





Results from the Family and Staff Surveys

Office of Research and Strategic Improvement

June 2020

EXECUTIVE SUMMARY

The Return to School surveys gathered information about family and staff preferences for returning to school and about distance learning to gain a better understanding of strengths and challenges, and to make improvements for next school year. Findings will be used to inform decisions regarding the reopening of schools.

The Family Survey was disseminated through an online link to encourage participation of families, especially those who typically do not participate in surveys and received 124,271 responses. The online surveys were sent to all FCPS staff and had a response of 66 percent, which reflects 18,398 staff of the 28,003 who were sent a survey invitation. Both surveys were administered from June 13 to June 19, 2020.

The information below represents the conclusions drawn about the survey findings in the attached report. This report includes results for the most pertinent subset of questions from these surveys for return to school decision-making. Specifically, the results reported on here cover survey questions that asked about the return to school scenarios, amount of synchronous and asynchronous instruction, and access to technology. (Analysis of survey questions not contained in this report will be presented in future ORSI study reports on FCPS' approach to Distance Learning).

Return to School

- The survey asked families about three return to school scenarios (virtual instruction, partial return
 with social distancing in place, opting into virtual instruction if schools are re-opened). Of the
 return to school scenarios proposed, none stood out as an obviously favored approach in either
 family or staff responses.
- For all scenarios, both families and staff responses indicated a relatively even split between feeling comfortable and uncomfortable with each scenario. In particular, the Family Survey showed a relatively even split, garnering 40 to 51 percent of comfortable and uncomfortable responses. Staff responses to scenarios demonstrated slightly more discomfort.
- A majority (60 percent) of parents indicated they were unlikely to opt into virtual learning if inschool instruction resumed. However, a large proportion (40 percent) also indicated they were likely to opt into virtual learning for their child.
- These findings are similar or at times more positive than available information about parent and teacher perspectives across the United States about returning to in-school instruction.¹
- Any re-opening scenario that attends to only one type of start, either virtual or in school (even with distance learning), is likely to meet resistance from a substantial segment of the FCPS community.
- Subgroup disaggregations of data indicated consistency of family and staff responses across
 most groups on each scenario. Subgroup differences categorized as large in magnitude included
 families of White students showing greater willingness to return to in-school instruction than
 families of students from other racial/ethnic subgroups and families of English learner or
 economically disadvantaged students showing greater likelihood to opt into virtual instruction than
 families of English proficient or economically advantaged students.
- The interest of families of economically disadvantaged students to opt them into virtual learning indicates current meal delivery might need to continue to ensure these students receive adequate food and nutrition during the school year.

¹ Page, S. (2020, May 27). Back to school? 1 in 5 teachers are unlikely to return to reopened classrooms this fall, poll says. Retrieved from https://www.usatoday.com/story/news/education/2020/05/26/coronavirus-schools-teachers-poll-ipsos-parents-fall-online/5254729002/

Kurtz, H. Y. & Bushwaller, K. (2020, June 3.). *Most Educators Want Schools to Stay Closed to Slow Spread of COVID-* 19. Retrieved from https://www.edweek.org/ew/articles/2020/06/03/most-educators-want-schools-to-stay-closed.html
Lowe, Br.. (2020, May 11). *New Poll: Two-Thirds of Parents Support Keeping Schools Closed 'Until They Are Certain There Is No Health Risk'*. Retrieved from https://www.the74million.org/new-poll-two-thirds-of-parents-support-keeping-schools-closed-until-they-are-certain-there-is-no-health-risk

Amount of Asynchronous/Synchronous Instruction

- Agreement between parents and teacher reports that the amount of synchronous instruction was
 insufficient for students to learn effectively reflects two potential avenues for improvement. One
 pathway would be improvements in the amount of virtual instruction and the other pathway could
 be a return to in-school instruction.
- Parents and teachers differed more on their perspectives of asynchronous instruction, with teachers indicating the amount was sufficient while parents relatively evenly split between those who perceived the amount as not enough and those who considered it an appropriate amount. This may reflect difficulties families experienced ensuring students continued to learn new material or in occupying their children during quarantine.
- Families of students receiving Special Education services reported even higher levels of
 insufficient synchronous instruction than families of students not receiving these services. This
 difference coupled with results above that families of students receiving special education
 services also split in their preferences for virtual versus in-school instruction indicate a need for
 FCPS to consider improvements over what was provided during the COVID-19 school closure,
 whether instruction is delivered virtually or in-school.
- Other subgroup differences were small to moderate for both synchronous and asynchronous instruction, indicating general agreement with the overall trends among family and staff subgroups on the amount of synchronous and asynchronous instruction.

Access to Technology

- Majorities of families and staff reported access to both a device and the internet.
- Family Survey data disaggregated for subgroups indicates that FCPS has done a good job of ensuring that students have access to technology and that there are not largescale inequities among those who responded to the survey. However, given that the survey was administered online, the 1 percent of families who reported students without routine access to a device is likely lower than the actual figure for FCPS as a whole, since families where the student did not have access are also likely to be families that did not complete the online survey. It is important that until such time as all students have FCPS-provided devices that school-based staff continue to monitor who may need an FCPS-provided device.
- The lower percentages of instructional assistants who reported using an FCPS-provided device indicates that FCPS will need to consider expanding device access to this group if they continue to be heavily involved in virtual learning.
- FCPS should continue to monitor student and staff access, especially if changes are made to the
 amount of synchronous and asynchronous instruction in the future as this may place greater
 demand on shared computers within families.

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Introduction

What is the purpose of the Return to School surveys?

In June 2020, the Governor and the Virginia Department of Education issued guidance regarding the reopening of schools for SY 2020-21 in light of the COVID-19 Pandemic. In response, FCPS developed potential options for reopening that aligned to the Governor's guidance. The Return to School surveys gathered information about family and staff preferences for returning to school options and about distance learning to gain a better understanding of strengths and challenges, and to make improvements for next school year. Findings will be used to inform decisions regarding the reopening of schools.

Survey Design, Dissemination, and Respondent Demographics

Family Survey

The Return to School Family Survey was designed by FCPS' Office of Research and Strategic Improvement (ORSI) in collaboration with the Reopening of Schools Task Force headed by Superintendent Brabrand and Deputy Superintendent Ivey. The Family Survey was designed to collect information on parent and caregivers return to school preferences and distance learning experiences for a specific child since families might well have very different preferences and experiences with different children. Thus, families with multiple students attending FCPS were encouraged to complete the survey multiple times, once for each child. Prior to dissemination, surveys were shared with community and staff groups for feedback to ensure readability and inclusion of the most critical concerns.

The online family survey was disseminated by FCPS' Office of Communications and Community Relations (OCCR) through multiple means, including individual communications sent to all FCPS parents and caregivers through the eNotify system. The survey and associated communication materials were shared in either English or the family's preferred correspondence language from among eight predominant languages in FCPS. The dissemination method for this survey intentionally cast as broad a net as possible to encourage all FCPS families, including those who are less often heard from on surveys, to respond to the survey. In addition to the individual eNotify messages, notifications about the survey were distributed through a message from the Superintendent (also posted on FCPS' Facebook and Twitter pages), a dedicated webpage on FCPS' website, messages in FCPS' Familygram, distribution of flyers announcing the survey at FCPS food distribution sites and bus stops, and sharing of electronic flyers and posters with the community. Consequently, the exact number of "invitations" to the family survey is unknown and response rates cannot be calculated.

The Family Survey received 124,271 responses. Table 1 indicates the breakdown of the family survey responses by the requested correspondence language documented in the FCPS student information system in comparison to FCPS membership. All eight non-English languages received responses. While parents request information be provided to them by FCPS in their chosen English or no-English language, historically parents have responded to surveys in a different language, typically English. For example, as seen in Table 1, those responding in English and Korean (86.2 percent and 1.5 percent, respectively) represent a larger share of the survey responses than in FCPS membership (79.0 percent and 0.8 percent, respectively). Those responding in Spanish represent a smaller share of the survey responses (10.0 percent) than in FCPS membership (17.0 percent). Table 2 shows the breakdown of subgroup membership for students reported on in family surveys in relation to FCPS membership. Subgroup membership was based on parent and caregivers responses to questions on the survey. Even with outreach encouraging hard to reach families to participate in the survey, Table 2 shows some subgroups remained underrepresented in the survey respondents when compared to FCPS membership as a whole. Specifically, survey responses about Black and Hispanic students were underrepresented in survey

responses than in FCPS membership. Additionally, English learners and Economically Disadvantaged students were underrepresented in the survey responses than in FCPS membership.

Table 1:
Family Survey Completion Overall and by Correspondence Language
Compared to FCPS Membership
(Percentages and Counts)

Correspondence Language	Survey Respondents	FCPS Membership Extract
All Languages	124,271	189,968
English	86.2% (n=107,123)	79.0% (n=151,690)
Amharic	0.3% (n=379)	0.0% (n=0)
Arabic	0.5% (n=617)	0.8% (n=1416)
Chinese	0.6% (n=748)	0.4% (n=682)
Farsi	0.1% (n=167)	0.1% (n=275)
Korean	1.5% (n=1926)	0.8% (n=1547)
Spanish	10.0% (n=12439)	17.0% (n=32371)
Urdu	0.1% (n=164)	0.3% (n=480)
Vietnamese	0.6% (n=708)	0.8% (n=1507)

Table 2:
Family-Reported Subgroup Membership of Student
Compared to FCPS Membership2
(Percentages and Counts)

Family-Reported Subgroup	Survey Respondents	FCPS Membership
Asian	18.3% (22,752)	19.5% (36,983)
Black	6.6% (n=8,232)	9.8% (n=18,647)
Hispanic	16.0% (n=19,830)	26.8% (n=50,904)
White	41.6% (n=51,755)	37.8% (n=71,841)
Students with Disabilities	16.3% (n=15,214)	15.4% (n=29,153)
English Learners	8.5% (n=7,987)	19.5% (n=36,980)
Economically Disadvantaged	11.3% (n=12,837)	30.0% (n=56,904)
Advanced Academic Program	24.5% (n=22,852)	27.6% (n=52,387)
Elementary	58.0% (n=66,887)	52.7% (n=99,992)
Middle	14.9% (n=17,199)	15.9% (n=30,119)
High	26.7% (n=30,808)	31.5% (n=59,744)

 $^{^2}$ FCPS membership counts for English Learners include ELP levels 1 to 5 and 9; counts for Advanced Academic Program include levels 1 to 4.

