

MINUTES

Fairfax County School Board

Luther Jackson Middle School

Regular Meeting No. 22

June 30, 2005

1. **CLOSED MEETING**

Chairman Phillip Niedzielski-Eichner convened the Board in public session at 6:30 p.m. with a quorum of members present. Mrs. Kory moved, and Mrs. Oleszek seconded, that the Board go into closed session: 1) to discuss the performance of specific public employees pursuant to Virginia Code Section 2.2-3711(A)(1); 2) to discuss and consider disciplinary matters concerning students pursuant to Virginia Code Section 2.2-3711(A)(2); and 3) to consult with legal counsel regarding personnel issues pursuant to Virginia Code Section 2.2-3711(A)(7). The motion passed 11-0-0, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye".

2. **MEETING OPENING**

TAPE REFERENCE: 1-0014

2.01 **Call to Order/Pledge of Allegiance/Moment of Silence**

Chairman Niedzielski-Eichner convened the meeting at 7:07 p.m. with the following Board members present:

Catherine A. Belter (Springfield)	Phillip A. Niedzielski-Eichner (Providence)
Brad Center (Lee)	Janet S. Oleszek (At Large)
Stuart D. Gibson (Hunter Mill)	Kathy L. Smith (Sully)
Stephen M. Hunt (At Large; dep 8:10)	Daniel G. Storck (Mt. Vernon; ABSENT)
Kaye Kory (Mason)	Jane K. Strauss (Dranesville)
Ilryong Moon (At Large)	Tessie Wilson (Braddock)

Also present were Division Superintendent Jack D. Dale, Deputy Superintendent Brad Draeger; Executive Assistant and Clerk of the Board Pamela Goddard; Deputy Clerk of the Board Norma J. Bailey; Administrative Assistant Kathy Partlow; and certain other members of staff. The student representative, Ian Hurdle, was absent

2.02 **Certification of Closed Meeting Compliance (Exhibit A)**

Mr. Gibson moved, and Mrs. Strauss seconded, that since the Fairfax County School Board convened a closed session meeting on June 30, 2005, pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act, and since Section 2.2-3712(D) of the Code of Virginia required a certification by the School Board that such closed meeting was conducted in conformity with Virginia law, the Fairfax County School Board hereby

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certifies that, to the best of each member's knowledge, 1) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting, and (2) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered. The motion **passed 11-0-0**, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Storck absent.

2.03 Announcements

Chairman Neidzielski-Eichner announced that Mr. Storck was out of town and would not be in attendance, and he recognized Boy Scout Paul Kakiyanis from Troop 695.

2.04 Resolution Honoring Michael Glascoe (Exhibit B)

Mrs. Smith offered the following resolution:

RESOLUTION HONORING MICHAEL E. GLASCOE

WHEREAS, Michael E. Glascoe served Fairfax County Public Schools with dedication and distinction from August 1999 through July 2005 as Area II superintendent, regional superintendent, and assistant superintendent for the Department of Educational Accountability, performing all duties in an exceptional manner, supporting principals and their staff members, demonstrating outstanding skill and professionalism, and conveying a vision for data-based decision making; and

WHEREAS, he modeled the principles of exemplary leadership, instilled a spirit of collaboration and trust, demonstrated devotion to his work, and fostered a strong sense of teamwork in the department; and

WHEREAS, his keen insight into education and leadership, his tremendous ability to motivate, and his passion for guiding and mentoring influenced staff members in their daily work, which in turn helped to ensure the best for our system's future; and

WHEREAS, he served with the highest standards of integrity, compassion, and understanding of diverse perspectives, helping to focus particular attention on minority student achievement, and he modeled open communication with students, parents, community members, teachers, and administrators, exhibiting particular skill in relating to and serving the larger school community, serving on committees and boards, and lending his leadership to causes supporting education; and

NOW, THEREFORE, BE IT RESOLVED that the Fairfax County School Board extends its highest commendation and deepest appreciation to Michael E. Glascoe for his outstanding service and dedication to Fairfax County Public Schools and to the children and citizens of this community.

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Mrs. Smith moved, and the entire Board seconded, to adopt the Resolution Honoring Michael Glascoe. The motion passed 11-0-0, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Storck absent.

Dr. Glascoe accepted the resolution and expressed his thanks to the Board; he commended Director of Student Testing Ray Diroll, the members of the Leadership Team, the Superintendent, and the Board for their exemplary service to Fairfax County Public Schools (FCPS); he said that his experience with FCPS would guide him as Superintendent of the Paterson, New Jersey school division; and photographs were taken.

