

MINUTES

Fairfax County School Board

Gatehouse Administration Center

Work Session No. 61/Operational Expectations

January 12, 2009

61.01 Call to Order and Announcements

Meeting Manager Smith convened the meeting at 11:05 a.m. with the following Board members present:

Elizabeth T. Bradsher (Springfield; arr. 11:20 a.m.)	Phillip A. Niedzielski-Eichner (Providence)
Brad Center (Lee; arr. 11:27 a.m.)	James L. Raney (At Large)
Stuart D. Gibson (Hunter Mill)	Kathy L. Smith (Sully)
Martina A. Hone (At Large; arr. 11:28 a.m.)	Daniel G. Storck (Mount Vernon)
Kaye Kory (Mason; arr. 11:47 p.m.)	Jane K. Strauss (Dranesville)
Ilryong Moon (At Large)	Tessie Wilson (Braddock)

Also present were Division Superintendent Jack Dale; Deputy Superintendent Richard Moniuszko; Executive Assistant and Deputy Clerk of the Board Pat Charbonneau; Executive Administrative Assistant Deb Cain; Chief Operating Officer Dean Tistadt; Director Facilities Planning Services Denise James; Director Design and Construction Services Kevin Sneed; Demographer Larry Bizette; Assistant Superintendent of Professional Learning and Training Terri Breeden; Assistant Superintendent of Human Resources Kevin North; Director Salary Services Tom Bowen; Director Benefit Services Dee Hawley Brown; Director Employment Services Debra Reeder; Director Employee Performance and Development Sam Newman; The Student Representative to the School Board Arvin Ahmadi was present.

DISCUSSION

61.02 Human Resources Monitoring Report (Exhibit A)

Mr. Raney moved, and Mr. Moon seconded, that the School Board accept the Human Resources Operational Expectations Monitoring Report and find that each indicator is acceptable, with the exception of A.3.b. and B.2.b., which are determined unacceptable, and to further commend the Human Resources department for the exemplary work in all other areas, and specifically C.2 The motion **passed 11-0**: Ms. Bradsher, Mr. Center, Mr. Gibson, Ms. Hone, Mr. Moon, Mr. Niedzielski-Eichner, Mr. Raney, Mrs. Smith, Mr. Storck, Mrs. Strauss and Mrs. Wilson voted "aye"; Mrs. Kory was not present for the vote.

Mrs. Wilson moved, and Mr. Gibson seconded, to amend the motion to commend the Superintendent for exceeding the national standard for hiring highly qualified teachers and likely making FCPS among the highest achieving school divisions in the country. The motion **passed unanimously**.

The motion to accept the Human Resources Operational Expectations monitoring report and find that each indicator is acceptable with the exception of indicator A.3.b. and indicator B.2.b, which are determined unacceptable, and to further commend the Human Resources department for the exemplary work in all other areas, and specifically indicator C.2., and to commend the Superintendent for exceeding the national standard for hiring highly qualified teachers and likely making FCPS among the highest achieving school divisions in the country passed unanimously.

- Governance Committee to review indicator A.3, and consider removing the portion related to training, since PLT already has training incorporated;
- Governance Committee to review Indicators A.3.b and B.2.b to address performance standard in operational expectation compared with survey questions and information;
- Governance Committee to develop language that would address a “living wage” level.

61.03 Reasonable Interpretation and Indicators for Professional Learning and Training (Exhibit B)

- There was a discussion of the revised reasonable interpretation and indicators;
- Professional Learning and Training would add “...to report preliminary data” to the end of indicator 2.

Mrs. Strauss moved, and Mr. Niedzielski-Eichner seconded, that the School Board accept the Superintendent’s revised reasonable interpretations and indicators for Professional Learning and Training operational expectations. The motion **passed 11-0**: Ms. Bradsher, Mr. Center, Ms. Hone, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mr. Raney, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted “aye”; Mr. Gibson was not present for the vote.

61.04 Reasonable Interpretation and Indicators for Facilities and Transportation Services (Exhibit C)

- There was a discussion of the revised reasonable interpretation and indicators;
- consensus to have further discussion on the comprehensive plan before operational expectation 4. could be finalized;
- staff to revise indicators for operational expectation 4. for the February 9, 2009, work session for further discussion about the comprehensive planning process.

Mrs. Wilson moved, and Mr. Niedzielski-Eichner seconded, that the School Board accept the Superintendent’s revised reasonable interpretations and indicators for Facilities and Transportation Services operational expectations, with the exception of operational expectation #4, which will be brought back to the School Board on February 9, 2009. The motion **passed unanimously**.

61.05 Closed Meeting (convened at 1:05 p.m.)

Mr. Storck moved, and Mr. Gibson seconded, that the Board go into closed meeting to discuss and consider disciplinary matters concerning students pursuant to VA Code Section 2.2-3711(A)(2). The motion **passed unanimously.**

61.06 Certification of Closed Meeting Compliance (Exhibit D)

Mr. Center moved, and Mr. Niedzielski-Eichner seconded, that in order to comply with section 2.2-3712 (D) of the code of Virginia, it is necessary for the Board to certify that since the Fairfax County School Board convened a closed meeting on January 12, 2009, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Board during the closed meeting. The foregoing also shall be deemed to include the certification of each School Board member who served on a student disciplinary committee that those closed committee meetings are lawfully exempted from open meeting requirements by Section 2.2-3711(A)(2) of the Code of Virginia, and that only student disciplinary matters were heard, discussed, or considered in those closed committee meetings. The motion **passed unanimously.**

61.07 Confirmation of Action Taken in Closed Meeting

Mrs. Strauss moved, and Mrs. Smith seconded, to expel a student for possession and distribution of illegal drugs at school. The motion **passed unanimously.**

The meeting adjourned at 1:37 p.m.