ad post-secondary goal and I participated in completing it. I have received the Summary
		of Performance.	
Employment or Military	Employment without support	Student	Date
Military	Work while going to school		
	Work with help from an agency	Parent/Guardian (If student is under 18)	Date
	Military		
	Adult Supported Employment	An unofficial copy	y of the transcript is attached to this form
	Adult Supported Day Program		
	Other		
	What steps do you need to take to achieve your plans?		
SS/SE-210 (9/19)	Page 3	1	
		1	
		See Career & Transition Se	ervices on the Fairfax County website for additional information:
		https://www.fcps.edu/academics/acade	emic-overview/special-education-instruction/career-and-transition-services holastic record is released on the condition that the recipient agrees not to permit any other party to
		have access to such information without the written consent of ti	the parent or of the eligible student.
		SS/SE-210 (9/19)	Page 4

TRANSITION SUMMARY OF PERFORMANCE: LETTER TO PARENTS OF STUDENTS UNDER AGE 18

(School Letterhead)

(Date)

Dear Parents and/or Guardians of Graduating Seniors:

The Individuals with Disabilities Education Act (IDEA) requires the completion of a Transition Summary of Performance for all students completing their public education in Fairfax County Public Schools. This summary includes information about each student's experiences during high school. It also states the student's post high school goals and plans for reaching those goals.

I recently met with your student and completed the enclosed Transition Summary of Performance. An unofficial transcript is also enclosed. For students under the age of 18, the Summary must be signed by a parent and/or guardian.

Please review the information, sign the Transition Summary of Performance, and return it to my office by (date). One copy will be placed in (name)'s file and the original will be provided to the student. I encourage your student to keep this as it may assist him or her in developing future resumes or applying for employment.

Should you have any questions, please feel free to contact me. Thank you.

Sincerely,

(ETR or Case Manager)

Enclosure

cc: Student file

SECTION III: TRANSITION ASSESSMENT GUIDE

AGE APPROPRIATE TRANSITION ASSESSMENT

Transition assessment provides a foundation for planning students' postschool outcomes and is conceptualized broadly as an ongoing and coordinated process. Methods from career education, vocational assessment and evaluation, career, and technology education, vocational rehabilitation, and curriculum-based assessment are used in the process (Sitlingon, Neubert, Begun, Lombard & LeConte, 2007, p.2).

PURPOSE OF ASSESSMENT GUIDE

- To provide meaningful assessment information critical for developing a sound transition plan that addresses individual student interests, strengths, and needs
- To provide meaningful assessment information critical for meeting the intent of the IDEA transition mandates (Indicator 13)
- To ensure the provision and application of age appropriate transition assessment system wide

KEY TRANSITION ASSESSMENT AREAS

- Interests and preferences
- Career and college readiness (e.g., problem solving, skills and knowledge, learning strategies and skills, career awareness, and self-advocacy)
- Employability (e.g., hygiene, initiation and/or follow through, communication skills, social competency)
- Essential academic skills (related to career or job of interest)
- Independent living skills (e.g., money handling, time management, transportation skills, laundry, shopping, self-care)
- Work history and skills
- Leisure and community involvement

TRANSITION ASSESSMENT AS THE BASIS FOR TRANSITION PLANNING

The key to helpful transition planning is asking the right questions. Asking smart and insightful questions will effectively determine what assessment information is needed to develop

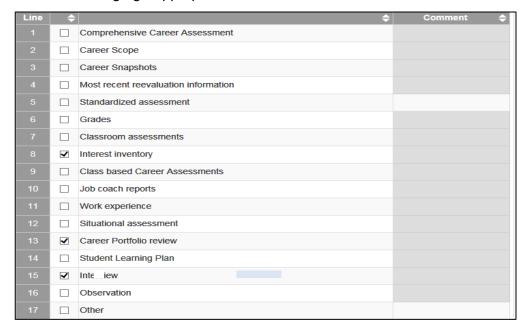


meaningful postsecondary goals and yearly transition objectives. Transition planning is a dynamic process - the driving questions will change as the plan evolves each year and so will the careful consideration of what assessment information will provide the best input.

While interviews that encourage direct student feedback are valuable, a variety of assessment information should be used to facilitate good postsecondary transition planning. It is logical to assume that in order to collect

data on a student's needs, preferences, and interests related to working, education, living, and

personal and/or social domains, assessment data must come from several sources. One of the indicators required for measuring compliance with IDEA is that all of these areas are being assessed and considered in developing the transition plan. There are several options listed in SeaStars for documenting age-appropriate transition assessment:



For reference, the following transition assessment definitions are provided:

Transition Assessment Definitions			
Comprehensive and • 2-8 days of assessment for students aged 14 and above			
Targeted Career	offered at Woodson and Mt. Vernon High Schools		
Assessment	Hands-on assessment grounded in the use of real or simulated		
	work		
	Uses norm and criterion referenced assessment tools		
	Uses formal and informal assessment tools		
	Comprehensive report generated		
Career Scope	Computerized assessment of student interests and aptitudes		
	administered by trained evaluator at student's school		
	Teen normed		
	Generates report of potential occupations based on results		
Career Snapshot	Team of two evaluators works with small classes of students in		
	10th grade classrooms		
	Provides assessment of career interests and temperaments		
	Does not include aptitude and abilities testing		
	Report generated for each student		
Most recent re-	Educational, psychological, medical reports		
evaluation information	Teacher narratives		
	Found in student's Special Services file		
Standardized testing	SOL, SAT, ACT scores, Brigance, ASVAB, NOVA placement		
	tests, and other norm referenced tests		
	 Information can be accessed in school counseling, SIS, 		
	Academic and Career Plan, and the career portfolio		

Grades	Transariata
Graues	• Transcripts
	SIS (Student Information System)
	School counseling
Classroom	Individual teachers conduct formal and informal assessments
assessments	Work samples, quizzes, tests, and inventories, checklists,
	rubrics
	Career exploration activities within the classroom
	Keyboarding tests
Interest inventory	Inventories to assist in determining interests and possible
•	careers, temperaments, work styles, and values
	Web-based or paper and pencil
Job Coach reports	Report of student performance on a worksite
·	Usually non-paid work experience
	Student may be enrolled in WAT, EFEO, EFE, or worksite as
	part of classroom instruction
Situational assessment	Structured assessment addressing interests, needs, and
	abilities in a job or worksite setting
	Completed by Davis or Pulley, adult service provider, or job
	coach.
Career Portfolio review	Review contents of portfolio to include: transition plans,
	resume, transcripts, transition assessments
Interview	1:1 conversation with student (or parent and/or guardian) about
	interests, strengths, career goal completed by teacher, case
	manager, or ETR
Observation	Purposeful observation by ETR or teacher in a work or school
	setting and documented
Other	PERT reports, Community Work Experience Summaries, Level
	of Support Assessment (LOSA), Supports Intensity Scale (SIS)
	Parent or guardian input
	Employment history
	Job shadowing
	Membership in clubs, sports teams, etc.
	Student self-report
	l

The sample questions on the following pages will clarify what transition assessment information is expected in order to help the student develop his or her postsecondary goals <u>and</u> yearly transition objectives. Remember, the yearly transition objectives serve as benchmarks to measure continued relevancy of the postsecondary goals.

The team needs to know more about a student's desire and readiness for Postsecondary Education and Training:	Age-Appropriate Transition Assessment Options
What are Mark's interests that can be applied toward developing a career goal?	Comprehensive Vocational Evaluation (9th-12th grades) †
applied toward developing a career goar:	Targeted Career Assessment (9th-12th grades) †
	Career Snapshot (10th grade) †
	Career Scope (11th and 12th grades) †
	Naviance career assessments Naviance career assessments
	http://www.ocali.org/up_doc/Quickbook_of_Transition_Assessment.pdf Nav Next Mey a http://www.myneytmeya.org/
	My Next Move http://www.mynextmove.org/ O*NET Explore Interests Dage http://www.enetenline.org/explore/interests
	O*NET Explore Interests Page http://www.onetonline.org/explore/interests De2l corp. Job Tipe http://www.de2lcorp.com/JobTIPS/
	Do2Learn Job Tips http://www.do2learn.com/JobTIPS/ Job Poleted Professional Chapter (Informal Assessments for Transition)
	• Job-Related Preferences Checklist – (Informal Assessments for Transition Planning, 2 nd Ed Pro-Ed 2013)
	Matching your Strengths, Preferences, and Interests with a Specific Occupation (Informal Assessments for Transition Planning, 2 nd Ed Pro-Ed 2013)
	• Work Preferences and Values Inventory (Informal Assessments for Transition Planning, 2 nd Ed Pro-Ed 2013)
	Envision Your Career (good for ESOL students and low readers – ask central office for a copy)Manifest interests or preferences demonstrated during situational assessments (observed)
	PERT Assessment †
	† Referral required
What skills does Mark need to be	http://www.cteresource.org/cpg
successful in job or career area?	http://www.onetonline.org/

What preparation or training does Mark need in order to prepare for a career in?	http://www.careerinfonet.org/ http://www.cteresource.org/cpg Trace a size to
Are Mark's relevant course grades sufficient at this time to pursue his career goal?	Transcripts
Does Mark have the aptitude and abilities	Comprehensive Vocational Evaluation (9th-12th grades) †
to be successful in?	Targeted Career Assessment (9th-12th grades) †
	• Study and Learning Skills Inventory (Informal Assessments for Transition Planning, 2 nd Ed Pro-Ed 2013)
	Academy course certifications or teacher reports
	Career Scope (11th and 12th grades) †
	Standardized testing records
	• ASVAB
	Situational assessment
	Pulley or Davis progress reports
	PERT Assessment †
	Most recent re-evaluation information
	† Referral required

Transition Resource Guide Section III: Transition Assessment Guide

Does Mark demonstrate readiness for postsecondary education?

- SAT, PSAT, ACT scores
- SOL status
- AT self-assessment for reading
- AT self-assessment for writing
- http://www.ocali.org/up_doc/Quickbook_of_Transition_Assessment.pdf
- Study and Learning Skills Inventory (Informal Assessments for Transition Planning, 2nd Ed. Pro-Ed 2013)
- Making a Decision on a Course of Study (Informal Assessments for Postsecondary Educ. & Training, Pro-Ed 2008)
- Comparison of High School and College (Informal Assessments for Postsecondary Educ. & Training, Pro-Ed 2008)
- Why am I Going to College? (Informal Assessments for Postsecondary Educ. & Training, Pro-Ed 2008)
- **High School to College Transition Questionnaire** (Informal Assessments for Postsecondary Educ. & Training, Pro-Ed 2008)
- Before Going to College Checklist -(Informal Assessments for Postsecondary Educ. & Training, Pro-Ed 2008)
- World Wide Web Skills Checklist (Informal Assessments for Transition Planning, Pro-Ed 2013)
- IEP academic goal progress checks
- **Living on My Own** (Informal Assessments for Transition Planning, 2nd Ed. Pro-Ed 2013)
- Financial Skills and Abilities Inventory (Informal Assessments for Transition Planning, 2nd Ed. Pro-Ed 2013)
- **Spending and Saving Money** (Informal Assessments for Transition Planning, 2nd Ed. Pro-Ed 2013)
- The Right Price: Living on my Own (Informal Assessments for Transition Planning, 2nd Ed. Pro-Ed 2013)

What are Mark's self-determination skills
related to postsecondary education or
training planning?

