

MINUTES

Fairfax County School Board

Luther Jackson Middle School

Regular Meeting No. 14

February 24, 2000

I. **CLOSED MEETING**

TAPE REFERENCE: 1-0003

Chairman Frye convened the Board in public session at 6:47 p.m. with a quorum of members present. Mr. Gibson moved, and Mr. Braunlich seconded, that the Board go into closed meeting (1) to discuss disciplinary matters concerning students pursuant to Virginia Code Section 2.1-344(A)(2); and (2) to protect the privacy of individuals in personal matters not related to public business pursuant to Virginia Code Section 2.1-344(A)(4); and (3) to consult with legal counsel regarding specific legal matters requiring legal advice pursuant to Virginia Code Section 2.1-344(A)(7). The motion **passed 11-0** with Mrs. Heastie not present for the vote.

II. **MEETING OPENING**

A. **Call to Order/Pledge of Allegiance**

TAPE REFERENCE: 1-0056

Chairman Frye convened the meeting at 7:38 p.m. with the following Board members present:

Catherine A. Belter (Springfield)	Ernestine C. Heastie (Providence;arr, 6:57)
Christian N. Braunlich (Lee)	Kaye Kory (Mason)
Mychele B. Brickner (At Large)	Gary A. Reese (Sully)
Isis Castro (Mt. Vernon)	Jane K. Strauss (Dranesville)
Robert E. Frye (At Large)	Rita S. Thompson (At Large)
Stuart D. Gibson (Hunter Mill)	Tessie Wilson (Braddock)

Also present were student representative to the Board Reid G. Voss; Division Superintendent Daniel A. Domenech; Deputy Superintendent Alan E. Leis; Deputy Executive Assistant Pam Goddard; Deputy Clerk Norma Bailey; and certain other members of staff.

B. **Certification of Closed Meeting Compliance** (Exhibit A)

TAPE REFERENCE: 1-0090

Mr. Gibson moved, and Mrs. Strauss seconded, that since the Fairfax County School Board convened a closed session meeting on February 24, 2000, pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act, and since Section 2.1-344(D) of the Code of Virginia required a certification by the School Board that such executive meeting was conducted in conformity with Virginia law, the Fairfax County School Board hereby certified that, to the best of each member's

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~~knowledge, (1) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting, and (2) only such public business matters as were identified in the motion convening the executive meeting were heard, discussed, or considered. The motion passed 11-0-1, with Mrs. Belter, Mr. Braunlich, Mrs. Brickner, Mrs. Castro, Mr. Frye, Mr. Gibson, Mrs. Kory, Mr. Reese, Mrs. Strauss, Mrs. Thompson, and Mrs. Wilson voting "aye"; and with Mrs. Heastie abstaining.~~

C. Announcement of Changes in the Agenda

TAPE REFERENCE: 1-0140

Mr. Frye announced that Agenda Item No. IV.A.1., Minutes of the February 10, 2000, regular meeting had a corrected page 18, and that page 15 of the January 27, 2000, regular meeting minutes had been corrected and added to Agenda Item No. IV.A.1.; that Agenda Item No. IV.C., Confirmation of Action Taken in Closed Meeting, would become Agenda Item No. IV.C.1.; that Agenda Item No. IV.C.2., Additional Appointments to Committees, would be added; and that Agenda Item No. V.G., Northern Virginia Standards of Quality Summit, would be added.

D. Other Announcements

Dr. Domenech noted that Governor Gilmore and the National School Boards Association had designated February as School Board Appreciation Month in Virginia; that the theme for this month's celebration was "Student Achievement: A Unifying Vision for the New Millennium"; that this theme stressed the important role that today's school boards played in the future of public education and that the Fairfax County School Board members had helped set the course of this school system in a pattern of excellence that had kept FCPS a lighthouse district for the nation; that on behalf of the students, the staff, and the community, he thanked them for their efforts; and he presented a certificate of appreciation to each Board member and a "bag of goodies" compliments of the Leadership Team and staff.

E. Resolution Recognizing National Women's History Month

TAPE REFERENCE: 1-0224

Mrs. Kory offered the following resolution:

**RESOLUTION RECOGNIZING
NATIONAL WOMEN'S HISTORY MONTH
MARCH 2000**

WHEREAS, women of all races, creeds, and ethnic origins have contributed significantly to the history and development of the United States, and modern American women are world leaders in many fields of endeavor; and

WHEREAS, the study of women's history reminds us that there were outstanding women who achieved much in times when little was expected of them and before public education provided an avenue to equal opportunity; and

WHEREAS, the efforts of both men and women resulted in ratification of the 19th Amendment to the Constitution in 1920, which gave women the right to vote and validated their status as full and equal citizens of the United States of America; and

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WHEREAS, the President of the United States has proclaimed March to be National Women's History Month;

NOW, THEREFORE, BE IT RESOLVED that the Fairfax County School Board designates March as Women's History Month in Fairfax County Public Schools and urges all students and staff members to participate in activities that increase their knowledge and appreciation of women's contributions to all aspects of American life.

~~Mrs. Kory moved, and Mrs. Heastie seconded, that the Board adopt the Resolution Recognizing National Women's History Month March 2000. The motion passed unanimously.~~

F. Resolution Declaring Social Workers Appreciation Month

TAPE REFERENCE: 1-0304

Mrs. Belter said that during the past summer she had had the opportunity to meet many social workers who had shared with her examples of some of the work they performed with students and families in Fairfax County; that she had been amazed and overwhelmed at their accomplishments and the many extra hours of work they had contributed; and that she was delighted to recognize social workers with the following resolution:

**DECLARING MARCH 2000 AS
SOCIAL WORKERS APPRECIATION MONTH**

WHEREAS, social workers in Fairfax County Public Schools use their competence and unique skills to provide services to schools and families in the effort to remove personal and environmental obstacles to optimal student academic performance; and

WHEREAS, social workers are committed to helping all children achieve in school and become self-sufficient, emotionally healthy, productive members of society; and

WHEREAS, social workers are influential in effecting change in attitudes and behavior and in helping students develop coping mechanisms for overcoming difficulties; and

WHEREAS, social workers are committed to finding resources for families, protecting children, and preventing child abuse; and

WHEREAS, Fairfax County Public Schools values the skills, competence, hard work, and dedication that characterize our social workers; and

WHEREAS, we welcome this opportunity to commend our social workers and to recognize the valuable contribution they make to our school system;

NOW, THEREFORE, BE IT RESOLVED that the Fairfax County School Board designates the month of March 2000 as Social Workers Appreciation Month and encourages students, administrators, parents, and citizens at large to express appreciation for the many ways in which social workers individually and collectively work to ensure that students develop into responsible citizens who can participate confidently in life and contribute to their communities.

