



## FCPS TEACHERS: GETTING AND KEEPING THE BEST

The best people make the best organization. The best teachers make the best school system. Fairfax County Public Schools (FCPS) recruits and retains the best teachers (over 13,000 of them) in a competitive market.

- With a national reputation among educators, FCPS is able to recruit and retain excellent teachers nationally. Each year, FCPS hires more than 1,700 teachers, and, with the number of students rising, the need to hire more teachers will continue.
- FCPS recruits teachers year-round and aggressively. There are often many applicants for a teaching position, but EXCELLENT teachers (the ones FCPS hires and retains) are in demand.
- FCPS mentoring and support for beginning teachers is the best anywhere. A program involving FCPS and the business community helps new teachers with financial assistance so they can live in the county.
- An online application system gives candidates everywhere instant access to careers in FCPS. Two on-site teacher job fairs yearly and recruiting year-round at 85 universities generates over 16,000 candidates annually.
- Money isn't everything—but it is a necessity. FCPS teacher salaries are above the average for teachers in the region. Benefits are competitive.

And the results? FCPS boasts the largest number of teachers in Virginia certified by the National Board for Professional Teaching Standards. Nearly 60 percent of FCPS teachers hold advanced degrees.

Teacher awards abound. Recent teacher awards include: national recognition for distinguished high school mathematics teaching and outstanding American history education; two teachers selected to participate in NASA's Messenger Educator Fellowship program (only 15 teachers across the nation were chosen for this prestigious program); state Teacher of the Year honors; and the award of a \$10,000 Toyota math grant to support math-related projects and field trips.

For more information about FCPS teachers and their accomplishments, visit: [www.fcps.edu/supt/teachers/index.htm](http://www.fcps.edu/supt/teachers/index.htm).