Staff Surveys

The Return to School Staff Surveys were also designed by FCPS' Office of Research and Strategic Improvement (ORSI) in collaboration with the Reopening of Schools Task Force members. ORSI drafted two staff surveys with overlapping language, wherever possible. One survey targeted instructional staff who had engaged in distance learning with students during the COVID-19 closure of schools and the second targeted all other FCPS staff. The two surveys were shared with Task Force members for feedback to ensure readability and inclusion of the most critical concerns.

Both staff surveys were disseminated by FCPS' Office of Research and Strategic Improvement (ORSI) via email to individual staff members using functionality available in SurveyMonkey. The distribution list was created by ORSI based on employee records provided by the Department of Human Resources (HR).

The response rate for the staff survey was 66 percent, which reflects 18,398 staff of the 28,003 who were sent a survey invitation. Table 3 shows the breakdown of position types within FCPS (number of invitations delivered) and of survey completers, as well as the response rate overall and within position type. Principals had the highest response rate (80 percent), followed by teachers (75 percent). School-based support staff had the lowest response rate (40 percent). The other two position types (other school-based instructional staff, central-based staff) had response rates similar to the overall response rate of 66 percent (68 and 66 percent, respectively).

Table 3: Staff Survey Response Rates, Overall and by Position Type

Instrument	Number of Invitations Delivered	Number of Surveys Completed	Response Rate
Staff Survey	28,003	18,398	66%
Teachers	14486	10,845	75%
Principals	202	162	80%
Other School-based Instructional Staff ³	3764	2,561	68%
School-based Support Staff ⁴	5605	2,234	40%
Central-based Staff	3946	2,596	66%

Survey Results

This report represents the most pertinent subset of questions on these surveys for return to school decision-making. Specifically, the results reported on here cover the survey questions that asked about the return to school scenarios, amount of synchronous and asynchronous instruction, and access to technology. The analysis of the questions not contained in this report will be presented in future ORSI study reports on FCPS' approach to Distance Learning.

Each of the three results sections (Return to School Scenarios, Amount of Synchronous and Asynchronous Learning, Access to Technology) begins with conclusions that can be drawn from the survey results, then proceeds to share subsections that cover overall results, disaggregated results from the family survey, and disaggregated results from the parent survey. Each result subsection begins with a summary of findings before presenting tabled data.

³ Includes positions such as SBTS, instructional coaches, librarians, instructional assistants, and other administrators.

⁴ Includes positions such as food service, custodial, transportation, public health, safety and security, administrative support, and instructional assistants.

Return to School Scenarios

The following potential reopening scenarios were presented to families on their Return to School survey:

Scenario 1: Virtual Start	Scenario 2: Reopening with Health and Social Distancing		
	2a: Students in School Building <u>1 to 2</u> Days a Week	2b: Students in School Building <u>2 to 3</u> Days a Week	
 No students allowed in school buildings All instruction delivered 	Approximately <u>25</u> percent of students allowed in school building at one time	Approximately <u>50</u> percent of students allowed in school building at one time	
virtually through enhanced distanced learning	Many students would be in the school building 1 day a week	Many students would be in the school building <u>2</u> days a week	
Students given more digital access and digital curriculum resources	Some students with a high need for face-to-face	need for face-to-face	
Some home services may be provided to a few students with very special needs	instruction, such as students with disabilities, English-learner students, students in Kindergarten to Grade 2, would be in the school building 2 days a week.	instruction, such as students with disabilities, English-learner students, students in Kindergarten to Grade 2, would be in the school building 3 days a week.	
	May involve new bell schedule	es	
		e supplemented for most students rning, including expanded digital ces	
	academic setting that meet he recommendations would be re teachers might be required	otocols in classrooms and non- lealth department and Governor's equired. For example, students and d to wear Personal Protective lasks, while in school buildings or	
	FCPS would follow new rules	for cleaning of school buildings.	

Additionally, a third scenario on the Family Survey, labelled "Online Learning by Choice" reflected the option for parents to opt their children into virtual learning within any scenario that had students returning to school buildings. The description given parents for this scenario indicated:

- Could occur as part of any approach that returns students to school buildings
- Virtual delivery of instruction (e.g., FCPS Online Campus, Virtual Virginia, etc.) for students whose parents opt them out of in-school instruction

The staff survey asked generally about returning to school/work and specifically about reopening under Scenario 2 (reopening schools with health and social distancing), which was described to staff as:

- 25 to 50 percent of students might be allowed in school buildings each day with students attending one to three days a week for face-to-face classroom instruction.
- Health and social distancing protocols would be in place under this scenario.

Conclusions

- Of the return to schools scenarios proposed, there was no one scenario that stood out as a favored approach on either family or staff responses.
- For all scenarios, both families and staff responses indicated a relatively even split between feeling comfortable and uncomfortable with each scenario. In particular, the Family Survey showed a relatively even split, garnering 40 to 51 percent of comfortable and uncomfortable responses. Staff responses to scenarios demonstrated slightly more discomfort.
- A majority (60 percent) of parents indicated they were unlikely to opt into virtual learning if in-school instruction resumed. However, a large proportion (40 percent) also indicated they were likely to opt into virtual learning for their child.
- These findings are similar or at times more positive to available information about parent and teacher perspectives across the United States about returning to in-school instruction.⁵
- Any re-opening scenario that attends to only one type of start, either virtual or in school (even with distance learning), is likely to meet resistance from a substantial segment of the FCPS community.
- Subgroup disaggregations of data indicated consistency of family and staff responses
 across most groups on each scenario. Subgroup differences categorized as large in
 magnitude included families of White students showing greater willingness to return to
 in-school instruction than families of students from other racial/ethnic subgroups and
 families of English learner or economically disadvantaged students showing greater
 likelihood to opt into virtual instruction than families of English proficient or
 economically advantaged students.
- The interest of families of economically disadvantaged students to opt them into virtual learning indicates current meal delivery might need to continue to ensure these students receive adequate food and nutrition during the school year.

Overall Family and Staff Responses to Return to School Scenarios

Summary of Findings

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 Overall, in examining all family survey data, approximately 45 to 50 percent are comfortable with a return to school and uncomfortable with a virtual start.

- Family respondents indicated being most comfortable with Scenario 2B (scenario where approximately 50 percent of students are in school buildings 2 to 3 days a week). This is the only scenario where a majority of families (51 percent) indicated they were comfortable or highly comfortable.
- The main factors that families reporting comfort with Scenario 2B considered were the quality of instruction the child would receive, child's social needs, child's physical health and safety, need to get back to normal life, and child's mental health needs. In contrast, those who reported discomfort with Scenario 2B highlighted their

⁵ Page, S. (2020, May 27). Back to school? 1 in 5 teachers are unlikely to return to reopened classrooms this fall, poll says. Retrieved from https://www.usatoday.com/story/news/education/2020/05/26/coronavirus-schools-teachers-poll-ipsos-parents-fall-online/5254729002/

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Lowe, Br.. (2020, May 11). *New Poll: Two-Thirds of Parents Support Keeping Schools Closed 'Until They Are Certain There Is No Health Risk'*. Retrieved from https://www.the74million.org/new-poll-two-thirds-of-parents-support-keeping-schools-closed-until-they-are-certain-there-is-no-health-risk

- consideration of the child's and the family's physical health and safety, quality of instruction the child would receive, child's social needs, and child's mental health needs.
- A large majority (88 percent) of families indicated that it was important for FCPS to
 offer the opportunity to opt a child out of in-school instruction, with 43 percent of family
 respondents indicating they were likely or highly likely to use that option for their child.
- The main considerations families indicated they were likely or highly likely to opt their child out of in-school instruction were the child's and the family's physical health and safety, quality of instruction the child would receive, child's social needs, and child's mental health needs. Thus, the same considerations that parents who were uncomfortable with Scenario 2B highlighted were the considerations for those wanting to opt-out.
- In contrast to family responses, staff reported discomfort with the general return to work scenario and an even split between comfort and discomfort with the return with Scenarios 2A or 2B in place, though none reached a majority.
- The same five considerations rose to the top for both scenarios among teachers who were uncomfortable, namely personal health and safety, family's health and safety, student needs, childcare needs, and quality of work I can complete at school/worksite.
- Staff who reported being uncomfortable with a general return to schools and worksites
 echoed similar considerations to families. Student needs replaced childcare needs
 and quantity of work at home replaced quality of work the school / worksite in the top
 five. Among staff who reported being comfortable with the Scenario 2A or 2B
 concerns, they highlighted student needs, personal health and safety, family's health
 and safety, need to get back to normal life, and quality of work I can complete at
 school/worksite were top considerations.

