



December 3, 2008
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(**Editor's Note:** The full online version of *Supergram* is available at <http://www.fcps.edu/mediapub/publicat/sgm.htm>.)

Communications Corner: Contact Parents Regularly With Good News

Often, the only time some parents hear from their child's teacher is when their child is in trouble. To help build a positive relationship and improve parental involvement, teachers should strive to contact all parents **at least two times per year with good news about their child**. This could be done by phone, e-mail, letters, hand-written notes, or person-to-person contact. Make a special effort to communicate positive news to parents of students who have had problems in the past, and keep a record of all contacts to make sure that students are getting equal positive attention.

Tips for Your Health: December 5 Is Deadline to Sign Up for Maintain, Don't Gain Holiday Fitness Challenge

Time is running out for you to take this opportunity to avoid holiday weight gain. HR Wellness, in the Office of Benefits, is again offering all FCPS employees a chance to stay healthy and fit over the holidays by joining the six-week Maintain, Don't Gain (MDG) Holiday Fitness Challenge. The simple premise of this fitness challenge is to avoid weight gain over the tempting six-week holiday period.

Wellness Strategies, Healthful Recipes, and Prizes

This free fitness challenge provides participants with weekly e-newsletters that contain strategies for managing their weight, fitness schedule, and stress level. In addition, the newsletters offer healthful recipe options and links to interactive tools to keep participants motivated for the six-week holiday period.

Once registered, participants have their names entered into weekly drawings for great prizes like Dr. Oz's Staying Young book, cookbooks from the Mayo Clinic and the American Heart Association, as well as all kinds of exercise gear. There is also a grand prize drawing for the MDG participants from the lucky site chosen for a catered breakfast and seated massage, compliments of Care First and Kaiser Permanente.

Last Chance to Register

Although the actual challenge start date was Wednesday, November 26, HR Wellness is extending the registration until **Friday, December 5**. To find out how you can register, go to <http://www.fcps.edu/DHR/employees/benefits/wellness/maintain08-09.htm>.

For more information, send an e-mail to mdg08@fcps.edu.

Books 24x7 Featured Title: *10 Steps to Successful Presentations*

Including observations of presentations that either wowed the audience or fell short in motivating participants, this book offers a proven ten-step process for developing and delivering an effective presentation. Get details at <http://www.fcps.edu/MTS/TrainingServices/elearn/Books24x7/index.html>.

Department Newsletters

- The December issue of the Department of Facilities and Transportation Services newsletter is now available on FCPSnet. Get details at <http://fcpsnet/fts/newsletter/december2008/index.htm>.
- The December-January issue of *MoneyTalks*, produced by the Department of Financial Services, is now available on FCPSnet. Get details at <http://fcpsnet.fcps.edu/fs/moneytalks/decjan09.pdf>.

FCPS by the Numbers

85.5: The percentage of FCPS' FY 2009 budget spent on instruction. The remaining budget expenditures are as follows: transportation: 5.1 percent; facilities management: 4.3 percent; general support: 5.1 percent.

Important Notice for *Supergram* Article Submissions

Article submissions for *Supergram* should be sent to Andy Grunig at andy.grunig@fcps.edu. **The next issue will be posted on December 17. Articles for that issue are due no later than Wednesday, December 10.** If you have any comments, questions, or suggestions, Grunig can be reached at 571-423-1212. **Please Note:** The *Job Opportunities* publication and web pages are provided by the **Department of Human Resources**.

Quote to Note

"If your actions inspire others to dream more, learn more, do more, and become more, you are a leader."

John Quincy Adams

About Our People

- **Phyllis Coleman-Lacy**, AP studio art instructor and fine arts teacher at Lake Braddock, was named the Secondary Art Educator of the Year for the Northern Virginia region by the Virginia Art Education Association at its conference on November 14 in Chantilly.
- **Beth Downey**, business and information technology instructional coordinator in the Office of Career and Technical Education received the 2008 Southern Business Education Association (SBEA) Supervisor Distinguished Award at the SBEA conference in Louisville, Kentucky, on October 31.