~~Mrs. Belter moved, and Mrs. Kory seconded, that the Board adopt the Resolution Declaring Social Workers Appreciation Month. The motion passed unanimously.~~

Mrs. Strauss said that she wanted to personally thank social worker Dana Robinson who worked with her son at the Chantilly ED Center; that Mr. Robinson did a fabulous job with

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all of the students; that everyone owed a great deal of gratitude to all the social workers in Fairfax County. Mr. Frye asked Assistant Superintendent of Student Services and Special Education Alice Farling to convey the Board's thanks to all social workers.

G. Resolution Honoring FCPS Heroes
TAPE REFERENCE: 1-0423

Mr. Reese offered the following resolution:

**RESOLUTION HONORING
MARY WYANT**

WHEREAS, Mary Wyant is the clinic aide at Union Mill Elementary School; and

WHEREAS, while at work on November 5, 1999, Mary performed the Heimlich maneuver on Henry Woodruff, a sixth grade student who was choking in the cafeteria, and thereby saved the child's life;

WHEREAS, due to Mary's knowledge, quick thinking, and her calm and heroic efforts, a potential tragedy was avoided; and

WHEREAS, Mary, by her concern and her gallant efforts, became a role model for all of the students at Union Mill Elementary School;

NOW, THEREFORE, BE IT RESOLVED that the Fairfax County School Board extends its highest commendation and deepest appreciation to Mary Wyant for her dedication to helping others.

~~Mr. Reese moved, and Mrs. Thompson seconded, that the Board adopt the resolution honoring Mary Wyant. The motion passed unanimously.~~

Mr. Reese said that although Ms. Wyant was not present at the Board meeting, she felt very honored by the resolution.

Mr. Gibson offered the following resolution:

**RESOLUTION HONORING
GLADELLE HARDENBERGH, CHERYL REAMES, AND MARYLOU
SYBERT**

WHEREAS, on Monday afternoon, November 1, 1999, the clinic nurse at Terraset Elementary School in Reston, Gladelle Harbenbergh, was alerted that a teacher had collapsed. Ellen Lopez, a substitute teacher for the day, was unconscious and breathing heavily when Mrs. Hardenbergh arrived; and

WHEREAS, Mrs. Lopez stopped breathing, and Mrs. Hardenbergh--along with teachers Cheryl Reames and MaryLou Sybert--quickly began CPR. Mrs. Reames administered mouth-to-mouth resuscitation to Mrs. Lopez (who, at this point, was turning blue) while Mrs. Hardenbergh did chest compressions; and

WHEREAS, the school office was advised of Mrs. Lopez's condition and her family was immediately contacted. At the same time, Mrs. Lopez's son, Thomas, was removed from his classroom and provided necessary family health information; and

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WHEREAS, while they waited for paramedics to arrive, the three women worked feverishly to save Mrs. Lopez. By the time the ambulance arrived, she was again breathing and was taken to the hospital; and

WHEREAS, Mrs. Lopez remained in the hospital for over seven weeks, the first several in intensive care. Amazingly, she has recovered without any apparent brain damage—a real concern due to the length of time she was without oxygen. She had several operations to contain the bleeding from an aortic dissection—the cause of her collapse—and received over 20 pints of blood; and

WHEREAS, thanks to the quick actions of Mrs. Hardenbergh, Mrs. Sybert, and Mrs. Reames and the skill of surgeons at Washington Hospital Center, Mrs. Lopez is now home and returning to a normal life;

NOW, THEREFORE, BE IT RESOLVED that the Fairfax County School Board extends its highest commendation and deepest appreciation to Gladelle Hardenbergh, Cheryl Reames, and MaryLou Sybert for their dedication to helping others.

Mr. Gibson moved, and Mrs. Castro seconded, that the Board adopt the resolution honoring Gladelle Hardenbergh, Cheryl Reames, and Marylou Sybert. The motion passed unanimously.

Mr. Gibson invited Gladelle Hardenbergh, Cheryl Reames, MaryLou Sybert, and Ellen Lopez and their families and Carol Bradley, principal of Terraset, to join him for photographs.

Mr. Braunlich said that he usually saw school resource officers (SRO) during discipline hearings; that SRO play an integral part in our schools and our community; that they make a difference in the lives of the students; that he was honored to offer the following resolution for someone who had made the ultimate difference:

**RESOLUTION HONORING
OFFICER SCOTT COLLINS**

WHEREAS, Officer Scott Collins is a Fairfax County police officer and a school resource officer at Francis Scott Key Middle School; and

WHEREAS, on Wednesday, November 17, 1999, Officer Collins saved the life of a 12-year-old Key student, Brian Mielcarek, who was choking in the cafeteria of the school; and

WHEREAS, Brian Mielcarek was choking on a piece of candy that had lodged in his throat, completely cutting off his airway; and

WHEREAS, Officer Collins rushed over to the student and performed the Heimlich maneuver and dislodged the piece of candy; and

WHEREAS, Officer Collins, by his quick thinking and heroic behavior saved the student's life;

NOW, THEREFORE, BE IT RESOLVED that the Fairfax County School Board extends its highest commendation and deepest appreciation to Officer Scott Collins for his life-saving skills, his service as a school resource officer, and his dedication to helping others.

Mr. Braunlich moved, and Mr. Reese seconded, that the Board adopt the resolution honoring Officer Collins. The motion passed unanimously.

Mr. Braunlich invited Officer Collins and his wife, Captain Frank Kitzerow, Officer Collins'

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supervisor, Chief of Police Tom Manger, and Key Middle School principal Harold Price to join him for photographs.

