

MINUTES

Fairfax County School Board Luther Jackson Middle School

Regular Meeting No. 22

June 21, 2007

1. **CLOSED MEETING**

Chairman Dan Storck convened the Board in public session at 6:40 p.m. with a quorum of members present:

Catherine A. Belter (Springfield)	Phillip A. Niedzielski-Eichner (Providence)
Brad Center (Lee; ABSENT)	Janet S. Oleszek (At Large; Arr. 7:13 p.m.)
Stuart D. Gibson (Hunter Mill)	Kathy L. Smith (Sully)
Stephen M. Hunt (At Large)	Daniel G. Storck (Mt. Vernon)
Kaye Kory (Mason)	Jane K. Strauss (Dranesville)
Ilryong Moon (At Large)	Tessie Wilson (Braddock)

Mrs. Strauss moved, and Mr. Gibson seconded, that the Board go into closed session to 1) discuss and consider disciplinary matters concerning students pursuant to Virginia Code Section 2.2-3711(A)(2); and 2) to protect the privacy of individuals in personal matters not related to public business pursuant to Virginia Code Section 2.2-3711(A)(4). The motion **passed 10-0**, with Mrs. Belter, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voting "aye"; with Mrs. Oleszek not present for the vote; and with Mr. Center absent.

2. **MEETING OPENING**

[NOTE: MP3 AUDIO FILES ARE AVAILABLE AT
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2.01 Call to Order/Pledge of Allegiance/Moment of Silence

Chairman Storck convened the meeting at 7:13 p.m. with a quorum of Board members present. Also present were Division Superintendent Jack D. Dale; Deputy Superintendent Richard Moniuszko; Executive Assistant and Clerk of the Board Pamela Goddard; Deputy Clerk Pat Charbonneau; and certain other members of staff. Student Representative to the School Board Jessica Miller was absent.

2.02 Certification of Closed Meeting Compliance (Exhibit A)

Mr. Niedzielski-Eichner moved, and Mr. Gibson seconded, that since the Fairfax County School Board convened a closed session meeting on June 21, 2007, pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act, and since Section 2.2.3712(D) of the Code of Virginia requires a certification by the School Board that such closed

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meeting was conducted in conformity with Virginia law, the Fairfax County School Board hereby certifies that, to the best of each member's knowledge, 1) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting, and 2) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered. The foregoing also shall be deemed to include the certification of each member of this School Board who served on a student disciplinary committee, since the last certification, that the closed meetings of the student disciplinary committees on which the member served during that time period are lawfully exempted from open meeting requirements by Section 2.2-3711(A)(2) of the Code of Virginia, as stated in the annual organizational meeting of the School Board held in January, and that only student disciplinary matters were heard, discussed or considered in the closed committee meeting or meetings attended by the member for that purpose. The motion **passed 10-0-1**, with Mrs. Belter, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voting "aye"; with Mrs. Oleszek abstaining, and with Mr. Center absent.

2.03. Announcements

Vice Chairman Smith announced that Boy Scout Troops 1533, 853, 1143 and 918 were in attendance, and she welcomed them to the meeting.

Chairman Storck noted that the School Board had transitioned to a governing model called Strategic Governance, and over the past few months had reviewed and accepted operational expectations that defined each department's reasonable interpretations and indicators of those expectations; that the departments then provided a monitoring report at a work session that showed evidence of compliance, and the Board considered and voted to accept or not accept that monitoring report.

At the June 11, 2007, work session, the Board voted to accept two monitoring reports from the Superintendent--instructional services and treatment of students and the relationship with the Board--as presented, as evidence of compliance with the School Board's expectations in the operational areas.

2.04 Resolution Honoring Ann Monday (Exhibit B)

Mrs. Wilson read a resolution honoring Ann Monday.

Mrs. Wilson moved, and the entire Board seconded, to adopt the Resolution Honoring Ann Monday. The resolution **passed 11-0**, with Mrs. Belter, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Center absent.

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Mrs. Wilson invited Ms. Monday's family and friends to join the Board for photographs; Mrs. Monday expressed her thanks; and Board members made remarks.