- **Regina King**, instructional technology specialist, Susie Orr, elementary social studies specialist, and **Terry Rihl**, library programs specialist, in the Office of PreK-6 Instruction and Library Information Services, presented “Teaching 5th Graders Global Awareness through Technology,” at the 88th Annual Conference of the National Council for the Social Studies held in Houston, Texas, November 14-16. The session shared information about how the Global Awareness Technology project has been implemented in fifth grade classrooms.
- **Mary Ellen McCormick**, entrepreneurship teacher at Marshall Academy, received the Entrepreneurship 101 Award and a full scholarship to attend the 26th Annual Entrepreneurship Education FORUM held in Austin, Texas, November 7-11, from the Consortium for Entrepreneurship Education. McCormick received the award and scholarship for her leadership and creativity in bringing entrepreneurship education to the schools.
- On November 15, Robinson Secondary’s Middle School yearbook *Sentry* was inducted into the National Scholastic Press Association’s (NSPA) Hall of Fame for earning ten All-American ratings in 11 years. The *Sentry* staff and **Pat Hinman**, English teacher and yearbook advisor, were recognized at the National Scholastic Press Association convention, which took place in St. Louis, Missouri, from November 13-16. Hinman has been the yearbook advisor for the past 18 years. *Sentry* is the only middle school yearbook in the country to achieve Hall of Fame status.
- **Mike Hudson**, speech and drama teacher at Centreville High School, has taken office as president of the Virginia Theatre Association. He will serve a two-year term in office. Prior to the office of president, Hudson served two years as president elect, two years as vice president, four years as the chair of the Secondary Division, four years as festival director, and five years as the festival stage manager.
- **Elva Card**, AP world history and AP psychology teacher, and **Janet Martin**, AP world history and AP European history teacher, at Woodson, presented “Lessons From the Cold War: How Cooperation Overcame Conflict” at the national conference of the National Council for the Social Studies in Houston, Texas, November 14-16.
- **Paula Hyer**, librarian at Olde Creek, and **Paulette Torpey**, librarian at Centre Ridge, presented at the annual Virginia Elementary Media Association (VEMA) conference in Richmond on November 6. Their workshop was titled, “Fun Activities to Use With Primary Virginia Readers’ Choice Books.”
- **Shelley Prince**, Mentorworks specialist in the Department of Communications and Community Outreach, presented a breakout session, "Mentoring Matters," at the 2008 National Forum on Character Education, which was held October 17-19 in Washington, D.C.

How Do I Get Mentioned in About Our People?

Submit your good news for **About Our People** to *Supergram* editor Andy Grunig at andy.grunig@fcps.edu. We want to hear from you!

Editor's Note: Send your electronic photo along with your good news.

Benefits

All ERFC Members Invited to Annual Retirement Planning Seminar on January 26

The Educational Employees' Supplementary Retirement System of Fairfax County (ERFC) will host its annual Preretirement Planning Seminar on **Monday, January 26, from 8:30 a.m. until noon at West Springfield High School**, 6100 Rolling Road in Springfield.

All ERFC members are invited to attend this informative program that will feature presentations from ERFC, VRS, the Social Security Administration, and the FCPS Office of Benefits. Whether you're just starting your FCPS career or nearing retirement, this annual seminar provides important information to help you plan for your future. Spouses are also welcome to attend but must be preregistered with the member.

Seminar registration forms are provided on the ERFC web site at www.fcps.edu/ERFC. To register for the ERFC Preretirement Seminar, complete the form and return it to the ERFC office by FCPS pony mail or by fax to 703-426-3984. Seminar registration closes on **January 12**.

Important Note: The materials presented in this seminar address only full-time, monthly paid FCPS employees covered under the ERFC Retirement Plan. FCPS employees covered under the Fairfax County Employees Retirement System (FCERS) may visit www.fairfaxcounty.gov/retbrd/ for information and assistance regarding their plan coverage.

For more information, call 703-426-3900 or send an e-mail to ERFCoffice@fcps.edu.

Deadlines Approaching to Continue 403(b) Participation in 2009

Due to recent federal legislation, sweeping changes to the 403(b) plan landscape are coming January 1, 2009. These regulations impose oversight requirements, specific documentation, and compliance obligations on plan sponsors well beyond previously defined school system responsibilities.

