

## **MSAOC Meeting Notes November 13, 2019**

**Members attending:** F. Abdrraziq, J. Bensinger, E. Bonhomme, L. Bussey, D. Desaulniers, M. Gibson, F. Grant, D. Ibrahim, G. Nagaraja, E. Osborne, M. Robinson, R. Shaw, P. Simpkins, S. Taylor, A. Twigg, S. Nick, K. Ismail and Ilryong Moon.

**Guests:**

Mr. Grant opened the meeting at 6:30 pm and reviewed the agenda. All meetings of the Committee shall consist of at least 19 members in order to have a quorum. A quorum was not present to vote or take final action on any Committee business.

Mr. Grant welcomed and introduced new members.

**a. New members**

Ms. Fatiha Abdrraziq and Ms. Dalya Ibrahim from FECEP/Head Start Advisory Committee. Mr. Kenneth White also introduced himself as an interested potential appointee of School Board member Tamara Derenak Kaufax, Vice-Chair and Lee District Representative.

b. Members signed get well card for Micheline Lavalle who recently had surgery

**B. Updates and Announcements**

- Ms. Karla Bruce, Equity Officer, Fairfax County Government will conduct equity training or a briefing for MSAOC on November 25th. This training is optional and for any member who has missed previous meetings, this will serve as a make-up session. Training will cover:
  - Develop shared foundational concepts of racial equity
  - Build skills communicating about race
  - Explore approaches to equitable community engagement
  - Time (evening) and place to be determined.

Nine members indicated that they would attend the training.

- For those who are interested, here are the new School Board members (see attachment)
- Mr. Grant recognized the outstanding work of Ms. Howard and Mr. Twigg on changes to the bylaws.
- Mr. Grant spoke to the need and volunteer for a timekeeper to keep the Committee on track.

**C. AAP Focus Group**

- Dr. Simpkins, Mr. Osborne, & Mr. Twigg represented MSAOC at the meeting and shared their recommendations and concerns. The consultant report will be presented to the School Board in January 2020. At the meeting they said several parents/community representatives talked about recent situations of racial bias in the schools and how the staff failed to address them; and the roles and responsibilities of the Equity Leads. Members discussed the need to schedule a meeting with Ms. Leona Smith, Director Equity and Family Engagement for an update on Equity Leads.
- Role of equity leads were discussed in detail, such as their training and how/if the way training is done adequately prepares them, who should oversee equity leads besides school principals, the importance of “weaponizing” equity leads, etc.

**D. Bylaws: Co-Chair Nominations**

- Mr. Grant addressed the changes to the bylaws and said we have the option of nominating a staff member as co-chair for the first time since 2007. He asked for

members' views and opinions. By unanimous consent Ms. Howard and Mr. Osborne were elected as community and staff Co-chairs respectively.

- There were some changes in section "d" of the bylaws in which members unanimously voted yes to changing.
- Mr. Moon reminded the Committee that advisory committee members serve only a one year term.

**E. Draft letter -- FY 21 Budget**

- For information purposes: Mr. Grant presented and explained his letter to the School Board on MSAOC's recommendations for the FY 21 budget.
- Discussion for more specificity with funding in regards to the "earmark[ed] funds to support closing the achievement gap"

**F. Formation of Work Groups**

- Dr. Bussey explained why we were forming the four work groups and how they were essential for carrying out our 2020 School Board charge. Members then formed in four groups.

**G. Meeting adjourned at 8:45 pm.**