

MINUTES

Fairfax County School Board Burkholder Administrative Center

Work Session No. 58/**Resource Management & Evaluation**

June 13, 2005

MEETING OPENING

58.01 Call to Order

Resource Management & Evaluation Committee Chairman Jane Strauss convened the meeting in public session at 3:51 p.m. with the following Board members present:

Catherine Belter (Springfield)	Phil Niedzielski-Eichner (Providence)
Brad Center (Lee; absent)	Janet Oleszek (At Large)
Stuart Gibson (Hunter Mill; absent)	Kathy Smith (Sully absent)
Stephen Hunt (At Large)	Dan Storck (Mount Vernon; arrive 3:58 p.m.)
Kaye Kory (Mason)	Jane Strauss (Dranesville)
Illyong Moon (At Large)	Tessie Wilson (Braddock)

Also present were Deputy Superintendent Brad Draeger; Clerk of the Board Pam Goddard; Deputy Clerks Linda Sabo and Norma Bailey; Administrative Assistant Catherine Walton, Assistant Superintendent of Human Resources Kevin North; Chairman HRAC Bernadette Saperstein; and certain other individuals.

DISCUSSION

The following points were made:

58.02 Human Relations Advisory Committee Annual Report (Exhibit A)

- Discussion of annual report and survey from principals; summary given of those responses from principals to use as a feedback mechanism to perceive concerns or whether committee was appropriate;
- discussion of whether school human relations committees (HRC) fit all of the schools; data showed 83.6% schools had an active HRC committee; 78.9% of principals had not received any recommendations from their HRC; 26% of schools made the minutes available to the parents; some principals perceived the HRC overlapping with other school committees;
- two most consistent issues reported were cultural sensitivity and communication; other issues were gangs, harassment, and discrimination;
- role of HRC was to advise the principal on ways to foster education environment to respect all individuals and to promote an atmosphere of understanding; and
- recommendation to have a performance evaluation mechanism to address training issues.

ADJOURNMENT

The meeting was adjourned at 4:28 p.m.