



November 19, 2008  
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(**Editor's Note:** The full online version of *Supergram* is available at <http://www.fcps.edu/mediapub/publicat/sgm.htm>.)

## **Superintendent Dale Proposes Three-Tiered Plan of Budget Cuts to Address FY 2010 Shortfall**

Superintendent Jack D. Dale has proposed a three-tiered plan of budget cuts to enable FCPS to address a budget shortfall for FY 2010. Get details at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=993>.

## **Earlier Article Deadline for Next Issue of *Supergram***

The next issue of *Supergram* will have an earlier deadline for submission of articles. The deadline for the December 3 issue will be **November 24**.

## **Communications Corner: Be a Good News Ambassador**

In this difficult budget year, it's important that parents and other community members hear more about FCPS and your school than just financial news. Studies show that **employees rank first as sources of information about schools and the school system overall for members of the community and that those impressions are the most influential**. As such, all school-based staff members should be able to answer the following question: "Why should my child enroll at your schools?" Second, all staff members should have three good things to share at every opportunity about their school. One effective way to ensure this is to brainstorm "what's right in our school" at staff meetings—sessions that include support staff members. Encourage everyone to contribute, and then pick three items to emphasize in person-to-person contact.

Nonschool-based staff members should have good news to share about FCPS as a whole readily available, for example, graduation rates (91 percent), percentage of graduates who continue on to some form of postsecondary education (92 percent); how all FCPS high schools fare in the annual *Newsweek* Challenge Index (top three percent in the nation), etc.

Sharing the good news happening in our schools and across the school system benefits everyone.

## **Tips for Your Health: Don't Stress Out— Stay Healthy and Bright This Holiday Season**

The holidays are upon us, and, for many, this perennially festive time of year can also be the most stressful time of year. Stress can energize, exhilarate, promote creativity, and help to

motivate. However, when it gets out of control and becomes chronic, it can have a profound impact on our health—physical and mental. Learn more in this tip sheet from FCPS wellness specialist Camille Bartus. Get details at <http://www.fcps.edu/mediapub/publicat/so111908/stressprevention.pdf>.

## Register Now for Winter-Spring 2009 Adult and Community Education Classes

Registration is under way for the January-April 2009 term of classes offered by the Office of Adult and Community Education (ACE). Course offerings may be viewed at [www.fcps.edu/aceclasses](http://www.fcps.edu/aceclasses), and most classes may be registered for online. The course catalog, *ACE Classes*, has been mailed to residents and is also available at Fairfax County public libraries and ACE registration centers. Take a look at the new classes coming up in 2009 and mark your calendars.

## FCPS by the Numbers

**92.1:** The percentage of FCPS staff members who are based in schools.

## Important Notice for *Supergram* Article Submissions

Article submissions for *Supergram* should be sent to Andy Grunig at [andy.grunig@fcps.edu](mailto:andy.grunig@fcps.edu). **The next issue will be posted on December 3. Articles for that issue are due no later than Monday, November 24 (note earlier deadline).** If you have any comments, questions, or suggestions, Grunig can be reached at 571-423-1212. **Please Note:** The *Job Opportunities* publication and web pages are provided by the **Department of Human Resources**.

## Quote to Note

"It's not the situation, but whether we react (negative) or respond (positive) to the situation that's important."

Zig Ziglar

## About Our People

- FCPS staff members **Debbie King**, Head Start teacher at Crestwood, **Amy Fieldman**, preschool special education teacher at Deer Park, **Robbie Ellen**, Head Start assistant at Mosby Woods, **Becky Barker**, kindergarten teacher at Mosby Woods, and **Janine Stegall**, Head Start teacher at Belvedere, were among 24 teachers honored at the Wolf Trap Institute for Early Learning Through the Arts on October 28. All had participated in teacher-artist partnerships that were coordinated by Wolf Trap. The teachers were nominated by the artists they partnered with for going above and beyond in creativity and use of the arts in their teaching.
- Lake Anne staff members, **Kathi Sheffel**, homeless liaison, **Myriam Goldin**, social worker, **Linda Hajj**, principal, and **Brendan Menuey**, assistant principal, presented at the recent national conference of the National Association for the Education of

Homeless Children and Youth in Crystal City. Sheffel and Goldin's presentation, "One Trauma After Another: The Impact of Homelessness Upon Children's Mental Health," discussed effects of trauma on children and encouraged schools to become trauma sensitive. Hajj and Menuey's presentation, "It Takes a School: A Team Approach," covered how schools can meet the needs of homeless students.