Active 403(b) participants have received letters via the U.S. Postal Service and by e-mail to help guide decision-making. More details of these changes are available in the material mailed to active participants and online at the HR Benefits web site, <http://www.fcps.edu/DHR/employees/benefits/403bchanges.htm>.

Below is a synopsis of what you need to know about how this affects you and what actions you are required to take if you are an active 403(b) participant.

- FCPS has contracted with TSA Consulting Group (TSACG) to ensure administrative compliance with the new federal plan requirements.
- To continue contributing to the plan and deferring income from each paycheck in 2009, you must complete a new salary reduction agreement (SRA) form and submit it to TSACG by early December. Due to payroll processing time constraints, an employee paid biweekly must submit a new SRA to TSACG, and it must be received **by December 5**; an employee paid monthly must submit a new SRA to TSACG, and it must be received **by December 15**. SRA forms are being provided via mail (prefilled for approval and signature) and online at https://www.tsacg.com/employee_site/forms/virginia/fairfax_forms.htm. **If you do not submit a new SRA, your payroll contributions will stop effective January 1, 2009.**
- Effective January 1, 2009, all 403(b) salary reductions will be calculated in percentages on all taxable wages (e.g., regular pay, academic and athletic supplements, additional duty pay, stipends, etc.), instead of as flat dollar amounts. Prefilled forms that an active participant receives in the mail contain a suggested conversion amount for the participant's contribution. The suggested conversion is based on how much you contribute now, your base salary, and the closest whole percentage that amount represents of your salary. It is not intended to advise you on your contribution level but to help you continue your contributions easily.
- Effective January 1, 2009, FCPS will be charging active participants a **\$9 annual fee** to offset the administrative costs associated with both the 457 and 403(b) programs. This fee will be deducted from January payrolls for all participants.

Want to Learn New Skills at Your Own Pace? Try eLearnIT!

The Department of Information Technology's eLearnIT web site provides, via the Internet, skills development training that is available free of charge to any employee of Fairfax County Public Schools. These courses offer FCPS employees a wide variety of training opportunities designed to enhance critical business, professional, and IT skills.

With eLearnIT, you get:

- Access to over 2,000 interactive and engaging online courses at a variety of skill levels—online and self-paced for your training development or for use as a quick reference tool.
- Admission to Books 24x7, a Skillssoft web site that has thousands of up-to-date, searchable books, online, to be used for study and reference. Favorites can be placed on bookshelves for easy access.
- 24x7x365 availability—your time frame and your Windows computer. You can learn at your own pace, bookmark your place for returning later, and download courses for work offline.
- Online mentoring—quick answers to your specific questions.

Visit <http://www.fcps.edu/MTS/TrainingServices/elearn/> to learn more about eLearnIT. Register now and start learning today.

FCPS Online Classifieds Free for Employees

(**Note:** If you are trying to access the classifieds from your home computer, you will need to use the virtual private network (VPN), because the classifieds are located on the **FCPS intranet.**)

The FCPS Online Classifieds system—which is for employees only and, as such, **can be found on FCPSnet** (the FCPS employee intranet) at <http://commapps.fcps.edu/classifieds>—is a free way for employees to post ads for personally owned items that they are seeking to buy, sell, or give away, such as electronics, real estate, items for children, fitness and sports equipment, furniture, pets, cars, and tickets. It's also a great tool to help an employee **look for someone to share a ride to work, find a roommate, or rent real estate.**

Ads for employee-owned businesses or school or workplace fund-raisers will not be accepted. A complete list of **rules of use** can be found at <http://commapps.fcps.edu/classifieds/Policy.cfm>.

Due to server restrictions, **electronic photos cannot be uploaded along with postings.** Feel free to include information in your posting that a picture is available by e-mail upon request.

For answers to some other frequently asked questions, go to <http://commapps.fcps.edu/classifieds/FAQ.cfm>.

