

MINUTES

Fairfax County School Board Burkholder Administrative Center

Work Session No. 46/Resource Management & Evaluation

April 4, 2005

MEETING OPENING

46.01 Call to Order

Resource Management & Evaluation Committee Chairman Jane Strauss convened the meeting in public session at 3:30 p.m. with the following Board members present:

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| Catherine Belter(Springfield) | Phil Niedzielski-Eichner (Providence) |
| Brad Center (Lee; absent) | Janet Oleszek (At Large) |
| Stuart Gibson (Hunter Mill) | Kathy Smith (Sully) |
| Stephen Hunt (At Large) | Dan Storck (Mount Vernon) |
| Kaye Kory (Mason) | Jane Strauss (Dranesville) |
| Ilryong Moon (At Large) | Tessie Wilson (Braddock) |

Also present were Division Superintendent Jack Dale; Deputy Superintendent Brad Draeger; Clerk of the Board Pamela Goddard; Deputy Clerk of the Board Linda Sabo; Deputy Clerk of the Board Norma Bailey; Administrative Assistant Catherine Walton; Assistant Superintendent of Educational Accountability Michael Glascoe; Coordinator, Office of Program Evaluation Recardo Sockwell; Program Evaluation Specialist Zhicheng Zhang; Assistant Superintendent of Human Resources Kevin North; Director, Office of Benefit Services De Hawley Brown; and certain other individuals. Student Representative Ian Hurdle was absent.

DISCUSSION

The following points were made:

46.02 Carnegie Learning Cognitive Tutor Algebra I and Geometry Evaluation (Exhibit A)

- Recommendation to continue to fund and monitor this program throughout the next year without further expansion;
- program was implemented inconsistently in some schools; requirement now in place for certain standards and quality control;
- request for staff to provide a report on an implementation, training, and evaluation plan; affirmative response;
- request for school breakout data and an update report on the program in one year.

46.03 Health Plan Proposal Update (Exhibit B)

- Beginning January 1, 2006, changes take place regarding subsidy increments provided; subsidy to be adjusted according to years of service;
- Staff recommendation to no longer allow employees to leave FCPS (retirement or other) and then to return to FCPS and enroll in health care plan; concern expressed by School Board members that these employees had been promised that option and the promise should be upheld; other concerns expressed that the employees could be given a one-time option of enrolling in health care plan with a significant notification period of at least a year before option was eliminated;

- staff recommendation that express home delivery prescription plan be mandatory using generic preferred drugs;
- increased co-pay amount generally supported;
- request to see analysis and tradeoffs if School Board were to adjust subsidy increments higher; and
- issue of offering health care benefits to employees who no longer worked for FCPS (retired or other) would need to be addressed at a later time.

ADJOURNMENT

The meeting was adjourned at 5:46 p.m.