

*EXECUTIVE SUMMARY*

**EVIDENCE OF COMPLIANCE  
FCPS OPERATIONAL EXPECTATIONS MONITORING REPORT**

**Function: Professional Learning and Training**

**Operational Expectation: To provide superior training designed to increase individual and system effectiveness.**

**1. Provide career enrichment and advancement opportunities.**

Highlight- Evidence of Compliance

- *FCPS now has My PLT, a district-wide learning management system to manage professional development.*
- *In Phase I of the operation of My PLT (FCPS Learning Management System) well over 5841 employees were trained in 259 sessions.*

**2. Identify and develop strong leaders and ensure leadership continuity.**

Highlight – Evidence of Compliance

- *Over 88 percent of leadership positions in FCPS are filled internally.*
- *122 leadership positions were open in FCPS in 2005 - 2006 and 112 of them were filled by promoting FCPS employees.*

**3. Support staff members in their efforts to help students meet high academic standards.**

Highlight – Evidence of Compliance

- *A cross-departmental work group has been formed to develop departmental professional development plans.*