- Self Determination Self-Advocacy Checklist
- Accommodations for Academic Support (Informal Assessments for Transition Postsecondary Education and Training Pro-Ed 2008)
- Zarrow Center University of Oklahoma
- Things I Want to See in My Transition Plan (Informal Assessments for Transition Independent Living and Community Participation Pro-Ed 2008)
- Americans with Disabilities Act Quiz (Informal Assessments for Transition Planning, 2nd Ed. Pro-Ed 2013)
- Self-Advocacy Scenarios and Checklist (Informal Assessments for Transition Planning, 2nd Ed. Pro-Ed 2013)
- http://www.ocali.org/up_doc/Quickbook of Transition Assessment.pdf

Transition Resource Guide Section III: Transition Assessment Guide

The team needs to know more about the student related to postsecondary employment:	Age Appropriate Transition Assessment Options
What are Ryan's interests that can be	Comprehensive Vocational Evaluation (9th-12th grades) †
applied toward developing a career goal?	Targeted Career Assessment (9th-12th grades) †
	Career Snapshot (10th grade)
	Career Scope (11th and 12th grades)
	Personality Style Survey (Family Connections)
	Career Interest Profiler (Family Connections)
	 http://www.ocali.org/up_doc/Quickbook_of_Transition_Assessment.pdf
	My Next Move http://www.mynextmove.org/
	O*NET Explore Interests Page http://www.onetonline.org/explore/interests
	 Do2Learn Job Tips http://www.do2learn.com/JobTIPS/
	 Job-Related Preferences Checklist – (Informal Assessments for Transition Planning, 2nd Ed Pro-Ed 2013)
	• Matching your Strengths, Preferences, and Interests with a Specific Occupation (Informal Assessments for Transition Planning, 2 nd Ed Pro-Ed 2013)
	• Work Preferences and Values Inventory (Informal Assessments for Transition Planning, 2 nd Ed Pro-Ed 2013)
	 Envision Your Career (good for ESOL student and low readers – check with central office for a copy)
	• Job Search Analysis (Informal Assessments for Transition Planning, 2 nd Ed Pro-Ed 2013)
	 Manifest interests or preferences demonstrated during situational assessments (observed)
	PERT Assessment†
	†Referral required

What is the career ladder for Ryan's career goal?	http://www.onetcenter.org/ladders.html
What types of learning environments are most successful for Ryan?	Community Work Experience Summary (WAT, EFEO, Davis or Pulley, STEP, school-based)
	Job coach reports
	Purposeful observation
	Student self-reports and teacher feedback
	http://www.ocali.org/up_doc/Quickbook_of_Transition_Assessment.pdf
What strategies have been useful in	Assistive technology reports
promoting success?	Purposeful observation
	Job coach reports
	Situational assessment
	Comprehensive Vocational Evaluation (9 th -12 th grades) †
	Targeted Career Assessment (9 th -12 th grades) †
	IEP review (PLOP) and progress reports
	†Referral required
Does Ryan have job seeking skills? (e.g.,	Resume review
filling out applications, resume, interviewing skills, finding positions)	• Job Interview: Are You Ready to Answer Questions? (Informal Assessments for Transition Planning, 2 nd Ed Pro-Ed 2013)
	Classroom assessments (WAT, EFEO, Davis or Pulley, STEP, ETR)
What are Ryan's self-determination skills	<u>Self-Determination Self-Advocacy Checklist</u>
related to postsecondary employment?	Zarrow Center – University of Oklahoma
	• Americans with Disabilities Act Quiz - (Informal Assessments for Transition Planning, 2 nd Ed Pro-Ed 2013)
	Self-Advocacy Scenarios and Checklist - (Informal Assessments for Transition Planning, 2 nd Ed Pro-Ed 2013)
	Things I Want to See in My Transition Plan - (Informal Assessments for Transition – Independent Living and Community Participation - Pro-Ed 2008)
	http://www.ocali.org/up_doc/Quickbook_of_Transition_Assessment.pdf

What supports does Ryan need in order	Interview
to reach his postsecondary employment goals?	• Job Prep Awareness Survey - (Informal Assessments for Transition Planning - Pro-Ed 2000)
	Situation Assessment
	 http://www.ocali.org/up_doc/Quickbook_of_Transition_Assessment.pdf
	Davis or Pulley progress reports
	Peer Interaction Skills - (Informal Assessments for Transition – Independent Living and Community Participation - Pro-Ed 2008)
	• Support Network Scale - (Informal Assessments for Transition – Independent Living and Community Participation - Pro-Ed 2008)
	Ansell-Casey Life Skills Assessment - (Informal Assessments for Transition – Independent Living and Community Participation - Pro-Ed 2008)
	 Money - (Informal Assessments for Transition – Independent Living and Community Participation - Pro-Ed 2008)
	• What is a Budget? - (Informal Assessments for Transition – Independent Living and Community Participation - Pro-Ed 2008)
	Social Skills Survey - (Informal Assessments for Transition – Independent Living and Community Participation - Pro-Ed 2008)
	• Living on My Own - (Informal Assessments for Transition – Independent Living and Community Participation - Pro-Ed 2008)
	• Financial Skills and Abilities Inventory - (Informal Assessments for Transition Planning, 2 nd Ed Pro-Ed 2013)
	• Spending and Saving Money - (Informal Assessments for Transition Planning, 2 nd Ed Pro-Ed 2013)
	• The Right Price: Living on my Own - (Informal Assessments for Transition Planning, 2 nd Ed Pro-Ed 2013)
What types of financial security issues	Interviews with individual, family, counselor
need to be considered when planning for employment (e.g., SSI, food stamps,	Background review of records
housing subsidies)?	http://www.ocali.org/up_doc/Quickbook_of_Transition_Assessment.pdf

The team needs to know more related to the student's <i>Independent Living Skills:</i>	Age-Appropriate Transition Assessment Options
•	 Transition Health Care Assessment - (Informal Assessments for Transition Planning - Pro-Ed 2000) Assessment of Financial Skills and Abilities - (Informal Assessments for Transition Planning, 2nd Ed Pro-Ed 2013) http://www.ocali.org/up_doc/Quickbook of Transition Assessment.pdf Davis or Pulley progress reports Living on My Own - (Informal Assessments for Transition Planning, 2nd Ed Pro-Ed 2013) Financial Skills and Abilities Inventory - (Informal Assessments for Transition Planning, 2nd Ed Pro-Ed 2013) Spending and Saving Money - (Informal Assessments for Transition Planning, 2nd Ed Pro-Ed 2013) The Right Price: Living on my Own - (Informal Assessments for Transition Planning, 2nd Ed Pro-Ed 2013) Citizenship and Legal Skills - (Informal Assessments for Transition Planning, 2nd Ed Pro-Ed 2013) Finding and Using the Places that Provide What I Need - (Informal Assessments for Transition Planning, 2nd Ed Pro-Ed 2013) Getting a Driver's License - (Informal Assessments for Transition Planning, 2nd Ed Pro-Ed 2013) Looking at my Transportation Options - (Informal Assessments for Transition
	 Planning, 2nd Ed Pro-Ed 2013) Recreation Interests - (Informal Assessments for Transition Planning, 2nd Ed Pro-Ed 2013)

What strategies have been useful in promoting Ashley's success?	 Purposeful observation Community Work Experience Summary (WAT, EFEO, Davis or Pulley, STEP, school-based)
	Job coach reports
What are Ashley's self-determination skills related to independent living?	 Home Living Assessment - (Informal Assessments for Transition – Independent Living and Community Participation - Pro-Ed 2008) Self-Determination Self-Advocacy Checklist Zarrow Center – University of Oklahoma http://www.ocali.org/up_doc/Quickbook of Transition Assessment.pdf Things I Want to See in My Transition Plan - (Informal Assessments for Transition – Independent Living and Community Participation - Pro-Ed 2008) Assessment of Financial Skills and Abilities - (Informal Assessments for Transition Planning, 2nd Ed Pro-Ed 2013)
What types of job benefits does Ashley need to be independent?	 Interview with individual and family, teacher, counselor Review of medical information http://www.ocali.org/up_doc/Quickbook_of_Transition_Assessment.pdf
What supports does Ashley need in order to reach her postsecondary independent living goals?	 Brigance Inventories PERT Independent Living Skills Assessment † Travel Training Checklist http://www.ocali.org/up_doc/Quickbook of Transition_Assessment.pdf Life Centered Career Education (LCCE) Supports Intensity Scale (SIS) Ecological surveys (parent and teacher input) †Referral required
What leisure or community activities does Ashley enjoy?	 Interviews Purposeful observation http://www.ocali.org/up_doc/Quickbook_of_Transition_Assessment.pdf
Does Ashley need special travel arrangements on an ongoing basis?	 Interviews Purposeful observation http://www.ocali.org/up doc/Quickbook of Transition Assessment.pdf

Can Ashley follow daily routines?	Interviews
	Purposeful observation
	Situational assessments
	http://www.ocali.org/up_doc/Quickbook_of_Transition_Assessment.pdf

Additional assessment in the postsecondary goal areas can be found at the Virginia Commonwealth University (VCU) Transition Technical Assessment Center site: http://www.ttac.vcu.edu/media/ttac/documents/transition-assessment/assessment_matrix.pdf

SECTION IV - TRANSITION RESOURCES

FCPS CURRICULAR RESOURCES

As students' strengths, interests, and aptitudes are identified, they begin to consider career goals and design plans of action to achieve their goals. High school courses are fundamental to achieving career and transition goals.

Transitioning to My Future: Tools for Self-Advocacy

<u>Tools for Self-Advocacy</u> is a set of curriculum modules, developed by FCPS special education teachers, to teach students to become decision-makers in their transition planning process and to advocate for themselves in achieving their goals. The modules were field-tested with elementary, middle, and high school students and may be integrated into classroom coursework. This curriculum consists of five units with a combination of group and independent activities.

- Unit 1: Understanding Self-Advocacy
- Unit 2: Strengths, Weaknesses, and Accommodations
- Unit 3: Participating in My Transition Plan
- Unit 4: Leading My IEP Meeting
- Unit 5: Transitioning to My Future is a stand-alone unit for students with more significant disabilities. It incorporates the content covered in units 1-4 using pictures for words and other modifications in many activities.

FCPS Career-related Course Offerings

FCPS offers a wide-range of academic and career-related course offerings available to all students.

Academic Course Offerings

Each school publishes a list of approved academic courses offered in that school, as well as consortium courses offered in other schools.