- On September 29, **Robert Latham**, optics and modern physics lab technology instructor at TJHSST, presented the annual educational accomplishments of the Optical Society of America and served as the high school physics representative for committee discussion at the 2008 national meeting of the Liaison Committees for Education and Underrepresented Minorities of the American Institute of Physics in College Park, Maryland.
- **Anne Pegram**, English teacher at Falls Church, participated in a Digital Showcase presentation on the topic "In the Classroom, Out in the Community," which featured her ongoing research project promoting cultural diversity and oral history, at the 42nd Annual Oral History Association Conference in Pittsburgh on October 18.
- Several FCPS teachers presented at the 44th Annual Virginia Social Studies Educational Conference (VCSS) in Richmond the weekend of October 17 through 18:
  - **Heather Beckmann**, pre-AP 9th grade world history and geography teacher, and **Cathy Ruffing**, 11-12th grade AP government and law in action teacher, at Centreville High, presented "America's Next Top Models: Using Model Judiciary and Model United National Programs to Reinforce Social Studies Standards."
  - **Allison Rozycki**, fourth grade teacher, and **Jan Rubenstein**, ESOL teacher at North Springfield, presented "A Cross-Curricular Primer: Engaging Students in Civil War History."
  - **Katie Blomquist**, fifth grade teacher at Sunrise Valley, presented "Engaging Economics: Interactive Visuals for the Primary Grades."
  - **Susie Orr**, elementary social studies specialist and Patti Winch, middle school social studies resource teacher in the Instructional Services Department, presented "The Power of Foldables: Beyond the Basics."
  - **Doreen Pagliaro** and **DeAnn Best**, kindergarten teachers at West Springfield Elementary, presented "A 'History Mystery,' Discovering the Real George Washington, Using Primary Sources and Artifact Boxes in K-3 Grade Social Studies Lessons."
  - **Susan Bardenhagen**, fourth grade teacher at Union Mill, presented "Studying the Regions of Virginia Using Science and Tourism."
  - **Lisa Felder**, Title I language arts resource teacher in the Instructional Services Department, presented "A New Life in America: Picture Books That Support the Immigration and Migration Experience."

- **Cindy Agner**, fourth grade teacher, **Jill McDaniel**, third grade teacher, and **Amanda Reece**, fourth grade teacher at Orange Hunt, presented "Big Books Bringing History Alive."
- **Tanya Lee Siwik**, second grade teacher at Kings Park, presented "Socience: Changing Our Perspective, Integrating Science and Health Objectives Into the Social Studies Story."

## How Do I Get Mentioned in About Our People?

Submit your good news for **About Our People** to *Supergram* editor Andy Grunig at [andy.grunig@fcps.edu](mailto:andy.grunig@fcps.edu). We want to hear from you!

**Editor's Note:** Send your electronic photo along with your good news.

## Benefits

### Important 403(b) Plan Changes Start January 1

Due to recent federal legislation, sweeping changes to the 403(b) plan landscape are coming January 1, 2009. These regulations impose oversight requirements, specific documentation, and compliance obligations on plan sponsors well beyond previously defined school system responsibilities.

Active 403(b) participants have received letters via the U.S. Postal Service and by e-mail to help guide decision-making. More details of these changes are available in the material mailed to active participants and online at the HR Benefits web site, <http://www.fcps.edu/DHR/employees/benefits/403bchanges.htm>.

Below is a synopsis of what you need to know about how this affects you and what actions you are required to take if you are an active 403(b) participant.

- FCPS has contracted with TSA Consulting Group (TSACG) to ensure administrative compliance with the new federal plan requirements.
- To continue contributing to the plan and deferring income from each paycheck in 2009, you must complete a new salary reduction agreement (SRA) form and submit it to TSACG by early December. Due to payroll processing time constraints, an employee paid biweekly must submit a new SRA to TSACG, and it must be received **by December 5**; an employee paid monthly must submit a new SRA to TSACG, and it must be received **by December 15**. SRA forms are being provided via mail (prefilled for approval and signature) and online at [https://www.tsacg.com/employee\\_site/forms/virginia/fairfax\\_forms.htm](https://www.tsacg.com/employee_site/forms/virginia/fairfax_forms.htm). **If you do not submit a new SRA, your payroll contributions will stop effective January 1, 2009.**
- For changes to contributions effective through December 2008, participants should continue to submit SRA forms to the provider, who then will forward them to the Office of Payroll Management under the current procedure until November 26, 2008.

