

MINUTES

Fairfax County School Board

Gatehouse Administration Center I

Work Session No. 45/**Operational Expectations**

December 10, 2007

45.01 Call to Order and Announcements

Meeting manager Kathy Smith convened the meeting at 11:16 a.m. with the following Board members present:

Catherine A. Belter (Springfield)
Brad Center (Lee; arr 12:50 p.m.)
Stuart Gibson (Hunter Mill)
Steve Hunt (At Large)
Kaye Kory (Mason; arr 12 p.m.)
Ilryong Moon (At Large)

Phil Niedzielski-Eichner (Providence; ABSENT)
Janet Oleszek (At Large; arr 11:34 a.m.)
Kathy Smith (Sully)
Dan Storck (Mount Vernon)
Jane K. Strauss (Dranesville; ABSENT)
Tessie Wilson (Braddock)

Also present were Division Superintendent Jack Dale; Deputy Superintendent Richard Moniuszko; Executive Assistant Pam Goddard; Deputy Executive Assistants Pat Charbonneau and Linda Sabo; Executive Administrative Assistant Yvette Rhodes; Human Resources Assistant Superintendent Kevin North; Human Resources Technology Administrator Meg Calderwood; and certain other individuals. The Student Representative to the School Board James Rosenquist was absent.

ACTION

45.02 Revised Language for Accountability and Audit Operational Expectations (Exhibit A)

[Clerk's note: Agenda item 45.02 was actually voted on at the end of the work session, after discussion and vote on agenda item 45.03.]

Mrs. Kory moved, and Mr. Gibson seconded, that the School Board revise the language for the Accountability and Audit Operational Expectations (OE) as follows: (1) add "of continuous improvement" in the preface; (2) replace OE #1 as follows: "Establish a multi-year plan for program evaluation that identifies evaluation criteria and the relationship to student achievement goals. New program proposals shall include an evaluation plan that assures its evaluation within the first three years. All evaluations should recommend whether a program should be continued, modified, or discontinued based on its effectiveness and cost"; and (3) delete OE #2. The motion **passed 8-0**, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mrs. Oleszek, Mrs. Smith, and Mrs. Wilson voting "aye"; with Mr. Moon and Mr. Storck not present for the vote; and with Mr. Niedzielski-Eichner and Mrs. Strauss absent.

FAIRFAX COUNTY SCHOOL BOARD

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45.03 Human Resources Monitoring Report (Exhibit B)

Mr. Gibson moved, and Mrs. Oleszek seconded, that the Board accepts the Superintendent's Human Resources Operational Expectations Monitoring Report and finds that each indicator is in compliance.

There was discussion of the report.

- Consensus to revise the monitoring report to include under the "Board Comments" section those actions taken by the Board on a specific operational expectation;
- 2008-2009 operational expectation A.1. would report specific data on recruitment of teachers in critical fields and detailed applicant pool data derived from the new automated applicant tracking system scheduled for implementation in March 2008;
- 2008-2009 operation expectation A.2. would report data on the number of teachers from the surrounding counties of Maryland that were hired by Fairfax County Public Schools;
- 2008-2009 operational expectation A.3. would report percentage of those who attended mandatory training; and
- consensus to discuss proposed language changes to the monitoring report at the School Board retreat on January 4-5, 2008.

Mr. Hunt moved, and Mrs. Kory seconded, to amend the motion to state that operational expectation B.1. was unacceptable due to lack of fulfillment of the indicators at this time. The motion **passed 7-1**, with Mrs. Belter, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mrs. Oleszek, and Mrs. Wilson voting "aye"; with Mrs. Smith voting "nay"; with Mr. Center and Mr. Storck not present for the vote; and with Mr. Niedzielski-Eichner and Mrs. Strauss absent.

Mr. Gibson moved, and Mrs. Wilson seconded, to amend the motion to state that operational expectation C.1. was unacceptable because indicator C.1.b. had not been met. The motion **passed 9-0**, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mrs. Oleszek, Mrs. Smith, and Mrs. Wilson voting "aye"; with and Mr. Storck not present for the vote; and with Mr. Niedzielski-Eichner and Mrs. Strauss absent.

The motion, as amended, that the Board accepts the Superintendent's Human Resources Operational Expectations Monitoring Report and finds that each indicator is in compliance, with the exception of B.1. and C.1., which are marked unacceptable, **passed 9-0**, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mrs. Oleszek, Mrs. Smith, and Mrs. Wilson voting "aye"; with and Mr. Storck not present for the vote; and with Mr. Niedzielski-Eichner and Mrs. Strauss absent.

The meeting was adjourned at 1:10 p.m.