3. **PRESENTATIONS TO SCHOOL BOARD**

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- 3.01 Spotlight on Learning – Olweus Bullying Prevention Program (Exhibit C)**
- 3.02 Citizen Participation (Exhibit D)**

Two speakers addressed the Board in the time reserved for public comment. Lois Passman addressed Agenda Item No. 6.03, School Board Policy 8335.1, Wireless Telecommunication Facilities; and Phyllis Payne addressed Agenda Item No. 4.01, School Board Member Salary.

4. **ACTION ITEMS**

[NOTE: MP3 AUDIO FILES ARE AVAILABLE AT

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- 4.01 School Board Member Salary - That, effective January 1, 2008, the annual salary for each member of the Fairfax County School Board be set at \$20,000, and that the Chairman be paid an additional annual salary of \$2,000 (SB; Exhibit E)**

Mr. Storck moved, and Mrs. Kory seconded, that, effective January 1, 2008, the annual salary for each member of the Fairfax County School Board be set at \$20,000, and that the Chairman be paid an additional annual salary of \$2,000.

Discussion included the following: salary increases were for School Board members elected to begin service in January 2008; salaries were previously raised in 1987 from \$5,500 to \$8,000 and in 1999 from \$8,000 to \$12,000; Board members worked 30-60 hours per week on School Board business; and an increased salary might encourage others to seek election to the School Board.

The motion that, effective January 1, 2008, the annual salary for each member of the Fairfax County School Board be set at \$20,000, and that the Chairman be paid an additional annual salary of \$2,000, **passed 7-2-2**, with Mrs. Belter, Mrs. Kory, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Storck, and Mrs. Strauss voting "aye"; with Mr. Moon and Mr. Gibson voting "nay"; with Mr. Hunt and Mrs. Wilson abstaining; and with Mr. Center absent.

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4.02 School Board Policy - Adopt Policy 3380.2, Ceremonies and Observances, as reviewed and discussed at the Policy work session (IS; Exhibit F)

Mr. Hunt moved, and Mr. Niedzielski-Eichner seconded, to adopt Policy 3380.2, Ceremonies and Observances, as reviewed and discussed at the Policy work session.

Discussion included: the policy was revised to give guidance to schools regarding observances of Veterans Day and National Days of Mourning; these observances supported all three student achievement goals; observances allowed students the opportunity to connect with those who had served and taught the value of service.

The motion to adopt Policy 3380.2, Ceremonies and Observances, as reviewed and discussed at the Policy work session, **passed 11-0**, with Mrs. Belter, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Center absent.

4.03 Resolution in Support of Improving the No Child Left Behind Act - Approve a resolution in support of improving the No Child Left Behind Act, urging the U.S. Congressional Delegation of the Commonwealth of Virginia to fully support H.R. 648--also known as the No Child Left Behind Improvements Act of 2007--by becoming a co-sponsor of the bill or by co-sponsoring a comparable Senate version, as detailed in the agenda item (SB; Exhibit G)

Mr. Niedzielski-Eichner moved, and Mr. Gibson seconded, to approve a resolution in support of improving the No Child Left Behind Act, urging the U.S. Congressional Delegation of the Commonwealth of Virginia to fully support H.R. 648--also known as the No Child Left Behind Improvements Act of 2007--by becoming a co-sponsor of the bill or by co-sponsoring a comparable Senate version, as detailed in the agenda item.

Discussion included the following: the intent and benefits of No Child Left Behind Act were to define subgroups and recognize the need to reduce the minority achievement gap; the bill had substantial overlap with the Board's 2007 legislative program, but the Limited English Proficiency (LEP) provision was still not sufficient; this resolution was a consensus document with support from 240 school boards around the country and over 120 organizations nationally, and encouraged replacing the Act's measures of deficiency with ambitious achievement targets based on success rates achieved by the most effective public schools; concerns included a need for multiple indicators to evaluate students and schools, and reduced sanctions would lead to reduced accountability.

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The motion to approve a resolution in support of improving the No Child Left Behind Act, urging the U.S. Congressional Delegation of the Commonwealth of Virginia to fully support H.R. 648 - also known as the No Child Left Behind Improvements Act of 2007 - by becoming a co-sponsor of the bill or by co-sponsoring a comparable Senate version, as detailed in the agenda item, **passed 9-1-1**, with Mrs. Belter, Mr. Gibson, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mr. Storck, and Mrs. Strauss voting "aye"; with Mr. Hunt voting "nay"; with Mrs. Wilson abstaining, and with Mr. Center absent.

