

# MINUTES

## Fairfax County School Board

### Gatehouse Administration Center

Work Session No. 70/**Governance**

March 10, 2008

#### **70.01 Call to Order and Announcements**

Chairman Kathy Smith convened the meeting at 12:19 p.m. with the following Board members present:

Elizabeth T. Bradsher (Springfield)  
Brad Center (Lee)  
Stuart Gibson (Hunter Mill; ABSENT)  
Martina A. Hone (At Large; ABSENT)  
Kaye Kory (Mason; ABSENT)  
Ilryong Moon (At Large; ABSENT)

Phil Niedzielski-Eichner (Providence)  
James L. Raney (At Large)  
Kathy Smith (Sully)  
Dan Storck (Mount Vernon)  
Jane K. Strauss (Dranesville)  
Tessie Wilson (Braddock)

Also present were Division Superintendent Jack Dale; Deputy Superintendent Richard Moniuszko; Executive Assistant and Clerk of the Board Pam Goddard; Deputy Executive Assistants and Deputy Clerks of the Board Pat Charbonneau and Linda Sabo; Executive Administrative Assistant Andrea Shimer; Chief Financial Officer Deirdra McLaughlin; and certain other individuals. The Student Representative to the School Board James Rosenquist was absent.

#### **DISCUSSION**

#### **70.02 Review of Budget and Financial Management Operational Expectations Language (Exhibit A)**

- Discussion about suggestions to improve expectations/rating factors in future financial monitoring reports in order to have the most meaningful parameters to use for evaluation.

#### **70.03 Review of Human Resources Operational Expectations Language (Exhibit B)**

Following the discussion of the proposed language revisions, the following motion was made:

Mr. Storck moved, and Mrs. Strauss seconded; that the School Board revise the language for the Human Resources Operational Expectation C. Staff Evaluation, so that the language reads as follows: C.1. Evaluate regularly all personnel based on job performance expectations aligned to the Board's goals and values, recognizing excellence and providing constructive suggestions for improvement, and C.2. Recognize excellence and provide programs that celebrate outstanding contributions to our workplace and student success. The motion passed 8-0, with Mrs. Bradsher,

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Mr. Center, Mr. Niedzielski-Eichner, Mr. Raney, Mrs. Smith, Mr. Storck, Mrs. Strauss and Mrs. Wilson voting "aye," and with Mr. Gibson, Ms. Hone, Mrs. Kory, and Mr. Moon absent.

### **70.04 Review of Facilities and Transportation Operational Expectations Language**

- Would be discussed by the Governance committee on April 4.

### **70.05 Review of Technology Operational Expectations Language**

- Cancelled.

### **70.06 Review of Annual Planning Calendar (Exhibit C)**

- Reviewed calendar; only changes were the moving of Student Achievement Goal presentations and follow up.

The meeting was adjourned at 12:32 p.m.