Family Responses to Scenarios

Table 4: Family Level of Comfort with Return to School Scenarios (Percentages and Counts)

	Scenario 1: Virtual Start	Scenario 2: Reopening with Health and Social Distancing	
	(n= 103,969)	25% of Students in School Building 1-2 days per week (n= 99,952)	50% of Students in School Building 2-3 days per week (n= 96,280)
Highly Comfortable	19%	10%	15%
	19,690	10,037	14,339
Comfortable	25%	36%	36%
	25,975	35,570	34,569
Uncomfortable	22%	26%	22%
	22,916	26,153	21,612
Highly Uncomfortable	23%	19%	18%
	24,301	18,615	17,669
Not sure how I feel	11%	10%	8%
	11,087	9,577	8,091

Table 5:
Family's Top Considerations Associated with Comfort Level for Scenarios 1 and 2
(Percentage and Count within Respondents Reporting Similar Comfort Level)

(Percentage a	(Percentage and Count within Respondents Reporting Similar Comfort Level)			
	Scenario 1:			
	Virtual Start	Health and Social Distancing		
	(n=92,882)	25% of Students in	50% of Students in	
		School Building	School Building	
		1-2 days per week	2-3 days per week	
		(n=94,633)	(n=91,182)	
Among Families	Child's physical health	Quality of instruction	Quality of instruction	
Rating this	and safety	my child would receive	my child would receive	
Scenario as	(61%, n=27,870)	(54.6%, n=24,893)	(62.5%, n=30,548)	
Comfortable or	Family's physical health	Child's social needs	Child's social needs	
Highly Comfortable	and safety	(49.2%, n=22,421)	(51.7%, n=25,308)	
Cominionable	(43%, n=19,679)	Child's physical health	Child's physical health	
	Quality of instruction	and safety	and safety	
	my child would receive	(39.2%, n=17,882)	(29.7%, n=14,530)	
	(34%, n=15,378)	Need to get back to	Need to get back to	
	Child's social needs	normal life	normal life	
	(21%, n=9,557)	(24.6%, n=11,201)	(27.5%, n=13,427)	
	Child's mental health	Child's mental health	Child's mental health	
	needs	needs	needs	
	(17%, n=7,716)	(22.0%, n=10,029)	(23.7%, n=11,575)	
Among Families	Quality of instruction	Quality of instruction	Child's physical health	
Rating this	my child would receive	my child would receive	and safety	
Scenario as	(63.7%, n=30,060)	(46.8%, n=20,958)	(59.0%, n=23,193)	
Uncomfortable or	Child's social needs	Child's physical health	Family's physical health	
Highly	(45.2%, n=21,321)	and safety	and safety	
Uncomfortable	Need to get back to	(41.8%, n=18,731)	(45.3%, n=17,800)	
	normal life	Family's physical health	Quality of instruction	
	(26.5%, n=12,509)	and safety	my child would receive	
	Child's mental health	(30.5%, n=13,661)	(32.0%, n=12,584)	
	needs	Child's social needs	Child's social needs	
	(23.9%, n=11,307)	(27.5%, n=12,296)	(17.1%, n=6,700)	
	Child's physical health	Need to get back to	Child's mental health	
	and safety	normal life	needs	
	(21.5%, n=10,162)	(20.2%, n=9,022)	(15.3%, n=6,021)	
	(= 1.070, 1.101, 102)	(==:=/5, 5,522)	(12.070, 1. 0,021)	

Table 6:
Family Perception of Importance and Likelihood of Use of
Return to School Scenario 3, Online Learning by Choice (Percentages and Counts)

Scenario 3 Importance (n= 94,191)		Scenario 3 Likelihood of Use (n= 94,034)	
Very important	46% 43,513	Highly Likely	18% 16,873
Important	42% 39,431	Likely	25% 23,464
Unimportant	9% 8,138	Unlikely	32% 29,691
Very Unimportant	3% 3,109	Highly Unlikely	26% 24,006

Table 7: Family's Top Considerations Associated with Likelihood of Use for Scenario 3 (Percentage and Count within Respondents Reporting Similar Likelihood Level)

	Optional Approach Scenario 3: Online Learning by Choice (n=94,034)
Among Families	Child's physical health and safety (73.5%, n=29,645)
Rating this Scenario as	Family's physical health and safety (53.1%, n=21,423)
Likely or Highly	Quality of instruction my child would receive (23.4%, n=9,425)
Likely to Use	Child's mental health needs (13.9%, n=5,594)
	Child's social needs (10.8%, n=4,373)
Among Families	Quality of instruction my child would receive (63.9%, n=34,324)
Rating this Scenario as	Child's social needs (47.1%, n=25,291)
Unlikely or Highly	Need to get back to normal life (26.0%, n=13,936)
Unlikely to Use	Child's mental health needs (22.3%, n=11,992)
	Parents' work responsibilities (18.3%, n=9,808)

Staff Responses to Scenarios

Table 8: Staff Level of Comfort with Return to School Scenarios (Percentages and Counts)

	General Return to School / Worksite (n=18,062)	Return to School / Worksite with Social Distancing and 25-50% of Students in School Building (n=18,005)
Highly Comfortable	10% 1,780	11% 1,901
Comfortable	26% 4,718	32% 5,744
Uncomfortable	28% 5,089	26% 4,707
Highly Uncomfortable	21% 3,764	17% 3,131
Not sure how I feel	15% 2,710	14% 2,522

Table 9: Staff's Top Considerations Associated with Comfort Level for Reopening Scenarios (Percentage and Count within Respondents Reporting Similar Comfort Level)

	General Return to School / Worksite (n=18,061)	Return to School / Worksite with Social Distancing and 25-50% of Students in School Building (n=18,006)
Among Staff Rating this Scenario as Comfortable or Highly Comfortable	Student needs (62%, n=4,020) Need to get back to normal life (46%, n=2,986) Quality of work I can complete at school/worksite (40%, n=2,597) Personal health and safety (34%, n=2,177) Family's health and safety (31%, n=2,029)	Student needs (66%, n=5,004) Quality of work I can complete at school/worksite (35%, n=2,699) Personal health and safety (41%, n=3,165) Need to get back to normal life (35%, n=2,673) Family's health and safety (34%, n=2,617)
Among Staff Rating this Scenario as Uncomfortable or Highly Uncomfortable	Personal health and safety (83%, n=7,312) Family's health and safety (79%, n=6,957) Student needs (27%, n=2,363) Childcare needs (18%, n=1,563) Quality of work I can complete at school/worksite (12%, n=1,001)	Personal health and safety (75%, n=5,875) Family's health and safety (69%, n=5,428) Student needs (34%, n=2,671) Quality of work I can complete at school/worksite (15%, n=1,186) Childcare needs (17%, n=1,350)

Family Responses to Return to School Scenarios, Disaggregated

Summary of Findings

- When scenario data from the Family Survey were disaggregated, similar patterns were observed to the overall data. However, there were some differences between family groups.
- A smaller percentage of families of White students reported being likely to opt into virtual learning in Scenario 3 than families of other students, which reflected a difference categorized as large in magnitude (ES range from .55 to.69).
- Families of ESOL students and economically disadvantaged students reported higher likelihood that they would want to opt into virtual learning in Scenario 3 compared to families of students not receiving these services, which reflected a difference categorized as large in magnitude (ES range from .55 to .59)
- Families of Asian students reported more comfort with Scenario 1 and less comfort with Scenario 2b than families of other students, which reflected a difference categorized as small in magnitude (*ES* range from .24 to .26).

Family Scenario 1: Virtual Start

Table 10: Family Scenario 1 by Race/Ethnicity (Percentages and Counts)

	Asian Students	Black Students	Hispanic Students	White Students
	(n=20,632)	(n=7,439)	(n=16,794)	(n=48,557)
Highly Comfortable	23%	21%	18%	17%
	4,780	1,569	3,022	8,307
Comfortable	29%	27%	25%	23%
	6,014	2,013	4,242	11,075
Uncomfortable	21%	22%	20%	23%
	4,311	1,655	3,406	11,345
Highly Uncomfortable	16%	17%	20%	29%
	3,337	1,231	3,358	13,878
Not sure how I feel	11%	13%	16%	8%
	2,190	971	2,766	3,952

There is a moderate effect (ES=.26) between families of Asian students and White students.

Table 11: Family Scenario 1 by Student Service (Percentages and Counts)

	Special Education Services (n= 14,374)	English for Speakers of Other Languages (ESOL) Services (n=7,156)	Students Receiving Free or Reduced Meals (n=10,471)	Advanced Academic Program (AAP) Services (n= 22,124)
Highly Comfortable	19%	18%	15%	21%
	2,751	1,292	1,575	4,626
Comfortable	23%	27%	26%	26%
	3,362	1,902	2,710	5,775
Uncomfortable	22%	21%	20%	22%
	3,197	1,519	2,130	4,869
Highly Uncomfortable	26%	18%	18%	23%
	3,531	1,276	1,850	5,052
Not sure how I feel	11%	16%	21%	8%
	1,533	1,167	2,206	1,802

Table 12:
Family Scenario 1 by Region (Percentages and Counts)

	Region 1	Region 2	Region 3	Region 4	Region 5
	(n=23,586)	(n=19,850)	(n=16,385)	(n=23,425)	(n=19,635)
Highly Comfortable Comfortable	19% 4,462 24% 5,687	18% 3,608 26% 5,162	19% 3,043 25% 4,093	19% 4,449 24% 5,694	20% 3,918 26% 5,111
Uncomfortable	22%	22%	22%	22%	22%
	5,184	4,346	3,602	5,224	4,360
Highly	25%	22%	22%	25%	22%
Uncomfortable	6,006	4,345	3,562	5,845	4,270
Not sure how I feel	10%	12%	13%	9%	10%
	2,247	2,389	2,085	2,213	1,976

Table 13: Family Scenario 1 by School Level (Percentages and Counts)

	Elementary Students (n=60,571)	Middle School Students (n=15,472)	High School Students (n=26,386)
Highly Comfortable	19%	19%	20%
	11,196	3,002	5,210
Comfortable	25%	26%	25%
	14,972	3,950	6,710
Uncomfortable	22%	23%	22%
	13,284	3,520	5,824
Highly Uncomfortable	24%	23%	23%
	14,245	3,511	6,140
Not sure how I feel	11%	10%	9%
	6,874	1,489	2,502

Table 14:
Family Scenario 1 by Elementary Grade Level (Percentages and Counts)

	Pre-Kindergarten Students ⁶ (n= 2,061)	Primary Students (Kindergarten to Grade 2) (n= 26,631)	Upper Elementary Students (Grades 3 to 6) (n= 31,657)
Highly Comfortable	17%	18%	19%
	356	4,713	6,093
Comfortable	19%	24%	26%
	391	6,396	8,132
Uncomfortable	19%	22%	22%
	398	5,931	6,903
Highly Uncomfortable	31%	24%	23%
	649	6,420	7,126
Not sure how I feel	13%	12%	11%
	267	3,171	3,403

There are no meaningful differences between groups, as reflected by effect sizes.

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⁶ This group includes surveys completed by the families of current FCPS pre-kindergarten students and families of rising kindergarten students not currently served by an FCPS pre-kindergarten program.