4.04 Additional Appointments - Appoint individuals to serve on committees as listed in the agenda item (SB; Exhibit H)

Mrs. Smith moved, and Mr. Gibson seconded, to appoint individuals to serve on committees as listed in the agenda item. The motion **passed 11-0**, with Mrs. Belter, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Center absent.

4.05 Confirmation of Action Taken in Closed Meeting

Mr. Gibson moved, and Mrs. Strauss seconded, to expel two students for gang-related activities at school. The motion **passed 10-0-1**, with Mrs. Belter, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voting "aye"; with Mrs. Oleszek abstaining; and with Mr. Center absent.

Mrs. Wilson moved, and Mr. Hunt seconded, to expel two students for possession of illegal drugs. The motion **passed 10-0-1**, with Mrs. Belter, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voting "aye"; with Mrs. Oleszek abstaining; and with Mr. Center absent.

Mrs. Strauss moved, and Mrs. Smith seconded, to expel a student for violation of the conditions of a probationary school assignment. The motion **passed 10-0-1**, with Mrs. Belter, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voting "aye"; with Mrs. Oleszek abstaining; and with Mr. Center absent.

Mr. Niedzielski-Eichner moved, and Mrs. Smith seconded, to expel a student for possession of a weapon at school. The motion **passed 10-0-1**, with Mrs. Belter, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voting "aye"; with Mrs. Oleszek abstaining; and with Mr. Center absent.

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Having served on a three-member committee chaired by Mr. Niedzielski-Eichner, Mr. Hunt moved, and Mr. Moon seconded, to expel a student for possession of a weapon and controlled substances at school. The motion **passed unanimously.**

Having served on a three-member committee chaired by Mr. Niedzielski-Eichner, Mr. Hunt moved, and Mr. Moon seconded, to expel a student for violation of the conditions of a probationary school assignment. The motion **passed unanimously.**

Having served on a three-member committee chaired by Mr. Niedzielski-Eichner, Mr. Hunt moved, and Mr. Moon seconded, to expel a student for possession and use of a prohibited item on school property. The motion **passed unanimously.**

Having served on a three-member committee chaired by Mr. Niedzielski-Eichner, Mr. Moon moved, and Mr. Hunt seconded, to expel a student for distribution of a controlled substance at school. The motion **passed unanimously.**

Having served on a three-member committee chaired by Mr. Niedzielski-Eichner, Mr. Moon moved, and Mr. Hunt seconded, to expel two students for participation in a mob assault. The motion **passed unanimously.**

Having served on a three-member committee chaired by Mrs. Oleszek, Mrs. Wilson moved, and Mrs. Belter seconded, to expel a student for possession of illegal drugs and drug paraphernalia at school. The motion **passed unanimously.**

Having served on a three-member committee chaired by Mrs. Oleszek, Mrs. Wilson moved, and Mrs. Belter seconded, to expel a student for distribution of illegal drugs at school. The motion **passed unanimously.**

Having served on a three-member committee chaired by Mrs. Oleszek, Mrs. Wilson moved, and Mrs. Belter seconded, to expel a student for possession of illegal drugs at school. The motion **passed unanimously.**

Having served on a three-member committee chaired by Mrs. Oleszek, Mrs. Wilson moved, and Mrs. Belter seconded, to expel a student for participation in gang activity at school. The motion **passed unanimously.**

Mr. Hunt moved, and Mr. Gibson seconded, to exempt from attendance at school certain students identified in closed meeting pursuant to Virginia Code Section 22.1-254(B)(1). The motion **passed 9-0-1**, with Mrs. Belter, Mr. Gibson, Mr. Hunt, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voting "aye"; with Mrs. Oleszek abstaining; with Mrs. Kory not present for the vote; and with Mr. Center absent.