The FCPS Online Classifieds system is completely self-service and allows users to post new ads or update or renew existing ads at any time. Highlights and security features of the FCPS Online Classifieds system include:

- A user must log in using his or her existing FCPS network user name and password.
- A user must agree to the posted conditions before submitting an ad. **A user cannot use his or her FCPS phone number or e-mail address as a listed point of contact.**
- Active ads are searchable by date, category, and keyword.
- Ads will be reviewed by the system administrator before they are posted online. **Ads will be approved or denied within two to three business days** or as soon as resources allow. An automatic e-mail will be sent upon approval or denial to a user who includes a personal e-mail address as part of his or her contact information.
- A user who includes a personal e-mail address as part of his or her contact information will receive an automatic e-mail reminder before the ad is set to expire.

For more information, contact Andy Grunig at andy.grunig@fcps.edu. If you encounter a technical problem, contact Phung Trinh at phung.trinh@fcps.edu.

Send Your Success Stories

Have you used the FCPS Online Classifieds to buy or sell anything or to rent a room or a house, or do you have any other FCPS Online Classifieds success story you would like to share? Send your stories to andy.grunig@fcps.edu.

Did You Know?

Fall Outstanding Performance Award Winners Announced

The fall 2008 winners of the Outstanding Performance Award (OPA) have been announced. They are:

- **Joanne Bales**, administrative assistant I, Office of Student Services.
- **James Bochert**, technology support specialist, Office of Information Technology Support Services.
- **Linda Carter**, office assistant, Hollin Meadows.
- **Cynthia Dall**, administrative assistant II, Greenbriar West.
- **Paul Downey**, senior functional applications specialist, Office of Information Technology Support Services.
- **Chantal Follett**, program evaluation specialist, Office of Program Evaluation.
- **Randy Franck**, pipefitter senior supervisor, Office of Facilities Management.
- **Carolyn Fritz**, school-based technology specialist, Dranesville.
- **Heather Hakes**, kindergarten assistant, Providence.
- **Mary Halfhill**, administrative assistant I, West Springfield High School.
- **Robert Harris, Jr.**, program evaluation specialist, Office of Program Evaluation.
- **Patricia Kidwell**, food services kitchen manager II, West Springfield High School
- **Cara Kirby**, career experience specialist, Office of Career and Technical Education.
- **Derek Knizner**, technology support specialist, Office of Information Technology Support Services.
- **Sara Kolb**, management technician I/II/III, Department of Communications and Community Outreach.

- **Charles Maley**, groundskeeper supervisor, Office of Facilities Management.
- **Debra Myren**, business operations assistant I/II/III, Office of Employment Services.
- **Michael Newman**, custodian II, Powell.
- **Therese Payne**, technology support specialist, Office of Information Technology Support Services.
- **Carlos Perez**, program assistant I/II/III, Office of Adult and Community Education.
- **Deborah Sansone**, financial analyst II, Office of Technology Planning and Assessment.
- **Esther Schlobach**, administrative assistant I, Office of Information Technology Support Services.
- **Kathi Sheffel**, homeless liaison, Department of Student Services.
- **Frank Shelton, III**, network engineering supervisor, Office of Information Technology Operations.
- **Michael Soteriou**, food services kitchen manager II, Braddock.
- **Kathleen Veoni**, administrative assistant I, McLean.
- **Robin Ward**, domain architect, Office of Enterprise Information Services.

Nominations Now Open for Support Employee of the Year Award

Nominations are now open for the 2009 FCPS Support Employee of the Year Award. This award recognizes one school-based support employee and one nonschool-based support employee.

A nominee must be a contracted support employee and provide a unique and exceptional contribution to FCPS through his or her work, demonstrate commitment and leadership in his or her field, and foster cooperative relationships with colleagues and/or the community. Winners, finalists, and nominees for this award are all honored at a Support Employee of the Year reception and School Board ceremony, held in April 2009 during Support Employee Week.

The deadline for Support Employee of the Year Award nominations is **Friday, February 27, 2009**. The nomination form and instructions are available online at <http://www.fcps.edu/DHR/employees/awards/seoy.htm>.

For more information, contact Shannon Watson at 571-423-3278.

