

MINUTES

Fairfax County School Board

Gatehouse Administration Center I

Work Session No. 55/Operational Expectations

December 7, 2009

55.01 Call to Order and Announcements

Meeting Manager Smith convened the meeting at 11:03 a.m. with the following Board members present:

Elizabeth T. Bradsher (Springfield)
Brad Center (Lee)
Stuart D. Gibson (Hunter Mill; ABSENT)
Martina A. Hone (At Large; arr. 12:00 p.m.)
Kaye Kory (Mason; ABSENT)
Ilryong Moon (At Large)

James L. Raney (At Large)
Patty Reed (Providence)
Kathy L. Smith (Sully)
Daniel G. Storck (Mount Vernon)
Jane K. Strauss (Dranesville)
Tessie Wilson (Braddock)

Also present were Division Superintendent Jack Dale; Deputy Superintendent Richard Moniuszko; Executive Assistant and Clerk of the Board Pam Goddard; Deputy Executive Assistants and Deputy Clerks of the Board Pat Charbonneau and Yvette Rhodes; Executive Administrative Assistant Kathy Partlow; Assistant Superintendent of Human Resources Kevin North; Administrator Human Resources Technology Meg Calderwood; and certain other individuals. The Student Representative to the School Board Shawn Ghuman was absent.

DISCUSSION

55.02 Human Resources Monitoring Report (Exhibit A)

Mrs. Strauss moved, and Ms. Bradsher, seconded that the School Board accept the Human Resources Monitoring report.

- Board requested that the Governance Committee review whether to include national benchmarks as indicators;
- requested staff determine and provide a unique count of the applicants in 2009, eliminating double-counting, and that staff footnote anomalies in future reports;
- requested, if possible, that staff present 2010 working condition survey results prior to Human Resources monitoring report presentation in December 2010;
- discussed the need for more detailed information from working condition survey, including a breakdown of data by pyramid; agreed to refer issue for discussion at future chairman's meeting;
- requested staff divide principal and assistant principal evaluation data and that staff reassess the criteria percentage, timing of evaluations, and procedure for teachers on leave or waiver; and
- Board agreed that final comments for monitoring report would reflect: "Note that some indicators only have current information every other year and cannot be evaluated annually."

FAIRFAX COUNTY SCHOOL BOARD

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Mr. Center moved, and Mr. Storck seconded, that Operational Expectation #C.1. was unacceptable. The motion **passed 8-2**; Ms. Bradsher, Mr. Center, Ms. Hone, Mr. Moon, Mrs. Reed, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "aye"; Mr. Raney and Mrs. Smith voted "nay"; Mr. Gibson and Ms. Kory were absent.

The motion that the Board accept the Human Resources Monitoring report and as amended: that Operational Expectation #C.1 was unacceptable, and commendation for Operational Expectations #A.1. and #C.2. **passed 10-0**; Ms. Bradsher, Mr. Center, Ms. Hone, Mr. Moon, Mr. Raney, Mrs. Reed, Mrs. Smith, Mr. Storck, Mrs. Strauss and Mrs. Wilson voted "aye"; Mr. Gibson and Ms. Kory were absent

The meeting was adjourned at 12:40 p.m.