Career and Technical Education (CTE)

In CTE courses, students learn technical applications of an occupation while preparing for higher education or entry-level employment. Core or standard CTE courses are offered in every middle school and high school. The middle school offers core courses in:

- Family and Consumer Sciences
- Industrial Technology
- Business and Information Technology

Each high school determines the optional CTE courses it will offer based on the needs of the population served in the school and may include courses from the following career clusters:

- Business and Information Technology
- Family and Consumer Sciences
- Health and Medical Sciences
- Industrial Technology
- Marketing
- Trade and Industrial

Advanced technical and specialized elective courses are available at the high school career academies located at Chantilly HS, Edison HS, Fairfax HS, Falls Church HS, Marshal HS, and West Potomac HS. Each academy focuses on one or more of the following areas of specialization:

- International Studies and Business
- Engineering and Scientific Technology
- Health and Human Services
- Communications and the Arts

Academy courses provide juniors and seniors with career and academic preparation for postsecondary education and/or employment. Academy students may participate in shadowing, mentoring, and internships with local businesses. Academy support teams, staffed by CTS and ESOL teachers, provide academic support for students enrolled in academy courses. Each high school's ETR, in collaboration with school counselors, may provide information on academy offerings and arrange for visits to the academies prior to course scheduling each year. Transportation is provided from each high school to the academies if at least five students are traveling from the high school to the academy.

Academy Support Services

Academy support teachers are special education resource teachers assigned to each Fairfax County high school academy. The mission of the support team is to provide assistance necessary to enable students receiving special education to successfully participate in academy classes. Team members meet with each student to discuss needed accommodations, plan classroom supports, and provide assistance with transition planning. The support teams work closely with academy instructors and administrators, high school special education staff, and CTS staff to support student success.

A list of each academy's specialized curricular focus, courses offered, and contact information can be found at the academy website.

Chantilly Academy - http://www.fcps.edu/ChantillyAcademy/

Engineering and Scientific Technology

Health and Human Services

703-222-7464

Edison Academy - http://www.fcps.edu/EdisonAcademy/

International Studies and Business

Engineering and Scientific Technology

703-924-8154

Fairfax Academy - http://www.fcps.edu/FairfaxAcademy/

Communications and the Arts

703-219-2384

Falls Church Academy - https://fallschurchacademy.fcps.edu/

Health and Human Services

703-207-4036

Marshall Academy - http://www.fcps.edu/MarshallAcademy/

International Studies and Business

Engineering and Scientific Technology

703-714-5594

West Potomac Academy - http://www.fcps.edu/WestPotomacAcademy/

Communications and the Arts

Health and Human Services

703-718-2750

Career and Transition Services (CTS) Course Offerings

CTS offers students with disabilities additional course options. The following courses not only provide specific skills training and community work experiences, but also stress work behaviors and social skills development. You can find more detailed information at the CTS intranet site: http://fcpsnet.fcps.edu/is/career_transition/

Work Awareness and Transition (WAT)

This career exploration course is offered to students in selected middle schools and is available to students in all high schools. WAT enables students to develop tentative career goals based on interests and aptitudes while building awareness and experience in job-keeping skills. Students participate in in-depth career exploration classroom activities and school or community work experiences in order to develop realistic career goals in a field of their choice.

- *Middle school course*: Students focus on career exploration to make tentative career decisions in planning for high school courses.
- *High school course:* Students focus on setting career goals in order to move on to work experiences or specific skills training.

Education for Employment (EFE)

This course teaches students to make informed career and continuing education choices as they transition from school, gain technical skills, and adapt to the workplace. Instruction focuses on career skills, job acquisition, and workplace communication. The emphasis is on transition planning with students, setting postsecondary goals and creating a detailed plan to reach them. Students may also participate in work-based learning as part of this course. This course is taught by career and transition teachers.

Education for Employment for the Office (EFEO)

This course provides instruction in Microsoft computer applications and office procedures. Following in-depth classroom instruction, students practice skills in various settings. EFEO is currently offered at four sites in the district (Cedar Lane, Falls Church, Hayfield, and Westfield). Students are transported to and from their base schools to their EFEO classroom sites and community work sites.

Special Career Center Offerings

The **S. John Davis Career Center** and **Earl L. Pulley Career Center** programs are designed to serve students with disabilities, aged 18-22 years, who require instruction through a modified curriculum focused on life and career skills.

The Career Centers strive to meet the independent living and career educational needs of all students regardless of their personal challenges by:

- providing career and independent living skills training to students with disabilities
- empowering a diverse population of students for transition to a variety of postsecondary options
- providing students with the requisite skills for self-determination, independent living, and education for employment
- coordinating the transition of all students with postsecondary service providers

Successful transition is facilitated through a continuum of instructional strategies, interdisciplinary team services, technology utilization, and community resources.

Instruction is provided to develop the following essential skills:

- Occupational guidance and preparation including:
 - Development and application of fundamental employability skills
 - Knowing and exploring occupational possibilities
 - Selecting and planning occupational choices
 - Planning for transition into the work force
- Independent living skills including:
 - Daily living skills
 - Independent community travel
 - Essential reading and math literacy skills
- Personal social skills including:
 - Self-awareness and self-confidence
 - Social responsibility
 - Interpersonal communication and relationships
 - Decision-making
- Self-advocacy skills including:
 - Requesting accommodations
 - Seeking assistance
 - Participation in transition planning

Instruction is provided in a wide range of environments based upon student needs, including:

- Small group classrooms
- School-based jobsites, both group and independent sites
- Community-based jobsites, both group and independent sites
- Community sites, such as public transportation, banks, shops, etc.
- Supervised settings, with support provided by school staff and/or natural supports
- Unsupervised settings, such as independent jobsites and use of public transportation

The Secondary Transition to Employment Program (STEP), is a collaborative effort among FCPS staff and businesses in Fairfax County to provide students aged 18 to 22 with employment training in real work settings. In addition to learning work skills, students receive instruction in applied academics, self-advocacy, and independent living skills. The goal of STEP is to expand opportunities for students whose postsecondary goal is employment. There are four sites (Chantilly, Davis Center, Mount Vernon, and South Lakes) that serve all of the high schools in Fairfax County Public Schools.

Work Experience and Transition Support

Employment and Transition Support (ETR)

Employment and Transition representatives (ETRs) work with students throughout the secondary school years to facilitate students' transition from secondary to postsecondary environments. ETRs serve as the transition resource to students, staff, parents and/or guardians, and the community. ETRs are assigned to all FCPS high schools and, special education centers and special career centers.

Transition services include referrals to school-based services, information about postsecondary education and employment opportunities, support to students in their final year of school, and referrals to adult service agencies upon graduation. Employment services include job-seeking skills, job development, job placement, job maintenance, and advancement skills.

Job Coach Services

Job coach services are designed to support students' success as independent workers. Job coaches assist students with special needs who have the potential for independent employment, but need specialized, short-term, on-the-job support and training to succeed. Job coaches report to work with students on the first day of the job and provide one-to-one mentoring until the student can perform independently.

Assistive Technology Support Services

The role of technology in the workplace is important when determining employment alternatives. A CTS staff member assigned to Assistive Technology Services (ATS) provides support to students and staff related to assistive technology, career-related computer resources, and technology training.

Transition Resource Services

Transition resource specialists and teachers provide information, resources and training for parents and/or guardians, students, and school personnel related to transition, adult services, and postsecondary education.

Parent Resource Center

Fairfax County Public Schools Parent Resource Center (PRC) assists parents and/or guardians in finding resources to support their children with disabilities, in school and in the community. The PRC sponsors a number of workshops each year as well and collaborates with CTS to provide transition-specific resource support. Contact the PRC at 703-204-3941 or check its website: https://www.fcps.edu/resources/family-engagement/parent-resource-center.

POSTSECONDARY RESOURCES

Disability Support Services

Virtually all postsecondary institutions of higher learning, including two- and four-year colleges, universities, and technical schools offer support services in accordance with Section 504 and the Americans with Disabilities Act (ADA) for individuals with disabilities to assist them in accessing reasonable accommodations needed to achieve success in their classes. Accommodations could include course or building modifications, classroom or learning tools, and services.

Virginia Career Works Centers

Skill-Source Centers were developed under the Workforce Investment Act of 1998 as one-stop centers to locally administer federally funded employment and training programs. The centers serve adults and families who are economically disadvantaged and other eligible workers, including individuals with disabilities. The types of services provided to those seeking jobs include:

- Basic skills training
- Education and training resources
- Employment workshops
- Job bank
- One-stop employment centers for effective job search activities
- On-the-job training
- Supportive services as needed, including childcare, transportation, health care, drug and alcohol services, etc.
- Vocational assessment
- Work experience

Postsecondary Service Providers

Formal cooperative agreements have been in place since 1985 between Fairfax County Public Schools, the Virginia Department of Aging and Rehabilitative Services (DARS), and the Fairfax/Falls Church Community Services Board (CSB).

<u>DARS</u> counselors are assigned to every high school. Pre-Employment and Transition (PreETS) as well as Vocational Rehabilitation Counselors work together with students, their families, and school staff to develop transition plans as students prepare to complete their public school education. DARS offers a range of services and special programs to "...empower an individual with disabilities to maximize their employment, independence, and full inclusion into society."

Students may begin to receive PreETS services as they begin high school and are referred to Vocational Rehabilitation in their junior or senior year in preparation for graduation. Each high school's ETR will facilitate the referral process. Services may include:

- Access to Employment Resource Centers job searching and finding employment leads
- Diagnostics, evaluation, assessment
- Disability awareness counseling
- Driver evaluation
- Follow along services after placement
- Job placement
- Job seeking and job retention counseling

- On-the-job training
- Related services (transportation, rehabilitation technology, personal assistance services, long-term rehabilitative case management, Centers for Independent Living)
- Training (supported employment, apprenticeship programs, work adjustment, postsecondary education, training programs, life skills training)
- Vocational and career path counseling

More information is available at the following website: https://www.vadars.org/

<u>Fairfax-Falls Church Community Services Board (CSB)</u> empowers and supports people with developmental disabilities and mental health issues to achieve a self-determined and valued lifestyle. For Developmental Disability (DD) services, eligible applicants must have a documented diagnosis of a developmental disability with onset before age 22 or before age 18 if the qualifying developmental diagnosis is intellectual disability; significant support needs in at least three areas of adaptive functioning; and meet the criteria on the Virginia Individual Developmental Disabilities Eligibility Survey (VIDES). Depending upon the availability of resources, CSB services for graduates may include:

- Case management
- Community support
- Employment services supported and sheltered employment, day services
- Family support services
- Residential services

Services for individuals with mental illness include:

- Community support
- Crisis intervention and assessment
- Day support
- Inpatient services
- Outpatient services
- Residential services

More information is available at the CSB website: www.fairfaxcounty.gov/csb/

<u>Virginia Department for the Blind and Visually Impaired (DBVI)</u> provides employment, education, personal adjustment, and social services for all legally blind and other visually impaired citizens of Virginia.

ADDITIONAL WEB RESOURCES

These resources are not all-inclusive; they are examples of what is available on the Internet that may be helpful to you and your students. Non-governmental websites are not necessarily endorsed by FCPS.

Self-Determination

<u>AIR Self-Determination Assessments</u>: Student, parent, and educator versions developed by American Institutes of Research (AIR) at Columbia University Teachers College. Tool that measures student's capacity and opportunities for self-determination.

ARC Self-Determination Scale: A self-determination assessment that yields an overall self-determination score, as well as scores in the sub-domains of autonomy, self-regulation, psychological empowerment, and self-realization.

<u>Center for Self-Determination</u>: A collaborative effort among individuals and organizations to provide information and resources for systems to support self-determination in individuals with disabilities.