Facilities Management Blood Drive to Be Held December 4 at Sideburn Support Center

Facilities Management will host a blood drive on **Thursday, December 4, from 6 until 10 a.m. at the Sideburn Support Center**, 5025 Sideburn Road, Fairfax, across from Robinson Secondary. Call Sharon Frank at 703-764-2405 or send an e-mail to Sharon.frank@fcps.edu if you would like to donate. Full breakfast will be served for those who attempt to donate.

Register Now for Winter-Spring 2009 Adult and Community Education Classes

Registration is under way for the January-April 2009 term of classes offered by the Office of Adult and Community Education (ACE). Course offerings may be viewed at www.fcps.edu/aceclasses, and most classes may be registered for online. The course catalog, *ACE Classes*, has been mailed to residents and is also available at Fairfax County public libraries and ACE registration centers. Take a look at the new classes coming up in 2009 and mark your calendars.

Information for Educators

Who Are You? Does Your W-2 Match Up With Social Security?

If your name and Social Security number, as they appear on your W-2, do not match what is on file with the Social Security Administration (SSA), your account with SSA may not be properly credited. This may result in a severe reduction in your Social Security and Medicare benefits that would otherwise be provided to you or your survivors. To avoid these problems, verify that your name and Social Security number on file with FCPS matches the name and Social Security number that appears on your Social Security card.

The fastest, easiest, and most convenient way to verify the data FCPS has on file for you is to log on to UConnect. To access UConnect, go to the following web site and follow the instructions for getting logged on: <http://www.fcps.edu/DHR/uconnect>. After you are logged on, select the Employee option along the top of your screen, then select the Personal Information task on the side bar, and then About Me. If your data matches what is on your Social Security card, then no action is required. If your information needs to be updated with the Social Security Administration, information is available at <http://www.ssa.gov/ssnumber/>.

Once you have updated your information with SSA, or if our data is not correct but your current Social Security card is accurate, complete an FCPS Name and Address Change form (available on UConnect under Life Events) and send the form and a copy of your Social Security card, if available, to Payroll Management, Gatehouse Administration Center I, suite 2200.

If you have any questions, contact Payroll Management at 571-423-3500.

Academy Course Schedule Set for National Board for Professional Teaching Standards Certification

The schedule for the Academy courses supporting FCPS teachers as they pursue certification from the National Board for Professional Teaching Standards (NBPTS) has been set for the 2010 cycle. Two NBPTS precandidacy courses will be offered: one **starting in February 2009** followed by the NBPTS candidacy course, and the second **starting in March 2009**, also followed by a NBPTS candidacy course. Completion of the one-credit precandidacy course is mandatory for FCPS financial support for the NBPTS application fees. Both the pre-candidacy courses and the three-credit candidacy courses are taught by teachers who have attained NBPTS certification and have received additional candidate support provider training sponsored by NBPTS.

The NBPTS seeks to establish and maintain high and rigorous standards for what accomplished teachers should know and be able to do. Each candidates for NBPTS certification undergoes an assessment process that includes four portfolios of the teacher's work and six assessment center exercises.

NBPTS certification is available in the following fields for secondary teachers: English/language arts, math, science, social studies, career and technical studies, health education, music, foreign language, physical education, and art. Generalist certificates, as well as art, music, and physical education certificates, are available for elementary school teachers.

Certificates are also available for teachers of students with exceptional needs (students birth to 18+), teachers of library media (students 3 to 18+), teachers of English as a new language (ages 3 -18+), teachers of literacy: reading-language arts (ages 3 -12), and teachers in school counseling (ages 3 -18+).

Fairfax County Public Schools has over 300 teachers certified by the National Board for Professional Teaching Standards at the elementary, middle, and high school levels. The Virginia Department of Education and FCPS offer stipends, dependent on budget availability, to teachers who attain NBPTS certification.

If you have any questions, send an e-mail to Patty Dimetres, FCPS national board program manager, Department of Professional Learning and Training, at patricia.dimetres@fcps.edu.

VPN Available to All Employees

FCPS uses a virtual private network (VPN) to allow its employees to access school system computer network resources when they are not at an FCPS site. Every FCPS employee now has permission to use VPN, but a small piece of software is needed. The VPN software can be downloaded from FCPSnet at

http://fcpsnet.fcps.edu/it/servicecatalog/infras_ntwk/ntwk_access/download_vpn.shtml. This software is not available for download from home, so if you plan to connect back to an FCPS resource when you are not at an FCPS site, please be sure to download, install, and test the software before leaving your site.