Mrs. Wilson said that usually heroes are associated with those dedicated to public service, such as policemen, firefighters, or those in the military or medical service; that sometimes heroes were ordinary people living ordinary lives who were suddenly in an extraordinary situation and did something so unselfish that they were truly heroes; that she was honored to offer the following resolution:

**RESOLUTION HONORING
JOHN PAUL MACIAS**

WHEREAS, John Paul Macias is a Woodson High School senior who, earlier this year, helped firefighters rescue an elderly wheelchair-bound neighbor when their apartment complex caught fire; and

WHEREAS, as he was getting ready for school, John heard his mother and grandmother shouting that there was a fire in their apartment building; and

WHEREAS, John raced to get dressed and hurried to the home of his wheelchair-bound neighbor, grabbed the neighbor’s wheelchair, and pulled him into the apartment building hallway; and

WHEREAS, John first escorted his mother and grandmother out of the smoke-filled building and then returned to the building to help his neighbor and was helped by a firefighter to carry the neighbor to safety; and

WHEREAS, the neighbor was transported to Inova Fairfax Hospital where he was treated for smoke inhalation and released the next day; and

WHEREAS, the three-alarm blaze was put out by Fairfax County and City firefighters, and, although many residents were displaced from their homes and much property was damaged, no other injuries resulted from the fire; and

WHEREAS, John Paul Macias’s thoughtfulness, quick thinking, and determined actions saved the lives of his mother, his grandmother, and his neighbor and allowed them all to escape from the fiery apartment house;

NOW, THEREFORE, BE IT RESOLVED that the Fairfax County School Board extends its highest commendation and deepest appreciation to John Paul Macias for his dedication to helping others.

~~Mrs. Wilson moved, and Mrs. Heastie seconded, that the Board adopt the resolution honoring Mr. Macias. The motion passed unanimously.~~

Mrs. Wilson invited John Macias, his mother, and Robert Elliott, principal of Woodson High School to join her for photographs.

III. PRESENTATIONS TO SCHOOL BOARD

- A. **Spotlight on Learning** – “Preparation of a New High School” (Exhibit B)
TAPE REFERENCE: 1-0840

Mr. Reese noted that Dale Rumberger, principal of the new West County high school, was

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present in the audience. Dr. Domenech introduced Assistant Superintendent for Facilities Services Thomas Brady, who gave a brief overview of the roles of the on-site inspectors and project managers responsible for the construction of all new schools as well as renovations and additions to existing schools; that they served as liaisons between school administrators, construction firms, and the county government; that they ensured that safety regulations were met and that completion schedules and budgets were met; that the inspectors and project managers had coordinated the construction of six new schools in the last six years and 41 additions and renovations in the last fifteen years. Mr. Brady's comments were followed by a brief video presentation depicting the new West County high school in various stages of construction.

Mr. Frye said that Board members looked forward to the opportunity of touring the new high school, and Mr. Reese suggested to Dr. Domenech that a group tour of the new high school be arranged for Board members during May or June. Dr. Domenech noted that he had already spoken to Mr. Rumberger about that issue, and arrangements were already underway to provide Board members with a chance to visit the school. Mr. Frye noted that he had requested that a Facilities Committee work session be held at the new school to raise the Board's knowledge level about new construction and renovation of schools.

B. Citizen Participation

TAPE REFERENCE: 1-1070

Four speakers addressed the Board in the time reserved for public comment. John Butterfield, (Exhibit C) Rick Baumgartner, (Exhibit D) and Gonzetta Burns (Exhibit E) spoke on Agenda Item No. IV.B., Sale of School Bonds; and Cindy Crumb (Exhibit F) spoke on support for the fine arts program.

C. "Read Across America" Presentation

TAPE REFERENCE: 1-1584

Dr. Domenech said that three years ago the National Education Association had begun sponsoring "Read Across America", an event that celebrated Dr. Seuss' birthday and encouraged adults to read with children in every school in the country; that March 2 would have been Dr. Seuss' 92nd birthday; that he was pleased to introduce John Butterfield, Fairfax Education Association (FEA) president, and Richard Baumgartner, FEA president-elect. Mr. Butterfield said that FEA had some mementos to present to Board members, including Dr. Seuss hats, games, posters, certificates, buttons, and bookmarks; that during tough budget times it was a good idea to do something positive; that the Fairfax County Chamber of Commerce chairman James Dyke would be reading to students at Oak View Elementary School; that Kris Amundson, former school Board member and now the Mount Vernon District state delegate, would also be reading to students; that Supervisor Hudgins would be reading at Forest Edge Elementary School; that to quote Dr. Seuss' *I Can Read With My Eyes Shut* "the more that you read, the more things you will know, the more that you learn, the more places you'll go"; that he knew that school Board members would be at various schools on this special occasion to emphasize the importance of reading; that the Seuss library was now available in dual languages, including Spanish; that he thanked all Board members for their efforts. Mr. Gibson said that he would be reading at Terraset

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Elementary, and Mrs. Strauss said that she would be reading at Spring Hill Elementary and Cooper Middle. Mr. Frye then asked that all Board members join him for a group photograph wearing their Dr. Seuss hats.

IV. **ACTION ITEMS**

A. **Adoption of Consent Agenda**

TAPE REFERENCE: 1-1895

Mrs. Strauss moved, and Mr. Gibson seconded, that the Board adopt the seven items on the consent agenda.

1. **Minutes** – Approve the minutes of February 10, 2000, regular School Board Meeting, and a corrected page 15 of the January 27, 2000, regular meeting minutes (SB; Exhibit G)
2. **Monthly Report of Separations** -- Confirm separations for the period beginning January 1, 2000, and ending January 31, 2000 (HR; Exhibit H)
3. **Award of Contract** –Award the contract for the construction of an elementary school at the McNair site to Miller Brothers, Inc., in the amount of \$10,249,000 (FcS; Exhibit I)
4. **Waiver of Site Size Regulation** – Adopt the resolution requesting a waiver of site size from the state Board of Education, in accordance with School Building Regulation 10.413, involving Rose Hill Elementary School (FcS; Exhibit J)
5. **Telecommunication Lease** -- Authorize the Division Superintendent, or his designee, to negotiate and sign the telecommunication lease involving South Lakes High School with Nextel Communications of Mid-Atlantic Inc. (FcS; Exhibit K)
6. **Award of Contract** – Award the contract for Phase I of the exterior lighting projects at Beech Tree Elementary School, Twain Middle School, Edison High School, and Chapel Square Center to R. E. Electric Co., Inc., in the amount of \$245,540 (FcS; Exhibit L)
7. **Award of Contracts** – Award the contracts for baseball field lighting at South Lakes High School to S. Rock/Estabrook Corporation in the amount of \$118,000 and at Robinson Secondary School to R. E. Lee Electric Co., Inc., in the amount of \$117,972 (FcS; Exhibit M)

