

MINUTES
Fairfax County School Board
Gatehouse Administration Center I

Work Session No. 43/**Governance**

November 9, 2009

43.01 Call to Order and Announcements

Meeting Manager Strauss convened the meeting at 12:17 p.m. with the following Board members present:

Elizabeth T. Bradsher (Springfield)	James L. Raney (At Large)
Brad Center (Lee; ABSENT)	Kathy L. Smith (Sully)
Stuart D. Gibson (Hunter Mill; ABSENT)	Daniel G. Storck (Mount Vernon)
Martina A. Hone (At Large)	Jane K. Strauss (Dranesville)
Kaye Kory (Mason)	Tessie Wilson (Braddock)
Ilryong Moon (At Large; ABSENT)	Vacant (Providence)

[Clerk's note: Effective June 18, 2009, Providence district member Phil Niedzielski-Eichner resigned; the seat will remain vacant until the November 2009 special election.]

Also present were Division Superintendent Jack Dale; Deputy Superintendent Richard Moniuszko; Assistant Superintendent of Communications and Community Outreach Barbara Hunter; Assistant Superintendent of Human Resources Kevin North; Executive Assistant and Clerk of the Board Pam Goddard; Deputy Executive Assistant and Deputy Clerk of the Board Linda Sabo; Executive Administrative Assistant Deb Cain; and certain other individuals. The Student Representative to the School Board Shawn Ghuman was absent.

DISCUSSION

43.02 Review of Community Relations Operational Expectations (Exhibit A)

- The Board questioned the value of some of the information presented in the Community Relations Monitoring Report, as well as the staff time involved in compiling information for all monitoring reports;
- Board recommended that staff review all Operational Expectations (OE), and then meet with the Governance Committee to review and discuss their findings.

43.03 Human Resources Operational Expectations (Exhibit B)

Mrs. Strauss moved, and Ms. Bradsher seconded, that the School Board approve revised Human Resources operational expectation D. Staff Compensation and reasonable interpretation, and revised indicator D.2., as detailed in the agenda item. The motion **passed 8-0**: Ms. Bradsher, Ms. Hone, Mrs. Kory; Mr. Raney, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "aye"; Mr. Center, Mr. Gibson, and Mr. Moon were absent; with the Providence district seat vacant.

- The Board asked staff to possibly pursue reduced benefit costs and cafeteria benefits as part of the budget discussion.

The meeting adjourned at 12:28 p.m.