3. **PRESENTATIONS TO SCHOOL BOARD**

TAPE REFERENCE: 1-0390

3.01 **Spotlight on Learning** – Practical Nursing Program, Instructional Services Department (Exhibit C)

Dr. Dale introduced Anne-Marie Glynn, Coordinator of Health and Medical Sciences and Director of the FCPS Practical Nursing Program. Ms. Glynn announced that 26 students had graduated from the program that year, and a video was viewed.

3.02 **Citizen Participation** (Exhibit D)

One speaker addressed the Board in the time reserved for public comment. Kavita Butani addressed overcrowded classrooms at Franconia Elementary School.

4. **CONSENT AGENDA**

TAPE REFERENCE: 1-0800

4.01. **Minutes** – Approve minutes of June 9, 2005, regular School Board meeting (Exhibit E)

4.02 **Monthly Report of Separations** – Confirm separations for the period beginning May 1, 2005, and ending May 31, 2005 (HR; Exhibit F)

4.03 **Thomas Jefferson High School for Science and Technology** - Continue in 2005-2006 to accept, for Thomas Jefferson High School for Science and Technology, the Virginia Department of Education designation as the Governor's Regional School for Science and Technology in Northern Virginia (Cluster III; Exhibit G)

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- 4.04 Easements** - Grant various easements at Franklin Middle School to the Virginia Department of Transportation with no compensation (FTS; Exhibit H)

Chairman Niedzielski-Eichner stated that, without objection, the four items on the consent agenda would be adopted. Hearing no objection, the consent agenda passed 11-0-0, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Storck absent.

5. **OTHER ACTION ITEMS**

TAPE REFERENCE: 1-0860

- 5.01 Additional Appointments** – Appoint individuals to serve on committees as listed in the agenda item (SB; Exhibit I)

Mrs. Smith moved, and Mrs. Strauss seconded, that the Board appoint individuals to serve on committees as listed in the agenda item. The motion passed 11-0-0, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Storck absent.

- 5.02 Sale of School Bonds** - Recommendation that the School Board approve the resolution, in the form attached, requesting the Board of Supervisors to issue and sell \$109,690,000 million in school bonds approved by the voters in the November 6, 2001, School Bond Referendum, and authorize the Chairman or Vice Chairman to execute, on behalf of the School Board, a Tax Certificate in connection with the issuance by the County of Series 2005A public improvement bonds (FTS; Exhibit J)

Mrs. Strauss moved, and Mrs. Wilson seconded, that the Board approve the resolution, in the form attached, requesting the Board of Supervisors to issue and sell \$109,690,000 in school bonds approved by the voters in the November 6, 2001, School Bond Referendum, and authorize the Chairman to execute, on behalf of the School Board, the Tax Certificate in connection with the issuance by the County of Series 2005A public improvement bonds. The motion passed 11-0-0, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Storck absent.

- 5.03 Authorization of Superintendent's Designees** - Recommendation that the School Board authorize Brad Draeger, Deputy Superintendent, and Deirdra McLaughlin, Chief Financial Officer, to execute official documents relating to state, federal, and impact aid requiring the Division Superintendent's signature beginning July 1, 2005, through June 30, 2006 (S; Exhibit K)

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Mr. Hunt moved, and Mrs. Smith seconded, that the School Board authorize Brad Draeger, Deputy Superintendent, and Deirdra McLaughlin, Chief Financial Officer, to execute official documents relating to state, federal, and impact aid requiring the Division Superintendent's signature beginning July 1, 2005, through June 30, 2006. The motion **passed 11-0-0**, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Storck absent.

5.04 Confirmation of Action Taken in Closed Meeting

Mrs. Strauss moved, and Mrs. Belter seconded, to expel three students for violation of the conditions of a probationary placement. The motion **passed 11-0-0**, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Storck absent.

Mrs. Smith moved, and Mrs. Wilson seconded, to expel a student for possession and distribution of illegal drugs on school property. The motion **passed 11-0-0**, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Storck absent.

Mr. Hunt moved, and Mr. Moon seconded, to expel a student for sexual harassment of another student. The motion **passed 11-0-0**, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Storck absent.

Mrs. Oleszek moved, and Mr. Center seconded, to expel a student for trespassing and possession of a weapon on school property. The motion **passed 11-0-0**, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Storck absent.

Mrs. Smith moved, and Mr. Gibson seconded, to expel a student for participation in a mob assault. The motion **passed 11-0-0**, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Storck absent.

Mrs. Kory moved, and Mr. Hunt seconded, to expel a student for engaging in gang-related activity on school property. The motion **passed 11-0-0**, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Storck absent.

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Mr. Gibson moved, and Mrs. Wilson seconded, to confirm the suspension of a student for violation of the conditions of a probationary placement. The motion **passed 11-0-0**, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Storck absent.

Having served on a three-member committee chaired by Mr. Niedzielski-Eichner, Mr. Gibson moved, and Mrs. Oleszek seconded, to expel a student for numerous acts of misconduct. The motion **passed unanimously**.