- Effective January 1, 2009, all 403(b) salary reductions will be calculated in percentages on all taxable wages (e.g., regular pay, academic and athletic supplements, additional duty pay, stipends, etc.), instead of as flat dollar amounts. As active participants, pre-filled forms you receive in the mail contain a suggested conversion amount for your contribution. The suggested conversion is based on how much you contribute now, your base salary, and the closest whole percentage that amount represents of your salary. It is not intended to advise you on your contribution level, but to help you continue your contributions easily.
- Effective January 1, 2009, FCPS will be charging active participants a **\$9 annual fee** to offset the administrative costs associated with both the 457 and 403(b) programs. This fee will be deducted from January payrolls for all participants.

## **Want to Learn New Skills at Your Own Pace? Try eLearnIT!**

The Department of Information Technology's eLearnIT web site provides, via the Internet, skills development training that is available free of charge to any employee of Fairfax County Public Schools. These courses offer FCPS employees a wide variety of training opportunities designed to enhance critical business, professional, and IT skills.

With eLearnIT, you get:

- Access to over 2,000 interactive and engaging online courses at a variety of skill levels—online and self-paced for your training development or for use as a quick reference tool.
- Admission to Books 24x7, a Skillsoft web site that has thousands of up-to-date, searchable books, online, to be used for study and reference. Favorites can be placed on bookshelves for easy access.
- 24x7x365 availability—your time frame and your Windows computer. You can learn at your own pace, bookmark your place for returning later, and download courses for work offline.
- Online mentoring—quick answers to your specific questions.

Visit <http://www.fcps.edu/MTS/TrainingServices/elearn/> to learn more about eLearnIT. Register now and start learning today!

## **Register Now for a Preretirement Workshop**

The Educational Employees' Retirement Fund of Fairfax County (ERFC) hosts preretirement workshops throughout the school year to help prepare members who are within two years of retirement eligibility. This year's schedule includes split sessions to address the needs of members in both benefit plan structures: ERFC Legacy (members hired on or before June 30, 2001) and ERFC 2001 (members hired on or after July 1, 2001). Learn more about the specific provisions of the ERFC and VRS retirement plans, as well as the services available to help you determine your own right time to retire.

## ERFC Preretirement 2008-09 Workshop Schedule

- Thursday, December 4, 2008.
- Monday, February 2, 2009.
- Thursday, March 12, 2009.
- Tuesday, April 21, 2009.

**Time:** 5-7 p.m.

**Location:** Robinson Secondary School, recital hall, 5035 Sideburn Road, Fairfax. Seating is limited and preregistration is required. To register, send an e-mail to [ERFCComm@fcps.edu](mailto:ERFCComm@fcps.edu) or send a fax to 703-426-3984 and include:

- your name.
- your employee ID number.
- your work location.
- your date of hire.
- the date of the workshop you want to attend.

Upon request, ERFC can also arrange on-site workshops at your work location for ERFC member audiences of at least 25 guests. For more information, contact the retirement office at 703-426-3950, or go to <http://www.fcps.edu/ERFC/index.htm>.

## FCPS Online Classifieds Free for Employees

**(Note:** If you are trying to access the classifieds from your home computer, you will need to use the virtual private network (VPN), because the classifieds are located on the **FCPS intranet.**)

The FCPS Online Classifieds system—which is for employees only and, as such, **can be found on FCPSnet** (the FCPS employee intranet) at <http://commapps.fcps.edu/classifieds>—is a free way for employees to post ads for personally owned items that they are seeking to buy, sell, or give away, such as electronics, real estate, items for children, fitness and sports equipment, furniture, pets, cars, and tickets. It's also a great tool to help an employee **look for someone to share a ride to work, find a roommate, or rent real estate.**

Ads for employee-owned businesses or school or workplace fund-raisers will not be accepted. A complete list of **rules of use** can be found at <http://commapps.fcps.edu/classifieds/Policy.cfm>.

Due to server restrictions, **electronic photos cannot be uploaded along with postings.** Feel free to include information in your posting that a picture is available by e-mail upon request. For answers to some other frequently asked questions, go to <http://commapps.fcps.edu/classifieds/FAQ.cfm>.