If you would like more information on VPN and the regulations that govern its use, please see the FCPS Acceptable Use Policy (AUP) Regulation 6410, the Data Security Regulation 6220, the Data Security Policy 6220, and the Remote Access Technical Bulletin 631.

The IT Service Desk can be reached at 703-503-1600 or ITServiceDesk@fcps.edu for questions or further information. Please note that the IT Service Desk supports only computer equipment that is supplied by FCPS.

FCPS Teaching Channel 11 Moves to Channel 99

Effective November 18, FCPS Teaching Channel 11 became FCPS Teaching Channel 99 and moved to Channel 99 on the Cox Cable system. All programming and air times will remain the same without interruption. No additional equipment or changes, other than tuning your cable box or cable ready television set to Channel 99, will be necessary to view FCPS Teaching Channel 99.

Fairfax County Public Schools operates three open cable TV channels—21, 25, and 99 (previously 11)—to serve the community. Funded mostly by franchise funds from Cox Communications, with additional funds from Comcast Communications and Verizon, these channels provide residents news and educational information on shows such as “SchoolScene,” “Insight,” and “Meet the Author.” FCPS also operates three closed channels, 85, 86 and 87, that can only be viewed by administrators and teachers. These closed channels offer administrative exchanges and supplemental programming, as well as the FCPS electronic classroom courses.

Several FCPS-produced news and information and curriculum-based programs also air regionally in the metropolitan Washington, D.C., area on broadcast television, Direct TV, and the Dish Network via the MHz Networks—an independent media group that has partnered with Fairfax County Public Schools. Visit MHz at <http://www.mhznetworks.org> for program descriptions and air times.

For more information about Fairfax County Public Schools public information and educational TV programming, visit <http://www.fcps.edu/cable.htm>.

FCPS Spring Academy Catalog Available Online December 8

The FCPS Spring Academy catalog will be available online **beginning December 8** at <http://www.fcps.edu/plt/catalogs.htm>.

Online registration for Academy courses will be available beginning January 5, 2009. All employees must register through My PLT.

Follow these steps to use My PLT for the first time:

- Go to <http://www.fcps.edu/plt/MyPLT/index.html>.
- Click on the LOGIN button.
- Type your FCPS domain name in the username field.

- Type the same domain name in the password field.
- Click on the LOGIN button.
- You will be prompted to type a new password with a maximum length of 8 characters.

If you have problems with your user name or password, contact the IT Service Desk at 703-503-1600 or ITServiceDesk@fcps.edu.

People on the Move

Editor's Note: Information for **People on the Move** is provided by the Department of Human Resources, Office of Employment Services.

Promotions

- **Robert Brumskine** from field information systems technician I to field information systems technician II at Woodson IT.
- **Tracy Ekoh** from senior buyer to buyer supervisor, procurement services, at Gatehouse Administration Center I.
- **Jason Johnson** from custodian II at Woodley Hills to assistant building supervisor I at West Potomac.
- **Anthony McDade** from custodian II at Bucknell to assistant building supervisor I at Twain.
- **Jessica Chavez** from office assistant to administrative assistant II at Twain.
- **William Brady** from assistant comptroller to comptroller, Office of the Comptroller, at Gatehouse Administration Center I.
- **Ralph Blevins** from structural supervisor, facilities management, at Herndon Satellite to maintenance operations liaison at Edison Satellite.
- **Jeremiah Caven** from teacher at Sandburg to assistant principal at Twain.
- **Thomas Lundy** from teacher to assistant principal at Madison.
- **Roberta Relich** from teacher to assistant principal at Frost.

Transfers

- **Donna Chittum** from employee programs specialist, human resources administration, to employment specialist, employment services, at Gatehouse Administration Center I.