<u>Consumer Jungle</u>: Website with interactive activities for students related to consumer knowledge and resources, consumer-related information, instructional units, tips and activities for teachers and parents and/or guardians.

<u>I'm Determined</u>: A website of the Virginia Self-Determination Project with resources for educators, parents and/or guardians, and youth.

Whose Future Is It Anyway?: A 36 lesson curriculum that teaches students self-determination skills and helps them prepare for their IEP meetings.

Transition Assessment and Planning

ASVAB: Information on the Armed Services Vocational Aptitude Battery and related career exploration program.

<u>FCPS Career and Transition Services</u> Programs, services, classes, and resources offered through Career and Transition Services, part of the FCPS Office of Instructional Services.

<u>Job Hunters Bible</u>: Provides information and access to job search sites and tools. From Dick Bolles, the author of *What Color is Your Parachute?*

Mapping Your Future: Interactive site with information, tips, and resources to use when planning a career, selecting a college or training program, and financing an education.

My Future: Advice, tools and information on choosing a career, going to college, or entering the careers in the military.

R U Ready? Passport to your Future: Website devoted to options for life after high school specifically geared toward Virginia youth.

<u>Test Prep Review</u>: Free online practice tests, along with test preparation tips, for a wide variety of standardized tests.

<u>Virginia Career View</u>: Self-assessment tools and search tools for information on careers and colleges in Virginia. Grade level packets with self-assessment and career exploration activities are available for downloading by teachers.

Additional Transition-related Resources

<u>National Center on Secondary Education and Transition</u>: Provides national resources, technical assistance, and other information on secondary education and transition for youth with disabilities. <u>www.ncset.org</u>

<u>National Longitudinal Transition Study 2(NLTS2)</u>: Provides access to the instruments, data collected, and preliminary reports in the second National Longitudinal Transition Study. www.nlts2.org</u>

<u>Transition Coalition</u>: Provides support for, and resources related to, professional development in secondary school reform and transition on the national, state, and local level. <u>www.transitioncoalition.org</u>

National Technical Assistance Center on Transition: Assists states in building capacity in transition planning, services, and outcomes.

<u>Institute on Community Integration</u>: Addresses the needs of persons with disabilities as they progress through stages of life.

Postsecondary Education and Training

College and Career Education

<u>ACT (American College Testing)</u>: Provides assessments, resources, information, and program management services in education and workforce development, including ACT test preparation and registration, and college and career planning and preparation. <u>www.act.org</u>

<u>College Board</u>: Provides information on SAT tests, preparation, registration, and the testing process; includes college planning and preparation resources.

Going to College: An online resource for teens with disabilities to learn about college life and how to prepare for it. It's also a resource for parents and/or guardians and secondary school professionals to help students learn about college and prepare for success. This online resource is based on input obtained from college students with disabilities about the important information needed to prepare for college.

<u>Heath Resource Center</u>: National Clearinghouse on Postsecondary Education for Individuals with Disabilities.

<u>Petersons</u>: Provides comprehensive information and resources related to college search, articles, and tips.

Students with Disabilities Preparing for Postsecondary Education - Know Your Rights and Responsibilities: Q&A format of student's rights and responsibilities related to postsecondary education from the U.S. Department of Education Office of Civil Rights.

Think College: College options for people with intellectual disability.

Financial Aid

FAFSA: Free Application for Federal Student Aid.

Fastaid: Free on-line scholarship database.

Fastweb: Database matches skills, interests, and background to colleges and scholarships.

Employment

The following sites provide job-seeking tools and resources (e.g., resumes, tips, etc.) as well as databases of current job openings:

Career Builder.com

Employment Guide.com

Federal government jobs

I-9 Form information: Information regarding hiring non-US residents.

<u>Job Accommodation Network</u>: Online consulting service designed to increase the employability of people with disabilities through accommodation suggestions, legislative technical assistance, and self-employment options.

Monster.com

Riley Guide: Extensive listing of employment opportunities and job resources on the Internet.

<u>National Collaborative on Workforce and Disability:</u> Provides information and resources related to employment of youth with disabilities.

<u>National Technical Institute for the Deaf Center on Employment</u>: Provides resources and information on job seeking including employment and internship opportunities for individuals who are deaf or hard of hearing.

<u>U.S. Department of Labor YouthRules!</u>: Provides extensive employment information for youth, parents and/or guardians, and employers.

<u>Virginia Department of Labor and Industry</u>: Provides guidance on labor laws for all ages, as well as information regarding employment, apprenticeships, Occupational Safety and Health Administration etc.

Government Resources

Federal Government

<u>ADA Information Center</u>: Training, information, and technical assistance on the Americans with Disabilities Act.

<u>Disability Info.gov</u>: Comprehensive information on disability programs and services nationwide.

Social Security Administration: Official site of the U.S. Social Security Administration.

<u>Social Security Online – Disability Programs</u>: Information and resources related to Social Security and Supplemental Security Income disability programs, including forms and contact information.

ED.gov: Official site of the U.S. Department of Education.

<u>OSERS</u>: U.S. Department of Educations' Office of Special Education and Rehabilitative Services provides support to individuals, school districts, and states in the areas of special education and vocational rehabilitation.

U.S. Department of Labor: Official site of the U.S. Department of Labor.

<u>U.S. Department of Labor - Find It - for Kids and Youth</u>: Shortcuts to information and services that the Department of Labor (DOL) and other agencies offer youth.

Virginia Government

<u>DMAS – Virginia Department of Medical Assistance Services</u>: A statewide resource guide for people with disabilities, a long-term illness, and the elderly. A website for the state agency that administers Medicaid.

Virginia Medicaid Program At-A-Glance: An overview of Medicaid program and waivers.

<u>vaACCESS</u>: Website for the Virginia Association of Community Rehabilitation Programs which includes benefits planning and assistance for individuals with disabilities.

<u>VDBVI</u>: Website for the Virginia Department for the Blind and Vision Impaired which provides services and programs for VA residents with significant visual disabilities.

<u>VDOE</u>: Website for the Virginia Department of Education with information and resources for educators, parents and/or guardians, and students.

TTAC Online: A link to VA DOE's regional Training and Technical Assistance Centers and the Virginia Department of Education Training and Technical Assistance Center website: Includes resources to assist children and youth with disabilities.

<u>VDBHDS</u>: Website for the Virginia Department of Behavioral Health and Developmental Services which provides services and facilities for children and adults who have mental illness, serious emotional disturbance, intellectual disabilities, or substance abuse disorder.

<u>VADARS</u>: Website for the newly reorganized Virginia Department of Aging and Rehabilitative Services (formerly separated Department of Rehabilitative Services and Department of Aging) which provides services and advocacy for older Virginians and those with disabilities related to employment, independence, and inclusion into society.

<u>VEC</u>: Website for the Virginia Employment Commission which provides comprehensive information, services, and resources related to employment and unemployment throughout the state.

Fairfax County Government

Fairfax County Government: Official website for Fairfax County Government.

<u>CSB</u>: Main website for the Fairfax County/Falls Church Community Services Board which provides support and services to children and adults with intellectual disabilities, mental health needs, and substance abuse disorders in the Fairfax/Falls Church area.

Northern Virginia Regional Quick Guide Online: Comprehensive online listing of public and private human service providers in Northern Virginia.

Northern Virginia Workforce Investment Board – Skill Source: One-stop job center site that facilitates and enhances the employability of individuals seeking employment and employers.

Northern Virginia Workforce Investment Board – Service Source: Resource for individuals with disabilities related to employment, training, habilitation, housing, and support services.

Advocacy and Professional Organizations

<u>ACTE (Association for Career and Technical Education)</u>: Provides resources to teachers of career and technical education.

The Autism Society of America: Provides information and resources on autism.

<u>The Autism Society of America – Northern Virginia</u>: Local Northern Virginia chapter of The Autism Society of America.

<u>The Arc</u>: National disability advocacy organization serving people with intellectual and developmental disabilities and their families.

The Arc of Northern Virginia: Local Northern Virginia chapter of The Arc.

<u>CEC Council for Exceptional Children</u> (CEC): Provides resources and information for special education professionals.

<u>CEC DCDT (Division on Career Development and Transition</u>): Division of CEC that Provides resources and information for special education career and transition professionals.

<u>Center for Parent Information and Resources</u>: Central source for information and research-based materials for parents.

<u>Council for Learning Disabilities</u>: Professional organization for teachers of students with learning disabilities.

<u>FCPS Parent Resource Center</u>: Provides training and resources to families of school-aged children with disabilities in Fairfax County Public Schools.

<u>National Center for Learning Disabilities</u>: Provides information, resources, and advocacy related to learning disabilities.

<u>Learning Disabilities Association of America</u>: Provides support and resources for people with learning disabilities, their parents and/or guardians, teachers and other professionals.

National Federation of the Blind: Provides support and information including employment, training resources, and opportunities for individuals who are blind.

<u>The National Youth Employment Coalition</u>: A nonpartisan national organization dedicated to promoting policies and initiatives that help youth succeed in becoming lifelong learners, productive workers, and self-sufficient citizens.

<u>PEATC - Parent Educational Advocacy Training Center</u>: Disability and advocacy information for parents and/or guardians of children with disabilities.

<u>OAR – Organization for Autism Research</u>: Science and research organization that strives to address the social, educational, and treatment concerns of self-advocates, parents, autism professionals, and caregivers.

<u>TASH</u>: Organization committed to creating inclusive opportunities for individuals with disabilities through collaboration among families, self-advocates, professionals, policymakers, and other advocates.

SECTION V: SAMPLE TRANSITION PLANS

This section contains several sample IEP transition plans. The transition planning forms – Transition Goals IEP-303 and Transition Services IEP-304 - can be found at http://fcpsnet.fcps.edu/ssse/dssforms.htm

MIDDLE SCHOOL TRANSITION PLANS

The following pages contain sample transition plans for four middle school students.

Bill Brown

- 8th grade student
- Taking academic classes
- Planning to go on to postsecondary education after graduation
- Working towards a standard diploma

James Frank

- 8th grade student
- Taking academic classes and WAT
- Wants to work with his hands
- Not sure of his postsecondary plan
- Interested in exploring career academy offerings
- Working towards a standard diploma

Maria Garcia

- 8th grade student
- Taking academic classes
- Planning to go on to postsecondary education after graduation
- Working towards a standard diploma

Sally Smith

- 8th grade student
- Enrolling in WAT
- Planning to work after graduation
- · Working towards an applied studies diploma

 \mathfrak{BB}

Transition Goals

Complete with student no later than Grade 8 or Age 14, whichever comes first.

Student Name: Bill Brown

ID#: xxxxxx

I have participated in drafting my Transition Plan. All parts include my interests and

Date of IEP Meeting: 3/4/xx

Anticipated Graduation Year: 20xx

Student Participation in Transition Planning

preferences.