The FCPS Online Classifieds system is completely self-service and allows users to post new ads or update or renew existing ads at any time. Highlights and security features of the FCPS Online Classifieds system include:

- A user must log in using his or her existing FCPS network user name and password.
- A user must agree to the posted conditions before submitting an ad. **A user cannot use his or her FCPS phone number or e-mail address as a listed point of contact.**
- Active ads are searchable by date, category, and keyword.
- Ads will be reviewed by the system administrator before they are posted online. **Ads will be approved or denied within two to three business days** or as soon as resources allow. An automatic e-mail will be sent upon approval or denial to a user who includes a personal e-mail address as part of his or her contact information.
- A user who includes a personal e-mail address as part of his or her contact information will receive an automatic e-mail reminder before the ad is set to expire.

For more information, contact Andy Grunig at [andy.grunig@fcps.edu](mailto:andy.grunig@fcps.edu). If you encounter a technical problem, contact Keith Orbe at [keith.orbe@fcps.edu](mailto:keith.orbe@fcps.edu).

### **Send Your Success Stories**

Have you used the FCPS Online Classifieds to buy or sell anything or to rent a room or a house, or do you have any other FCPS Online Classifieds success story you would like to share? Send your stories to [andy.grunig@fcps.edu](mailto:andy.grunig@fcps.edu).

## **Did You Know?**

### **EPAY to Begin November 26, Watch Your E-Mail Inbox for Electronic Pay Advice**

Starting with the November monthly payday (November 26), FCPS will begin using a paperless system for pay advices (pay stub information). A monthly paid employee who is paid via direct deposit will be e-mailed an electronic pay advice (EPAY). **If you currently are paid by check, nothing will change for you.** This is a cost-saving initiative included in the approved FY 2009 budget. FCPS anticipates substantial immediate savings in postage fees and paper costs. Savings will also be realized in reduced labor costs associated with printing, sorting, managing, and mailing pay advices.

Using the FCPS secured web site, an employee will be sent an e-mail from [epayroll@fcps.edu](mailto:epayroll@fcps.edu) to his or her official FCPS e-mail account with his or her current pay advice attached as a PDF file. This will provide the employee the opportunity to review pay information as well as print or save as desired. All pay-related information will continue to be available on UConnect. Your electronic pay advice will be sent to you earlier than you would normally receive your advice through the postal system. Monthly paid employees will be automatically enrolled and may opt

out. Biweekly employees may opt in to receive their pay advice electronically. See form FS 73-11 to opt in or opt out.

If you have any questions, or for more information, send an e-mail to the Office of Payroll Management at [payroll.help@fcps.edu](mailto:payroll.help@fcps.edu).

## Who Are You? Does Your W-2 Match Up With Social Security?

If your name and Social Security number, as they appear on your W-2, do not match what is on file with the Social Security Administration (SSA), your account with SSA may not be properly credited. This may result in a severe reduction in your Social Security and Medicare benefits that would otherwise be provided to you or your survivors. To avoid these problems, verify that your name and Social Security number on file with FCPS matches the name and Social Security number that appears on your Social Security card.

The fastest, easiest, and most convenient way to verify the data FCPS has on file for you is to log on to UConnect. To access UConnect, go to the following web site and follow the instructions for getting logged on: <http://www.fcps.edu/DHR/uconnect>. After you are logged on, select the Employee option along the top of your screen, then select the Personal Information task on the side bar, and then About Me. If your data matches what is on your Social Security card, then no action is required. If your information needs to be updated with the Social Security Administration, information is available at <http://www.ssa.gov/ssnumber/>.

Once you have updated your information with SSA, or if our data is not correct but your current Social Security card is accurate, complete an FCPS Name and Address Change form (available on UConnect under Life Events) and send the form and a copy of your Social Security card, if available, to Payroll Management, Gatehouse Administration Center I, suite 2200.

If you have any questions, contact Payroll Management at 571-423-3500.

## Facilities Management Blood Drive to Be Held December 4 at Sideburn Support Center

Facilities Management will host a blood drive on **Thursday, December 4, from 6 until 10 a.m. at the Sideburn Support Center**, 5025 Sideburn Road, Fairfax, across from Robinson Secondary. Call Sharon Frank at 703-764-2405 or send an e-mail to [Sharon.frank@fcps.edu](mailto:Sharon.frank@fcps.edu) if you would like to donate. Full breakfast will be served for those who attempt to donate.

