



November 5, 2008
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(**Editor's Note:** The full online version of *Supergram* is available at <http://www.fcps.edu/mediapub/publicat/sgm.htm>.)

Earlier Article Deadlines for Upcoming Issues of Supergram

The next two issues of *Supergram* will have earlier deadlines for submission of articles. The November 19 and December 3 issues will have deadlines of **November 10** and **November 24** respectively.

Communications Corner: Study Finds High-Performing Schools Better at Communication

According to recent research, high-performing schools do a better job of communicating with parents. This was one of the communication-related findings in a report released last week by Civic Enterprises in association with Peter D. Hart Research Associates for the Bill and Melinda Gates Foundation. Get details at <http://civicerprises.net/pdfs/onedream.pdf>.

Tips for Your Health: Maintain, Don't Gain This Holiday Season

Are you an annual victim of postholiday "tight clothes syndrome?" HR Wellness, in the Office of Benefits, wants to help you avoid the weight gain pitfalls that can abound during the holiday season. How? Sign up for the third annual Maintain, Don't Gain Holiday Fitness Challenge, which will take place between Thanksgiving and January 7. Get details at <http://www.fcps.edu/mediapub/publicat/so110508/maintaindontgain.pdf>.

FCPS by the Numbers

92: The percentage of FCPS graduates from the class of 2008 who continued on to some form of postsecondary education.

Important Notice for *Supergram* Article Submissions

Article submissions for *Supergram* should be sent to Andy Grunig at andy.grunig@fcps.edu. **The next issue will be posted on November 19. Articles for that issue are due no later than Monday, November 10 (note earlier deadline).** If you have any comments, questions, or suggestions, Grunig can be reached at 571-423-1212. **Please Note:** The *Job Opportunities* publication and web pages are provided by the **Department of Human Resources**.

Quote to Note

"A politician thinks of the next election—a statesman, of the next generation."

James Freeman Clarke

About Our People

- **Gillian Hodge**, a second grade teacher at Woodley Hills, has been named the WETA Hometown Hero for October. Hodge founded Grandma Rita's Children, Inc., an Alexandria organization that offers summer outreach programs and educational opportunities to underprivileged children between the ages of 5 and 14, when she was just 16. Using an inheritance from her Grandma Rita, Hodge made it a goal to educate neighborhood children who were uninspired, were not challenged, and did not understand the world around them.

The WETA Hometown Heroes project honors Washington-area individuals whose work and volunteer efforts benefit the Greater Washington area. Each individual is recognized with a televised profile, airing on WETA-TV. Hodge's profile can be seen at <http://www.weta.org/tv/local/hometownheroes/Gillian+Kilberg+Hodge>.

Through the program, she introduced the children to career and service opportunities in their communities and provided mentors and role models while giving the children a sense of self-worth and building positive character traits. View the press release at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=988>.

- **Lana Bickert**, accounting and finance teacher at Oakton High School, presented Teach Your Accounting Course Online at the 2008 Virginia Society of Certified Public Accountants High School Educators' Symposium in Richmond on November 4. Bickert has been involved in curriculum development for the FCPS accounting program and developed the online accounting and advanced accounting courses.
- Chantilly High comparative religions teacher **Kathy Wildman** is currently representing her school and FCPS at an international convention sponsored by the Organization for Security and Cooperation in Europe (OSCE) and the Office for Democratic Institutions and Human Rights (ODIHR) in Sarajevo. Wildman was chosen to speak at the Expert Seminar on Toledo Guiding Principles on Teaching About Religions and Beliefs in Public Schools due to her extensive work on the comparative religions curriculum at the county and national levels.

How Do I Get Mentioned in About Our People?

Submit your good news for **About Our People** to *Supergram* editor Andy Grunig at andy.grunig@fcps.edu. We want to hear from you!

Editor's Note: Send your electronic photo along with your good news.

Benefits

Important 403(b) Plan Changes Start January 1

Due to recent federal legislation, sweeping changes to the 403(b) plan landscape are coming January 1, 2009. These regulations impose oversight requirements, specific documentation, and compliance obligations on plan sponsors well beyond previously defined school system responsibilities.

Active 403(b) participants will be receiving letters via the U.S. Postal Service and by e-mail to help guide decision-making. Below is a synopsis of what you need to know about how this affects you and what actions you are required to take if you are an active 403(b) participant.

