

## MINUTES

### Fairfax County School Board

### Luther Jackson Middle School

Work Session No. 63/Resource Management and Evaluation

May 22, 2006

#### MEETING OPENING

##### **63.02 Call to Order and Announcements**

Resource Management and Evaluation Chairman Jane Strauss convened the meeting in public session at 7:02 p.m. with the following Board members present:

Catherine Belter (Springfield)	Phil Niedzielski-Eichner (Providence)
Brad Center (Lee)	Janet S. Oleszek (At Large; Arr. 7:12 p.m.)
Stuart Gibson (Hunter Mill)	Kathy Smith (Sully)
Stephen M. Hunt (At Large)	Daniel G. Storck (Mount Vernon)
Kaye Kory (Mason; Arr. 7:17 p.m.)	Jane Strauss (Dranesville)
Ilryong Moon (At Large)	Tessie Wilson (Braddock)

Also present were Division Superintendent Jack Dale; Clerk of the School Board Pam Goddard; Deputy Executive Assistant Pat Charbonneau; Chief Financial Officer Deirdra McLaughlin; Director of Budget Services Mario Schiavo; Staffing and Instructional Programs Coordinator Carlton Thompson; Revenue Budget Section Coordinator Sheila Houston; Compensation Team Coordinator Meir Zupovitz; and certain other individuals. Student representative to the School Board Samantha Kunkel was absent.

#### DISCUSSION

##### **63.03 FY 2007 Approved Budget (Exhibit \_\_)**

- Question whether budget approval also included approval of additional CIP amount from unfunded amounts for a total CIP of \$149 million and the allocation of that additional funding; affirmative response; that the \$149 million was necessary for projects and commitments to the community for additions; that approval for additional projects would be requested from the Board;
- question regarding salary increases for psychologists with no corresponding increase in positions; response that all psychologist I positions had been moved to psychologist II

positions; that positions were traded between psychologists and social workers as needed;

- question regarding salary placeholders; response that placeholders were for new initiatives such as the teacher leadership initiative at \$20 million; that once the initiative had been approved, the placeholders would be moved to appropriate accounts;
- question whether parent liaison funding had been reduced; negative response; that additional money becomes available at the end of the year through Title III; that parent liaison use was a school-by-school decision; that schools increased the allocation for parent liaisons by moving from one account to another;
- question regarding the reason that the FY06 estimated budget was higher than the FY06 approved budget if the carryover was allocated to the FY07 budget; the response that carryover funds from the previous year (FY05) increased the FY06 balance and were reappropriated; that additional funds of \$14-15 million were available for new items; that this amount should be used for one time expenditures; that next year there would be a push to fund full-day kindergarten and increased salary compensation for teachers with master's degrees; that during an election year it would be unlikely to see a tax rate increase; that with little growth in real estate revenue, the transfer increase from the Board of Supervisors would be small for FY08; that year-end funds should be spent on nonrecurring accounts; that the Board should use all funds available to fund the beginning balance for FY08;

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- question of the rationale for increasing entry level salaries rather than master's level; response that the greater need was to get new teachers in the door; that retention tended to be based more school climate than on salary; that the current entry level compensation was increased for both bachelor's and master's level teachers; that the Board of Supervisors had promised \$8 million to assist in raising teacher salaries in FY08 but that promise was not in writing; that an increase for master's level teachers should be a priority for next year

**ADJOURNMENT**

The meeting was adjourned at 8:18 p.m.