## Information for Educators

### Kristen Sloan Named First News Liaison of the Month by DCCO

**Kristen Sloan**, a sixth grade teacher at Forestville, has been named **the first News Liaison of the Month** by the Department of Communications and Community Outreach (DCCO). This new recognition program rewards school news liaisons for submitting newsworthy media tips and creative photographs. Sloan's Media Tips submission about her alter ego, Perfectly Perplexed Priscilla, was picked up by the *Great Falls Connection*. To play the character, Sloan

dons a dark wig and feather boa; she appears on the Forestville afternoon television show to encourage students to use critical thinking and problem solving skills to decipher problems. Sloan also submitted two photos for the home page of the FCPS web site. The first, which featured students holding their voting cards during an SCA election, was featured in an election day slide show on the FCPS home page. Another photo featuring students acting out a story by visiting British author F. E. Higgins will be featured on the home page in the near future. Sloan, who just began her third year as a classroom teacher, received a \$25 gift card from Starbucks for being named October's News Liaison of the Month.

## **FCPS Teaching Channel 11 Moves to Channel 99**

Effective November 18, FCPS Teaching Channel 11 became FCPS Teaching Channel 99 and moved to Channel 99 on the Cox Cable system. All programming and air times will remain the same without interruption. No additional equipment or changes, other than tuning your cable box or cable ready television set to Channel 99, will be necessary to view FCPS Teaching Channel 99.

Fairfax County Public Schools operates three open cable TV channels—21, 25 and 99 (previously 11)—to serve the community. Funded mostly by franchise funds from Cox Communications, with additional funds from Comcast Communications and Verizon, these channels provide residents news and educational information on shows such as "SchoolScene," "Insight," and "Meet the Author." FCPS also operates three closed channels, 85, 86 and 87, that can only be viewed by administrators and teachers. These closed channels offer administrative exchanges and supplemental programming, as well as the FCPS electronic classroom courses.

Several FCPS-produced news and information and curriculum-based programs also air regionally in the Metropolitan Washington, D.C., area on broadcast television, Direct TV, and the Dish Network via the MHz Networks—an independent media group that has partnered with Fairfax County Public Schools. Visit MHz at <http://www.mhznetworks.org> for program descriptions and air times.

For more information about Fairfax County Public Schools public information and educational TV programming, visit <http://www.fcps.edu/cable.htm>.

## **FCPS Spring Academy Catalog Available Online December 8**

The FCPS Spring Academy catalog will be available online **beginning December 8** at <http://www.fcps.edu/plt/catalogs.htm>.

Online registration for Academy courses will be available beginning January 5, 2009. All employees must register through My PLT.

Follow these steps to use My PLT for the first time:

- Go to <http://www.fcps.edu/plt/MyPLT/index.html>.
- Click on the LOGIN button.
- Type your FCPS domain name in the username field.

- Type the same domain name in the password field.
- Click on the LOGIN button.
- You will be prompted to type a new password with a maximum length of 8 characters.

If you have problems with your user name or password, contact the IT Service Desk at 703-503-1600 or [ITServiceDesk@fcps.edu](mailto:ITServiceDesk@fcps.edu).

## **Nomination Deadline for Principal and Teacher of the Year Awards Is December 12**

Nominations are now open for the 2008-09 Teacher and Principal of the Year Awards. Due to changes from the Washington Post, the sponsor of these awards, the nomination periods for Teacher and Principal of the Year are now concurrent and the deadline for both is **December 12**.

For nomination forms and more information, including information about other FCPS employee awards, visit the Employee Awards web site at [www.fcps.edu/DHR/employees/awards/index.htm](http://www.fcps.edu/DHR/employees/awards/index.htm).

## **Critical Teaching Fields Identified for 2009-10**

The critical teaching fields for the 2009-10 school year are:

- Family and Consumer Science.
- Mathematics.
- Occupational Therapist.
- Physics.
- Speech Therapist.
- Special Education (All Areas).
- Technology Education.