Having served on a three-member committee chaired by Mr. Niedzielski-Eichner, Mrs. Oleszek moved, and Mr. Gibson seconded, to expel a student for violation of the conditions of a probationary placement. The motion **passed unanimously**.

Having served on a three-member committee chaired by Mr. Hunt, Mrs. Strauss moved, and Mrs. Kory seconded, to expel a student for violation of the conditions of a probationary placement. The motion **passed unanimously**.

Having served on a three-member committee chaired by Mr. Center, Mr. Hunt moved, and Mr. Moon seconded, to expel a student for numerous acts of misconduct. The motion **passed unanimously**.

Having served on a committee chaired by Mr. Center, Mr. Hunt moved, and Mr. Moon seconded, to expel a student for participation in a gang-related mob assault. The motion **passed unanimously**.

Having served on a three-member committee chaired by Mr. Center, Mr. Hunt moved, and Mr. Moon seconded, to expel a student for possession of weapons on school property. The motion **passed unanimously**.

Having served on a three-member committee chaired by Mr. Center, Mr. Moon moved, and Mr. Hunt seconded, to expel a student for violation of the conditions of a probationary placement. The motion **passed unanimously**.

Having served on a three-member committee chaired by Mr. Center, Mr. Moon moved, and Mr. Hunt seconded, to expel a student for participation in a mob assault. The motion **passed unanimously**.

Having served on a three-member committee chaired by Mr. Center, Mr. Moon moved, and Mr. Hunt seconded, to expel a student for abusive misconduct toward a teacher. The motion **passed unanimously**.

Having served on a three-member committee chaired by Mrs. Smith, Mrs. Kory moved, and Mrs. Belter seconded, to expel a student for participation in a mob assault. The motion **passed unanimously**.

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Having served on a three-member committee chaired by Mrs. Smith, Mrs. Kory moved, and Mrs. Belter seconded, to expel a student for possession and distribution of a controlled substance on school property. The motion **passed unanimously.**

Having served on a three-member committee chaired by Mr. Storck, Mrs. Smith moved, and Mr. Gibson seconded, to expel a student for involvement in an assault on another student. The motion **passed unanimously.** [Clerk's Note: Although Mr. Storck was absent for the public vote, he voted affirmatively when the three-member committee rendered its decision.]

Having served on a three-member committee chaired by Mr. Storck, Mrs. Smith moved, and Mr. Gibson seconded, to expel a student for participation in a mob assault and destruction of property. The motion **passed unanimously.** [Clerk's Note: Although Mr. Storck was absent for the public vote, he voted affirmatively when the three-member committee rendered its decision.]

Mrs. Wilson moved, and Mr. Hunt seconded, to excuse from attendance at school certain students identified in closed meeting pursuant to Virginia Code Section 22.1-254(B)(1). The motion **passed 11-0-0**, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Storck absent.

Mrs. Kory moved, and Mrs. Strauss seconded, that the contract for the employee identified in closed meeting not be renewed due to performance. The motion **passed 11-0-0**, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Storck absent.

Mrs. Oleszek moved, and Mr. Center seconded, that the Chairman of the School Board be authorized to execute, on behalf of the Board, contracts for the Leadership Team members, as discussed in closed meeting. The motion **passed 11-0-0**, with Mrs. Belter, Mr. Center, Mr. Gibson, Mr. Hunt, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Storck absent.

6. **NEW BUSINESS**

TAPE REFERENCE: 1-1200

- 6.01 Award of Contract** - Recommendation that the School Board award the contract for classroom modular building site work at Louise Archer Elementary School to Creative Finishes, Inc., in the amount of \$267,398 and authorize the Division Superintendent, or his designee, to execute the contract on behalf of the School Board (FTS; Exhibit L)

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There was no discussion of this item.

6.02 School Board Policy - Recommendation that the School Board adopt Policy 1818.2, Annual School Board Conference(s) (SB; Exhibit M)

There was no discussion of this item.

6.03 School Board Policy - Recommendation that the School Board adopt Policy 2611.7, Procedures for Hearings and Appeals to School Board (SS; Exhibit N)

There was no discussion of this item.

7. **SCHOOL BOARD REPORTS**

TAPE REFERENCE: 1-1230

7.01 **Committees** (Exhibit O)

Instruction, Special Services, and Youth Development; June 13; Cathy Belter, Chairman

Presentation on curriculum and assessment resources; and presentation of Annual Reports of the Title I, Family and Early Childhood Education Program (FECEP-Headstart), and School Health (SHAC) Advisory Committees.

Facilities and Operations; June 13; Tessie Wilson, Chairman

Discussion of optional transportation services.