Anticipated Diploma(s): Standard

Student's Initials								
•	The student has not been available to provide input into the Transition Plan; therefore, this IEP will be addended in days to include the student's interests, preferences, and goals.							
Principal Designee Confirmation								
	ed to education, training, employment, and, where assessment information reviewed for this IEP on the left							
ASSESSMENT	SUMMARY							
✓ Most recent reevaluation information✓ Grades	Interests: I am interested in history, and ecology. I enjoy reenacting "battles" with toy soldiers, making up creative stories, watching the Discovery channel, and spending time at the beach. I took an interest inventory at school which indicated that a career in science would be a good match.							
✓ Interest inventory	Strengths/Capabilities: On A/B honor role, 7th, and							
✓ Interview	8th grade. Good at history, science, creative writing, football. Completes work on time, asks questions when I don't understand something. Responsible for chores at home.							
✓ Observation								
	Career Goal: I want to work as a marine biologist.							

Measurable Postsecondary Goals Consider assessment information and develop corresponding postsecondary goals for education, training, employment, and where appropriate, independent living.

Postsecondary Education: After high school, I will enroll in the Marine Biology program at the University of Virginia.

Postsecondary Training: After high school, I will get an internship in a job related to marine biology during summer vacations from college.

Employment: After high school, I will move to Cape Cod after graduating from college and get a job as a marine biologist.

Independent Living:

Student				Date of IEP	
Name:	Bill Brown	ID #:	XXXXXX	Meeting:	3/4/xx

Transition Objectives: Based on the postsecondary goals, develop transition objectives for the current year that include: (a) Instruction; (b) Related services; (c) Community experience; (d) The development of employment and other post school adult living objectives; and (e) If appropriate, acquisition of daily living skills and functional vocational evaluation.

Career (C): I will

- -pass 8th grade SOLs
- -use O*Net online to research employment outlook (wages, job market, education) for a marine biologist
- -maintain a "B" average or better in science
- -complete grade level tasks in Naviance student
- -plan and attend an informational trip to an aquarium

Self-Advocacy (SA): I will

- -attend my IEP meeting
- -ask my teachers to help me identify classroom accommodations I need
- -Use my Career Portfolio to begin planning for high school

Independent Living (IL): I will

- -use a weekly planner to help me organize homework, football practice, and other activities
- -go shopping and buy clothing with my monthly allowance

How will progress toward these goals be measured? (check all that apply)	Indicate below which area will be assessed				
	С	SA	IL		
Classroom Participation	✓	✓			
Checklist					
Classwork	√				
Criterion Referenced Test:					
Homework	✓		✓		
Norm-Referenced Test:					
Observation		✓	✓		
Special Projects					
Test and Quizzes	√				
Written Reports					
Other			✓		

Transition Services

		Hallon	tion oci vi	003			
Comple	te with student	no later than	Grade 8 o	r Age 14, whichever come	es first.		
Student Name:	Bill Brown	ID#	xxxxx	Date of IEP Meeting:	3/4/xx		
School Sorvice	ne Discussed	and Conside	rod: The	- following options were	considered by		
the IEP team b				onowing options were	Jonaldered by		
"Explore"	"Select"						
X	X Career	or College Gui	dance				
	Acaden	ny Support Ser	vices				
	Career	Assessment (t	ime-limited)				
	Work A	wareness & Tr	ansition (W/	AT)			
	Job Coa	ach Services (t	ime-limited)				
	Employ	ment and Tran	sition Servic	ces (ETR)			
	Educati	on for Employr	ment for the	Office (formerly OTP)			
	Special	Education Car	reer Center				
	Commu	inity Work Exp	erience				
X	X Career	or College Rel	ated Course	e(s)/Experiences:			
	Biolog	gy, Algebra					
	Other						
Postsecondary page 309	Services discus	ssed. If yes, do	ocument disc	cussion on the Present Leve	of Performance		
☐ Yes ☐ No							
	Department of A	ging and Reha	abilitative Se	rvices (DARS)			
_	ondary Education	•		· · · ·			
☐ Fairfax-F	Falls Church Cor	nmunity Servic	es Board: D	evelopmental Disabilities Se	ervices (CSB-DD)		
☐ Fairfax-F	☐ Fairfax-Falls Church Community Services Board: Mental Health Services (CSB-MH)						
☐ Virginia Department for the Blind and Vision Impaired (DBVI)							
☐ Other:							
Notice of Rights preceding studen			completed a	at the IEP meeting on or imn	nediately		
The parent and s education upon r				re and student's rights perta d.	ining to special		
☐ Student rece	eived brochure	☐ Parent red	eived broch	ure			
Termination of S	Services upon (raduation					

This statement does not apply to students who receive an applied studies diploma.

special education and related services for this student in FCPS.

This student is scheduled to graduate with a standard or advanced studies diploma in_

this student will have met all Fairfax County Public Schools (FCPS) and Commonwealth of Virginia requirements for a standard or advanced studies diploma. The awarding of such diploma will terminate all

Independent Living:

Transition Goals

Complete with student no later than Grade 8 or Age 14, whichever comes first.

Student Name: James Frank

ID#: xxxxxx

Date of IEP Meeting: 3/4/xx

Anticipated Graduation Year: 20xx

Anticipated Diploma(s): Standard

Student Participation in Transition Planning							
I have participated in draftin and preferences.	and preferences.						
The student has not been available to provi will be amended in days to include the	de input into the Transition Plan; therefore, this IEP student's interests, preferences, and goals.						
☐ Principal Designee Confirmation							
	ed to education, training, employment, and, where assessment information reviewed for this IEP on the						
ASSESSMENT	SUMMARY						
✓ Grades	Interests: I like skateboarding, music, sports and helping my dad fix things around the house. I took an interest inventory that said I would enjoy working						
✓ Interest inventory	with tools and machines in an active job.						
✓ Class based Career Assessments							
 ✓ Work experience Strengths/Capabilities: I'm good at skateboarding running, taking care of my pets, and helping my da fix things. I'm passing all my classes. 							
✓ Interview							
Career Goal: I want to make things with my hands.							
Measurable Postsecondary Goals Consider assessment information and develop corresponding postsecondary goals for education, training, employment, and where appropriate, independent living.							
Postsecondary Education : After high school, I will attend college and enroll in classes leading to a career where I can make things with my hands.							
Postsecondary Training: After high school my hands to see which jobs I like best.	ol, I will volunteer for different jobs where I can use						
Employment: After high school, I will get a	a job where I can make things with my hands.						

Student				Date of IEP	
Name:	James Frank	ID #:	XXXXXX	Meeting:	3/4/xx

Transition Objectives: Based on the postsecondary goals, develop transition objectives for the current year that include: (a) Instruction; (b) Related services; (c) Community experience; (d) The development of employment and other post school adult living objectives; and (e) If appropriate, acquisition of daily living skills and functional vocational evaluation.

Career (C): I will

- -pass 8th grade SOLs
- -use O*Net online to research employment outlook (wages, job market, education) for an auto mechanic and a carpenter (print out and include in Career Portfolio)
- -go to the Career Center next year and research jobs in manufacturing and the associated career cluster
- -discuss with my 9th grade school counselor classes at the Career Academies related to auto tech and construction
- -earn an "A" in WAT class

Self-Advocacy (SA): I will

- -attend my IEP meeting
- -tell my teachers when I don't understand something
- -use my planner for homework assignments

Independent Living (IL): I will

- -prepare a meal at home once per week
- -learn to wash my clothes in the washing machine at home
- -help parents with routine vehicle maintenance at home (checking oil level, checking tire pressure level, checking battery charge level)

How will progress toward these goals be measured? (check all that apply)	Indicate below which area will be assessed				
	С	SA	IL		
Classroom Participation					
Checklist					
Classwork					
Criterion Referenced Test:					
Homework		✓	✓		
Norm-Referenced Test:					
Observation	✓	✓	✓		
Special Projects					
Test and Quizzes	✓				
Written Reports	✓				
Other					

Student Name: James Frank

Date of IEP Meeting: 3/4/xx

Transition Services

Complete with student no later than Grade 8 or Age 14, whichever comes first.

ID #: xxxxxx

	School Services Discussed and Considered: The following options were considered by the IEP team based on the student's input.							
"Explore"	"Select"	,						
X	X	Career or College Guidance						
		Academy Support Services						
		Career Assessment (time-limited)						
X	X	Work Awareness & Transition (WAT)						
		Job Coach Services (time-limited)						
		Employment and Transition Services (ETR)						
		Education for Employment for the Office (formerly OTP)						
		Special Education Career Center						
		Community Work Experience						
X	X	Career or College Related Course(s)/Experiences:						
		In-school work experiences						
		Other						
Postseconda	ry Servic	es discussed. If yes, document discussion on the Present Level of Performance page 309						
☐ Yes ☐ No	1							
☐ Virgir	nia Departi	ment of Aging and Rehabilitative Services (DARS)						
☐ Posts	secondary	Education Rehabilitation Training (PERT)						
☐ Fairfa	ax-Falls Cl	hurch Community Services Board: Developmental Disabilities Services (CSB-DD)						
☐ Fairfa	ax-Falls Cl	hurch Community Services Board: Mental Health Services (CSB-MH)						
☐ Virgir	nia Departi	ment for the Blind and Vision Impaired (DBVI)						
☐ Other	r:							
Notice of Rig 17th birthday)		Age of Majority (to be completed at the IEP meeting on or immediately preceding student's						
The parent and student received the <i>Age of Majority</i> brochure and student's rights pertaining to special education upon reaching the age of 18 have been explained.								
☐ Student received brochure ☐ Parent received brochure								
Termination	of Service	es upon Graduation						
will have met	all Fairfax dies diplon	ed to graduate with a standard or advanced studies diploma in At this time, this student County Public Schools (FCPS) and Commonwealth of Virginia requirements for a standard or ma. The awarding of such diploma will terminate all special education and related services for						
This statemen	This statement does not apply to students who receive an applied studies diploma.							

<u>Student Name:</u> Maria Garcia <u>ID#:</u> xxxxxx <u>Date of IEP Meeting:</u> 3/4/xx <u>Anticipated Graduation Year:</u> 20xx <u>Anticipated Diploma(s):</u> Standard/Advanced

Student Participation in Transition Planning								
MG Student's Initials	I have participated in drafting my Transition Plan. All parts include my interests and preferences.							
The student ha		de input into the Transition Plan; therefore, this IEP student's interests, preferences, and goals.						
Principal Desi	gnee Confirmation							
appropriate, inc		ed to education, training, employment, and, where ssessment information reviewed for this IEP on the						
	ASSESSMENT	SUMMARY						
✓ Grades		Interests: Softball, skiing, anything to do with outer space. We had a speaker from NASA at Career Day this year who talked about many jobs that sounded fascinating to me, and I talked to him about what I						
✓ Interest inverse.	entory	would have to do to get a job like that.						
✓ Interview ✓ Other: <u>T</u>	eacher Input	Strengths/Capabilities: I have been on the A honor roll for 7th and 8th grade, and am taking honors science, math, and English. I won first prize at our science fair for my project on black holes and my teacher said it was one of the best projects any of her students had done. I get along well with others and cooperate with my teachers.						
		Career Goal: I want to be an astronomer.						
Measurable Postsecondary Goals Consider assessment information and develop corresponding postsecondary goals for education, training, employment, and where appropriate, independent living.								
Postsecondary Education : After high school, I will enroll in college and major in astronomy. Then I will enroll in graduate school in astronomy.								
Postsecondary Training : After high school, I will get an internship at the National Astronomy Center during college vacations.								
Employment: After high school, I will get a job in the field of astronomy.								
Independent L	Independent Living:							

Student				Date of IEP	
Name:	Maria Garcia	ID #:	XXXXXX	Meeting:	3/4/xx

Transition Objectives: Based on the postsecondary goals, develop transition objectives for the current year that include: (a) Instruction; (b) Related services; (c) Community experience; (d) The development of employment and other post school adult living objectives; and (e) If appropriate, acquisition of daily living skills and functional vocational evaluation.