- **Joon Kim** from custodian I at Key to custodian I at London Towne.
- **Jennifer Key** from school community liaison to administrative assistant II at Irving.
- **Mercy Agyare** from custodian I at Fort Belvoir to Dogwood.
- **Young Lee** from custodian I at London Towne to Crestwood.
- **Mazie Sheppard** from instructional assistant to public health training assistant at Franklin Sherman.
- **Robert Gardiner** from safety and security assistant at South Lakes to safety and security assistant at Sandburg.
- **Christopher Male** from grants specialist II to budget analyst II, budget services, at Gatehouse Administration Center I.
- **Suzanne Montgomery** from principal at Lane to principal at Laurel Hill site effective 2/2/09.
- **Karen Siple** from principal at Floris to principal at Coppermine site effective 2/2/09.
- **Joanne Jackson** from principal at Bucknell to principal at Lorton Station effective 1/2/09.

New Hires and Appointments

- **Diane Long** to administrative assistant at Haycock.
- **Teresa Kellogg** to benefits specialist II at Gatehouse Administration Center I.
- **James Lomax** to manager, media and training, IT support services, at Sprague Center.
- **Kiu Chieng** to custodian I at Jackson
- **Dinora Carranza De Ostorga** to custodian I at Waples Mill.
- **Michele Ford** to office assistant at Virginia Run.
- **Karen Murtha** to administrative assistant, curriculum and instruction, at Lacey Center.
- **Maria Montiel Loayza** to custodian I at Orange Hunt.
- **Elise Brammer** to office assistant at Bonnie Brae.
- **Jennifer Vanier-Walter** to office assistant at Lake Anne.

- **Samuel Appiah** to custodian I at Groveton.
- **Yong Jang** to custodian I at Key.
- **Long Nguyen** to custodian I at Silverbrook.
- **Christine Andrea** to public health attendant at Laurel Ridge.
- **Dekyi Dolma** to public health attendant at Shreveewood.
- **Erin Wall** to public health attendant at London Towne.
- **Catalina Zarate** to public health training assistant at Sunrise Valley.
- **Sean Battle** to HVAC technician II, facilities management, at Sideburn Center.

FCPS Remembers

About FCPS Remembers

Information for FCPS Remembers is provided by the Educational Employees Retirement System of Fairfax County (ERFC) for its members and by the Department of Human Resources for members of the Fairfax County Employees Retirement System (FCERS). In the event of the death of any active employee who is now contributing to the ERFC and/or the VRS retirement systems, or any retiree who retired from these systems, **notify the ERFC retirement office by calling 703-426-3900**. The retirement office will provide the names to *Supergram* with details of the deceased's employment with FCPS. In the event of the death of an active member or retiree of **FCERS, notify Benefit Processing at 571-423-3200**.

- **Charles Putnam**, assistant coordinator of transportation at Lorton Center, who died on October 25.
- **Edward Thorne**, truck driver, who retired on July 1, 1989, and who died on October 24.
- **Clarence Tweedy**, special education bus driver, who died on August 28.
- **Joe Dempsey**, building supervisor at West Springfield High School, who retired on July 9, 1984, and who died on July 26.
- **Gloria Feagans**, bus driver at Edison and North Springfield, who retired on June 13, 1997, and who died on October 1.
- **Marvin Dingus, Sr.**, senior paint supervisor, who retired on May 22, 1997, and who died on October 16.
- **Mary Darne**, bus driver at Langley, who retired on February 1, 1985, and who died on October 7.

- **Maryellen Ghandour**, bus attendant at Lorton Center, who retired on October 10, 2004, and who died on September 23.
- **Grace Gary**, food service field supervisor at Edison, who retired October 22, 1988, and who died on November 4.
- **Cecil Mayo Hopkins**, building supervisor at Fox Mill, who retired on March 6, 1985, and who died on November 2.
- **Delbert Linthicum**, custodian at Mt. Vernon, who retired on February 6, 2004, and who died on October 8.
- **Harrison Manson**, building supervisor at Kent Gardens, who retired on December 15, 2000, and who died on October 19.
- **Reginald Gatewood**, trades at Edison Satellite Maintenance, who retired on March 20, 2004, and who died on November 21.
- **Arline Rigoulot**, teacher at Cooper, who retired July 1, 1979, and who died October 26.
- **John English**, assistant superintendent of Cluster III, who retired August 1, 2006, and who died November 15.