Family Scenario 2a: 25% of Students in Buildings 1-2x/per week

Table 15: Family Scenario 2a by Race/Ethnicity (Percentages and Counts)

	Asian Students	Black Students	Hispanic Students	White Students
	(n=19,707)	(n=7,079)	(n=15,821)	(n=47,202)
Highly Comfortable	9%	10%	11%	10%
	1,784	694	1,703	4,917
Comfortable	37%	37%	34%	36%
	7,212	2,612	5,327	16,864
Uncomfortable	27%	24%	25%	27%
	5,334	1,703	3,869	12,653
Highly Uncomfortable	18%	16%	18%	20%
	3,471	1,159	2,774	9,234
Not sure how I	10%	13% 911	14% 2,148	8% 3,534

There are no meaningful differences between groups, as reflected by effect sizes.

Table 16:
Family Scenario 2a by Student Service (Percentages and Counts)

	Special Education Services (n= 14,356)	English for Speakers of Other Languages (ESOL) Services (n=7,133)	Students Receiving Free or Reduced Meals (n=9,736)	Advanced Academic Program (AAP) Services (n= 22,119)
Highly Comfortable	11%	11%	10%	10%
	1,527	760	1,002	2,119
Comfortable	36%	34%	33%	37%
	5,150	2,419	3,171	8,066
Uncomfortable	26%	24%	23%	28%
	3,664	1,739	2,245	6,113
Highly Uncomfortable	18%	17%	17%	19%
	2,610	1,241	1,620	4,168
Not sure how I feel	10%	14%	17%	7%
	1,405	974	1,698	1,653

Table 17: Family Scenario 2a by Region (Percentages and Counts)

	Region 1	Region 2	Region 3	Region 4	Region 5
	(n=22,786)	(n=18,994)	(n=15,702)	(n=22,639)	(n=18,826)
Highly	10%	10%	10%	10%	10%
Comfortable	2,369	1,917	1,577	2,217	1,822
Comfortable	35%	36%	36%	35%	36%
	8,010	6,890	5,586	7,958	6,833
Uncomfortable	26%	25%	25%	27%	27%
C.i.comiortabio	6,009	4,766	3,944	6,173	5,035
Highly Uncomfortable					

Table 18: Family Scenario 2a by School Level (Percentages and Counts)

	Elementary Students (n= 58,114)	Middle School Students (n= 14,918)	High School Students (n= 25,479)
Highly Comfortable	9%	10%	12%
	5,226	1,555	3,069
Comfortable	34%	37%	38%
	19,929	5,576	9,612
Uncomfortable	27%	25%	25%
	15,741	3,800	6,283
Highly Uncomfortable	19%	18%	17%
	11,243	2,671	4,411
Not sure how I feel	10%	9%	8%
	5,975	1,316	2,104

There is a small effect (ES=.12) between families of elementary students and high school students.

Table 19: Family Scenario 2a by Elementary Grade Level (Percentages and Counts)

	Pre-Kindergarten Students (n=1,963)	Primary Students (Kindergarten to Grade 2) (n=25,549)	Upper Elementary Students (Grades 3 to 6) (n=30,392)
Highly Comfortable	9%	9%	9%
	181	2,274	2,743
Comfortable	31%	34%	35%
	617	8,725	10,531
Uncomfortable	26%	27%	27%
	519	6,890	8,285
Highly Uncomfortable	22%	19%	19%
	429	4,929	5,843
Not sure how I feel	11%	11%	10%
	217	2,731	2,990

Family Scenario 2b: 50% of Students in Buildings 2-3x/week

Table 20: Family Scenario 2b by Race/Ethnicity (Percentages and Counts)

	Asian Students (n=18,830)	Black Students (n=6,718)	Hispanic Students (n=14,725)	White Students (n=46,191)
Highly Comfortable	12%	13%	14%	17%
	2,197	854	2,040	7,923
Comfortable	32%	35%	34%	38%
	6,041	2,346	4,949	17,747
Uncomfortable	25%	23%	22%	21%
	4,729	1,516	3,270	9,904
Highly Uncomfortable	23%	19%	19%	16%
	4,297	1,304	2,750	7,433
Not sure how I feel	8%	10%	12%	7%
	1,566	698	1,716	3,184

There is a small effect (ES=.24) between families of Asian students and White students.

Table 21: Family Scenario 2b by Student Service (Percentages and Counts)

	Special Education Services (n=14,305)	English for Speakers of Other Languages (ESOL) Services (n= 7,043)	Students Receiving Free or Reduced Meals (n=8,804)	Advanced Academic Program (AAP) Services (n= 22,074)
Highly Comfortable	15%	13%	12%	15%
	2,167	908	1,052	3,312
Comfortable	37%	32%	33%	36%
	5,225	2,278	2,917	8,011
Uncomfortable	22%	24%	22%	23%
	3,160	1,658	1,937	5,028
Highly Uncomfortable	18%	19%	18%	19%
	2,523	1,331	1,569	4,172
Not sure how I feel	9%	12%	15%	7%
	1,230	868	1,329	1,551

Table 22: Family Scenario 2b by Region (Percentages and Counts)

	Region 1	Region 2	Region 3	Region 4	Region 5
	(n=22,056)	(n=18,170)	(n=15,031)	(n=21,973)	(n=18,136)
Highly Comfortable Comfortable	16% 3,570 36% 7,934	15% 2,640 36% 6,544	14% 2,145 36% 5,361	15% 3,275 36% 7,967	14% 2,562 36% 6,490
Uncomfortable	22%	22%	22%	23%	23%
	4,913	3,979	3,309	5,061	4,155
Highly	18%	19%	18%	18%	19%
Uncomfortable	4,005	3,364	2,771	3,890	3,443
Not sure how I feel	7%	9%	10%	8%	8%
	1,634	1,643	1,445	1,780	1,486

Table 23: Family Scenario 2b by School Level (Percentages and Counts)

	Elementary Students (n= 55,945)	Middle School Students (n= 14,351)	High School Students (n= 24,653)
Highly Comfortable	14%	16%	17%
	7,673	2,228	4,221
Comfortable	35%	37%	37%
	19,604	5,315	9,213
Uncomfortable	23%	22%	21%
	12,986	3,143	5,201
Highly Uncomfortable	19%	18%	17%
	10,639	2,585	4,183
Not sure how I feel	9%	8%	7%
	5,043	1,080	1,835

There is a small effect (ES=.12) between families of elementary students and high school students.

Table 24:
Family Scenario 2b by Elementary Grade Level (Percentages and Counts)

	Pre-Kindergarten Students (n=1,868)	Primary Students (Kindergarten to Grade 2) (n=24,581)	Upper Elementary Students (Grades 3 to 6) (n=29,303)
Highly Comfortable	14%	14%	14%
	266	3,367	4,020
Comfortable	33%	34%	36%
	614	8,474	10,451
Uncomfortable	23%	23%	23%
	422	5,763	6,765
Highly Uncomfortable	20%	19%	19%
	382	4,700	5,516
Not sure how I feel	10%	9%	9%
	184	2,277	2,551

Family Scenario 3: Online Learning by Choice

Table 25:
Family Perception of Importance and Likelihood of
Use of Scenario 3 by Race/Ethnicity (Percentages and Counts)

	Level of Importance to Offer Option					
	Asian Students	Black Students	Hispanic Students	White Students		
	(n=18,271)	(n=6,519)	(n=14,249)	(n=45,559)		
Very important	46%	52%	50%	44%		
	8,394	3,393	7,106	20,142		
Important	42%	37%	39%	43%		
	7,685	2,405	5,627	19,788		
Unimportant	9%	8%	7%	9%		
	1,677	531	1,040	4,060		
Very	3%	3%	3%	3%		
Unimportant	515	190	476	1,569		
		Likelihood of Use of (Option			
	Asian Students (n=18,253)	Black Students (n=6,520)	Hispanic Students (n=14,241)	White Students (n=45,457)		
Highly Likely	27%	26%	23%	11%		
	4,983	1,685	3,334	5,190		
Likely	36%	33%	32%	17%		
	6,544	2,173	4,600	7,929		
Unlikely	25%	28%	26%	36%		
	4,520	1,803	3,658	16,515		

There are large effects (ES=.55-.69) between families of White students and other families.

There is a small effect (ES=.14) between families of Black and Hispanic students.

Table 26:
Family Perception of Importance and Likelihood of
Use of Scenario 3 by Student Service (Percentages and Counts)

		el of Importance to Of		>)
		<u> </u>		
	Special Education Services (n=14,331)	English for Speakers of Other Languages (ESOL) Services (n= 7,091)	Students Receiving Free or Reduced Meals (n=8,349)	Advanced Academic Program (AAP) Services (n= 22,078)
Very important	49%	47%	48%	47%
, ,	6,996	3,350	4,025	10,423
Important	40%	42%	40%	41%
	5,786	2,966	3,370	9,046
Unimportant	8%	8%	8%	9%
·	1,108	578	647	1,910
Very	3%	3%	4%	3%
Unimportant	441	197	307	699
		Likelihood of Use of C	Option	
	Special Education Services (n=14,301)	English for Speakers of Other Languages (ESOL) Services (n= 7,089)	Students Receiving Free or Reduced Meals (n=8,368)	Advanced Academic Program (AAP) Services (n= 22,031)
Highly Likely	18% 2,590	28% 1,956	26%	18% 3,969
Likely	•	*	2,217 42%	23%
		40%		
Lincoly	25% 3,552	40% 2,846	3,516	5,153
,	3,552	2,846	3,516	5,153
Unlikely	3,552 31%	2,846 20%	3,516 19%	5,153 33%
,	3,552	2,846	3,516	5,153

There are large effects (ES=.56-.59) between families of students receiving ESOL services or free or reduced meals and those not receiving these services.

