

MentorWorks

Mentoring FAQs for Community and Business Partners

What:

A mentor is a caring, responsible person who is interested in giving time to a student, encouraging the child to develop his or her strengths and capabilities.

Why:

Quality mentoring programs have been shown to impact students socially, emotionally, and academically, thus creating safer, healthier, and more productive citizens of our society.

Who:

Businesses and community groups with the capacity to establish and support a mentoring team. Groups with 10+ individuals are eligible to participate in an [FCPS Ignite Mentoring Partnership](#). Groups with less than 10 individuals are also welcome to participate.

When:

We ask for a school-year commitment of 30 minutes a week.

Where:

Mentoring occurs at the mentee's school site during the school day. A school is selected based on a variety of factors such as proximity to a mentor's work or home.

How do I become a mentor?

Before mentoring can begin, the prospective mentor will:

1. Complete a Mentor Application Form
2. Provide two employment references or 2 letters of recommendation
3. Complete the **FCPS background check process** (Regulation 4119)
(Sworn law enforcement personnel are exempt)
4. Attend **Mentor Orientation Training**

For information, forms and onboarding

Martha Macdonald, Conflict Resolution & Mentoring
Specialist 571-423-4273 or via email mmacdonald@fcps.edu
or visit <https://www.fcps.edu/get-involved/be-mentor>

To establish an Ignite Partnership (10+ volunteers required or support of 10+ students)
Jay Garant, 571-423-1225 or via email jay.garant@fcps.edu
or visit <https://www.fcps.edu/get-involved/business-and-community-partnerships/ignite-partnerships>