Career (C): I will

- -use O*Net online to research job requirements for being an astronomer – print out and include in Career Portfolio
- -pass 8th grade SOLs
- -complete grade levels tasks in Naviance Student to include the Strengths Explorer assessment
- -earn an "A" in science class

Self-Advocacy (SA): I will

- -participate in developing my Transition Plan
- -present my Transition Plan at my IEP meeting
- -ask my teacher to help me list the accommodations that work best for me

Independent Living (IL): I will

- -create a budget with my weekly allowance
- -keep a weekly calendar of my extra-curricular activities
- -sort, wash and fold my own clothes at home

How will progress toward these goals be measured? (check all that apply)	Indicate below which area will be assessed				
	С	SA	IL		
Classroom Participation		√			
Checklist					
Classwork		✓			
Criterion Referenced Test:					
Homework			✓		
Norm-Referenced Test:					
Observation			✓		
Special Projects	✓		✓		
Test and Quizzes	✓				
Written Reports	✓				
Other					

Transition Services

Complete with student no later than Grade 8 or Age 14, whichever comes first.							
Student:	Maria Garcia	ID #:	xxxxxx	Date of IEP Meeting:	3/4/xx		

School Servi		cussed and Considered: The following options were considered by the IEP team			
"Explore"	"Select				
X	X	Career or College Guidance			
		Academy Support Services			
		Career Assessment (time-limited)			
		Work Awareness & Transition (WAT)			
		Job Coach Services (time-limited)			
		Employment and Transition Services (ETR)			
		Education for Employment for the Office (formerly OTP)			
		Special Education Career Center			
		Community Work Experience			
Х	Χ	Career or College Related Course(s)/Experiences:			
		Science, Geometry			
		Other			
Postseconda	ry Servi	ces discussed. If yes, document discussion on the Present Level of Performance page			
309					
Yes No					
	•	rtment of Aging and Rehabilitative Services (DARS)			
		y Education Rehabilitation Training (PERT)			
		Church Community Services Board: Developmental Disabilities Services (CSB-DD)			
	☐ Fairfax-Falls Church Community Services Board: Mental Health Services (CSB-MH)				
	☐ Virginia Department for the Blind and Vision Impaired (DBVI)				
Other		n Age of Majority (to be completed at the IEP meeting on or immediately preceding			
student's 17th					
		at received the <i>Age of Majority</i> brochure and student's rights pertaining to special education of 18 have been explained.			
☐ Student received brochure ☐ Parent received brochure					
Termination (of Service	ces upon Graduation			
student will ha standard or ac	ave met a dvanced	led to graduate with a standard or advanced studies diploma in At this time, this all Fairfax County Public Schools (FCPS) and Commonwealth of Virginia requirements for a studies diploma. The awarding of such diploma will terminate all special education and student in FCPS.			
This statemen	nt does no	ot apply to students who receive an applied studies diploma.			

Complete with student no later than Grade 8 or Age 14, whichever comes first.

Student Name: Sally Smith

ID#: xxxxxx

Date of IEP Meeting: 3/4/xx

Anticipated Graduation Year: 20xx

Anticipated Diploma(s): Applied Studies

Student Participation in Transition Plann	ing					
Student's Initials I have participated in drafting and preferences.						
The student has not been available to provid will be amended in days to include the state.	de input into the Transition Plan; therefore, this IEP student's interests, preferences, and goals.					
Principal Designee Confirmation						
	ed to education, training, employment, and, where ssessment information reviewed for this IEP on the					
ASSESSMENT	SUMMARY					
✓ Interest inventory	Interests: Watching TV, running, and playing with my two dogs. In WAT class I did a checklist that said I would be good at working with people, but I would not like to work in an office.					
✓ Class based Career Assessments	not like to work in an office.					
✓ Work experience	Strengths/Capabilities: I'm good at soccer and ar and my teachers say I have a positive attitude. I wavery polite when I collected the recycling from the office for WAT class.					
Interview Office for WAT class.						
	Career Goal: I want to work with animals.					
Measurable Postsecondary Goals Conside corresponding postsecondary goals for educindependent living.	er assessment information and develop cation, training, employment, and where appropriate,					
Postsecondary Education: After high scheanimals.	ool, I will take a class about how to work with					
Postsecondary Training : After high school or pet store to learn how to take care of anim	I I will receive on-the-job training in a veterinary office nals.					
Employment: After high school, I will get a	job working with animals.					
Independent Living: After high school, I wil	I live in a house with my friends.					

Student Date of IEP

Name: Sally Smith ID #: xxxxxx Meeting: 3/4/xx

Transition Objectives: Based on the postsecondary goals, develop transition objectives for the current year that include: (a) Instruction; (b) Related services; (c) Community experience; (d) The development of employment and other post school adult living objectives; and (e) If appropriate, acquisition of daily living skills and functional vocational evaluation.

Career (C): I will

- -follow my daily schedule in WAT class with fewer than two teacher prompts
- -research jobs related to animals using Virginia Career View and make a PowerPoint about this career field with the help of my teacher
- -complete 1-2 step job tasks in WAT class independently

Self-Advocacy (SA): I will

- -make a list of goals for my future and give it to my parents
- -introduce everyone at the table at my IEP meeting
- -make a list of the skills I need to work with animals

Independent Living (IL): | will

- -make and bring my lunch to school two days a week
- -buy things I need at the store using cash and a checklist

How will progress toward these goals be measured? (check all that apply)		e below v Il be asse	-
	С	SA	IL
Classroom Participation	√		
Checklist	✓		✓
Classwork	✓	✓	
Criterion Referenced Test:			
Homework			✓
Norm-Referenced Test:			
Observation		~	*
Special Projects			
Test and Quizzes			
Written Reports			
Other			

Transition Services

Complete with student no later than Grade 8 or Age 14, whichever comes first.

Student Name	e: <u>Sally</u>	<u>' Smith</u>	ID:	<u>XXXXXX</u>	Date of IEP Meeting:	<u>3/4/xx</u>
School Services Discussed and Considered: The following options were considered by the IEP team based on the student's input.						
"Explore"	"Select"	-				
X	X	Career or College	ge Guic	dance		
		Academy Suppo	ort Serv	/ices		
		Career Assessm	nent (tir	me-limited)		
x	X	Work Awarenes	s & Tra	ansition (WA	λT)	
		Job Coach Serv	ices (ti	me-limited)		
x	Х	Employment and	d Trans	sition Servic	es (ETR)	
		Education for Er	mploym	nent for the	Office (formerly OTP)	
		Special Education	on Care	eer Center		
		Community Wor	k Expe	erience		
х	X	Career or Colleg	ge Rela	ated Course	(s)/Experiences:	
		WAT In-school	l work	experienc	e	
		Other				
Postsecondar	ry Servic	es discussed. If	yes, do	ocument dis	cussion on the Present Leve	el of Performance
page 309						
Yes No	_					
_	•	ment of Aging and			, ,	
	•	Education Rehab		• ,	•	
		•			evelopmental Disabilities S	,
	Fairfax-Falls Church Community Services Board: Mental Health Services (CSB-MH)					
│	☐ Virginia Department for the Blind and Vision Impaired (DBVI)					
Other:						
Notice of Right preceding stud			(to be	completed a	at the IEP meeting on or imn	nediately
		received the <i>Age</i> g the age of 18 ha			re and student's rights perta I.	aining to special
☐ Student re	ceived b	rochure 🗌 Par	ent rec	eived broch	ure	
Termination of	of Service	es upon Graduat	ion			
this student will requirements f	ll have mo	et all Fairfax Cour	nty Pub studie:	olic Schools s diploma. T	vanced studies diploma in_ (FCPS) and Commonwealth The awarding of such diplom PS.	n of Virginia
This statement	This statement does not apply to students who receive an applied studies diploma.					

HIGH SCHOOL TRANSITION PLANS

The four sample high school transition plans on the following pages provide examples for the following students.

Mohammed Akbar

- 9th grade student
- Referred for a Career Assessment
- Taking academic classes
- Planning on postsecondary education after graduation
- · Working towards a standard diploma

Ben Harrison

- 10th grade student
- Interested in working on cars
- Considering an academy course
- Working toward standard or applied studies diploma

Annette Jones

- 11th grade student
- Interested in a career in early childhood education
- Planning on postsecondary education after graduation
- · Working towards a standard diploma

John Dunn

- 11th grade student
- Enrolled in WAT
- Wants to work with people
- Will need supported employment as an adult
- Working toward an applied studies diploma

Kim Lee

- 11th grade student (one year from aging out)
- Enrolled in EFEO
- Planning on employment after graduation
- Working towards an applied studies diploma

Complete with student no later than Grade 8 or Age 14, whichever comes first.

Student Name: Mohammad Akbar

ID#: xxxxxx

Date of IEP Meeting: 3/4/xx

Anticipated Graduation Year: 20xx

Anticipated Diploma(s): Standard

Student Participation in Transition Plan	ning				
Ma I have participated in drafti and preferences.	I have participated in drafting my Transition Plan. All parts include my interests and preferences.				
	vide input into the Transition Plan; therefore, this IEP e student's interests, preferences, and goals.				
☐ Principal Designee Confirmation					
	ated to education, training, employment, and, where assessment information reviewed for this IEP on the				
ASSESSMENT	SUMMARY				
✓ Career Snapshots✓ Standardized testing (SOLs, ACT,	Interests: I like soccer, video games, and taking care of my pets. When I took the Career Snapshot assessment, the report I got said that two jobs that would match my interests are working with animals and working with computers.				
SAT)					
✓ Grades	Strengths/Capabilities: I have a 3.0 GPA and I passed my middle school SOLs. I'm good at math, I always get my homework in on time, and I'm friendly.				
✓ Interest inventory					
✓ Interview	Career Goal: I want to be a veterinarian.				
Maggurable Postsocondary Goals Cons	ider assessment information and develop				

Measurable Postsecondary Goals Consider assessment information and develop corresponding postsecondary goals for education, training, employment, and where appropriate, independent living.

Postsecondary Education: After high school, I will enroll in college and major in science, then go to veterinary school.

Postsecondary Training: After high school, I will work part time in a veterinary office to learn some of the skills I'll need in veterinary school.

Employment: After high school, I will be employed as a veterinarian.

Independent Living:

Student	Date of IEF
---------	-------------

Name: Mohammed Akbar ID #: xxxxxx Meeting: 3/4/xx

Transition Objectives: Based on the postsecondary goals, develop transition objectives for the current year that include: (a) Instruction; (b) Related services; (c) Community experience; (d) The development of employment and other post school adult living objectives; and (e) If appropriate, acquisition of daily living skills and functional vocational evaluation.

