

MINUTES

Fairfax County School Board

Gatehouse Administration Center I

Work Session No. 21/Operational Expectations

September 17, 2007

21.01 Call to Order and Announcements

Meeting manager Kaye Kory convened the meeting at 1:40 p.m. with the following Board members present:

Catherine A. Belter (Springfield)
Brad Center (Lee)
Stuart Gibson (Hunter Mill)
Steve Hunt (At Large)
Kaye Kory (Mason)
Ilryong Moon (At Large)

Phil Niedzielski-Eichner (Providence)
Janet Oleszek (At Large)
Kathy Smith (Sully)
Dan Storck (Mount Vernon)
Jane K. Strauss (Dranesville)
Tessie Wilson (Braddock)

Also present were Division Superintendent Jack Dale; Deputy Superintendent Richard Moniuszko; Executive Assistant Pam Goddard; Deputy Executive Assistants Pat Charbonneau and Linda Sabo; Executive Administrative Assistant Yvette Rhodes; Assistant Superintendent for Professional Learning and Training Terri Breeden; and certain other individuals. The Student Representative to the School Board James Rosenquist was absent.

DISCUSSION

21.02 Professional Learning and Training Monitoring Report (Exhibit A)

- Participatory demonstration of *My PLT* learning management system and review of monitoring report;
- question what measures were in place to identify areas where there should be mandatory training and to account for employee performance in those areas; response that a cross-departmental work group had been established to develop professional development plans;
- consensus to schedule work session on revising operational expectations and indicators, and to allow staff to study and adjust operational expectations and indicators as the department matured over the years.

Mrs. Kory moved, and Mr. Storck seconded, that the Board accept the Superintendent's Professional Learning and Training Monitoring Report as presented, as evidence of his status of compliance with the School Board's expectations in the operational area.

There was some discussion of the report.

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Mr. Hunt moved, and Mrs. Oleszek seconded, to amend the main motion to state that operational expectation number 3 was “unacceptable.”

Mr. Gibson moved, and Mr. Niedzielski-Eichner seconded, to amend Mr. Hunt’s amendment by substituting the word “incomplete” for “unacceptable.” The motion **failed 1-11**, with Mr. Hunt voting “aye”; and Mrs. Belter, Mr. Center, Mr. Gibson, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voting “nay.”

The motion to state that operational expectation number 3 was “unacceptable” **failed unanimously**.

Mr. Niedzielski-Eichner moved, and Mrs. Oleszek seconded, to commend the staff for timely completion of *My PLT* and successful demonstration of its effectiveness. The motion **passed unanimously**.

The motion that the Board accept the Superintendent’s Professional Learning and Training Monitoring Report as presented, as evidence of his status of compliance with the School Board’s expectations in the operational area, and as amended to commend the staff for timely completion of *My PLT* and successful demonstration of its effectiveness **passed unanimously**.

21.03 Human Resources Monitoring Report on the School Employees’ Benefits Advisory Council (SEBAC) (Exhibit B)

- Topic was removed from the agenda; may be rescheduled by Chairman and Superintendent.

The meeting was adjourned at 2:40 p.m.