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In order to re-certify a closed meeting held June 4, 2007, Mr. Niedzielski-Eichner read into the record: Mr. Niedzielski-Eichner moved, and Mrs. Kory seconded, that since the Fairfax County School Board convened a closed session meeting on June 4, 2007, pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act, and since Section 2.2.3712(D) of the Code of Virginia requires a certification by the School Board that such closed meeting was conducted in conformity with Virginia law, the Fairfax County School Board hereby certifies that, to the best of each member's knowledge, 1) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting, and 2) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered. The foregoing also shall be deemed to include the certification of each member of this School Board who served on a student disciplinary committee, since the last certification, that the closed meetings of the student disciplinary committees on which the member served during that time period are lawfully exempted from open meeting requirements by §2.2-3711(A)(2) of the Code of Virginia, as stated in the annual organizational meeting of the School Board held in January, and that only student disciplinary matters were heard, discussed or considered in the closed committee meeting or meetings attended by the member for that purpose. The motion passed 10-0, with Mrs. Belter, Mr. Center, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Gibson and Mrs. Oleszek absent.

5. CONSENT AGENDA

[NOTE: MP3 AUDIO FILES ARE AVAILABLE AT

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- 5.01 **Minutes** - Approve the minutes of June 7, 2007, regular School Board meeting (SB; Exhibit I)
- 5.02 **Monthly Separation Report** - Confirm the separations as indicated below for the period beginning May 1, 2007, and ending May 31, 2007 (HR; Exhibit J)
- 5.03 **Reappointment of Individual Trustee to ERFC** - Approve the reappointment of Nitin M. Chittal, CPA, to the Educational Employees' Supplementary Retirement System of Fairfax County (ERFC) for a one year term beginning July 1, 2007 (ERFC; Exhibit K)
- 5.04 **Reappointments to ERFC Board of Trustees** - Reappoint Richard Moniuszko, Deirdra McLaughlin, and Tom Bowen to the Educational Employees' Supplementary Retirement System of Fairfax County (ERFC) Board of Trustees for one-year terms (HR; Exhibit L)
- 5.05 **Amendments to the ERFC and ERFC 2001** - Approve proposed Amendment Number 13 to the Educational Employees of Fairfax County Defined Benefit Plan (ERFC and ERFC 2001) for the purpose of (A) offering beneficiaries other than spouses an opportunity to roll over distributions received due to the death of a member, (B) clarifying the age at which standard benefit payments from ERFC

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are reduced after retirement, (C) permitting members who are working part-time for FCPS after age 65 to receive their benefits and continue working in their part-time position, (D) clarifying the effect under the plan of small benefits that are paid as a lump-sum actuarial equivalent, (E) clarifying the plan's compliance with federal law for members who return to FCPS after a period of military service, (F) clarifying that members must currently be in eligible employment to purchase service credit in ERFC; and (G) updating cross-references in the plan documents (ERFC; Exhibit M)

- 5.06 **Award of Contract** - Award the contract for school buses and related services and parts to Kingmor Supply, Inc., for a contract period of three (3) years with two (2) one-year renewals (FTS; Exhibit N)
- 5.07 **Award of Contract** - Award the contract for installation of a synthetic turf field at Hutchison Elementary School to Atlas Track and Tennis and authorize the Division Superintendent, or his designee, to execute the contract on behalf of the School Board (FTS; Exhibit O)
- 5.08 **Award of Contract** - Award the contract for installation of a synthetic turf field at Sandburg Middle School to Atlas Track and Tennis and authorize the Division Superintendent, or his designee, to execute the contract on behalf of the School Board (FTS; Exhibit P)
- 5.09 **Award of Contract** - Approve the award of contract for providing integrated disability management services (which includes short-term and long-term disability and workers' compensation benefits) for FCPS employees to Liberty Mutual Insurance Company, our current vendor, effective July 1, 2007, and through the duration of the three (3) year contract, as recommended by the Office of Benefit Services and the Selection Advisory Committee (SAC) (HR; Exhibit Q)
- 5.10 **Award of Contract** - Approve the award of contract for providing group Long Term Care Insurance for FCPS employees to CNA, our current vendor, effective January 1, 2008, and through the duration of the five (5) year contract and up to five (5) one year extensions, as recommended by the Office of Benefit Services and the Selection Advisory Committee (SAC) (HR; Exhibit R)

Chairman Storck stated that, without objection, the ten items on the consent agenda would be adopted. Hearing no objection, the consent agenda **was adopted.**

6. **NEW BUSINESS**

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- 6.01 **Award of Contract** - Recommendation to award the contract for a new sheet metal shop at Woodson High School to the lowest responsive and responsible bidder, and authorize the Division Superintendent, or his designee, to execute the contract on behalf of the School Board (FTS; Exhibit S)

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There was no discussion of this item.

