

MINUTES

Fairfax County School Board

Gatehouse Administration Center I

Work Session No. 54/Policy

December 8, 2008

54.01 Call to Order and Announcements

Meeting Manager Strauss convened the meeting at 3:55 p.m. with the following Board members present:

Elizabeth T. Bradsher (Springfield)
Brad Center (Lee)
Stuart D. Gibson (Hunter Mill)
Martina A. Hone (At Large: ABSENT)
Kaye Kory (Mason: Left 4:00)
Ilryong Moon (At Large)

Phillip A. Niedzielski-Eichner (Providence)
James L. Raney (At Large)
Kathy L. Smith (Sully)
Daniel G. Storck (Mount Vernon)
Jane K. Strauss (Dranesville)
Tessie Wilson (Braddock)

Also present were Division Superintendent Jack Dale; Deputy Superintendent Richard Moniuszko; Executive Assistant and Clerk of the Board Pam Goddard; Deputy Executive Assistant and Deputy Clerk of the Board Linda Sabo; Deputy Executive Assistant and Deputy Clerk of the Board Pat Charbonneau; Support Technician Debbie Hensley; Assistant Superintendent of Human Resources Kevin North; Chief Financial Officer Susan Quinn; and certain other individuals. The Student Representative to the School Board Arvin Ahmadi was not present.

DISCUSSION

54.02 Policy 4680, Salary Redlining (Exhibit A)

- Staff recommended the School Board suspend Policy 4680, Salary Redlining Procedure, and any implementing regulations, for budgetary reasons effective January 1, 2009;
- suspension of the policy would save at least \$3 million, while reducing some employees' pay and allowing FCPS to cut fewer positions;
- discussion to possibly sunset policy for two years and then the policy would be automatically reactivated unless the School Board took action to continue suspension;
- staff recommended holding harmless the employees who are currently benefiting from the redlining policy and not to take that benefit away;
- vote on this policy scheduled for December 18, 2008.

54.03 Policy 1530, Volunteers (Exhibit B)

- Volunteers would have the same background check as employees;

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- volunteers were defined as those who were not part of the parent community who had regular and frequent contact with students;
- policy was scheduled for a vote at the January 8, 2009, regular meeting.

54.04 Policy 7510, Equipment Ownership & Use (Exhibit C)

- Staff provided clarification that this policy had been revised to expand and address donated equipment and provide clarification of job titles and procedures for loaning equipment;
- policy was scheduled a vote at the January 8, 2009, regular meeting.

54.05 Policy 2232, Student Attendance at School (Exhibit D)

- Policy will be rescheduled for a future work session.

54.06 Policy 2110, Student Safety (Exhibit E)

- Policy will be rescheduled for a future work session.

54.07 Policy 1100, Legal Authority (Exhibit F)

- This policy was revised to comply with recent changes to the Code of Virginia's Standards of Quality (SOQ);
- policy was scheduled for a vote at the January 8, 2009, regular meeting.

The meeting was adjourned at 4:33 p.m.