The motion to adopt the consent agenda **passed unanimously.**

B. **Approval of Other Action Items**

TAPE REFERENCE: 1-2005

Sale of School Bonds –Approve the resolution requesting the Board of Supervisors to issue and sell \$50,000,000 in school bonds approved by the voters in the November 4, 1997, referendum; and authorize the Chairman to execute, on behalf of the School Board, the Tax Certificate in connection with the issuance of the county of the Series 2000A public improvement and refunding bonds, part of the proceeds of which will be used to finance and refinance constructing, furnishing, and equipping school improvements (FnS; Exhibit N)

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Discussion included the following comments: That there was a difference between the bond referendum, when the voters authorized the issuance of bonds for school construction and renovation, and the actual sale of school bonds, when the proceeds would be used for building and renovating schools; that this was the second part of the process; that tonight's agenda item was for the sale of school bonds that had been authorized in the 1997 bond referendum, the proceeds of which would be used to fund certain construction and renewal projects in the Capital Improvement Plan approved by the Board in January 2000 (Gibson); that this would complete the sale of \$130 million in bonds for this year; that the Board had set aside money to pay the debt service on the \$130 million; that the previous sale amount for bonds had been \$100 million per year; that there had been an \$80 million bond sale earlier in the year; that the \$50 million the Board was approving tonight would complete this year's bond sale for a total of \$130 million (Charles Woodruff, Assistant Superintendent of Financial Services).

Mr. Gibson moved, and Mrs. Strauss seconded, that the Board approve the resolution requesting the Board of Supervisors to issue and sell \$50,000,000 in school bonds approved by the voters in the November 4, 1997, referendum; and authorize the Chairman to execute, on behalf of the School Board, the Tax Certificate in connection with the issuance by the county of the Series 2000A public improvement and refunding bonds, part of the proceeds of which will be used to finance and refinance constructing, furnishing, and equipping school improvements. The motion **passed unanimously.**

C. Other Matters Requiring Board Action

TAPE REFERENCE:

1. Confirmation of action Taken in Closed Meeting

TAPE REFERENCE: 1-2115

Mr. Gibson moved, and Mrs. Kory seconded, to expel a student from Fairfax County Public Schools for possession of an illegal drug on school grounds. The motion **passed 11-0-1**, with Mrs. Belter, Mr. Braunlich, Mrs. Brickner, Mrs. Castro, Mr. Frye, Mr. Gibson, Mrs. Kory, Mr. Reese, Mrs. Strauss, Mrs. Thompson, and Mrs. Wilson voting "aye", and with Mrs. Heastie abstaining.

Having served on a three-member committee chaired by Mr. Reese, Mrs. Belter moved, and Mrs. Heastie seconded, to expel a student from Fairfax County Public Schools for possession of an illegal drug on school grounds. The motion **passed unanimously.**

Having served on a three-member committee chaired by Mr. Reese, Mrs. Belter moved, and Mrs. Heastie seconded, to expel a student from Fairfax County Public Schools for possession of an illegal drug on school grounds with the intent to distribute. The motion **passed unanimously.**

Having served on a three-member committee chaired by Mrs. Brickner, Mrs. Wilson moved, and Mr. Frye seconded, to expel a student from Fairfax County Public Schools for physically assaulting a teacher. The motion **passed unanimously.**

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Having served on a three-member committee chaired by Mrs. Brickner, Mrs. Wilson moved, and Mr. Frye seconded, to expel a student from Fairfax County Public Schools for possession of an illegal drug on school grounds with the intent to distribute. The motion passed unanimously.

Having served on a three-member committee chaired by Mrs. Brickner, Mrs. Wilson moved, and Mr. Frye seconded, to expel a student from Fairfax County Public Schools for continued violation of the terms of a probationary placement. The motion passed unanimously.

Mr. Reese moved, and Mrs. Belter seconded, to excuse from school attendance certain students identified in closed meeting pursuant to Virginia Code section 22.1-254(B)(1). The motion passed unanimously.

2. **Additional Appointment to Committees** – Recommendation that the School Board appoint individuals to serve on advisory committees as listed in the agenda item (Exhibit O).

TAPE REFERENCE: 1-2220

Mrs. Wilson moved, and Mr. Reese seconded, that the School Board appoint individuals to serve on advisory committees as listed in the agenda item. The motion passed unanimously.

V. **NEW BUSINESS**

TAPE REFERENCE: 1-2240

- A. **Adjustments to School Attendance Areas** – Recommendation to approve adjustments to school attendance areas, to be effective for the 2000-2001 school year, as described in the agenda item (FcS; Exhibit P)

Mr. Frye introduced James Johnson, Jr., Director of Facilities Planning Services, who would provide an overview of the Superintendent's recommendations for proposed school attendance area adjustments to become effective for the 2000-2001 school year. Mr. Johnson reviewed the process used in determining the boundary recommendations with the following comments: that one objective this year was to establish the attendance areas for the new west County high school; that another boundary adjustment would involve students from Fairview Elementary, Lanier Middle, Fairfax High, and Robinson Secondary Schools; that the new boundary process had proved to be more effective this year, with a smaller volume of letters, calls, and electronic-mail messages than in the past; that the boundary recommendation for the new west County high school would reassign students from selected areas presently feeding into Centreville, Chantilly, and Oakton High Schools; that the recommendation included "grandfathering" the rising 12th graders at Centreville, Chantilly, and Oakton so that they could graduate from their current schools; that the recommendation included an "option to stay" offer to affected parents of 2000-2001 students that would be rising 11th graders at Centreville and Chantilly High Schools, and rising 10th and 11th graders at Oakton High School; that the 11th grade option was contingent upon parents of at

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least 300 rising 11th graders, a three-school total from Chantilly, Centreville, and Oakton, that would decide to send their reassigned students to the west County high school; that the affected areas would conduct an option survey to affected parents during March 2000 so that notices could be issued before the end of March of where students would attend school in the fall. Mr. Johnson then presented a summary of the administrative changes that had been made that included the consolidation of the four City of Fairfax elementary schools—Layton Hall, Green Acres, Jermantown, and Westmore—into two elementaries, with Green Acres and Westmore to close; that other administrative changes included reassignments that were a result of construction of new developments; that the decision timetable for the boundary recommendations included the boundary public hearing at 7 p.m. on Monday, February 28, at Jackson Middle School, a facilities work session at 7:30 p.m. on Thursday, March 2, at Burkholder Administrative Center, with the Board voting on the boundary recommendations on Thursday, March 9, at the regular Board meeting at Jackson Middle School starting at 7:30 p.m.; and that he would be glad to answer any questions Board members might have.