Career (C): I will

- -research wages and workforce outlook for becoming a veterinarian using O*Net online and print out the results to include in my Career Portfolio
- -maintain a 3.0 GPA
- -get an "A" in Biology
- -discuss with my counselor about taking the Animal Science course at the Career Academy

Self-Advocacy (SA): I will

- -tell my parents what my strengths are
- -ask my case manager to help me tell my teachers what accommodations are on my IEP
- -share my transition goals at my IEP meeting

Independent Living (IL): I will

- -use public transportation to go to the shopping at mall
- -open a bank account with the money I made walking dogs last summer

How will progress toward these goals be measured? (check all that apply)	Indicate below which area will be assessed		
	С	SA	IL
Classroom Participation			
Checklist			
Classwork	✓	✓	
Criterion Referenced Test:			
Homework	✓	✓	✓
Norm-Referenced Test:			
Observation	✓	✓	✓
Special Projects			
Test and Quizzes			
Written Reports			
Other			

Transition Services

Complete with student no later than Grade 8 or Age 14, whichever comes first.

Student ID

Name:	<u>Moha</u>	mmed Akbar #: xxxxxx Date of IEP Meeting: 3/4/xx		
		ssed and Considered: The following options were considered by the IEP		
team based on		•		
"Explore" X	"Select" X	Career or College Guidance		
^	^	-		
		Academy Support Services		
		Career Assessment (time-limited)		
		Work Awareness & Transition (WAT)		
		Job Coach Services (time-limited)		
		Employment and Transition Services (ETR)		
		Education for Employment for the Office (formerly OTP)		
		Special Education Career Center		
		Community Work Experience		
Х	X	Career or College Related Course(s)/Experiences:		
		Biology, Chemistry		
		Other		
	/ Service	es discussed. If yes, document discussion on the Present Level of Performance		
page 309				
☐ Yes ☐ No				
	•	ment of Aging and Rehabilitative Services (DARS)		
☐ Postse	condary	Education Rehabilitation Training (PERT)		
☐ Fairfax	-Falls Ch	nurch Community Services Board: Developmental Disabilities Services (CSB-DD)		
☐ Fairfax	-Falls Ch	nurch Community Services Board: Mental Health Services (CSB-MH)		
☐ Virginia	a Departr	ment for the Blind and Vision Impaired (DBVI)		
Other:				
Notice of Right preceding stude		Age of Majority (to be completed at the IEP meeting on or immediately		
		•		
		received the <i>Age of Majority</i> brochure and student's rights pertaining to special g the age of 18 have been explained.		
Student received brochure Parent received brochure				
		es upon Graduation		
this student will requirements fo	have me	ed to graduate with a standard or advanced studies diploma in At this time, let all Fairfax County Public Schools (FCPS) and Commonwealth of Virginia dard or advanced studies diploma. The awarding of such diploma will terminate all elated services for this student in FCPS.		
This statement	does not	apply to students who receive an applied studies diploma.		

Complete with student no later than Grade 8 or Age 14, whichever comes first.

Student Name: Ben Harrison ID#: xxxxxx Date of IEP Meeting: 3/4/xx

Anticipated Graduation Year: 20xx Anticipated Diploma(s): Standard

Student Participation in Transition Plan	ning
BH I have participated in drafting and preferences.	ng my Transition Plan. All parts include my interests
	vide input into the Transition Plan; therefore, this IEP e student's interests, preferences, and goals.
Principal Designee Confirmation	
	ited to education, training, employment, and, where assessment information reviewed for this IEP on .
ASSESSMENT	SUMMARY
☑ Comprehensive Career Assessment	Interests: Basketball, running, playing guitar, cars. When I went for a Career Assessment at Mt. Vernon, I really enjoyed all the things I did with tools and building things. The report said that
☑ Career Portfolio review	working with cars or fixing things would be good jobs for me.
☑ Interview	Strengths/Capabilities: Musical, good at sports, friendly. The report from Mt. Vernon said I was good at using tools to build things and fix things.
	Career Goal: I want to be an auto mechanic.
Measurable Postsecondary Goals Consicorresponding postsecondary goals for edappropriate, independent living.	·
Postsecondary Education : After high sc NOVA.	hool, I will enroll in the Auto Tech program at
Postsecondary Training : After high schothe NOVA program.	ool, I will get an internship at an auto dealer through
Employment: After high school, I will be e	employed as an auto mechanic.
Independent Living:	

Student				Date of IEP	
Name:	Ben Harrison	ID #:	XXXXXX	Meeting:	3/4/xx

Transition Objectives: Based on the postsecondary goals, develop transition objectives for the current year that include: (a) Instruction; (b) Related services; (c) Community experience; (d) The development of employment and other post school adult living objectives; and (e) If appropriate, acquisition of daily living skills and functional vocational evaluation.

Career (C): I will

- -tour the Edison Academy Auto Tech class
- -complete a job shadowing experience at an auto repair shop in my neighborhood
- -work with my school counselor to apply for Edison Auto Tech for 11th grade
- -earn a "B" in my Algebra 1 class
- -interview a mechanic at my local gas station about requirements for the job

Self-Advocacy (SA): I will

- -ask my case manager to help me tell my strengths and accommodations to my teachers
- -present my transition goals at my IEP meeting

Independent Living (IL): I will

- -enroll in the Driver's Education class
- -study for the written driver's test using the online practice tests
- -obtain my learner's permit

How will progress toward these goals be measured? (check all that apply)	Indicate below which area will be assessed		
	С	SA	IL
Classroom Participation			
Checklist			
Classwork		✓	✓
Criterion Referenced Test:			
Homework	✓		✓
Norm-Referenced Test:			
Observation		✓	
Special Projects	√		
Test and Quizzes			✓
Written Reports			
Other: guidance	✓		

Student Name: Ben Harrison

Date of IEP Meeting: 3/4/xx

Transition Services

Complete with student no later than Grade 8 or Age 14, whichever comes first.

ID #: xxxxxx

	_	
		cussed and Considered: The following options were considered by the IEP tudent's input.
"Explore"	"Selec	t"
x	X	Career or College Guidance
Х		Academy Support Services
		Career Assessment (time-limited)
		Work Awareness & Transition (WAT)
		Job Coach Services (time-limited)
		Employment and Transition Services (ETR)
		Education for Employment for the Office (formerly OTP)
		Special Education Career Center
		Community Work Experience
X	X	Career or College Related Course(s)/Experiences:
		Algebra 1; Strategies for Success
		Other
Postseconda	ıry Servi	ces discussed. If yes, document discussion on the Present Level of Performance
page 309	•	
Yes No)	
☐ Virgir	nia Depa	rtment of Aging and Rehabilitative Services (DARS)
☐ Posts	secondar	y Education Rehabilitation Training (PERT)
☐ Fairfa	ax-Falls (Church Community Services Board: Developmental Disabilities Services (CSB-DD)
☐ Fairfa	ax-Falls (Church Community Services Board: Mental Health Services (CSB-MH)
☐ Virgir	nia Depa	rtment for the Blind and Vision Impaired (DBVI)
☐ Other	:	
Notice of Rig		n Age of Majority (to be completed at the IEP meeting on or immediately 7th birthday)
•		nt received the <i>Age of Majority</i> brochure and student's rights pertaining to special ng the age of 18 have been explained.
☐ Student r	eceived	brochure
Termination	of Servi	ces upon Graduation
this student w requirements	ill have r for a sta	lled to graduate with a standard or advanced studies diploma in At this time, met all Fairfax County Public Schools (FCPS) and Commonwealth of Virginia ndard or advanced studies diploma. The awarding of such diploma will terminate all related services for this student in FCPS.
This statemer	nt does n	ot apply to students who receive an applied studies diploma.

Complete with student no later than Grade 8 or Age 14, whichever comes first.

Student Name: Annette Jones

ID#: xxxxxx

Date of IEP Meeting: 3/4/xx

Anticipated Graduation Year: 20xx

Anticipated Diploma(s): Standard

Student Partic	cipation in Transition Planning
aj	I have participated in drafting my Transition Plan. All parts include my interests and preferences.
Student's Initials	
will be amende	as not been available to provide input into the Transition Plan; therefore, this IEP ed in days to include the student's interests, preferences, and goals.

Transition Assessment Information related to education, training, employment, and, where appropriate, independent living. Check off assessment information reviewed for this IEP on the left and summarize results on the right.

Telt and Summanze results on the right.					
ASSESSMENT	SUMMARY				
✓ Career Snapshots	Interests: Reading, music, tennis, working with children. When I did the Career Snapshots				
✓ Standardized testing (SOLs, ACT, SAT)	assessment, the report said that I would like jobs that were active and that involved helping people.				
✓ Grades	Strengths/Capabilities: I have a 3.2 GPA, and I have passed all my SOLs and am on track to get my diploma. I'm good at English, have good study skills,				
✓ Career Portfolio review	and am good working with children.				
✓ Interview	Career Goal: I want to be a preschool teacher.				

Measurable Postsecondary Goals Consider assessment information and develop corresponding postsecondary goals for education, training, employment, and where appropriate, independent living.

Postsecondary Education: After high school, I will enroll in college and major in early childhood education.

Postsecondary Training: After high school, I will do student teaching as part of my college coursework.

Employment: After high school, I will get a job as a preschool teacher.

Independent Living:

Student				Date of IEP	
Name:	Annette Jones	ID #:	XXXXXX	Meeting:	3/4/xx

Transition Objectives: Based on the postsecondary goals, develop transition objectives for the current year that include: (a) Instruction; (b) Related services; (c) Community experience; (d) The development of employment and other post school adult living objectives; and (e) If appropriate, acquisition of daily living skills and functional vocational evaluation.

Career (C): I will

- -create a list of colleges with Early Childhood Education programs and good disability support services
- -enroll in the Teachers for Tomorrow course at the Career Academy
- -maintain my 3.2 GPA
- -participate in a job shadowing experience at a local childcare center

Self-Advocacy (SA): I will

- -explain my disability and the accommodations I need to my teachers
- -invite my DARS counselor to my IEP meeting
- -lead my IEP meeting

Independent Living (IL): I will

- -make my own medical appointments during the school year
- -sort, wash and fold my own laundry at home
- -open a checking account

How will progress toward these goals be measured? (check all that apply)	Indicate below which area will be assessed			
	С	SA	IL	
Classroom Participation				
Checklist				
Classwork	✓			
Criterion Referenced Test:				
Homework			✓	
Norm-Referenced Test:				
Observation	✓	✓	✓	
Special Projects	✓			
Test and Quizzes	√			
Written Reports				
Other				

Transition Services

Complete with student no later than Grade 8 or Age 14, whichever comes first.							
Student Name:	Annette Jones	ID:	Xxxxxx	Date of IEP:	3/4/xx		
·-				-			

		ssed and Considered: The following options were considered by the IEP
team based or "Explore"	tne stud Selec"	•
Х	X	Career or College Guidance
X		Academy Support Services
		Career Assessment (time-limited)
		Work Awareness & Transition (WAT)
		Job Coach Services (time-limited)
Х	Χ	Employment and Transition Services (ETR)
		Education for Employment for the Office (formerly OTP)
		Special Education Career Center
		Community Work Experience
Х	X	Career or College Related Course(s)/Experiences:
		Algebra 2, English 11, Strategies for Success
		Other
Postsecondary	y Service	es discussed. If yes, document discussion on the Present Level of Performance
page 309		•
⊠ Yes □ No	_	
	•	ment of Aging and Rehabilitative Services (DARS)
	•	Education Rehabilitation Training (PERT)
		nurch Community Services Board: Developmental Disabilities Services (CSB-DD)
		nurch Community Services Board: Mental Health Services (CSB-MH)
	a Departr	ment for the Blind and Vision Impaired (DBVI)
U Other:		
Notice of Righ student's 17th b		Age of Majority (to be completed at the IEP meeting on or immediately preceding
		received the <i>Age of Majority</i> brochure and student's rights pertaining to special g the age of 18 have been explained.
X Student rece	eived broo	chure X Parent received brochure
Termination of	f Service	s upon Graduation
this student will requirements for	have me or a stand	d to graduate with a standard or advanced studies diploma in At this time, et all Fairfax County Public Schools (FCPS) and Commonwealth of Virginia lard or advanced studies diploma. The awarding of such diploma will terminate all elated services for this student in FCPS.
This statement	does not	apply to students who receive an applied studies diploma.

