

## MINUTES

### Fairfax County School Board

### Gatehouse Administration Center I

Work Session No. 98/Human Resources

April 20, 2009

#### 98.01 Call to Order and Announcements

Meeting Manager Niedzielski-Eichner convened the meeting at 5:07 p.m. with the following Board members present:

Elizabeth T. Bradsher (Springfield)	Phillip A. Niedzielski-Eichner (Providence)
Brad Center (Lee)	James L. Raney (At Large; dep. 5:40 p.m.)
Stuart D. Gibson (Hunter Mill; dep. 5:49 p.m.)	Kathy L. Smith (Sully)
Martina A. Hone (At Large)	Daniel G. Storck (Mount Vernon)
Kaye Kory (Mason)	Jane K. Strauss (Dranesville)
Ilryong Moon (At Large)	Tessie Wilson (Braddock)

Also present were Division Superintendent Jack Dale; Deputy Superintendent Richard Moniuszko; Deputy Executive Assistants and Deputy Clerks of the Board Pat Charbonneau and Linda Sabo; Executive Administrative Assistant Deb Cain; Assistant Superintendent Human Resources Kevin North; Division Counsel Anne Murphy; Director Employment Services Debra Reeder; Director Salary Services Tom Bowen; and certain other individuals. The Student Representative to the School Board Arvin Ahmadi was absent.

#### **DISCUSSION**

#### 98.02 Personnel Practices During Reduction in Force (RIF) (Exhibit A)

- Department of Human Resources PowerPoint presentation addressed FCPS personnel practices in place during a Reduction in Force (RIF);
- discussion of employee seniority and the status of part-time employees;
- consensus to address the status of part-time employees at a future forum prior to the FY2011 budget process.

The meeting adjourned at 5:56 p.m.