TAPE REFERENCE: 1-3212

Discussion continued as follows: The question how the community had been notified that the public hearing date had been changed from March 2 to February 28 (Heastie); the response that there had been a press release issued by the Office of Community Relations, a notice had been posted on the FCPS web site, and the legal notice published in *The Journal* had indicated the February 28 date (Johnson); that he had requested the date change so that the Board could hear from the public before the work session and prior to any preliminary decisions; that he hoped those citizens who were interested would have an opportunity to testify before the Board (Frye); the comment that the agenda item impact summary statement referred to Oakton instead of Madison when detailing the Glencroft Road portion of the boundary adjustments that would move students from Flint Hill, Thoreau, and Madison and the question whether or not that was a mistake (Heastie); an affirmative response; that staff would correct that to read “Madison” (Johnson); that he wanted to compliment the Facilities staff members for all their work on the west County high school; that there had been over 1000 people at each of the town meetings; that the issues were well known to the affected communities; the question if the Superintendent’s recommendation regarding the Japanese immersion program at Floris Elementary also included offering a Japanese course at the west County high school (Reese); an affirmative response (Johnson); the request to look at the Fair Oaks Estates area and the adjacent communities of Century Oaks to get an estimate of how many students would be involved, if the “grandfathering” was taken away, in those communities that would be shifted to Oakton High School, as opposed to how many students were anticipated from the new development areas; that the Fair Oaks community had made it clear by almost unanimous petitions that they wanted to stay at Chantilly High School (Reese); a clarification if he was requesting a formal study (Johnson); an affirmative response; a further request for an estimate of how many students were potentially involved in Gatepost Estates, as the staff recommendation was for those students to remain at Centreville High School; that the community had indicated they wanted their students to attend the new west County high school (Reese); a response that the information would be provided in writing to the Board members at the March 2 facilities work session (Johnson); that he was aware of the issues at Floris Elementary regarding the Japanese immersion program and the “grandfathering” and that the Facilities staff had been trying to address those issues; that the one issue that could not seem to be addressed involved those who

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believed they identified with the Oakton community and could not possibly identify with the true western Fairfax County community; that the community should understand that was an issue the Board would have to work out, (Reese); that he was aware of the Floris parents who were concerned about what would happen to their children who had committed to learning the Japanese language and subject matter in Japanese beginning in first grade; that he was glad that the Board would keep its commitment to those families if the Superintendent's recommendations were adopted; that he thanked the Floris community for their patience and for expressing their views on these issues; that in terms of a paradigm shift in the western part of the County, he had spoken with Dale Rumberger, principal of the new west County high school, about how to more effectively communicate with community members who do not receive the Centreville newspapers about what was going on at west County; that there was some anxiety in the community over how the contingent option would impact the timing of course enrollment for rising sophomores and rising juniors, not only for students who would change schools but for students who were not scheduled for a boundary change in the affected high schools; the question if the end of March would be enough time for those students to enroll for courses, not just for west County but Oakton, Centreville, and Chantilly High Schools (Gibson); that there was a contingent plan being developed that would include a mid-April two-evening course selection process that would allow students to continue signing up for courses at their base schools now, and then offer those students an option to sign up for electives at West County; that some decisions would depend on the results of the "option to stay" survey by March 31 for those 300 juniors; that there were not many freshmen electives available; that there were four middle school presentations planned in the April to early-May timeframe for rising 9th graders when students normally signed up for courses; that because the actual building was not yet completed and the staff operated the SASI system for course sign-up at a remote site, it would be after March 31 before those students who would be attending West County could be identified and a better timeline established (Dale Rumberger, principal, new west County high school); that he appreciated the information and thought it was important information for the affected communities; the question, particularly for rising juniors at Centreville, Chantilly, and Oakton and not for those at west County, how this timetable would affect their ability to sign up for courses for their junior year (Gibson) the response that last December there had been some discussion about having the three affected schools not sign up juniors until the end of the year, i.e., start with rising seniors and then rising sophomores, and then move to rising juniors (Rumberger); that it would be useful for that information to be communicated to the school communities affected; that there was a high anxiety level created as other students signed up for next year's courses, although the process was different this year because of the timing; the question what would happen if fewer than 300 rising juniors, a total from the three schools, decided to go to the new west County high school (Gibson); the response that the option would therefore not be offered, as the option was contingent on the survey results; that staff wanted to insure that a full program of studies could be provided for all three grade levels at the new high school (Johnson); that it would be useful to develop a continuum grid with different options for the Board to discuss at the March 2 Facilities work session; that if only 299 students decided to sign up to go the new high school he would hate to think that none of the students who wanted to stay at their current high schools would be allowed to do so; it would be useful to discuss some of those options at the work session (Gibson); that he hoped that when the Board voted on March 9 they would not take away all flexibility on some issues; that he was considering offering an amendment to that effect (Reese); that the

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Superintendent and staff had been continually monitoring the issue and that he was sure some flexibility could be offered (Johnson).

TAPE REFERENCE: 2-0005

Discussion continued as follows: That he wanted to remind everyone that the Board would be voting on the Superintendent's recommendations regarding the boundary adjustments on March 9; that the Board was very interested in public participation at the hearing on February 28; that voting on the boundaries for the new school was the first step and the second step was naming the new school; the request that staff describe the process and timeline for naming a new school; that the school would not be named until after the boundaries had been established so that those community members affected by the boundary could be participants in the naming process (Frye); the response that the naming process occurred during April after the boundaries had been set; that the Board member from the area affected and the Superintendent worked with the community on nominations for a school name; that several nominations for the name were evaluated by the Superintendent, who then, with the support of the Board member, made a recommendation to the Board in early May (Johnson); that the Board wanted to ensure that the naming process would be completed to allow sufficient time for the school to order stationary, uniforms, and other items; the question if that timeline would be adequate for the school's requirements (Frye); the response that any compression of that timeline would be greatly appreciated (Rumberger); that the information on naming the school would be provided to Board members at next week's work session; that the process could be initiated now as there had been interest from the affected communities already; that the Facilities Services staff would provide support for beginning the process in the next few weeks (Johnson); that one of the advantages of modern technology was that the new west County high school web site had over 200 hits daily; that he thanked Jill Kurtz in the Office of Community Relations and Mike Mandigo from the Area II Office for their assistance in developing the web site and including current digital pictures of the school as construction was completed; that there would be an organizational meeting for parents on Saturday, March 11, at Stone Middle School after the boundary vote on March 9 to begin the formulation of a PTSA and athletic, music, drama, and academic booster clubs (Rumberger); that all the information presented to the Board tonight was posted on the FCPS web site and was available for public review (Johnson).