- 6.02 Acquisition of Sanitary Sewer Lateral and Temporary Construction Easements for Mountain View School Site** - Recommendation to (i) adopt a Resolution (see attached) approving proposed public uses and authorizing the acquisition, if necessary by condemnation, of sanitary sewer lateral and temporary construction easements (the "Easements") necessary for such public uses, and (ii) authorize the Chief Operating Officer to execute the necessary documents to acquire such Easements, utilizing the School Board's power of eminent domain if necessary, and to work with the School Board attorney to accomplish such acquisition promptly (FTS; Exhibit T)

There was no discussion of this item.

- 6.03 School Board Policy** - Recommendation to adopt Policy 8335.1, Wireless Telecommunication Facilities, as reviewed and discussed at the Policy work session (FTS; Exhibit U)

There was no discussion of this item.

- 6.04 Appointment** - Recommendation to approve the appointment of Kathy Smith and Steve Hunt as Board representatives to the Schools Administrative Student Information (SASI) Replacement Committee User Advisory Group (SB; Exhibit V)

There was no discussion of this item.

- 6.05 Revision of School Board Meetings Schedule** - Recommendation to revise the School Board meetings schedule by designating September 6 and 27, October 11 and 25, and November 8 and 29, 2007, as regular business meeting dates (SB; Exhibit W)

There was no discussion of this item.

7. SUPERINTENDENT MATTERS

*[NOTE: MP3 AUDIO FILES ARE AVAILABLE AT
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8. REPORTS AND BOARD MATTERS (Exhibit X)

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June 11, 2007, Work Sessions

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Presentation on George Mason University Development Plan.
Human Resources: ERFC Annual Update.
Facilities: Capital Renovation Program Options; Transportation Reengineering.
Operational Expectations: Relationship with the Board Monitoring Report; Instructional Program and Treatment of Students Monitoring Report.
Legislative: Resolution in Support of Improving the No Child Left Behind Act.
Policy: Policy 8120, School Planning; Policy 7405.1, Delegation of Authority to Contract.

Governance Committee: Update on seminar for School Board candidates; School Board Retreat.

June 21, 2007, Work Sessions

Audit: Proposed FY 2008 Annual Audit Plan; Schedule for Proposed Audits; quarterly status reports; and various school credit card audit reports.
Forum on Board Topics: New foreign language approach; transportation reengineering parameters; revision to the School Board meeting schedule.

9. CLOSED MEETING

9.01 Closed Meeting (Exhibit Y)

Mr. Moon moved, and Mr. Niedzielski-Eichner seconded, that the Board go into closed session to discuss the employment of a specific public employee pursuant to Virginia Code Section 2.2-3711(A)(1). The motion **passed 11-0**, with Mrs. Belter, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Center absent.

9.02 Certification of Closed Meeting Compliance (Exhibit Z)

Mr. Niedzielski-Eichner moved, and Mr. Gibson seconded, that since the Fairfax County School Board convened a closed session meeting on June 21, 2007, pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act, and since Section 2.2.3712(D) of the Code of Virginia requires a certification by the School Board that such closed meeting was conducted in conformity with Virginia law, the Fairfax County School Board hereby certifies that, to the best of each member's knowledge, 1) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting, and 2) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered. The foregoing also shall be deemed to include the certification of each member of this School Board who served on a student disciplinary committee, since the last certification, that the closed meetings of the student disciplinary committees on which the member served

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during that time period are lawfully exempted from open meeting requirements by Section 2.2-3711(A)(2) of the Code of Virginia, as stated in the annual organizational meeting of the School Board held in January, and that only student disciplinary matters were heard, discussed or considered in the closed committee meeting or meetings attended by the member for that purpose. The motion **passed 11-0**, with Mrs. Belter, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Center absent.

9.03 Confirmation of Action Taken in Closed Meeting

Mr. Niedzielski-Eichner moved, and Mr. Gibson seconded, to adopt the findings and recommendations of a unanimous fact-finding panel and to dismiss an educational employee for cause. Mr. Niedzielski-Eichner further moved to authorize the Chairman to communicate this decision to the employee and the Division Superintendent. The motion **passed 11-0**, with Mrs. Belter, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Center absent.

10. ADJOURNMENT

The meeting was adjourned at 11:00 p.m.