

MINUTES

Fairfax County School Board

Gatehouse Administration Center

Work Session No. 51/Human Resources

December 8, 2008

51.01 Call to Order and Announcements

Meeting Manager Gibson convened the meeting at 11:00 a.m. with the following Board members present:

Elizabeth T. Bradsher (Springfield; arr. 11:14 a.m.)	Phillip A. Niedzielski-Eichner (Providence)
Brad Center (Lee)	James L. Raney (At Large)
Stuart D. Gibson (Hunter Mill)	Kathy L. Smith (Sully)
Martina A. Hone (At Large; ABSENT)	Daniel G. Storck (Mount Vernon; arr. 11:05 a.m.)
Kaye Kory (Mason; arr. 12:06 p.m.)	Jane K. Strauss (Dranesville)
Ilryong Moon (At Large)	Tessie Wilson (Braddock)

Also present were Division Superintendent Jack Dale; Deputy Superintendent Richard Moniuszko; Executive Assistant and Clerk of the Board Pat Charbonneau; Executive Administrative Assistant Deb Cain; Assistant Superintendent of Human Resources Kevin North; Eric Hirsch, Director of Special Projects at the New Teacher Center of the University of California, Santa Cruz; Meg Calderwood, Administrator Human Resources Technology; and certain other individuals. The Student Representative to the School Board Arvin Ahmadi was absent.

DISCUSSION

51.02 Working Conditions Survey Executive Briefing (Exhibit A)

- Preliminary findings from the FCPS Working Conditions Survey were presented;
- the survey results provided baseline data which could be used as an impetus for discussing ways to improve the relationship between teacher working conditions, teacher retention, and student learning;
- as part of a process of continuous improvement, working with the survey data at the school level and addressing perceptions about working conditions would be an ongoing process;
- once a final report was completed, the Human Resources Operational Expectations may be updated following receipt and analysis of the final report.

51.03 Closed Meeting (convened at 12:40 p.m.)

Mr. Storck moved, and Mr. Center seconded, that the Board go into closed session to discuss and consider disciplinary matters concerning students pursuant to VA Code Section 2.2-3711(A)(2). The motion passed 11-0: Ms. Bradsher, Mr. Center, Mr. Gibson, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mr. Raney, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "aye"; Ms. Hone was absent.

51.04 Certification of Closed Meeting Compliance (Exhibit B)

Mrs. Strauss moved, and Mr. Storck seconded, that in order to comply with Section 2.2-3712 (D) of the Code of Virginia, it is necessary for the Board to certify that since the Fairfax County School Board convened a closed meeting on December 8, 2008, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Board during the closed meeting. The foregoing also shall be deemed to include the certification of each School Board member who served on a student disciplinary committee that those closed committee meetings are lawfully exempted from open meeting requirements by Section 2.2-3711(A)(2) of the Code of Virginia, and that only student disciplinary matters were heard, discussed, or considered in those closed committee meetings. The motion **passed 9-0**: Ms. Bradsher, Mr. Center, Mr. Gibson, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "aye"; Mrs. Kory and Mr. Raney were not present for the vote; Ms. Hone was absent.

51.05 Confirmation of Action Taken in Closed Meeting

Mrs. Strauss moved, and Mrs. Smith seconded, to expel a student for involvement in a mob assault at school. The motion **passed 9-0**: Ms. Bradsher, Mr. Center, Mr. Gibson, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "aye"; Mrs. Kory and Mr. Raney were not present for the vote; Ms. Hone was absent.

Mr. Niedzielski-Eichner moved, and Mrs. Wilson seconded, to expel two students for violation of probationary conditions imposed by school officials. The motion **passed 9-0**: Ms. Bradsher, Mr. Center, Mr. Gibson, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voted "aye"; Mrs. Kory and Mr. Raney were not present for the vote; Ms. Hone was absent.

The meeting adjourned at 1:20 p.m.