Complete with student no later than Grade 8 or Age 14, whichever comes first.

Student Name: John Dunn

ID#: xxxxxx

Date of IEP Meeting: 3/4/xx

Anticipated Graduation Year: 20xx

Anticipated Diploma(s): Applied Studies

Student Participation in Transition Planning						
Ja I have participated in drafting my Transition Plan. All parts include my interests and preferences.						
•	ride input into the Transition Plan; therefore, this IEP student's interests, preferences, and goals.					
Principal Designee Confirmation						
	ted to education, training, employment, and, where assessment information reviewed for this IEP on					
ASSESSMENT	SUMMARY					
✓ Comprehensive Career Assessment	Interests: I like to talk to people, sing with the					
✓ Interest inventory	radio, be with my friends, and look at magazines. I like my job at Sunrise Assisted Living.					
✓ Class based Career Assessments	mio my job an common recicle a firmig.					
✓ Job coach reports	Strengths/Capabilities: I can finish jobs all by					
✓ Work experience	myself. I can shred papers, sweep, mop, and					
✓ Career Portfolio review	clean tables. I tell the teacher when I need help.					
✓ Interview						
	Career Goal: I want to work with people.					

Measurable Postsecondary Goals Consider assessment information and develop corresponding postsecondary goals for education, training, employment, and where appropriate, independent living.

Postsecondary Education: After high school, I will take any life skills classes offered by my CSB vendor.

Postsecondary Training: After high school, I will work with my CSB vendor to get the training I need to get a supported job working with people.

Employment: After high school, I will get a supported job working in a setting where there are people that I can interact with – possibly an office or restaurant.

Independent Living: After high school, I will live in a group home with my friend.

Student Date of IEP

Name: John Dunn ID #: xxxxxx Meeting: 3/4/xx

Transition Objectives: Based on the postsecondary goals, develop transition objectives for the current year that include: (a) Instruction; (b) Related services; (c) Community experience; (d) The development of employment and other post school adult living objectives; and (e) If appropriate, acquisition of daily living skills and functional vocational evaluation.

Career (C): I will

- -work for 30-minute shifts without taking a break at my jobsite
- -say "Good Morning" each day to people at work and school
- -complete 1-2 step job tasks without teacher prompts
- -complete 2 career interest inventories in my WAT class

Self-Advocacy (SA): I will

- -attend my IEP meeting
- -state my career goal at my IEP meeting
- -take a tour of the Davis Career Center to see if I want to go there next year

Independent Living (IL): I will

- -pour cereal into a bowl and add milk each morning for my breakfast
- -help my mother sort, wash, and fold laundry once per week at home

How will progress toward these goals be measured? (check all that apply)	Indicate below which area will be assessed			
	С	SA	IL	
Classroom Participation				
Checklist	✓	~		
Classwork				
Criterion Referenced Test:				
Homework			✓	
Norm-Referenced Test:				
Observation	✓	*	~	
Special Projects				
Test and Quizzes				
Written Reports				
Other				

Student

Transition Services

Complete with student no later than Grade 8 or Age 14, whichever comes first.

tudent Name:	John Dui	nn		ID #:	xxxxxx	Date of IEP Meeting:	3/4/xx
	ol Services based on t				d: The follov	ving options were consi	dered by the IEP
"Ex	plore"	"Selec	t"				
	X	X	Career	or College G	uidance		
			Academ	ny Support Se	ervices		
			Career	Assessment	(time-limited)		
	X	X	Work A	wareness & 7	Transition (W	AT)	
			Job Coa	ach Services	(time-limited)		
	X	X	Employ	ment and Tra	ansition Service	ces (ETR)	
			Educati	on for Emplo	yment for the	Office (formerly OTP)	
	X		Special	Education Ca	areer Center		
	X	X	Commu	nity Work Ex	perience		
	X	X	Career	or College Re	elated Course	e(s)/Experiences:	
			Comn	nunity-Based	d Work Expe	rience; WAT class	
	X	X	Other	Community	y-Based Insti	ruction	
Posts		Service	s discus	ssed. If yes, o	document disc	cussion on the Present Le	evel of Performance
	es 🗌 No						
	⊠ Virginia	Departn	nent of A	ging and Reh	nabilitative Se	rvices (DARS)	
	_	-			on Training (F		
	⊠ Fairfax-F	alls Ch	urch Cor	nmunity Serv	rices Board: C	Developmental Disabilities	Services (CSB-DD)
	☐ Fairfax-F	alls Ch	urch Cor	nmunity Serv	rices Board: N	Mental Health Services (C	SB-MH)
	☐ Virginia	Departn	nent for t	he Blind and	Vision Impair	ed (DBVI)	·
	Other:	-					
	e of Rights ding studer				e completed a	at the IEP meeting on or in	mmediately
					<i>lajority</i> brochu een explained	ire and student's rights pe d.	rtaining to special
	Student rece	eived br	ochure	☐ Parent re	eceived broch	ure	
Term	ination of S	Service	s upon (Graduation			
this st	tudent will he rements for	nave me a stand	et all Fairf lard or ad	ax County Ρι Ivanced studi	ublic Schools	vanced studies diploma ir (FCPS) and Commonwea The awarding of such diplo CPS.	alth of Virginia
This s	statement d	oes not	apply to	students who	receive an a	pplied studies diploma.	

Complete with student no later than Grade 8 or Age 14, whichever comes first.

Student Name: Kim Lee

ID#: xxxxxx

Date of IEP Meeting: 3/4/xx

Anticipated Graduation Year: 20xx

Anticipated Diploma(s): Applied Studies

Student Participation in Transition Plan	ning				
I have participated in drafting my Transition Plan. All parts include my interests and preferences.					
The student has not been available to prov	vide input into the Transition Plan; therefore, this IEP student's interests, preferences, and goals.				
Principal Designee Confirmation					
	ted to education, training, employment, and, where assessment information reviewed for this IEP on the				
ASSESSMENT	SUMMARY				
✓ Class based Career Assessments	Interests: Computer games, movies, dancing. In EFEO I like to do filing, data entry, and word processing.				
✓ Job coach reports	·				
✓ Work experience	Strengths/Capabilities: I get along well with my classmates and my teachers, I'm a hard worker, and I always follow the teacher's directions and finish all my work on time.				
✓ Career Portfolio review	milian all my work on time.				
✓ Interview	Career Goal: I want to work in an office.				
Measurable Postsecondary Goals Cons corresponding postsecondary goals for ed appropriate, independent living.	•				
Postsecondary Education: After high so	hool, I will take a class from DARS in office skills.				
Postsecondary Training : After high school, I will work with my DARS counselor to get an internship in an office to practice my office skills.					
Employment: After high school, I will get	a job working in an office.				
Independent Living: After high school, I will share an apartment with my friends.					

Date of IEP

Name: Kim Lee ID #: xxxxxx Meeting: 3/4/xx

Transition Objectives: Based on the postsecondary goals, develop transition objectives for the current year that include: (a) Instruction; (b) Related services; (c) Community experience; (d) The development of employment and other post school adult living objectives; and (e) If appropriate, acquisition of daily living skills and functional vocational evaluation.

Career (C): I will

- -increase my typing speed to 20 words per minute from 15 words per minute
- -sign up for EFEO again for 12th grade
- -conduct an informational interview with my supervisor at my jobsite about what it's like to work in an office environment
- -earn an "A" in EFEO class this school year
- -sign up for a summer coding class

Self-Advocacy (SA): I will

- -tell my teachers my skills and accommodations I need using a checklist
- -explain my transition plan at my IEP meeting using a PowerPoint presentation to talk about my strengths and needs

Independent Living (IL): I will

- -wash the dinner dishes three days a week
- -buy two outfits for school shopping at TJ Maxx using my own money
- -take Metrobus to the mall to meet my friends once per month

How will progress toward these goals be measured? (check all that apply)	Indicate below which area will be assessed			
	С	SA	IL	
Classroom Participation				
Checklist				
Classwork	√			
Criterion Referenced Test:				
Homework			✓	
Norm-Referenced Test:				
Observation	✓	✓	✓	
Special Projects				
Test and Quizzes	√			
Written Reports				
Other				

Transition Services

Com	plete w	ith student	no later than Gr	ade 8 or Ag	je 14, whici	never comes	first.	
Student Nam	ne: K	(im Lee	ID #:	XXXXXX	I	Date of IEP Meeting:	3/4/xx	

School Sory	vices Disc	cussed and Considered. The following entions were considered by the IEB					
School Services Discussed and Considered: The following options were considered by the IEP team based on the student's input.							
"Explore"	"Explore" "Select"						
Х	X	Career or College Guidance					
		Academy Support Services					
		Career Assessment (time-limited)					
		Work Awareness & Transition (WAT)					
		Job Coach Services (time-limited)					
X	X	Employment and Transition Services (ETR)					
Х	X	Education for Employment for the Office (formerly OTP)					
		Special Education Career Center					
Х	X	Community Work Experience					
Х	X	Career or College Related Course(s)/Experiences:					
		EFEO, Community-based Work Experience					
x	X	Other Community-based Instruction					
Postsecondary Services discussed. If yes, document discussion on the Present Level of Performance							
page 309							
⊠ Yes □ No							
☐ Postsecondary Education Rehabilitation Training (PERT)							
☐ Fairfax-Falls Church Community Services Board: Developmental Disabilities Services (CSB-DD)							
☐ Fairfax-Falls Church Community Services Board: Mental Health Services (CSB-MH)							
☐ Virginia Department for the Blind and Vision Impaired (DBVI)							
☐ Other:							
Notice of Rights Upon Age of Majority (to be completed at the IEP meeting on or immediately preceding student's 17th birthday)							
The parent and student received the <i>Age of Majority</i> brochure and student's rights pertaining to special							
education upon reaching the age of 18 have been explained.							
Student received brochure Parent received brochure							
Termination of Services Upon Graduation							
This student is scheduled to graduate with a standard or advanced studies diploma in At this time,							
this student will have met all Fairfax County Public Schools (FCPS) and Commonwealth of Virginia requirements for a standard or advanced studies diploma. The awarding of such diploma will terminate all							
	special education and related services for this student in FCPS.						
This stateme	This statement does not apply to students who receive an applied studies diploma.						