

MINUTES

Fairfax County School Board

Luther Jackson Middle School

Regular Meeting No. 22

June 23, 2011

1. **CLOSED MEETING**

Mr. Gibson moved, and Mrs. Wilson seconded, that the Board go into closed meeting to: (1) discuss and consider disciplinary matters concerning students pursuant to Section 2.2-3711(A)(2) of the Code of Virginia; (2) consult with legal counsel regarding specific legal matters pertaining to an individual public employee, who has initiated administrative complaints against the Board, pursuant to Section 2.2-3711(A)(7) of the Code of Virginia; (3) to discuss and consider the performance of a specific public officer, pursuant to Section 2.2-3711(A)(1) of the Code of Virginia; and (4) discuss and consider the performance and employment of specific public employees, pursuant to Section 2.2-3711(A)(1) of the Code of Virginia. The motion **passed 9-0**: Mr. Center, Mr. Gibson, Ms. Hone, Mr. Moon, Dr. Raney, Mrs. Reed, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voted "aye"; Ms. Bradsher and Ms. Evans were not present for the vote; Mr. Storck was absent.

Chairman Smith convened the closed meeting at 5:45 p.m.

2. **MEETING OPENING**

[NOTE: EACH AGENDA ITEM IS AVAILABLE ON MP3 AUDIO FILES AT <http://www.boarddocs.com/vsba/Fairfax/Board.nsf/Public?OpenFrameSet>]

2.01 Call to Order/Pledge of Allegiance/Moment of Silence

Chairman Smith convened the meeting at 7:30 p.m. with the following members present:

Elizabeth T. Bradsher (Springfield; arr. 6:27)	James L. Raney (At Large)
Brad Center (Lee)	Patricia S. Reed (Providence)
Sandra S. Evans (Mason; arr. 6:03)	Kathy L. Smith (Sully)
Stuart D. Gibson (Hunter Mill)	Daniel G. Storck (Mt. Vernon; ABSENT)
Martina A. Hone (At Large)	Jane K. Strauss (Dranesville)
Ilryong Moon (At Large)	Tessie Wilson (Braddock)

Also present were Division Superintendent Jack D. Dale; Deputy Superintendent Richard Moniuszko; Executive Assistant and Clerk of the Board Pamela Goddard; Deputy Executive Assistant and Deputy Clerk of the Board Yvette Rhodes; and certain other members of staff. Student Representative Keegan Cotton was present.

2.02 Certification of Closed Meeting Compliance (Exhibit A)

Mrs. Wilson moved, and Mr. Gibson seconded, that in order to comply with Section 2.2-3712 (D) of the Code of Virginia, it is necessary for the Board to

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certify that since the Fairfax County School Board convened a closed meeting on June 23, 2011, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Board during the closed meeting. The foregoing also shall be deemed to include the certification of each School Board member who served on a student disciplinary committee that those closed committee meetings are lawfully exempted from open meeting requirements by Section 2.2-3711(A)(2) of the Code of Virginia, and that only student disciplinary matters were heard, discussed, or considered in those closed committee meetings. The motion **passed 11-0:** Ms. Bradsher, Mr. Center, Ms. Evans, Mr. Gibson, Ms. Hone, Mr. Moon, Dr. Raney, Mrs. Reed, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voted "aye"; Mr. Storck was absent.

2.03 Announcements

Chairman Smith announced that Mr. Storck would not attend tonight's meeting; that Consent Agenda Item 5.07 Award of Contract for Synthetic Turf Field at Chantilly High School would be rescheduled to a future date; she also welcomed several Boy Scouts in the audience who were working on various merit badges.

Dr. Dale announced that Dr. Phyllis Pajardo had been selected for the position of Assistant Superintendent for Human Resources.

Ms. Hone moved, and Mr. Gibson seconded, to appoint Phyllis C. Pajardo as Assistant Superintendent for Human Resources effective August 1, 2011, and authorize the Chairman to execute a contract reflecting this action. The motion **passed 11-0:** Ms. Bradsher, Mr. Center, Ms. Evans, Mr. Gibson, Ms. Hone, Mr. Moon, Dr. Raney, Mrs. Reed, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voted "aye"; Mr. Storck was absent.

2.04 Resolution Naming the Concession Stand at Stuart High School (Exhibit B)

Ms. Evans read a resolution naming the concession stand at J.E.B. Stuart High School "The Maria Haynes Concession Stand."

Ms. Evans moved, and Mrs. Reed seconded, to adopt the resolution naming the concession stand at J.E.B. Stuart High School "The Maria Haynes Concession Stand." The motion **passed 11-0:** Ms. Bradsher, Mr. Center, Ms. Evans, Mr. Gibson, Ms. Hone, Mr. Moon, Dr. Raney, Mrs. Reed, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voted "aye"; Mr. Storck was absent.