TAPE REFERENCE: 2-0142

- B. Telecommunication Lease** - Recommendation to authorize the Division Superintendent, or his designee, to negotiate and sign the telecommunication lease with AT&T Wireless PCS, Inc., involving Chantilly High School (FcS; Exhibitl Q)

There was no discussion of this item.

- C. Award of Contract (s)** - Recommendation to award the contract(s) for reroofing projects at Armstrong, Cub Run, Fairfax Villa, Forestville, Oakton, Union Mill, Woodlawn, and Woodley Hills Elementary Schools to the lowest responsive and responsible bidder(s) (FcS; Exhibit R)

There was no discussion of this item.

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- D. Deed of Easement** - Recommendation to authorize the School Board Chairman to sign the deed of easement for the dedication of public street, temporary construction, and permanent grading easements at Chantilly High School (FcS; Exhibit S)

There was no discussion of this item.

- E. Request for School Calendar Waiver** - Recommendation to authorize Dogwood Elementary School to adopt a modified school calendar for the 2000-2001 school year, using the Timber Lane Elementary School model, and to request a waiver from the state Board of Education of the pre-Labor Day opening requirement (S; Exhibit T)

Discussion included the following comments: That he was pleased to see this recommendation from the Dogwood community to have a modified school calendar; that there was considerable community support and interest (Frye); the question if Timber Lane had to request a calendar waiver annually (Gibson); the response that the waiver was to be requested annually by the Superintendent, but only required School Board action the first time the waiver was requested (Domenech); that he wanted to thank Ricki Harvey, principal at Dogwood Elementary, and Kevin Chiaravelle, PTA president at Dogwood, for their hard work in making sure the community was kept informed; that he also wanted to thank the Dogwood teaching staff for their support in adopting the modified calendar; the question if parents would be offered, as they are at Timber Lane, the option of placing their student at another Reston school that did not have the modified calendar (Gibson); an affirmative response (Domenech).

- F. School Activity Fund Audits** - Recommendation to award the contract for the audits of all school activity fund accounts to the highest rated offeror (FnS; Exhibit U)

There was no discussion of this item.

- G. Northern Virginia Standards of Quality Summit** – Recommendation that the Fairfax County School Board issue a call for a Northern Virginia summit on Standards of Quality funding and potential revisions, including revisions for technology funding. Such a call would designate a date in October 2000 for such meeting, with the call going to all members of the legislature as well as school board members and superintendents for the following jurisdictions: Arlington, Alexandria, Prince William, City of Manassas, City of Manassas Park, Fairfax City, City of Falls Church, Fairfax County, and the County of Loudoun. The Chairman of the Board shall designate an ad hoc committee of two school board members to work with the Superintendent and staff to coordinate such a multi-jurisdiction effort and to reach agreement on the agenda and program, site, etc. (SB; Exhibit V)

TAPE REFERENCE: 2-0261

Discussion included the following comments: That the Board would vote on this item on March 9; that this was an important initiative that he had discussed with Mr. Reese while they were in Richmond last week meeting with state legislators; that he wanted to compliment Mrs. Strauss for her eloquent remarks during the VSBA Legislative Conference in Richmond February 21 and February 22 when she had described the recent work of the

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School Board auditor in communicating the problem of how the basic aid formula was addressed by the legislature; that the way the legislature considered funding for local school districts must be changed to more closely relate to the reality of what it really cost to provide instruction; that there was state-wide interest in Fairfax County taking a lead in this area (Frye); that he had discussed this issue with most of the state legislators and they were supportive; that he had discussed the issue with Prince William and Loudoun counties and they were interested; that Fairfax County could go to Richmond to fight hard for the funding for the Governor's School, the cost to compete, or technology, and that he believed that funding would be provided; that those issues were just a nibble around the edge; that the legislature was advocating a 2.4% raise for all teachers and that was wonderful; that once that figure was put through the SOQ funding formula, Fairfax County would end up with only \$2 million for a 2.4% increase for all Fairfax County teachers; that the SOQ funding formula was a major issue for the entire urban crescent (Reese); that the VSBA was very interested in the auditor's report; that the report would be shared with their colleagues throughout the Commonwealth (Strauss); that he extended the Board's thanks to Kevin Deckard, the School Board auditor, for the fine job he had done on the SOQ report; that it was time for the Board to take a leadership role in this area to develop a more reasonable method for funding for all schools in Virginia; that the method presently used was grossly outdated (Frye).

VI. SCHOOL BOARD COMMITTEES

TAPE REFERENCE: 2-0440

A. Reports

1. Instruction

Mrs. Castro said that an Instruction work session had been held on February 17; that an update was presented on the Applied Behavior Analysis (ABA) pilot program, a three-year pilot program serving young children with autism; that there were ten children in the program receiving 30 hours of instruction; that she thanked the parents who attended the February 17 meeting; that she requested that the School Board Office be notified when large groups would be attending work sessions so that comfortable and appropriate seating accommodations could be made; that the second item discussed was the Student Accountability Report, a plan to set benchmarks for student promotions; that failure to meet the benchmarks could result in remediation and summer school with the possibility of retention or conditional promotion; that the third item discussed was a progress report on the Focus 2004 high schools, part of Project Excel, with a recommendation to give ninth graders additional time for learning in the four core content areas to ensure their success in the Standards of Learning end-of-course tests required for graduation in 2004; that the last item addressed was the modified school calendar proposal for Dogwood Elementary School, and that that item had already been discussed in Agenda Item No. V.E.

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2. Legislation

Mr. Reese noted that a record number of school board members had traveled to Richmond earlier that week to meet with members of the General Assembly; that 55 Board members and legislators had attended the Legislative Dinner on February 21; that legislators had issues to consider in addition to education, such as transportation and tax relief; that he expressed thanks on behalf of the Board to members of the Northern Virginia delegation for their generosity of time, effort, and concern; that progress had been made with the General Assembly in several areas of concern; that major state funding increases would not be forthcoming until reapportionment of SOQ funding was achieved; and that he thanked Judy Singleton and Sheila Houston of the FCPS Office of Government Relations for their hard work and tremendous effort during these last few months.

