

MINUTES

Fairfax County School Board Luther Jackson Middle School

Work Session No. 91/**Forum on Board Topics**

March 19, 2009

91.01 Call to Order

Chairman Storck convened the meeting at 5:35 p.m. with the following Board members present:

Elizabeth Bradsher (Springfield)	Phillip A. Niedzielski-Eichner (Providence)
Brad Center (Lee)	James Raney (At Large)
Stuart D. Gibson (Hunter Mill)	Kathy L. Smith (Sully)
Martina A. Hone (At Large)	Daniel G. Storck (Mt. Vernon)
Kaye Kory (Mason; ABSENT)	Jane K. Strauss (Dranesville)
Ilryong Moon (At Large)	Tessie Wilson (Braddock)

Also present were Division Superintendent Jack D. Dale, Deputy Superintendent Richard Moniuszko; Executive Assistant and Clerk to the Board Pamela Goddard; Deputy Executive Assistant and Deputy Clerk Linda Sabo; and certain other members of staff. The Student Representative to the Board Arvin Ahmadi was absent.

DISCUSSION

91.02 Forum Topics (Exhibit A)

Personnel Practices During Reduction In Force (RIF) (Storck)

- Concern expressed that part-time employees were not being treated fairly because even though they may have been employed longer than a full-time employee, they were subject to RIF first;
- part-time employees are on an annual contract and the State code required that annual contract employees must be subject to RIF before full-time employees, who are on a continuing contract;
- if the Board wanted to make a change they would need to place part-time employees on a continuing contract, but this change could not take place this year;
- consensus to schedule for a future work session.

The meeting was adjourned at 6 p.m.