Teachers in the above critical field areas may be eligible for additional salary credit if they successfully complete the coursework and meet the acceptability criteria at the time they submit their application to the FCPS licensure office. To learn more about applying for additional salary, go to [www.fcps.edu/DHR/employees/licensure/addsalrequestinstruct.htm](http://www.fcps.edu/DHR/employees/licensure/addsalrequestinstruct.htm). If you have any questions about additional salary requests, send an e-mail to [HRLicensure@fcps.edu](mailto:HRLicensure@fcps.edu).

## Fall WebStar Winners Announced

The new FCPS WebStar Awards (previously known as the Best Practices Awards) will be awarded three times each year by the Department of Communications and Community Outreach to the web curators of three elementary schools, one middle school, and one high school for school web sites that best demonstrate the following criteria:

- Usefulness of content.
- Clarity of design.
- Ease of navigation.
- Adherence to FCPS web policies.

The fall WebStar winners are:

- **Amy McFarlin** and **Amy Burk**, Spring Hill Elementary.
- **Sejal Parekh**, Hybla Valley Elementary.
- **Melinda Snyder**, Hayfield Elementary.
- **Heather Dorman**, Cooper Middle.
- **Anne McCracken**, Mount Vernon High.

Nominations will be gathered during the months of September, December, and March, and all FCPS school and department web curators will vote on the entire list of nominees. All WebStar winners will automatically be eligible for the Best of the Web awards, to be given in May.

For more information, contact Nancy Moy at [nancy.moy@fcps.edu](mailto:nancy.moy@fcps.edu) or 571-423-1221.

## People on the Move

**Editor's Note:** Information for **People on the Move** is provided by the Department of Human Resources, Office of Employment Services.

### Promotions

- **Vinh Vu** from field information systems technician I to field information systems technician II at Woodson IT.
- **Miriam Clay** from transportation attendant at Lorton Center to public health training assistant at Pulley Career Center.

- **Attallah Mayers-Walker** from office assistant to student information assistant I/II at Groveton.
- **Jacquelyn Wilson** from functional applications specialist I to functional applications specialist II, Department of Special Services, at Gatehouse Administration Center I.
- **Amos Simms-Smith** from biology teacher at Hughes to TJHSST admission specialist at Devonshire Center.

### Transfers

- **Rita Fuller** from public health attendant at Laurel Ridge to public health attendant at Falls Church.
- **Carlos Bravo** from painter I to HVAC technician trainee at Herndon Satellite.

### New Hires and Appointments

- **Mona Johnson-Phillips** to project manager, information technology support services, at Sprague Center.
- **Pablo Henriquez** to custodian I at Langley.
- **Alan Podolinsky** to technology support specialist at Sprague Center.
- **Melissa Jeziorski** to public health training assistant at Waples Mill.
- **Raymond Smith** to public health training assistant at Annandale.
- **Samuel Hudspath** to administrative assistant II at Hollin Meadows.
- **Camille Richie** to educational interpreter I/II at Woodson.
- **Elvira Perez-Murga** to custodian I at Westbriar.
- **Kimberly Waxman** to office assistant at Olde Creek.
- **Larry Costello** to HVAC technician I, facilities management, at Sideburn Center.
- **Felicia Boateng** to custodian I at Holmes.
- **Martin Munoz** to custodian I at Chantilly.
- **Robin Duffy** to business operations assistant I/II/III, facilities management, at Sideburn Center.
- **Jamie Ramos** to HVAC technician trainee, facilities management, at Sideburn Center.

# FCPS Remembers

## About FCPS Remembers

Information for FCPS Remembers is provided by the Educational Employees Retirement System of Fairfax County (ERFC) for its members and by the Department of Human Resources for members of the Fairfax County Employees Retirement System (FCERS). In the event of the death of any active employee who is now contributing to the ERFC and/or the VRS retirement systems, or any retiree who retired from these systems, **notify the ERFC retirement office by calling 703-426-3900**. The retirement office will provide the names to *Supergram* with details of the deceased's employment with FCPS. In the event of the death of an active member or retiree of **FCERS, notify Benefit Processing at 571-423-3200**.

- **Nancy Patterson**, teacher at Hollin Meadows, who retired July 1, 1984, and who died October 2.
- **Janet Lashbrook**, teacher at Graham Road, who retired May 1, 1986, and who died August 19.
- **Sonia Rosa-Velez**, Spanish teacher at Chantilly, who died November 13.
- **Patricia Loehne-Gugel**, teacher at Kilmer, who retired July 1, 2001, and who died November 6.