

**MINUTES**  
**Fairfax County School Board**  
**Gatehouse Administration Center I**

Work Session No. 68/**Governance**

January 16, 2009

**68.01 Call to Order and Announcements**

Committee Chairman Smith convened the meeting at 9:30 a.m. with the following Board members present:

Kaye Kory (Mason)  
Ilryong Moon (At Large)

Kathy L. Smith (Sully)  
Daniel G. Storck (Mount Vernon)

Also present were Deputy Superintendent Richard Moniuszko; Executive Assistant and Clerk to the Board Pam Goddard; and Deputy Executive Assistant and Deputy Clerk Linda Sabo.

**68.02 Review of Operational Expectations for Human Resources and Professional Learning and Training (Exhibit A)**

- Consensus to revise Human Resources indicator A.3. to read "Ensure that all staff members are qualified." and delete "and trained.";
- the training component of indicator A.3. was already incorporated in the Professional Learning and Training operational expectations;
- consensus to revise Professional Learning and Training indicator 2. to read "Identify and develop **a diverse pool of** strong leaders and ensure leadership continuity.";
- further discussion on diversity and training would be scheduled for the February 23 Governance committee meeting;
- debate of possible Human Resources measure regarding a living wage in FCPS; further discussion to be scheduled for a Forum work session.

**68.03 Update for Strategic Governance Manual (Exhibit B)**

- Consensus to approve the revisions to page 28 of the Strategic Governance Manual, Policy Development and Review, that had been recommended by the School Board Office to include the process for policy review.

The meeting adjourned at 11:30 a.m.