- FCPS has contracted with TSA Consulting Group (TSACG) to ensure administrative compliance with the new federal plan requirements.
- To continue contributing to the plan and deferring income from each paycheck in 2009, you must complete a new salary reduction agreement (SRA) form and submit it to TSACG by early December. Due to payroll processing time constraints, employees paid biweekly must submit a new SRA to TSACG and it must be received by **December 5**; employees paid monthly must submit a new SRA to TSACG and it must be received by **December 15**. SRA forms are being provided via mail (prefilled for approval and signature) and online at https://www.tsacg.com/employee_site/forms/virginia/fairfax_forms.htm. **If you do not submit a new SRA, your payroll contributions will stop effective January 1, 2009.**
- Effective January 1, 2009, all 403(b) salary reductions will be calculated in percentages on all taxable wages (e.g., regular pay, academic and athletic supplements, additional duty pay, stipends, etc.), instead of as flat dollar amounts. As active participants, pre-filled forms you receive in the mail contain a suggested conversion amount for your contribution. The suggested conversion is based on how much you contribute now, your base salary, and the closest whole percentage that amount represents of your salary. It is not intended to advise you on your contribution level, but to assist you in continuing your contributions easily.
- Effective January 1, 2009, FCPS will be charging active participants a \$9 annual fee to offset the administrative costs associated with both the 457 and 403(b) programs. This fee will be deducted from January payrolls for all participants.

All salary reduction agreements (SRAs) must go through TSACG after November 26. More details of these changes are available in the material being mailed to active participants and online at the HR Benefits web site,

<http://www.fcps.edu/DHR/employees/benefits/403bchanges.htm>.

Want to Learn New Skills at Your Own Pace? Try eLearnIT!

The Department of Information Technology's eLearnIT web site provides, via the Internet, skills development training that is available free of charge to any employee of Fairfax County Public

Schools. These courses offer FCPS employees a wide variety of training opportunities designed to enhance critical business, professional, and IT skills.

With eLearnIT, you get:

- Access to over 2,000 interactive and engaging online courses at a variety of skill levels—online and self-paced for your training development or for use as a quick reference tool.
- Admission to Books 24x7, a Skillssoft web site that has thousands of up-to-date, searchable books, online, to be used for study and reference. Favorites can be placed on bookshelves for easy access.
- 24x7x365 availability—your time frame and your Windows computer. You can learn at your own pace, bookmark your place for returning later, and download courses for work offline.
- Online mentoring—quick answers to your specific questions.

Visit <http://www.fcps.edu/MTS/TrainingServices/elearn/> to learn more about eLearnIT. Register now and start learning today!

Register Now for a Preretirement Workshop

The Educational Employees' Retirement Fund of Fairfax County (ERFC) hosts preretirement workshops throughout the school year to help prepare members who are within two years of retirement eligibility. This year's schedule includes split sessions to address the needs of members in both benefit plan structures: ERFC Legacy (members hired on or before June 30, 2001) and ERFC 2001 (members hired on or after July 1, 2001). Learn more about the specific provisions of the ERFC and VRS retirement plans, as well as the services available to help you determine your own right time to retire.

ERFC Preretirement 2008-09 Workshop Schedule

- Thursday, December 4, 2008.
- Monday, February 2, 2009.
- Thursday, March 12, 2009.
- Tuesday, April 21, 2009.

Time: 5-7 p.m.

Location: Robinson Secondary School, recital hall, 5035 Sideburn Road, Fairfax. Seating is limited and preregistration is required. To register, send an e-mail to ERFCComm@fcps.edu or send a fax to 703-426-3984 and include:

- your name.

- your employee ID number.
- your work location.
- your date of hire.
- the date of the workshop you want to attend.

Upon request, ERFC can also arrange on-site workshops at your work location for ERFC member audiences of at least 25 guests. For more information, contact the retirement office at 703-426-3950, or go to <http://www.fcps.edu/ERFC/index.htm>.

FCPS Online Classifieds Free for Employees

(**Note:** If you are trying to access the classifieds from your home computer, you will need to use the virtual private network (VPN), because the classifieds are located on the **FCPS intranet.**)

The FCPS Online Classifieds system—which is for employees only and, as such, **can be found on FCPSnet** (the FCPS employee intranet) at <http://commapps.fcps.edu/classifieds>—is a free way for employees to post ads for personally owned items that they are seeking to buy, sell, or give away, such as electronics, real estate, items for children, fitness and sports equipment, furniture, pets, cars, and tickets. It's also a great tool to help an employee **look for someone to share a ride to work, find a roommate, or rent real estate.**

Ads for employee-owned businesses or school or workplace fund-raisers will not be accepted. A complete list of **rules of use** can be found at <http://commapps.fcps.edu/classifieds/Policy.cfm>.