Table 27: Family Perception of Importance and Likelihood of Use of Scenario 3 by Region (Percentages and Counts)

Level of Importance to Offer Option					
	Region 1	Region 2	Region 3	Region 4	Region 5
	(n=21,609)	(n=17,684)	(n=14,679)	(n=21,593)	(n=17,752)
Very important	46%	46%	48%	46%	46%
	9,844	8,079	7,075	9,874	8,192
Important	42%	43%	40%	42%	42%
	9,032	7,518	5,939	9,173	7,451
Unimportant	9%	8%	8%	9%	9%
	1,969	1,497	1,216	1,837	1,549
Very	4%	3%	3%	3%	3%
Unimportant	764	590	449	709	560
		Likelihood of	Use of Option		
	Region 1	Region 2	Region 3	Region 4	Region 5
	(n=21,571)	(n=17,646)	(n=14,645)	(n=21,552)	(n=17,744)
Highly Likely	16%	19%	20%	16%	19%
	3,541	3,369	2,930	3,440	3,398
Likely	22%	27%	27%	23%	26%
	4,787	4,828	3,965	4,991	4,675
Unlikely	32%	31%	31%	32%	31%
	7,005	5,429	4,528	6,998	5,479
Highly Unlikely	29%	23%	22%	28%	24%
	6,238	4,020	3,222	6,123	4,192

Table 28: Family Perception of Importance and Likelihood of Use of Scenario 3 by School Level (Percentages and Counts)

USE OI	Level of Importance to Offer Option						
	Elementary Students (n=54,693)	Middle School Students (n=14,045)	High School Students (n=24,171)				
Very important	47% 25,951	46% 6,443	43% 10,473				
Important	41% 22,596	41% 5,817	44% 10,549				
Unimportant	8% 4,455	9% 1,304	9% 2,267				
Very Unimportant	3% 1,691	3% 481	4% 882				
Likelihood of Use of Option							
	Likelihood of	Use of Option					
	Elementary Students (n=54,592)	Use of Option Middle School Students (n=14,024)	High School Students (n=24,134)				
Highly Likely	Elementary Students	Middle School Students	Students				
Highly Likely Likely	Elementary Students (n=54,592)	Middle School Students (n=14,024)	Students (n=24,134)				
	Elementary Students (n=54,592) 18% 10,098 25%	Middle School Students (n=14,024) 18% 2,529 26%	16% 3,968 24%				

Table 29:
Family Perception of Importance and Likelihood of Use of Scenario 3
by Elementary Grade Level (Percentages and Counts)

	Level of Importan	ce to Offer Option			
	Pre-Kindergarten Students (n=1,822)	Primary Students (Kindergarten to Grade 2) (n=23,985)	Upper Elementary Students (Grades 3 to 6) (n=28,694)		
Very important	51% 933	48% 11,446	47% 13,477		
Important	38% 685	41% 9,928	42% 11,912		
Unimportant	7% 128	8% 1,900	8% 2,407		
Very Unimportant	4% 76	3% 711	3% 898		
Likelihood of Use of Option					
	Likelihood of	Use of Option			
	Likelihood of Pre-Kindergarten Students (n= 1,821)	Use of Option Primary Students (Kindergarten to Grade 2) (n=23,939)	Upper Elementary Students (Grades 3 to 6) (n=28,640)		
Highly Likely	Pre-Kindergarten Students	Primary Students (Kindergarten to Grade 2)	Students (Grades 3 to 6)		
Highly Likely Likely	Pre-Kindergarten Students (n= 1,821)	Primary Students (Kindergarten to Grade 2) (n=23,939)	Students (Grades 3 to 6) (n=28,640)		
	Pre-Kindergarten Students (n= 1,821) 18% 328 26%	Primary Students (Kindergarten to Grade 2) (n=23,939) 18% 4,328 25%	Students (Grades 3 to 6) (n=28,640) 19% 5,397 25%		

Staff Responses to Return to School Scenarios, Disaggregated

Summary of Findings

- When the data on scenarios were disaggregated, similar patterns were observed to the overall data. However, there are some differences between staff groups.
- For most comparisons, staff reported discomfort with the general return to work scenario and an even split between comfort and discomfort with the return with Scenarios 2A or 2B in place, though none reached a majority.
- School-based support staff reported higher percentages of comfort than other position groups, which reflected differences categorized as small to moderate in magnitude (ES range from .20 to.40 on the general return scenario and from .24 to .41 on the Scenario 2 return).
- Bus drivers reported higher percentages of comfort than other school support staff, differences categorized as moderate in magnitude (*ES* range from .40 to .41).
- Principals' level of comfort differed by school level, with high school principals
 reporting higher comfort than other principals, which reflected differences categorized
 as small to moderate in magnitude (ES range from .24 to.49 on the general return
 scenario and from .24 to .30 on the Scenario 2 return). Middle school principals also
 reported greater comfort on a general return than elementary principals, which
 reflected a difference categorized as small in magnitude (ES=.24).

Staff General Return to School/Worksite Scenario

Table 30:
Staff Level of Comfort with General Return by Position Type (Percentages and Counts)

	Teachers (n=10,618)	Principals (n=162)	Other School- Based Instructional Staff (n=2,478)	School-Based Support Staff (n=2,228)	Central Office Staff (n=2,576)
Highly	10%	14%	9%	13%	7%
Comfortable	1,057	23	234	295	171
Comfortable	25%	34%	26%	33%	25%
	2,652	55	642	737	632
Uncomfortable	28%	23%	28%	25%	33%
	2,945	37	706	559	842
Highly	22%	20%	19%	14%	23%
Uncomfortable	2,364	33	472	309	586
Not sure how	15%	9%	17%	15%	13%
I feel	1,600	14	424	328	344

There is a moderate effect (ES=.37) between school-based support staff and other positions.

Table 31: Staff Level of Comfort with General Return by Region (Percentages and Counts)

	Region 1 (n=2,905)	Region 2 (n=3,300)	Region 3 (n=3,003)	Region 4 (n=2,675)	Region 5 (n=2,600)
Highly	10%	10%	9%	11%	11%
Comfortable	298	318	263	283	285
Comfortable	26%	25%	26%	26%	27%
	760	823	789	688	708
Uncomfortable	28% 822	28% 916	28% 830	28% 759	26% 677
Highly	20%	22%	22%	19%	20%
Uncomfortable	587	728	675	509	529
Not sure how	15%	16%	15%	16%	15%
I feel	438	515	446	436	401

Table 32:
Staff Level of Comfort with General Return
by School Level of Principal (Percentages and Counts)

	Elementary School Principals (n=109)	Middle School Principals (n=16)	High School Principals (n=27)
Highly	12%	19%	26%
Comfortable	13	3	7
Comfortable	31%	38%	41%
	34	6	11
Uncomfortable	22%	19%	15%
	24	3	4
Highly	25%	19%	11%
Uncomfortable	27	3	3
Not sure how	10%	6%	7%
I feel	11	1	2

There is a small effect (ES=.24) between middle school principals and other principals.

There is a moderate effect (ES=.49) between elementary principals and high school principals.

Table 33: **Staff Level of Comfort with General Return** by School Level of Teacher (Percentages and Counts)

	Elementary School Teachers (n=5,828)	Middle School Teachers (n=1,567)	High School Teachers (n=3,016)
Highly	9%	10%	12%
Comfortable	503	161	375
Comfortable	26%	23%	25%
	1,490	366	761
Uncomfortable	28%	30%	26%
	1,623	463	797
Highly	22%	22%	22%
Uncomfortable	1,296	344	665
Not sure how	16%	15%	14%
I feel	916	233	418

Table 34: Staff Level of Comfort with General Return by Flementary Teacher Grade Level (Percentages and Counts)

	Pre-Kindergarten (n=474)	Primary (Kindergarten to Grade 2) (n=2,123)	Upper Elementary (Grades 3 to 6) (n=2,448)
Highly	8%	9%	9%
Comfortable	39	198	227
Comfortable	24%	28%	27%
	114	587	656
Uncomfortable	29%	27%	27%
	137	417	668
Highly	23%	20%	21%
Uncomfortable	108	417	508
Not sure how	16%	16%	16%
I feel	76	341	389

Table 35: Staff Level of Comfort with General Return by Student Service (Percentages and Counts)

	Special Education Teachers (n=1,916)	ESOL Teachers (n=557)	AAP Teachers (n=320)
Highly	8%	5%	7%
Comfortable	158	30	21
Comfortable	25%	19%	23%
	472	108	72
Uncomfortable	29%	30%	33%
	447	165	104
Highly	23%	30%	26%
Uncomfortable	447	166	84
Not sure how I feel	15%	16%	12%
	286	88	39

There is a small effect (ES=.28) between ESOL teachers and non-ESOL teachers.

Table 36: Staff Level of Comfort with General Return for Select Positions (Percentages and Counts)

	Instructional Assistants (n=1,692)	Bus Drivers (n=642)
Highly Comfortable	10% 172	18% 115
Comfortable	27% 450	37% 239
Uncomfortable	27% 458	22% 139
Highly Uncomfortable	17% 296	12% 77
Not sure how I feel	19% 316	11% 72

There is a moderate effect (ES=.41) between bus drivers and other support staff.

Staff Return to School/Worksite Scenario 2: 25 to 50 Percent of Students Return to School

Table 37: Staff Level of Comfort with Scenario 2 by Position Type (Percentages and Counts)

	Teachers (n=10,622)	Principals (n=162)	Other School- Based Instructional Staff (n=2,482)	School-Based Support Staff (n=2,222)	Central Office Staff (n=2,517)
Highly	11%	12%	10%	13%	8%
Comfortable	1,164	20	237	281	199
Comfortable	30%	23%	33%	39%	31%
	3,231	37	825	872	779
Uncomfortable	26%	28%	26%	23%	28%
	2,804	46	641	515	701
Highly	19%	27%	16%	12%	16%
Uncomfortable	2,025	43	393	258	412
Not sure how	13%	10%	16%	13%	17%
I feel	1,398	16	386	296	426

There is a moderate effect (ES=.42) between principals and school-based support staff.

There is a small effect (ES=.24) between principals and other school-based instructional staff, between school-based support and teachers, and between central office staff and school-based support.