Ms. Evans invited Mrs. Haynes and her family and friends to join the Board members for photographs.

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2.05 Resolution Honoring the Student Representative to the School Board (Exhibit C)

Mrs. Strauss read a resolution honoring Keegan Cotton, Student Representative to the School Board for the 2010-2011 school year.

Mrs. Strauss moved, and Ms. Hone seconded, to adopt the resolution honoring Keegan Cotton. The motion **passed 11-0**: Ms. Bradsher, Mr. Center, Ms. Evans, Mr. Gibson, Ms. Hone, Mr. Moon, Dr. Raney, Mrs. Reed, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voted "aye"; Mr. Storck was absent.

Mrs. Strauss and Board members thanked Keegan Cotton for his contributions and advocacy on behalf of Fairfax County students and presented a gift and a copy of the resolution; Mr. Cotton's family joined him and the Board members for photographs.

Mr. Cotton thanked Board members for their support and guidance and congratulated Eugene Coleman III for his election as the 2011-2012 student representative to the Board.

3. PRESENTATIONS TO SCHOOL BOARD

3.01 Passages Monitoring Report and Presentation (PLA; action scheduled 7/14/11; Exhibit D)

Terri Breeden, assistant superintendent for Professional Learning and Accountability, reviewed a PowerPoint presentation and video that highlighted current outcomes of composite measures reflecting overall student and division performance on the three Student Achievement Goals at key passages in students' careers.

Discussion included the following: commendation for the monitoring report and the video presentation showing students who were enthusiastic about learning, and praise for FCPS educators who taught beyond standardized tests; data showed benefits of Head Start programs for kindergarten readiness; request that future reports include information on students who were seeking certification for careers in technical industries; question about the 172 students who had been retained at an earlier grade and had not taken the grade three Standards of Learning test in 2010; response that teachers in the Literacy Institute Summer Program would work with those students to enrich reading skills; National Student Clearing House tracking data provided valuable information about FCPS graduates; the overall average score of randomly selected Edison High School 15-year-old students who participated in the 2009 Program of International Student Assessment (PISA) Reading Literacy test compared higher than the average scores of students from participating countries and the United States; comment that high student achievement in Fairfax County could be attributed to

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the county's wealth and valuable information could be obtained from an analysis of factors influencing students who were not successful.

3.02 Citizen Participation

No speakers addressed the Board in the time reserved for public comment.

3.03 Student Representative Matters

The Student Representative presented informational items.

4. ACTION ITEMS

- 4.01 **Award of Contract** – Award a contract for the relocation of an eight-room modular building from Beech Tree Elementary School to Groveton Elementary School to CFI Construction Corporation, in the amount of \$944,800, and authorize the Division Superintendent, or his designee, to execute the contract on behalf of the School Board (FTS; presented as new business 6/9/11; Exhibit E)

Mr. Center moved, and Ms. Bradsher seconded, to award a contract for the relocation of an eight-room modular building from Beech Tree Elementary School to Groveton Elementary School to CFI Construction Corporation, in the amount of \$944,800, and authorize the Division Superintendent, or his designee, to execute the contract on behalf of the School Board.

Discussion that there was substantial overcrowding at Groveton Elementary School and the relocation of the eight room modular building would allow time for the Facilities staff to study a solution since there was no feasible boundary option available.

The motion to award a contract for the relocation of an eight-room modular building from Beech Tree Elementary School to Groveton Elementary School to CFI Construction Corporation, in the amount of \$944,800, and authorize the Division Superintendent, or his designee, to execute the contract on behalf of the School Board **passed 11-0**: Ms. Bradsher, Mr. Center, Ms. Evans, Mr. Gibson, Ms. Hone, Mr. Moon, Dr. Raney, Mrs. Reed, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voted "aye"; Mr. Storck was absent.

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4.02 Confirmation of Action Taken in Closed Meeting

Mrs. Strauss moved, and Mr. Center seconded, to expel a student for possessing and distributing illegal drugs at school. The motion **passed 9-0-2**: Mr. Center, Mr. Gibson, Ms. Hone, Mr. Moon, Dr. Raney, Mrs. Reed, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voted "aye"; Ms. Bradsher and Ms. Evans abstained; Mr. Storck was absent.

Mr. Gibson moved, and Mrs. Wilson seconded, to deny the school assignment appeal of a student who violated school rules. The motion **passed 9-0-2**: Mr. Center, Mr. Gibson, Ms. Hone, Mr. Moon, Dr. Raney, Mrs. Reed, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voted "aye"; Ms. Bradsher and Ms. Evans abstained; Mr. Storck was absent.