Due to server restrictions, **electronic photos cannot be uploaded along with postings.** Feel free to include information in your posting that a picture is available by e-mail upon request. For answers to some other frequently asked questions, go to <http://commapps.fcps.edu/classifieds/FAQ.cfm>.

The FCPS Online Classifieds system is completely self-service and allows users to post new ads or update or renew existing ads at any time. Highlights and security features of the FCPS Online Classifieds system include:

- A user must log in using his or her existing FCPS network user name and password.
- A user must agree to the posted conditions before submitting an ad. **A user cannot use his or her FCPS phone number or e-mail address as a listed point of contact.**
- Active ads are searchable by date, category, and keyword.
- Ads will be reviewed by the system administrator before they are posted online. **Ads will be approved or denied within two to three business days** or as soon as resources allow. An automatic e-mail will be sent upon approval or denial to a user who includes a personal e-mail address as part of his or her contact information.

- A user who includes a personal e-mail address as part of his or her contact information will receive an automatic e-mail reminder before the ad is set to expire.

For more information, contact Andy Grunig at andy.grunig@fcps.edu. If you encounter a technical problem, contact Keith Orbe at keith.orbe@fcps.edu.

Send Your Success Stories

Have you used the FCPS Online Classifieds to buy or sell anything or to rent a room or a house, or do you have any other FCPS Online Classifieds success story you would like to share? Send your stories to andy.grunig@fcps.edu.

Did You Know?

Message From the Superintendent: FY 2010 Budget Update

(**Editor's Note:** The message below was originally sent by e-mail to all FCPS employees on October 22. Dr. Dale will be holding a voluntary employee briefing on the budget today, November 5, from 4:15 to 5:15 p.m. in the Robinson High School cafeteria.)

Dear FCPS Employee:

Here in Fairfax County, many people are talking and perhaps worrying about the national economic crisis and its impact on their lives. I want to bring you up to date on the financial picture of our school system in several areas.

First, as the economic picture changes, we are carefully monitoring our school budget for this current school year (2008-09). We made significant cuts last year as we developed this budget to prepare for the downturn in the economy. However, since we are mindful of the critical economic situation, I ask that you conserve your budget expenditures to the greatest extent possible.

Second, your employee pension funds are safe. While these kinds of market disruptions are unsettling, our pension funds, like other public pension funds, maintain a long-term focus on investments. Our overall pension portfolio is structured in a manner that enables it to weather these short-term events.

Third, Fairfax County government has recently taken measures to counteract the continued decline in local revenues. One of these measures is a furlough day for county employees scheduled in January. At this time, Fairfax County Public Schools is not planning to take such a measure.

Fourth, we know that next school year's financial picture is bleaker than this year's. The School Board, the Leadership Team, and I are preparing significant cuts in our school system to meet an estimated \$200 million deficit. You will be able to learn more about these proposed cuts in the coming weeks as public discussions begin. I will present my proposed budget with my recommended cuts to the School Board on January 8 for their deliberations.

You can help me shape our budget priorities and spending cuts because no one knows the school system's needs better than our employees. Whether you are working directly with our students or working behind the scenes to support our students, you have the insight to help us decide what is critical to perform our mission for our students.

Please share your thoughts about FCPS and its budget priorities by taking a few minutes of your time to respond to a survey at http://www.surveymonkey.com/s.aspx?sm=dQBMAdcVB1_2bvBXw1JHN5zw_3d_3d, or leave a message at 571-423-3597, or send an e-mail to tips@fcps.edu. Thank you for your input. I invite you to stay updated on the budget process and development by visiting <http://www.fcps.edu/news/fy2010.htm>.

Register Now for FCPS Employee Home-Buying Workshops

All FCPS employees are invited to attend one of two workshops presented by Apple Federal Credit Union to highlight mortgage plans, including one created just for FCPS employees. Whether you're looking to purchase by year's end or simply need some pointers on planning for such an important financial goal, Apple FCU's experts can help you with the ins and outs of homeownership.

Learn about market trends, how to choose a financing option, and what to expect during the mortgage completion process. Plus, find out how you, as an FCPS employee, can receive a special .50 percent rate discount when you finance with Apple FCU. Workshops are free to FCPS employees; however, seating is limited. Register today for either event at <https://www.applefcu.org/seminarsFCPS.asp> by **Thursday, November 13**. Snacks will be provided.

Workshop Dates:

- **Monday, November 17, 4:30-5:30 p.m.**
Daniels Run Elementary School Cafeteria
3705 Old Lee Hwy, Fairfax 22030
(Additional parking across the street at Van Dyke Park)
- **Wednesday, November 19, 4:30-5:30 p.m.**
Lane Elementary School Cafeteria
7137 Beulah Street, Alexandria 22315

For additional information, contact the recruitment office at 571-423-3163.

