

## MINUTES

### Fairfax County School Board

#### Gatehouse Administration Center I

Work Session No. 69/Operational Expectations

April 23, 2007

#### 69.01 Call to Order and Announcements

Meeting manager Kathy Smith convened the meeting at 12:38 p.m. with the following Board members present:

Catherine A. Belter (Springfield)  
Brad Center (Lee; ABSENT)  
Stuart Gibson (Hunter Mill)  
Steve Hunt (At Large)  
Kaye Kory (Mason)  
Ilryong Moon (At Large)

Phil Niedzielski-Eichner (Providence)  
Janet Oleszek (At Large)  
Kathy Smith (Sully)  
Dan Storck (Mount Vernon)  
Jane K. Strauss (Dranesville)  
Tessie Wilson (Braddock)

Also present were Division Superintendent Jack Dale; Deputy Superintendent Richard Moniuszko; Deputy Clerks Pat Charbonneau and Linda Sabo; Executive Administrative Assistant Dianna DiPasquale; Assistant Superintendent of Human Resources Kevin North; Chief Financial Officer Deirdra McLaughlin; and certain other individuals. The Student Representative to the School Board Jessica Miller was absent.

#### DISCUSSION

#### 69.02 Acceptance of Monitoring Report for Human Resources (Exhibit A)

- Request for the next report to include regional information and turnover rate;
- difficulties encountered in filling speech clinicians' positions; universities were encouraging them to go into private practice or hospitals;
- question whether comparisons with national averages would include all industry standards; response that focus would be on schools but could look at broader data; and
- question about sufficiency of indicators to establish benchmarks; response would include quantifiable indicators where possible.

Mr. Niedzielski-Eichner moved, and Mr. Gibson seconded, that the Board accept the Superintendent's Human Resources monitoring report, as presented, as evidence of his status of compliance with the School Board's expectations in the operational area. The motion passed 10-0-1 with Mrs. Belter, Mr. Gibson, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voting "aye"; with Mr. Hunt abstaining; and with Mr. Center absent.

## FAIRFAX COUNTY SCHOOL BOARD

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**Operational Expectations**

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### **69.03 Acceptance of Monitoring Report for Finance** (Exhibit B)

- Staff were commended for a well-done report.

Mrs. Strauss moved, and Mrs. Wilson seconded, that the Board accept the Superintendent's Finance monitoring report, as presented, as evidence of his status of compliance with the School Board's expectations in the operational area. The motion passed 10-0 with Mrs. Belter, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Smith, Mr. Storck, Mrs. Strauss, and Mrs. Wilson voting "aye"; with Mrs. Oleszek not present for the vote; and with Mr. Center absent.

The meeting was adjourned at 2:28 p.m.