Table 38: Staff Level of Comfort with Scenario 2 by Region (Percentages and Counts)

	Region 1	Region 2	Region 3	Region 4	Region 5
	(n=2,909)	(n=3,297)	(n=3,008)	(n=2,671)	(n=2,601)
Highly	11%	10%	10%	11%	11%
Comfortable	321	342	294	300	290
Comfortable	31%	31%	31%	33%	31%
	913	1,036	940	877	814
Uncomfortable	27%	27%	26%	27%	25%
	777	879	780	712	641
Highly	18%	19%	19%	17%	18%
Uncomfortable	518	612	562	442	471
Not sure how I feel	13%	13%	14%	13%	15%
	380	428	432	340	385

Table 39:
Staff Level of Comfort with Scenario 2
by School Level of Principal (Percentages and Counts)

	Elementary School Principals (n=109)	Middle School Principals (n=16)	High School Principals (n=27)
Highly	11%	13%	22%
Comfortable	12	2	6
Comfortable	23%	25%	22%
	25	4	6
Uncomfortable	28%	38%	19%
	31	6	5
Highly	29%	19%	22%
Uncomfortable	32	3	6
Not sure how	8%	6%	15%
I feel	9	1	4

There is a moderate effect (ES=.30) between elementary and high school principals.

There is a small effect (ES=.24) between middle and high school principals.

Table 40: Staff Level of Comfort with Scenario 2 by School Level of Teacher (Percentages and Counts)

Elementary School **High School Teachers** Middle School **Teachers Teachers** (n=3,017)(n=5,833)(n=1,565)Highly 10% 11% 14% Comfortable 556 176 411 Comfortable 31% 30% 30% 1,795 465 915 Uncomfortable 27% 27% 26% 1,553 306 779 Highly 19% 20% 18% Uncomfortable 1,118 306 555 Not sure how 14% 13% 12% I feel 811 198 357

Table 41: Staff Level of Comfort with Scenario 2 by Elementary Teacher Grade Level (Percentages and Counts)

	Pre-Kindergarten (n=245)	Primary (Kindergarten to Grade 2) (n=1586)	Upper Elementary (Grades 3 to 6) (n=2247)
Highly	12%	11%	9%
Comfortable	30	175	202
Comfortable	29%	32%	32%
	71	501	714
Uncomfortable	26% 63	25% 402	27% 421
Highly	21%	19%	19%
Uncomfortable	52	298	421
Not sure how	12%	13%	14%
I feel	29	210	304

Table 42:
Staff Level of Comfort with Scenario 2
by Student Service (Percentages and Counts)

	Special Education Teachers (n=1,916)	ESOL Teachers (n=557)	AAP Teachers (n=320)
Highly	9%	8%	6%
Comfortable	173	45	20
Comfortable	31%	27%	26%
	586	149	84
Uncomfortable	28%	28%	30%
	530	130	97
Highly	19%	23%	23%
Uncomfortable	361	130	74
Not sure how	14%	14%	14%

There is a small effect (ES-.24) between AAP teachers and non-AAP teachers.

Table 43: Staff Level of Comfort with Scenario 2 for Select Positions (Percentages and Counts)

	Instructional Assistants (n=1,696)	Bus Drivers (n=640)
Highly Comfortable	10% 176	17% 110
Comfortable	36% 618	43% 278
Uncomfortable	23% 395	19% 124
Highly Uncomfortable	14% 229	9% 57
Not sure how I feel	16% 278	11% 71

There is a moderate effect (ES=.40) between bus drivers and other support staff.

Amount of Synchronous and Asynchronous Instruction

Families and teachers were asked to report on the adequacy of the amount of synchronous and asynchronous instruction provided during the COVID-19 school closure.

Conclusions

- Agreement between parents and teachers that the amount of synchronous instruction
 was insufficient for students to learn effectively reflects two potential avenues for
 improvement. One pathway would be improvements in the amount of virtual
 instruction and the other pathway could be a return to in-school instruction.
- Parents and teachers differed more on their perspectives of asynchronous instruction, with teachers indicating the amount was sufficient while parents relatively evenly split between those who perceived the amount as not enough and those who considered it an appropriate amount. This may reflect difficulties families experienced ensuring students continued to learn new material or in occupying their children during quarantine.
- Families of students receiving Special Education services reported even higher levels
 of insufficient synchronous instruction than families of students not receiving these
 services. This difference coupled with results above that families of students receiving
 special education services also split in their preferences for virtual versus in-school
 instruction indicate a need for FCPS to consider improvements over what was
 provided during the COVID-19 school closure, whether instruction is delivered virtually
 or in-school.
- Other subgroup differences were small to moderate for both synchronous and asynchronous instruction, indicating general agreement with the overall trends among family and staff subgroups on the amount of synchronous and asynchronous instruction.

Overall Parent/Caregiver and Teacher Perspectives on Instruction

Summary of Findings

- Majorities of both parents (69 percent) and teachers (53 percent) responded that the amount of synchronous instruction provided to students during the COVID-19 closing was not enough to help students learn effectively.
- There was less agreement between parents and teachers about the amount of asynchronous instruction that students received during the COVID-19 closing. A majority of teachers (66 percent) responded that the amount was appropriate. Parents, however, reported more mixed views with 44 percent responding that asynchronous opportunities were not enough for students to learn effectively and 41 percent reporting that asynchronous opportunities were the appropriate amount.

Table 44:
Overall Parent / Cargiver and Staff Perspectives on Amount of
Synchronous and Asynchronous Instruction (Percentages and Counts)

	Synchronous	
	Parents / Caregivers (n= 96,253)	Teachers (n=11,127)
Not Enough	69%	53%
	66,085	5,863
Appropriate Amount	30%	43%
	29,189	4,791
Too Much	1%	4%
	979	473
	Asynchronous	
	Parents / Caregivers (n= 96,239)	Teachers (n=11,137)
Not Enough	44%	23%
	42,482	2,584
Appropriate Amount	41%	66%
	39,255	7,319
Too Much	15%	11%
	14,502	1,234

<u>Parent / Caregiver Perspectives on Synchronous and Asynchronous Instruction, Disaggregated</u>

Summary of Findings

- When the data on synchronous and asynchronous instruction were disaggregated, similar patterns were observed to the overall data. However, there were some differences that were small to large in magnitude between groups.
- Families of students receiving Special Education services reported that there was not enough synchronous instruction more often than families who did not receive these services, which was categorized as difference of large magnitude (*ES*=.65).
- Families of students receiving ESOL services were less likely to report not enough synchronous instruction than families of students not receiving these services, which was categorized as moderate difference (*ES*=.39).
- A greater percentage of families of White students reported not enough synchronous instruction than families of other students, which were categorized as small to moderate differences (*ES* ranges from .21 to .39).
- When looking at the data by elementary grade level, a smaller percentage of families of pre-K students reported not enough synchronous instruction, categorized as a small difference from the other grade level groups (*ES*=.13).

Table 45:

Parent / Caregiver Perspectives on Amount of
Synchronous and Asynchronous Instruction Disaggregated by Race/Ethnicity
(Percentages and Counts)

Synchronous							
	Asian Students (n=18,731)	Black Students (n=6,638)	Hispanic Students (n=15,148)	White Students (n=45,876)			
Not enough	65%	56%	56%	75%			
	12,207	3,735	8,544	34,605			
Appropriate Amount	34%	43%	43%	23%			
	6,385	2,835	6,448	10,765			
Too Much	1%	1%	1%	1%			
	139	68	156	506			
	Asy	nchronous					
	Asian Students	Black Students	Hispanic	White Students			
	(n=18,731)	(n=6,640)	Students (n=15,173)	(n=45,839)			
Not enough	44%	34%	38%	48%			
	8,288	2,279	5,840	21,819			
Appropriate Amount	44%	52%	49%	36%			
	8,178	3,434	7,456	16,304			
Too Much	12%	14%	12%	17%			
	2,265	927	1,877	7,716			

For synchronous instruction, there are small to moderate effects (ES=.21-.39) between families of White students and other families. For asynchronous instruction, There are no meaningful differences between groups, as reflected by effect sizes.

Table 46:
Parent / Caregiver Perspectives on Amount of
Synchronous and Asynchronous Instruction Disaggregated by Student Service
(Percentages and Counts)

		Synchronous		
	Special Education (n=15,017)	English for Speakers of Other Languages (n=7,895)	Free or Reduced Meals (n=9,201)	Advanced Academic Program (n=22,763)
Not enough	66%	51%	49%	71%
	9,978	4,029	4,494	16,121
Appropriate Amount	32%	47%	50%	28%
	4,809	3,746	4,574	6,446
Too Much	2%	2%	1%	1%
	230	120	133	196
		Asynchronous		
	Special Education (n=15,025)	English for Speakers of Other Languages (n=7,885)	Free or Reduced Meals (n=9,200)	Advanced Academic Program (n=22,761)
Not enough	42%	38%	37%	44%
	6,253	2,988	3,448	10,036
Appropriate Amount	41%	53%	53%	41%
	6,094	4,186	4,920	9,357
Too Much	18%	9%	9%	15%
	2,678	711	832	3,368

For synchronous instruction, there is a moderate effect (ES=.40) between ESOL and non-ESOL families and a large effect (ES=.65) between special education and non-special education families. For asynchronous instruction, there is a large effect (ES=.63) between special education and non-special education families.