Fairfax County Wants Your Input on Closing the Budget Gap for FY 2010; Final Sessions to Be Held November 13

The Fairfax County government is projecting a budget deficit of more than \$500 million for FY 2010 (beginning July 1, 2009), which must be addressed through a combination of spending reductions and other strategies. The challenge is to develop a budget with an appropriate level of services that is both sustainable and acceptable to the community.

Fairfax County government and Fairfax County Public Schools invite you to attend one of the 20 community dialogue sessions scheduled to gather comments from the public, which will be used as a key factor to help guide the development of criteria for making budget decisions.

Each community dialogue will consist of presentations by county and school budget staff members followed by facilitated small-group discussions. The next set of community dialogues will be held:

- **Thursday, November 13, 9:30 a.m. to noon**, at:
 - Oakton Library.
 - Woodrow Wilson Library (Falls Church).
 - John Marshall Library (Alexandria).
 - Burke Centre Library.

- **Thursday, November 13, 7 to 9:30 p.m.**, at Mason Governmental Center (Annandale).

A complete list of dates, times, and locations can be found at <http://www.fairfaxcounty.gov/government/budget/publicmeetings.htm>. Registration is required. For more information, including addresses, or to register, go to www.fairfaxcounty.gov/budget or call 703-324-2391, TTY 711.

If you are unable to attend one of the community dialogue sessions, Fairfax County still wants to hear from you. If you have suggestions or comments, you can call the budget hot line at 703-324-9400 or complete the budget feedback form online at www.fairfaxcounty.gov/budget.

Editor's Note: You can learn more about FCPS' budget situation in a video (<http://www.fcps.edu/DIT/streaming/dalebudgetmsgemployees.aspx>) featuring Superintendent Jack Dale, and you can share your input on budget priorities in an online survey at http://www.surveymonkey.com/s.aspx?sm=dQBMAdcVB1_2bvBXw1JHN5zw_3d_3d. You may also leave a message at 571-423-3597 or send an e-mail at tips@fcps.edu.

EPAY Pilot Program Launched, Watch Your E-Mail Inbox for Electronic Pay Advice

Starting with a pilot group, FCPS has begun converting to a paperless system for pay advices (pay stub information) for employees by e-mailing an electronic pay advice (EPAY). This is a cost-saving initiative included in the approved FY 2009 budget. FCPS anticipates a substantial immediate savings in postage fees and paper costs. Savings will also be realized in reduced labor costs associated with printing, sorting, managing, and mailing pay advices.

Electronic pay advices will also provide a more environmentally friendly solution to communicating accurate and timely pay information to FCPS' nearly 24,000 employees. In addition, electronic delivery of the secure FCPS network to employees' FCPS mailboxes will also offer far more security than the current paper pay advice that must travel many miles and through many hands.

When the program is fully implemented, monthly paid employees will be automatically enrolled and may **opt out**. Biweekly employees will not be enrolled but may **opt in** to receive their pay advices electronically. See form FS 73-11.

Using the FCPS secured web site, each employee will be sent an e-mail to his or her official FCPS e-mail account with his or her current pay advice attached as a PDF file. This will provide the employee the opportunity to review pay information as well as print or save as desired. All pay-related information continues to be available on UConnect.

Your electronic pay advice will be sent to you three days prior to pay day, one to two days earlier than you would normally receive your advice through the postal system. If you have any questions, or for more information, send an e-mail to the Office of Payroll Management at payroll.help@fcps.edu.

Information for Educators

Critical Teaching Fields Identified for 2009-10

The critical teaching fields for the 2009-10 school year are:

- Family and Consumer Science.
- Mathematics.
- Occupational Therapist.
- Physics.
- Speech Therapist.
- Special Education (All Areas).
- Technology Education.

Teachers in the above critical field areas may be eligible for additional salary credit if they successfully complete the coursework and meet the acceptability criteria at the time they submit their application to the FCPS licensure office. To learn more about applying for additional salary, go to www.fcps.edu/DHR/employees/licensure/addsalrequestinstruct.htm. If you have any questions about additional salary requests, send an e-mail to HRLicensure@fcps.edu.

Fall WebStar Winners Announced

The new FCPS WebStar Awards (previously known as the Best Practices Awards) will be awarded three times each year by the Department of Communications and Community Outreach to the web curators of three elementary schools, one middle school, and one high school for school web sites that best demonstrate the following criteria:

- Usefulness of content.
- Clarity of design.
- Ease of navigation.
- Adherence to FCPS web policies.