Resource Management and Evaluation; June 13; Jane Strauss, Chairman

Presentation of Human Relations Advisory Committee Annual Report, including results of survey of FCPS principals.

Legislation, Policy, and Future Issues; June 13; Stuart Gibson, Chairman

Review of draft policy on focus schools, with follow up scheduled for July 11.

School Board Retreat; June 18; Phillip Niedzielski-Eichner, Chairman

Review and discussion of policy governance model with follow-up discussions to begin in September; presentation of proposed schedule for strategic planning process; presentation of certain staff member evaluations; and historical presentation by Bill Strauss.

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7.02 Board Member Announcements

Brad Center, Lee District

Congratulations to the graduating class of 2005; and commendations to Edison, Lee, and West Potomac High Schools; Hayfield Secondary School; and Bryant Alternative School, whose graduation ceremonies were conducted with great decorum.

Tessie Wilson, Braddock District

Best wishes to all for a safe, enjoyable summer.

Stephen Hunt, At Large

Congratulations to the graduating class of 2005; commendation to graduation speaker at Chantilly High School; and best wishes to all for a safe, enjoyable summer.

Catherine Belter, Springfield District

Congratulations to the graduating class of 2005; and commendation to the graduation speaker at Chantilly High School.

Kathy Smith, Sully District

Congratulations to her son on having graduated from Chantilly High School; and commendation to the graduation speaker at Chantilly High School.

Kaye Kory, Mason District

Congratulations to her daughter on having graduated from Stuart High School and to the graduating class of 2005, to the graduates of the Licensed Practical Nursing Program, and to the fifth grade graduates of Beech Tree Elementary School.

Stuart Gibson, Hunter Mill District

Thanks to Communities in Schools in Virginia for inviting him to their luncheon in Richmond. Congratulations to sixth grade students of Wolf Trap Elementary School on their original musical, *Musical Letters From the Civil War*, that he hoped could be broadcast on Cable Channel 21. Thanks to McCormick and Schmick's restaurant in Reston Town Center for hosting the fourth grade scavenger hunt for Aldrin Elementary School students for the seventh consecutive year.

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Janet Oleszek, At Large

Congratulations to the graduating class of 2005, and to the Fire EMS academy graduates from the Franconia Fire Station.

Jane Strauss, Dranesville District

Congratulations to the graduating class of 2005, to the graduates and commencement speakers from Pimmit Alternative High School, and to Franklin Sherman Elementary School on celebrating its 90th birthday.

Ilryong Moon, At Large

Congratulations to the graduating class of 2005.

Philip Niedzielski-Eichner, Providence District

Congratulations to the graduating class of 2005, and thanks to colleagues for attending commencement activities. Congratulations to Mantua Elementary School on having received the Governor's Excellent Health Award.

8. SUPERINTENDENT MATTERS

TAPE REFERENCE: 1-1930

- 8.01** Dr. Dale congratulated the student speaker at Oakton High School for having presented a memorable commencement speech. Dr. Dale thanked the parents who sponsored and hosted the all-night graduation parties to keep graduates safe. Dr. Dale announced that Adult Basic Education program teacher Ann Wylie had been selected as the 2005 Virginia Association for Adult and Continuing Education Teacher of the Year. Dr. Dale announced that he had completed his first year with FCPS, and he extended his thanks to all members of the community for their support.

9. CLOSED MEETING

9.01 Motion To Convene Second Closed Meeting

Chairman Phillip Niedzielski-Eichner convened the Board in public session at 8:45 p.m. with a quorum of members present. Mrs. Strauss moved, and Mrs. Kory seconded, that the Board go into closed session to discuss the performance of a specific public employee pursuant to Virginia Code Section 2.2-3711(A)(1). The motion passed 10-0-0, with Mrs. Belter, Mr. Center, Mr. Gibson, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Hunt and Mr. Storck absent.

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9.02 Certification of Closed Meeting Compliance (Exhibit P)

Mr. Moon moved, and Mrs. Strauss seconded, that since the Fairfax County School Board convened a closed session meeting on June 30, 2005, pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act, and since Section 2.2-3712(D) of the Code of Virginia required a certification by the School Board that such closed meeting was conducted in conformity with Virginia law, the Fairfax County School Board hereby certifies that, to the best of each member's knowledge, 1) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting, and (2) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered. The motion **passed 10-0-0**, with Mrs. Belter, Mr. Center, Mr. Gibson, Mrs. Kory, Mr. Moon, Mr. Niedzielski-Eichner, Mrs. Oleszek, Mrs. Smith, Mrs. Strauss, and Mrs. Wilson voting "aye"; and with Mr. Hunt and Mr. Storck absent.

10. ADJOURNMENT

The meeting was adjourned at 8:47 p.m.