Having served as chairman of a three-member committee, along with Dr. Raney and Mrs. Wilson, Mr. Center moved, and Dr. Raney seconded, to expel three students for participating in a mob assault of a fellow student at school. The motion **passed unanimously**.

Mrs. Strauss moved, and Mr. Gibson seconded, that the teacher identified in closed meeting be dismissed from employment. The motion **passed 10-1**: Ms. Bradsher, Mr. Center, Ms. Evans, Mr. Gibson, Mr. Moon, Dr. Raney, Mrs. Reed, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voted "aye"; Ms. Hone voted "nay"; Mr. Storck was absent.

Mrs. Strauss moved, and Ms. Bradsher seconded, that the Chairman of the School Board be authorized to execute, on behalf of the Board, contracts for all members of the Leadership Team, as discussed in closed meeting. The motion **passed 10-0-1**: Ms. Bradsher, Mr. Center, Ms. Evans, Mr. Gibson, Mr. Moon, Dr. Raney, Mrs. Reed, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voted "aye"; Ms. Hone abstained; Mr. Storck was absent.

5. CONSENT AGENDA

- 5.01 **Minutes** – Approve the minutes of the May 16, 2011, Operational Expectations work session and the June 9, 2011, regular School Board meeting (SB; Exhibit F)
- 5.02 **Monthly Separation Report** – Confirm the separations for the period beginning May 1, 2011, and ending May 31, 2011, as detailed in the agenda item (HR; Exhibit G)
- 5.03 **Amendment to the Educational Employees of Fairfax County Defined Benefit Plan (ERFC and ERFC 2001)** – Approve Amendment 1 to ERFC and ERFC 2001 for the purposes of: (1) allowing members to name additional types of beneficiaries to receive refunds of contributions; (2) clarifying the appeals process; (3) complying with recent IRS guidance with respect to investing in group trusts (HR; presented as new business 6/9/11; Exhibit H)

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- 5.04 Reappointments to Educational Employees' Supplementary Retirement System of Fairfax County (ERFC) Board of Trustees** – Reappoint Richard Moniuszko and Susan Quinn to the Educational Employees' Supplementary Retirement System of Fairfax County (ERFC) Board of Trustees for a one-year term; beginning July 1, 2011, and ending June 30, 2012 (HR; presented as new business 6/9/11; Exhibit I)
- 5.05 Reappointment of "individual Trustee" to the Board of Trustees of the Educational Employees' Supplementary Retirement System of Fairfax County (ERFC)** – Approve the reappointment of Nitin M. Chittal, CPA, to the ERFC Board of Trustees for a one-year term beginning July 1, 2011, and ending June 30, 2012 (HR; presented as new business 6/9/11; Exhibit J)
- 5.06 Award of Contract** – Award a contract for the Fairfax High School re-roofing project to Function Enterprises, in the amount of \$381,600, and authorize the Division Superintendent, or his designee, to execute the contracts on behalf of the School Board (FTS; presented as new business 6/9/11; Exhibit K)
- 5.07 Award of Contract** – Synthetic Turf Field at Chantilly High School (Exhibit L)
[Clerk's note: Chairman Smith announced earlier that Board action would be rescheduled to a future date.]
- 5.08 Additional Appointments** – Appoint individuals to serve on committees, as detailed in the agenda item (SB; Exhibit M)

Chairman Smith stated that, without objection, the eight items on the consent agenda would be adopted. Hearing no objection, the consent agenda **was adopted.**

6. NEW BUSINESS

- 6.01 Proposed Program/Attendance Area Adjustment Annandale Regional Study** – Recommendation to approve adjustments to school attendance areas in order to establish an attendance area for the new elementary school at the Lacey site and to contribute to the efficiency of the school division, pursuant to Virginia Code Section 22.1-79(4), and Policy 8130.6, Local School Boundaries, Program Assignments, and School Closings, as shown in Appendix A to be effective for the 2012-13 school year for the following schools: Annandale Terrace, Beech Tree, Belvedere, Pine Spring, and Woodburn Elementary Schools; Frost, Glasgow, Holmes, Jackson, and Poe Middle Schools; Annandale, Edison, Falls Church, Stuart, and Woodson High Schools; and, further, that the School Board authorize staff to use existing bond authority within the construction reserve account; to design and construct a modular addition at Frost Middle School; and to otherwise implement the Board's action, as detailed in the agenda item (FTS; work sessions held 3/14/11, 4/4/11; action on scope 4/28/11; public hearing scheduled 7/11/12 and 7/12/11; action scheduled 7/28/11; Exhibit N)

Denise James, director of the Facilities Planning Services Office, reviewed a PowerPoint presentation that highlighted the staff recommendation for the Annandale Regional Study program/attendance area adjustments; 11 elementary schools, eight middle schools, and seven high schools had been included in the