Table 47:
Parent / Caregiver Perspectives on Amount of
Synchronous and Asynchronous Instruction Disaggregated by Region
(Percentages and Counts)

Synchronous						
	Region 1 (n= 22,021)	Region 2 (n= 18,256)	Region 3 (n= 15,047)	Region 4 (n= 21,993)	Region 5 (n= 18,107)	
Not enough	73%	65%	64%	71%	69%	
	16,091	11,875	9,604	15,603	12,431	
Appropriate	26%	34%	35%	28%	30%	
Amount	5,713	6,171	5,280	6,181	5,514	
Too Much	1%	1%	1%	1%	1%	
	217	210	163	209	162	
		Asynch	ronous			
	Region 1 (n=22,001)	Region 2 (n=18,234)	Region 3 (n=15,054)	Region 4 (n=21,981)	Region 5 (n=18,132)	
Not enough	47%	41%	42%	46%	44%	
	10,327	7,461	6,251	10,139	7,952	
Appropriate	37%	44%	45%	39%	41%	
Amount	8,134	8,033	6,741	8,547	7,408	
Too Much	16%	15%	14%	15%	15%	
	3,540	2,740	2,062	3,295	2,772	

Table 48:
Parent / Caregiver Perspectives on Amount of
Synchronous and Asynchronous Instruction Disaggregated by School Level
(Percentages and Counts)

	Synchron	ous	
	Elementary School (n=54,742)	Middle School (n=14,367)	High School (n=25,875)
Not enough	69%	69%	67%
	37,916	9,944	17,450
Appropriate Amount	30%	30%	32%
	16,172	4,339	8,205
Too Much	1%	1%	1%
	654	84	220
	Asynchror	nous	
	Elementary School (n=54,759)	Middle School (n=14,358)	High School (n=25,845)
Not enough	44%	44%	46%
	23,805	6,282	11,848
Appropriate Amount	41%	40%	40%
	22,617	5,778	10,297
Too Much	15%	16%	14%
	8,337	2,298	3,700

Table 49:
Parent / Caregiver Perspectives on Amount of
Synchronous and Asynchronous Instruction Disaggregated by
Elementary Grade Level (Percentages and Counts)

Synchronous					
	Pre-Kindergarten (n=1,537)	Kindergarten to Grade 2 (n=23,964)	Grades 3 to 6 (n=29,043)		
Not enough	63%	69%	70%		
	975	16,595	20,231		
Appropriate Amount	36%	29%	29%		
	546	7,015	8,532		
Too Much	1%	1%	1%		
	16	354	280		
	Asynchro	onous			
	Pre-Kindergarten (n=1,538)	Kindergarten to Grade 2 (n=23,965)	Grades 3 to 6 (n= 29,055)		
Not enough	47%	43%	43%		
	717	10,406	12,600		
Appropriate Amount	45%	41%	41%		
	687	9,891	11,949		
Too Much	9%	15%	16%		
	134	3,668	4,506		

There is a small effect (ES=.13-.14) for pre-kindergarten families and other elementary families.

Teacher Perspectives on Synchronous and Asynchronous Instruction, Disaggregated

Summary of Findings

- When teacher responses about synchronous and asynchronous instruction were disaggregated, similar patterns were observed to the overall data. The largest percentages of teachers responded that that the amount of synchronous instruction provided to students during the COVID-19 closing was not enough to help students learn effectively. A majority of teachers responded that the amount of asynchronous instruction was appropriate. There were some differences between staff groups.
- Elementary teachers of pre-kindergarten to Grade 2 students were more likely to indicate that the amount of synchronous instruction was appropriate than elementary teachers of students in Grades 3 to 6, which were categorized as small to moderate differences (*ES* range from .22 to .38).
- A smaller percentage of elementary teachers reported that synchronous instruction was not enough compared to their middle and high school counterparts, differences categorized as small in magnitude (*ES* range from .23 to .26).

Table 50:
Teacher Perspectives on Synchronous and Asynchronous Instruction Disaggregated by School Level
(Percentages and Counts)

	Synchron	ous	
	Elementary School	Middle School	High School
	(n=5,243)	(n=1,368)	(n=2,728)
Not enough	50%	59%	60%
	2,606	807	1,625
Appropriate Amount	45%	38%	36%
	2,361	522	989
Too Much	5%	3%	4%
	276	39	114
	Asynchror	nous	
	Elementary School	Middle School	High School
	(n=5,287)	(n=1,428)	(n=2,730)
Not enough	21%	20%	30%
	1,085	284	815
Appropriate Amount	67%	66%	62%
	3,546	946	1,689
Too Much	12%	14%	8%
	656	198	226

There is a small effect (ES=.20) between elementary and middle school staff for synchronous instruction. There is a small effect (ES=.20-.26) between elementary teachers and both middle and high teachers for asynchronous instruction.

Table 51:
Teacher Perspectives on Synchronous and Asynchronous Instruction Disaggregated by
Elementary Grade Level (Percentages and Counts)

	Synchro	nous	
	Pre-Kindergarten (n=199)	Kindergarten to Grade 2 (n=1,508)	Grades 3 to 6 (n=2,141)
Not enough	35%	41%	52%
	69	620	1,108
Appropriate Amount	59%	52%	44%
	117	777	949
Too Much	7%	7%	4%
	13	111	84
	Asynchro	onous	
	Pre-Kindergarten (n=211)	Kindergarten to Grade 2 (n=1,479)	Grades 3 to 6 (n=2,108)
Not enough	18%	19%	21%
	39	279	440
Appropriate Amount	70%	70%	67%
	147	1,035	1,403
Too Much	12%	11%	13%
	25	165	265

There are small to moderate effects (ES=.23-.38) between pre-kindergarten teachers and other elementary teachers for synchronous instruction. There are no meaningful differences for asynchronous instruction.

Table 52:
Teacher Perspectives on Synchronous and Asynchronous Instruction Disaggregated by
Student Service (Percentages and Counts)

	Synchronous					
	Special Education (n=1738)	English for Speakers of Other Languages (n=535)	Advanced Academic Program (n=300)			
Not enough	55%	59%	49%			
	964	315	148			
Appropriate Amount	41%	38%	47%			
	712	207	142			
Too Much	4%	2%	3%			
	62	13	10			
	Asynchro	onous				
	Special Education (n=1693)	English for Speakers of Other Languages (n=507)	Advanced Academic Program (n=295)			
Not enough	25%	24%	16%			
	420	124	46			
Appropriate Amount	62%	62%	71%			
	1,045	312	209			
Too Much	13%	14%	14%			
	2228	71	40			

Access to Technology

Families and staff were asked two questions about access to technology. One question targeted availability of a laptop, computer, or other device. A second question targeted access to the internet

Conclusions

- For all scenarios, both families and staff responses indicated a relatively even split between feeling comfortable and uncomfortable with each scenario. In particular, the Family Survey showed a relatively even split, garnering 40 to 51 percent of comfortable and uncomfortable responses. Staff responses to scenarios demonstrated slightly more discomfort.
- A majority (60 percent) of parents indicated they were unlikely to opt into virtual learning if in-school instruction resumed. However, a large proportion (40 percent) also indicated they were likely to opt into virtual learning for their child.
- These findings are similar or at times more positive than available information about parent and teacher perspectives across the United States about returning to in-school instruction.⁷
- Any re-opening scenario that attends to only one type of start, either virtual or in school (even with distance learning), is likely to meet resistance from a substantial segment of the FCPS community.
- Subgroup disaggregations of data indicated consistency of family and staff responses
 across most groups on each scenario. Subgroup differences categorized as large in
 magnitude included families of White students showing greater willingness to return to
 in-school instruction than families of students from other racial/ethnic subgroups and
 families of English learner or economically disadvantaged students showing greater
 likelihood to opt into virtual instruction than families of English proficient or
 economically advantaged students.
- The interest of families of economically disadvantaged students to opt them into virtual learning indicates current meal delivery might need to continue to ensure these students receive adequate food and nutrition during the school year.

Kurtz, H. Y. & Bushwaller, K. (2020, June 3.). Most Educators Want Schools to Stay Closed to Slow Spread of COVID-19. Retrieved from https://www.edweek.org/ew/articles/2020/06/03/most-educators-want-schools-to-stay-closed.html
Lowe, Br.. (2020, May 11). New Poll: Two-Thirds of Parents Support Keeping Schools Closed 'Until They Are Certain There Is No Health Risk'. Retrieved from https://www.the74million.org/new-poll-two-thirds-of-parents-support-keeping-schools-closed-until-they-are-certain-there-is-no-health-risk

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⁷ Page, S. (2020, May 27). Back to school? 1 in 5 teachers are unlikely to return to reopened classrooms this fall, poll says. Retrieved from https://www.usatoday.com/story/news/education/2020/05/26/coronavirus-schools-teachers-poll-ipsos-parents-fall-online/5254729002/

Overall Student and Staff Access to Technology

Summary of Findings

- For computer or device availability, the majority of families (70 percent) indicated students used a family-provided device. In contrast, a majority of staff (84 percent) reported using FCPS-provided computers or devices.
- Almost all families (98 percent) and staff (97 percent) reported using their own internet access for distance learning and teleworking.
- Approximately 1 percent of families reported the student did not have routine availability of a computer/device or routine access to the internet.

Table 53:
Overall Student and Staff Access to Technology (Percentages and Counts)

Computer or Device				
	Family Reporting on Student (n= 96,584)	Staff Reporting on Staff (n=16,302)		
Family-provided	70%	13%		
	67,171	2,111		
FCPS-provided	28%	84%		
	26,944	13,741		
Did not have routine	1%	<1%		
availability	984	63		
Other	2%	2%		
	1,485	387		
	Internet			
	Family Reporting on Student (n= 96,592)	Staff Reporting on Staff (n=16,308)		
Family-provided	98%	97%		
	94,330	15,738		
FCPS-provided	1%	2%		
	1,099	406		
Did not have routine access	1%	<1%		
	656	47		
Other	1%	1%		
	507	117		

Student Access to Technology, Disaggregated

Summary of Findings

 When Family Survey data on technology were disaggregated, similar patterns were observed to the overall data and there were no statistically meaningful differences (effect sizes) between family groups.