B. Referrals

Mr. Frye requested a referral to the Policy Review Committee to review Policy 1804.4, Committees of the School Board; that the current policy was silent on the prerogatives of committee chairman; that a disagreement had occurred last spring between the chairman of the School Board and the chairman of a committee regarding the meeting agenda; that it would be helpful for the Policy Review Committee to consider adding language containing guidelines to be followed when such an incident occurred. Mrs. Belter accepted the referral.

Mrs. Heastie noted that there had been recent discussions regarding electronic mail that had been sent to teachers; that she requested discussion during a work session regarding which groups or organizations should have permission to send messages to school system employees. Mr. Frye suggested that since this issue dealt with communications to employees, it might be appropriate for the Human Resources Committee to review it; that he requested Mr. Braunlich's opinion as to whether it might also be appropriate for the Technology Committee to provide input. Mr. Braunlich noted that the Technology, Human Resources, and Policy Review Committees could all provide valuable input of the issue, but that he would leave the decision to the discretion of the Board Chairman. Mrs. Heastie noted that millions of dollars were being spent to provide computers for teachers; that she would like to have information regarding which organizations would have access to staff electronic-mail systems; that she would be pleased to have the Human Resources Committee consider the issue; and that she felt that another committee should consider it as well. Mr. Frye requested that the chairmen of the Human Resources and Technology Committees work together, along with staff, to bring the issue back to the entire Board for discussion.

VII. SUPERINTENDENT MATTERS

TAPE REFERENCE: 2-0675

Dr. Domenech announced that on Saturday, February 26, and Saturday, March 4, the Department of Human Resources would hold job fairs at Oakton High School for teachers, guidance counselors, and librarians; that the February 26 fair would be for those interested in secondary school positions,

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and the March 4 fair would be for those interested in elementary school positions; that last year's job fair—the first one—had been a tremendous success; that anyone interested in becoming a teacher with Fairfax County Public Schools should contact the Department of Human Resources at (703) 915-8175 to schedule an interview at the job fair; that he reminded parents that because schools had been closed due to inclement weather on Friday, February 18, that day would be made up on Friday, April 7, which was originally scheduled as a teacher workday.

VIII. **BOARD MATTERS**

TAPE REFERENCE: 2-0725

Mrs. Thompson noted that the Governor of Virginia had sponsored a celebration of Black History Month in Richmond on February 21, and she congratulated Rob Nock from Chantilly High School and Tanishia Milan from Woodson High School for being chosen as recipients of The Real Virginian Academic and Humanitarian Award; that a study mentioned in *School Board News*, done cooperatively by Craig Howley at Ohio University and Robert Buckel at Marshall University, demonstrated that smaller schools reduced the damaging effects of poverty on student achievement and helped students from less affluent communities narrow the achievement gap; that she requested that staff review the study, available through the Internet at www.ruraledu.org and provide their comments to the Board; that she had met with some concerned citizens to discuss violence in Fairfax County and received from them a White Paper to Reduce Violence in the School System; that she would like staff to review that proposal and provide comments to the Board; that she planned to make a motion at an upcoming meeting requesting that staff evaluate alternative education sites and programs. Mr. Frye requested that the motion be submitted in writing to the Clerk of the Board.

Mrs. Belter said that on February 23, she and Mr. Braunlich had had the opportunity to attend the Community of Caring program at the American Legion; that the Lee and West Springfield Pyramids were involved in the program, a joint effort between the schools, the business community, and the faith communities; that she was impressed with the large number of attendees; that there had been great presentations on what community caring was all about; that the program was in line with the FCPS Character Education goals; that two Lee High School students had explained how the program had affected them and how they were mentoring freshmen who entered the school; that part of the program involved older students becoming "buddies" to younger students; that she and Mrs. Castro had recently been at Hayfield Secondary School to attend a training session for teachers on EduTest, a program aligned with the Standards of Learning questions; that both she and Mrs. Castro had completed some of the 8th grade math problems, which had been a challenge, and she commended the students for the work they were doing; that a male choral group had performed three songs, including *The Impossible Dream* and *Barbara Ann*; that the performance was a credit to Hayfield Secondary School and the wonderful job their music teachers were doing; that she and Mrs. Castro had also had an opportunity to speak with the teachers and hear their concerns.

Mrs. Heastie said that she had been invited by the Burke-Fairfax Chapter of Jack and Jill of America to celebrate Black History Month at a forum similar to *It's Academic* at Thomas Jefferson High School for Science and Technology (TJHSST); that students from TJHSST, Annandale, Centreville, and Falls Church High Schools had answered questions about well-known Black Americans; that she had attended a reception on February 19 at Louise Archer Elementary School sponsored by the

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Fairfax County Alumni Chapter of Delta Sigma Beta sorority; that brochures had been distributed on African-American historical sites from the 18th and 19th centuries, that Louise Archer was formerly called the Vienna Colored School and was part of the First Baptist Church of Vienna, which opened in 1867; that she had attended the Fairfax City School Board meeting on February 23; that she thanked City Superintendent of Schools George Stepp and Lanier Middle School principal Audra Sydnor for their exciting presentation about Lanier's electronic learning activities (LELA) program; that through this program all seventh graders using Oracle software would have access to the Internet from home, and would be able to contact their teachers and complete learning activities; that the presentation included a demonstration where one student stayed at home and four students were present at the meeting to show how they used the computer and software; that Lanier was the first school in the United States to use this program; that she looked forward to attending Flint Hill Elementary's annual Patriots Day celebration the next day; that on February 26 Falls Church High School would dedicate the Marvin Spratley Auditorium; that Mr. Spratley had been a well loved and well respected principal; and that she also looked forward to reading *Little Red Riding Hood* at Shreveewood Elementary School on February 29.

Mrs. Castro thanked Hayfield Elementary School principal Barbara Vaccarella and assistant principal Sandy Wagner for the invitation to observe the school's Coordinated Services Model; that she also thanked the parents who met with them; that she was very impressed to see how well the program worked and had enjoyed the visit; that she thanked principal Robert Davis for the tour of Belle View Elementary School, including the six classes for autistic students; that she had enjoyed her visit to Hayfield Secondary School with Mrs. Belter to attend the EduTest in-service; that she had attended sessions of the General Assembly in Richmond earlier in the week and had met with delegates from Northern Virginia; that she urged everyone to write the Governor requesting that funds be included in the budget for teacher salaries.

