

MINUTES

Fairfax County School Board

Gatehouse Administration Center I

Work Session No.50/Operational Expectations

December 6, 2010

1.01 Call to Order and Announcements

Meeting Manager Center convened the meeting at 11:04 a.m. with the following Board members present:

Elizabeth T. Bradsher (Springfield)
Brad Center (Lee)
Sandra S. Evans (Mason)
Stuart D. Gibson (Hunter Mill; ABSENT)
Martina A. Hone (At Large)
Ilryong Moon (At Large)

James L. Raney (At Large)
Patricia R. Reed (Providence)
Kathy L. Smith (Sully)
Daniel G. Storck (Mount Vernon; arr .11:46)
Jane K. Strauss (Dranesville)
Tessie Wilson (Braddock)

Also present were Division Superintendent Jack Dale; Deputy Superintendent Richard Moniuszko; Executive Assistant and Clerk of the Board Pam Goddard; Deputy Executive Assistants and Deputy Clerks of the Board Pat Charbonneau and Yvette Rhodes; Executive Administrative Assistant Kathy Partlow; Assistant Superintendent of Human Resources Kevin North; Employee Programs Specialist Shannon Watson, and certain other individuals. The Student Representative to the School Board Keegan Cotton was absent.

DISCUSSION

1.02 Human Resources Operational Expectations Monitoring Report (Exhibit A)

Mrs. Wilson moved, and Ms. Evans seconded, that the School Board accept the Human Resources Operational Expectations Monitoring Report.

- Request that staff provide information on the Gallup Insight Teacher Assessment tool and its use in hiring new staff;
- question whether data was available, by minority population, for the percentage of minorities who chose an education career; if so, was FCPS losing a higher percentage of minority educators than prior years;
- request to schedule a work session to review and discuss employee benefits;
- request that staff provide updates of their ongoing staff discussions regarding work-related obligations for teachers that took time away from teaching;

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The motion that the School Board accept the Human Resources Operational Expectations Monitoring Report **passed 11-0**: Ms. Bradsher, Mr. Center, Ms. Evans, Ms. Hone, Mr. Moon, Dr. Raney, Mrs. Reed, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "aye"; Mr. Gibson was absent.

The meeting was adjourned at 1:02 p.m.