Table 54:
Family-Reported Student Access to Technology Disaggregated by Race/Ethnicity
(Percentages and Counts)

Computer or Device					
	Asian Students (n=18,713)	Black Students (n=6,637)	Hispanic Students (n=15,233)	White Students (n=46,071)	
Family-provided	75%	60%	55%	73%	
	13,967	3,974	8,340	33,803	
FCPS-provided	24%	37%	40%	25%	
	4,483	2,486	6,029	11,373	
Did not have routine availability	1%	1%	3%	1%	
	103	82	387	307	
Other	1%	1%	3%	1%	
	160	95	477	588	
		Internet			
	Asian Students (n=18,727)	Black Students (n=6,636)	Hispanic Students (n=15,203)	White Students (n=46,102)	
Family-provided	98%	97%	94%	99%	
	18,442	6,418	14,224	45,552	
FCPS-provided	1%	2%	3%	<1%	
	167	124	502	209	
Did not have routine access	<1%	1%	2%	<1%	
	55	63	307	158	
Other	<1%	<1%	1%	<1%	
	63	31	170	183	

Table 55:
Family-Reported Student Access to Technology Disaggregated by Student Service
(Percentages and Counts)

	Computer or Device						
	Special Education (n=15,073)	English for Speakers of Other Languages (n= 7,885)	Free or Reduced Meals (n=9,224)	Advanced Academic Program (n= 22,731)			
Family-provided	65%	58%	43%	79%			
	9,744	4,579	3,933	18,025			
FCPS-provided	32%	37%	49%	20%			
	4,775	2,912	4,563	4,440			
Did not have routine	1%	2%	4%	<1%			
availability	219	172	355	80			
Other	2%	3%	4%	1%			
	335	222	373	186			
		Internet					
	Special Education (n=15,074)	English for Speakers of Other Languages (n= 7,880)	Free or Reduced Meals (n=9,198)	Advanced Academic Program (n= 22,746)			
Family-provided	97%	93%	89%	99%			
	14,561	7,320	8,205	22,477			
FCPS-provided	2%	5%	6%	1%			
	252	363	548	153			
Did not have routine	1%	1%	3%	<1%			
access	142	112	283	47			
Other	1%	1%	2%	<1%			
	119	85	162	69			

There are no meaningful differences between groups, as reflected by effect sizes.

Table 56:
Family-Reported Student Access to Technology Disaggregated by Region (Percentages and Counts)

Computer or Device					
	Region 1 (n=22,081)	Region 2 (n=18,300)	Region 3 (n=15,090)	Region 4 (n=22,087)	Region 5 (n= 18,166)
Family-provided	73% 16,165	69% 12,699	68% 10,302	74% 16,250	62% 11,285
EODO '.ll	<u>*</u>	•	*	•	
FCPS-provided	25%	27%	29%	24%	36%
	5,470	4,960	4,302	5,401	6,505
Did not have routine availability	1%	2%	1%	1%	1%
	171	285	179	164	143
Other	1%	2%	2%	1%	1%
	275	356	307	272	233
		Intern	et		
	Region 1 (n=22,098)	Region 2 (n=18,290)	Region 3 (n=15,100)	Region 4 (n=22,077)	Region 5 (n= 18,164)
Family-provided	98%	96%	97%	99%	98%
	21,708	17,632	14,650	21,754	17,819
FCPS-provided	1%	2%	1%	1%	1%
	190	319	226	141	179
Did not have routine access	<1%	1%	1%	<1%	<1%
	93	218	127	102	86
Other	<1%	1%	1%	<1%	<1%
	107	121	97	80	80

Table 57:
Family-Reported Student Access to Technology Disaggregated by School Level
(Percentages and Counts)

	Computer or	Device	
	Elementary School (n=54,948)	Middle School (n=14,368)	High School (n=25,963)
Family-provided	84%	78%	36%
	45,889	11,169	9,352
FCPS-provided	13%	21%	63%
	7,133	3,025	16,349
Did not have routine availability	1%	<1%	<1%
•	822	66	41
Other	2%	1%	1%
	1,104	108	221
	Interne	t	
	Elementary School (n=54,972)	Middle School (n=14,362)	High School (n=25,952)
Family-provided	97%	98%	98%
	53,584	14,111	25,447
FCPS-provided	1%	1%	1%
	517	158	371
Did not have routine access	1%	<1%	<1%
	501	53	62
Other	1%	<1%	<1%
	370	40	72

Table 58:
Family-Reported Student Access to Technology Disaggregated by
Elementary Grade Level (Percentages and Counts)

Computer or Device					
	Pre-Kindergarten (n=1,680)	Kindergarten to Grade 2 (n=24,049)	Grades 3 to 6 (n=29,018)		
Family-provided	74%	89%	80%		
	1,248	21,369	23,134		
FCPS-provided	3%	7%	19%		
	50	1,606	5,429		
Did not have routine availability	11%	2%	1%		
	181	480	152		
Other	12%	2%	1%		
	201	594	303		
	Interr	net			
	Pre-Kindergarten (n= 1,679)	Kindergarten to Grade 2 (n= 24,066)	Grades 3 to 6 (n= 29,024)		
Family-provided	88%	97%	98%		
	1,482	23,391	28,518		
FCPS-provided	1%	1%	1%		
	14	204	294		
Did not have routine access	6%	1%	<1%		
	94	306	98		
Other	5%	1%	<1%		
	89	165	114		

There are moderate to large effects (ES=.39-.53) between pre-kindergarten families and other elementary families for technology devices. There are small to moderate effects (ES=.25-.37) between pre-kindergarten families and other elementary families for internet access.

Staff Access to Technology, Disaggregated

Summary of Findings

- When the staff data on technology access were disaggregated, overall patterns were maintained for most staff groups.
- Instructional assistants reported a lower percentage of availability of an FCPS-provided device (50 percent) than other instructional staff, which was categorized as a difference large in magnitude (ES=.90) and represents the largest difference found in the reporting documented in this report.

Table 59: Staff Access to Technology Disaggregated by Position Type (Percentages and Counts)

Computer or Device						
	Teachers (n=10,218)	Principals (n=162)	Other School- Based Instructional Staff (n=2,234)	School-Based Support Staff (n=1,461)	Central-Office Staff (n=2,227)	
Family-provided	6%	0%	32%	36%	12%	
	603	0	724	527	257	
FCPS-provided	92%	99%	65%	58%	86%	
	9,366	160	1,452	852	1,911	
Did not have routine availability	<1%	0%	1%	2%	1%	
	7	0	15	29	12	
Other	2%	1%	2%	4%	2%	
	242	2	43	53	47	
		Inte	rnet			
	Teachers (n=10,220)	Principals (n=162)	Other School- Based Instructional Staff (n=2,232)	School-Based Support Staff (n=1,466)	Central-Office Staff (n=2,228)	
Family-provided	98%	99%	96%	92%	95%	
	9,987	161	2,133	1,342	2,115	
FCPS-provided	2%	1%	3%	6%	4%	
	159	1	73	87	86	
Did not have routine access	<1%	0%	1%	1%	0%	
	10	0	14	16	7	
Other	1%	0%	1%	1%	1%	
	64	0	12	21	20	

There are small effects (ES=.23-.29) between school-based support staff and teachers and principals for technology devices.

There is a small effect between school-based support staff and principals for internet access.

Table 60: Other School-Based Instructional Staff Access to Technology Disaggregated by Position Level (Percentages and Counts)

Computer or Device					
	Instructional Assistants (n=1,498)	Non-Principal Administrators (n=278)	Other Instructional Staff (n=458)		
Family-provided	47% 699	1% 4	5% 11		
FCPS-provided	50% 753	98% 273	93% 426		
Did not have routine availability	1%	0%	0%		
	15	0	0		
Other	2%	<1%	2%		
	31	1	11		
	Intern	net			
	Instructional Assistants (n=1,495)	Non-Principal Administrators (n=278)	Other Instructional Staff (n=459)		
Family-provided	94%	98%	99%		
	1,408	272	453		
FCPS-provided	4%	1%	1%		
	65	4	4		
Did not have routine access	1%	0%	0%		
	13	1	0		
Other	1%	<1%	<1%		
	9	1	2		

Table 61: Teacher Access to Technology Disaggregated by School Level (Percentages and Counts)

Computer or Device					
	Elementary School (n=7,948)	Middle School (n=1,891)	High School (n=3654)		
Family-provided	14%	8%	9%		
	1,101	142	314		
FCPS-provided	84%	90%	88%		
	6,649	1,696	3228		
Did not have routine availability	<1%	<1%	<1%		
-	19	6	15		
Other	2%	3%	3%		
	179	47	96		
	Interne	t			
	Elementary School (n=7,946)	Middle School (n=1,892)	High School (n=3,660)		
Family-provided	97%	97%	96%		
	7,727	1,826	3,524		
FCPS-provided	2%	3%	3%		
	159	48	91		
Did not have routine access	<1%	<1%	<1%		
	17	6	12		
Other	1%	1%	1%		
	43	12	33		

Table 62: Elementary Teacher Access to Technology Disaggregated by Elementary Grade Level (Percentages and Counts)

Computer or Device					
	Pre-Kindergarten (n=448)	Kindergarten to Grade 2 (n=2,018)	Grades 3 to 6 (n=2,360)		
Family-provided	28%	16%	8%		
	124	312	195		
FCPS-provided	66%	82%	89%		
	296	1,659	2,109		
Did not have routine availability	1%	<1%	<1%		
	6	3	2		
Other	5%	2%	2%		
	22	44	54		
	Intern	et			
	Pre-Kindergarten (n=448)	Kindergarten to Grade 2 (n=2,016)	Grades 3 to 6 (n=2,359)		
Family-provided	96%	98%	98%		
	430	1,974	2,318		
FCPS-provided	2%	1%	1%		
	10	26	27		
Did not have routine access	1%	<1%	<1%		
	6	1	2		
Other	<1%	1%	1%		
	2	15	12		

Table 63: Teacher Access to Technology Disaggregated by Student Service (Percentages and Counts)

Computer or Device					
	Special Education (n=1956)	English for Speakers of Other Languages (n=553)	Advanced Academic Program (n=313)		
Family-provided	4%	5%	4%		
	68	27	13		
FCPS-provided	94%	94%	93%		
	1,841	518	290		
Did not have routine availability	<1%	0%	0%		
	3	0	0		
Other	2%	1%	3%		
	44	8	10		
	Intern	et			
	Special Education (n=1955)	English for Speakers of Other Languages (n=551)	Advanced Academic Program (n=312)		
Family-provided	97%	98%	99%		
	1,889	538	308		
FCPS-provided	2%	2%	<1%		
	47	11	1		
Did not have routine access	<1%	0%	0%		
	3	0	0		
Other	1%	<1%	1%		
	16	2	3		