



OUR MISSION AND VALUES

The Office of the Ombuds is committed to supporting the mission of Fairfax County Public Schools in which all students are inspired and empowered to meet high academic standards, lead healthy, ethical lives, and be responsible and innovative global citizens.

The Office of the Ombuds serves students, families, and employees, and community members by providing information about resources and how to access them. Our office seeks to understand concerns in an effort to provide support leading to a resolution. The Office of Ombuds follows the four principles of the International Ombuds Association:

- Confidentiality
- Independence
- Impartiality
- Informality

CONTACT US FOR HELP WITH ANY CONCERN

Here are three ways to reach us:

Phone: 571-423-4014

Email: Ombuds@fcps.edu

Website:
www.fcps.edu/Ombuds

(Take a picture of this QR code to link to our website)



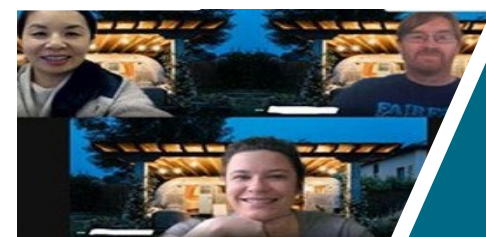
Office of the Ombuds

Addressing Employee Matters

Willow Oaks Administration Center
8270 Willow Oaks Corporate Drive
Fairfax, VA 22031

Ombuds@fcps.edu

571-423-4014
www.fcps.edu/Ombuds



Our office is a member of the International Ombuds Association (IOA).





Our Guiding Principles
Confidential - Independent - Impartial - Informal



WHAT IS AN OMBUDS?

The Office of the Ombuds opened in 2018, and is charged to provide an independent, confidential resource for students, families, community members, and employees offering informal help to resolve concerns, problems, complaints, and other FCPS-related issues.

The Ombuds will listen, review, and provide information about appropriate resources and how to access them; serve as a neutral advocate for fairness, equity, inclusion, and consistency; and foster positive working relationships.

WHAT WE DO

- Provide an opportunity to share concerns and complaints in a confidential manner
- Relay important information about FCPS practices, regulations, and policies
- Share ideas to help employees advocate for their needs and professional growth

WHAT WE DON'T DO

- Change or make decisions, policies, or regulations
- Take sides
- Provide legal advice
- Undertake formal investigations
- Share private or confidential information

EXAMPLES

- Helping an employee brainstorm solutions to a problem in the workplace
- Sharing information about resources within the division

WHEN TO CONTACT US

- When you want help solving an issue that affects your workplace environment and/or performance
- When you want to understand how FCPS works or where to go for assistance