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scope of the study with the objectives to establish an attendance area for the new elementary school at the Lacey site and to reduce overcrowding at Annandale High School; the study continued the work of an ad-hoc community-based review of those issues and there had been substantial community outreach on all four options; the staff recommendation had considered the recommendations from the ad hoc committee, feedback forms collected from five community dialogue meetings, responses to a web-based survey, and comments from cluster offices and principals; the staff recommendation for the new elementary school at the Lacey site was the same as the Option 2 that was presented to the community; the recommendation at the middle school level eliminated the current split feeder for Wakefield Forest Elementary and the non-contiguous boundary for Holmes Middle School, and included the installation of a modular addition at Frost Middle School; the recommendation at the high school level would re-assign approximately 121 students out of Annandale High School in the 2012-13 school year, with the number of reassignments increasing to 441 students in the 2016-17 school year.

Discussion included the following: concerns that Bren Mar Park and North Springfield Elementary Schools had been included in the study, but the recommendation had not addressed capacity issues for those schools; for the 2016-17 school year, projected capacity for Bren Mar Park was 150 percent and North Springfield Elementary was 79 percent; programmatic changes were being considered to relieve capacity at Bren Mar Elementary; concerns expressed that the recommendations to address the overcrowding at Annandale High School would not provide relief until the 2016-2017 school year; comment that the staff recommendation would result in underutilization of the elementary school at the Lacey site; response that the projected lower enrollment allowed for growth and accommodation of future programmatic changes; concerns expressed regarding the elimination of the attendance area islands for Woodburn and Pine Spring Elementary Schools, and response it was Board policy to create contiguous boundaries; community feedback on the ad hoc committee's non-boundary solution (Option 4) ranked the option either highest or lowest and, therefore, that option had not been recommended; staff would provide responses to specific questions from Board members and the Board had scheduled a public hearing on July 11, a work session on July 18, and Board action on July 28.

- 6.02 Bus Parking Lease** – Recommendation to authorize the Division Superintendent or Chief Operating Officer, in consultation with legal counsel for the school system, to negotiate, execute and administer, on behalf of the School Board, a lease for bus parking on Industrial Road in Springfield, including any and all related lease documentation, all as reviewed and approved by legal counsel for the school system (FTS; action scheduled 7/14/11; Exhibit O)

There was no discussion of this item.

- 6.03 Request for Waiver Related to Standards of Learning (SOL) Assessments and Testing Schedules** – Recommendation to approve the Request for Waiver

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and Alternative Accreditation Plan to the Virginia Board of Education, as detailed in the agenda item (S; action scheduled 7/14/11; Exhibit P)

Dr. Dale gave an overview of the key points of a request to the Virginia Department of Education (VDOE) for waivers related to the Standards of Learning (SOL) assessment and testing schedules from the five superintendents from the counties of Albemarle, Fairfax, Henrico, Roanoke, and the city of Virginia Beach; three of the five school boards had already approved the waiver request; the underlining philosophy of the waiver request was to shift the assessment of student achievement from a test focus to a learning focus, and allow middle school students to demonstrate mastery of a subject by allowing them to retake the reading and math SOL tests; high school students already had the opportunity to retake SOL tests; the movement from a time-based measure to a performance-based measure would allow students who passed the SOLs early in the school year to engage in more enriched curricular learning; waiver requests were due by July 1 with a decision by VDOE scheduled for September.

Discussion included the following: request for feedback from teachers and other key stakeholders prior to the Board decision; the waiver request had the support of middle school principals; teachers, other employee groups, and superintendents from all Virginia jurisdictions would be surveyed; endorsement of alternative accreditation plan would be sought from the Virginia School Boards Association (VSBA) Board of Directors; concern expressed that retaking of SOL tests could negatively impact the integrity of the SOL tests, and response that resources were being sought to expand the pool of SOL test questions; a waiver would allow for SOL testing during the three existing test windows; early passage of the SOL test by students would provide the opportunity for enhanced Program of Studies instruction; students would indicate when they were ready to take the SOL tests and could retake tests if they so desired.

7. **SUPERINTENDENT MATTERS**

The Superintendent presented informational items.

8. **REPORTS** (Exhibit Q)

June 13 2011 - Sandy Evans and Kathy Smith, Meeting Managers

Operational Expectations

Governance - Brad Center, Chairman

Instruction

Public Engagement - Dan Storck, Chairman

Human Resources

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Governance - Brad Center, Chairman

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Audit - Ilryong Moon, Chairman

9. BOARD MATTERS

The Board Members made brief comments.

10. ADJOURNMENT

The meeting was adjourned at 11:09 p.m.

11. DEBRIEF

The Board debriefed tonight's meeting.