Mr. Gibson thanked the students on the Area III Student Advisory Council (SAC) for inviting him to address their group on February 17; that a rousing and lively discussion had been held on issues from the minute of silence law to parking fees to other budget issues; that it spoke very well of the quality of students who attended Fairfax County's high schools; that he wanted to remind the community that the South Lakes drama department would be representing Virginia at the world's largest theatre arts festival in Edinburgh, Scotland; that he thanked the Robinson Secondary School drama department for nominating South Lakes; that it was a very costly undertaking and the South Lakes boosters club and other community groups were holding multiple fund raisers to finance the trip; that he urged people in the Reston community to contribute to this effort; that anyone wanting additional information on this event should contact Maria Harris, chairman of South Lakes drama department at 715-4589; that he had read two interesting articles in the March 2000 issue of *The School Administrator* magazine that he wanted to share with the other Board members; that one article, "Toward Coherent Governance," had been written by John Carver, who developed new models for school board governance; that the other article, "Clarifying Board and Superintendent Roles," had been written by Linda J. Dawson and Randy Quinn, consultants who worked with school boards in Colorado; that Fairfax County needed to begin thinking about the current role of the School Board and what it ought to be, not only with respect to the Superintendent, but with the rest of the staff and the community; that the articles pointed the School Board in the direction it should consider taking; that he intended to refer these issues to the Administrative and General Services Committee; that the Board had received a memo from Dr. Domenech advising them that they would be asked to approve \$562,000 in the third quarter budget review for additional SOL remediation sites; and that anyone

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wishing to communicate with the Governor and legislature about the cost of unfunded mandates could also include that issue.

Mr. Braunlich noted that the advantage to speaking on Board matters following other Board members was being able to concur with the other members' comments; that he echoed everything Mrs. Belter had said about the Community of Caring program and that Mrs. Castro had said about the Coordinated Services Model at Hayfield Elementary; that both the meetings and presentations had been outstanding; that he agreed with Mr. Gibson that participating in an SAC meeting was truly a great experience, which he had also had the opportunity to do; that he urged other Board members to do that with their own area SAC; that he had read in *Education Week* that Standard and Poor recently announced a school evaluation service that would be used in Pennsylvania and Michigan; that the service had been developed after three years of research to provide quantitative and qualitative analyses of existing data in categories such as district expenditures, student outcomes, return on resources, finances, taxes and debt, learning environment, and class and school size; and that he requested staff comment on whether or not this might be something Fairfax County and the Commonwealth of Virginia should look at given the diversity that exists between districts.

Mrs. Kory thanked the Lake Barcroft Community Association and the Mason District Council of Civic Associations for inviting her to speak to them about the advertised budget; that she appreciated the opportunity and hoped to be invited again; that she had also visited the state legislature in Richmond to lobby for education funding and was extremely disappointed that Fairfax County would not receive its fair share; that she reminded everyone watching that she would hold a town meeting on the FY 2001 advertised budget at 7:30 p.m. on Monday, March 6, at the Mason Governmental Center; and that Assistant Superintendent of Financial Services Chuck Woodruff would join her at that meeting.

Mrs. Strauss said that she had recently attended a joint McLean-Langley pyramid meeting at McLean High School; that students had quizzed Dr. Domenech for two hours and that he had done a fabulous job responding; that students were articulate and knew what questions to ask about what really counted in schools; that she had the opportunity to visit Chesterbrook Elementary to see their renewal and she thanked Tom Brady and his staff for their work on the renewal; that the project was most impressive; that she had also attended a joint concert with the George Mason University music department and McLean High School; that it was an exquisite performance; that we in Fairfax County were fortunate to live close to organizations with which we can partner; that she thanked the Herndon Pyramid for inviting her to attend a meeting on February 24 at Herndon Elementary School; that the meeting had included a discussion of Hutchison Elementary School, a Project Excel school, choosing what kind of curriculum approach to take; that a very professional presentation had been made by America's Choice, which was one curriculum approach example; that she would share those resources with Dr. Domenech; that she had been impressed during the meeting to see that elementary, middle, and high school educators were talking about how to develop a cohesive approach with high standards; and that she looked forward to all of the pyramids working together to find ways so that educators looked at not only standards and benchmarks, but at day-to-day strategies to determine performance standards.

Mr. Frye thanked everyone, particularly Mr. Reese, Mrs. Belter, and Dr. Domenech, for their extraordinary efforts to make state legislators aware of the needs of the school district; that Mr. Reese had mentioned a proposed summit on the Standards of Quality funding; that he intended to

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have Mr. Reese and Mrs. Belter serve as the two Board members working on that issue; that he had received Dr. Domenech's memo indicating the need for additional funds for SOL remediation, some of which would begin the following week; and that he requested Dr. Domenech provide additional information.

Dr. Domenech said that the after-school and Saturday remediation programs had been popular and successful; that the upcoming session would occur just before the SOL tests were administered and was attracting record enrollment, necessitating the additional funds; that it was important to give our youngsters every opportunity possible to do well on the SOLs; that the middle and high school SOL remediation program was on Saturday, and the elementary program was held after school; that the program, which runs March 25 through May 13, was not available in all schools; that he suggested parents contact their schools to make sure a program would be held at that location; and that there had been a significant increase in the number of schools offering the program this session.

Mr. Frye said that he hoped staff would continue to get the word out to parents and students about opportunities available to improve their performance on the SOL tests; that he had had the privilege of attending a concert on Sunday by the noted folk singer Odetta; that before leading the audience in singing *This Little Light of Mine*, she had read the following words from Nelson Mandela: "Our worst fear is not that we are inadequate, our deepest fear is that we are powerful beyond measure. It is our light, not our darkness that most frightens us. We ask ourselves, "Who am I to be brilliant, gorgeous, talented and fabulous?" Actually, who are you not to be? You are a child of God; your playing small doesn't serve the world. There is nothing enlightened about shrinking so that other people won't feel insecure around you. We were born to make manifest the glory of God within us. It is not just in some of us, it is in everyone, and as we let our own light shine we unconsciously give other people permission to do the same. As we are liberated from our own fear, our presence automatically liberates others."

Mr. Frye said that he felt those words were appropriate following the discussion of the Board taking more of a leadership role in addressing the financial needs of schools all over Virginia; and that not only the well-funded districts, but the poorest districts, would all benefit from their efforts.

IX. ADJOURNMENT

TAPE REFERENCE: 2-1740

The meeting was adjourned at 10:02 p.m.