

## MINUTES

### Fairfax County School Board Burkholder Administrative Center

Work Session No. 44/**Legislation, Policy, and Future Issues**

April 4, 2005

#### **MEETING OPENING**

##### **44.01 Call to Order and Announcements**

Legislation, Policy, and Future Issues Chairman Stuart Gibson convened the Board in public session at 1:05 p.m. with the following members present:

Catherine Belter (Springfield)

Brad Center (Lee; absent)

Stuart Gibson (Hunter Mill)

Stephen Hunt (At Large)

Kaye Kory (Mason)

Ilryong Moon (At Large)

Phillip Niedzielski-Eichner (Providence; arr.1:32)

Janet Oleszek (At Large)

Kathy Smith (Sully)

Daniel Storck (Mt. Vernon)

Jane Strauss (Dranesville)

Tessie Wilson (Braddock)

Also present were Division Superintendent Jack Dale; Deputy Superintendent Brad Draeger; Deputy Executive Assistant and Deputy Clerk Norma Bailey; Management Technician Diane Sullivan; Division Counsel Anne Murphy; Assistant Superintendent of Human Resources Kevin North; and certain other individuals. Student Representative to the School Board Ian Hurdle was absent.

#### **DISCUSSION**

##### **44.02 Policy 4150, Administrative Staff—Promotions and Appointments (Exhibit A)**

- The policy reflected the changes discussed at the February 14, 2005, work session; the draft regulation included more detail;
- question whether the panel rating and background information for the candidate had changed; negative response;
- state law required that School Board employ and Superintendent recommend employees for position, making the selection the Superintendent's responsibility;
- recommendation that the policy specified authority for the hiring of a principal be delegated to the Superintendent by the School Board; no consensus from the Board members;
- at-large Board members wanted to be notified at the same time as magisterial Board members on new principal selection;
- notification of selection of new principal was to ascertain whether any Board members knew of any reason not to hire the candidate;
- some Board members wanted opportunity for interaction with the candidate before final selection; no consensus on whether interaction would occur before the Superintendent's recommendation or after the recommendation;
- School Board had the power to veto or express disapproval of a nominated candidate;
- after district and at-large Board members were notified of the pending appointment, notification to the entire School Board would be done electronically with candidate's resume attached;
- recommendation to add language to the draft regulation that Board members would have the opportunity to have a conversation with the candidate before the public announcement;

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- Legislation, Policy, and Future Issues committee chairman would survey Board members on whether they wanted to have a lesser or greater role in principal selection; and
- request for survey of other school districts for any policies that made a distinction between roles and responsibilities of magisterial Board members and at-large Board members.

### **ADJOURNMENT**

The meeting adjourned at 2:30 p.m.