The fall WebStar winners are:

- **Amy McFarlin** and **Amy Burk**, Spring Hill Elementary.
- **Sejal Parekh**, Hybla Valley Elementary.
- **Melinda Snyder**, Hayfield Elementary.
- **Heather Dorman**, Cooper Middle.
- **Anne McCracken**, Mt. Vernon High.

Nominations will be gathered during the months of September, December, and March, and all FCPS school and department web curators will vote on the entire list of nominees. All WebStar winners will automatically be eligible for the Best of the Web awards, to be given in May.

For more information, contact Nancy Moy at nancy.moy@fcps.edu or 571-423-1221.

2008 United Way Campaign to End on November 14

This year's United Way campaign is under way and will end on **November 14**. If you have not already done so, you may go to the link provided in the October 20 e-mail from the campaign committee and make your donation online. The campaign ambassador at your location will be able to help you if you have questions.

We all win when children and families are healthy and financially stable. UWNCA is working to advance the common good by focusing on education, income, and health. These are the building blocks for a good life—a quality education that leads to a stable job, enough income to support a family through retirement, and good health.

There are many agencies involved in meeting needs in our community, and we can have a vital part in helping to meet some of those needs, both by giving and by volunteering.

For more information, go to <http://fcpsnet.fcps.edu/unitedway/index.htm>.

Be Green—Help FCPS Save Energy, Turn Off Your Computer and Monitor When Not in Use

Monitors and desktop computers consume more energy than all other office equipment combined. The majority of the electricity a computer uses is wasted as it sits idle at night, and while users attend meetings, speak on the phone, or leave the office.

As a leader in environmental stewardship, Fairfax County Public Schools is committed to taking steps to save energy. The Office of Facilities Management, Energy Management Section, and the Department of Information Technology have developed the following computer use guidelines:

- Turn off your computer each evening when you leave.
- Enable the power management feature for your computer.
- Turn off your monitor when you are not using your computer for 15 minutes or longer.

Significant savings can be captured at night with the simple action taken by each user of turning off monitors and shutting down computers. As an added benefit, this action reduces energy costs for required facility air-conditioning.

FCPS has had an energy management program for 30 years. Now you can help us take the next step in reducing our energy use and our environmental footprint. If you see energy being wasted in one of our buildings or have questions about energy use in FCPS, send an e-mail with a description of the problem, the building name, and your contact information to Energy@fcps.edu.

New Fraud, Waste, and Abuse Hot Line Available From the Office of Internal Audit

The Office of Internal Audit has a new confidential hot line—**571-423-1333**—for Fairfax County Public Schools employees and the general public to report suspected wrongdoing involving fraud, waste, and abuse of school assets and resources. Violations include, but are not limited to, the following:

- theft or misuse of school funds or property.
- falsification of records (e.g., personnel records, time and attendance, or any other FCPS report or record).
- serious abuse of FCPS time or excessive use of FCPS time.
- neglect of duties or responsibilities and noncompliance with FCPS policies and regulations.

To access specific detailed information regarding the audit hot line, go to <http://www.fcps.edu/supt/internalaudit/fraud.htm>. If you have any questions, contact Anne Benedicto in the Office of Internal Audit at 571-423-1320.

People on the Move

Editor's Note: Information for **People on the Move** is provided by the Department of Human Resources, Office of Employment Services.

Promotions

- **Kim Dockery** from principal at Westlawn to assistant superintendent, Department of Special Services, at Gatehouse Administration Center I.
- **Tim Dodson** from counselor at Sandburg to educational specialist, college partnership, Department of Special Services, Gatehouse Administration Center I.
- **Nicholas Xidon** from administrative assistant II at Churchill Road to finance technician II/III/IV at Marshall.
- **Alan Ascroft** from field information systems technician II to field information system senior technician at Woodson IT.
- **Terri Pendleton** from functional application specialist I to computer systems programmer I at Sprague Center.
- **Judith Canas** from custodian I at Fairview to custodian II at Belle View.
- **Mary Koduah** from custodian I to custodian II at Forestdale.
- **Flora Gomez** from office assistant to student information assistant I/II at Riverside.
- **Nancy Haberkern** from office assistant to student information assistant I/II at Lynbrook.
- **Lizette Torres-Barthel** from hearing and legal technician I/II/III to executive administrative assistant I/II at Gatehouse Administration Center I.
- **Karin Valentino** from program assistant I/II/III to administrative assistant at Plum Center.
- **Nathan Diggs** from assistant plant operations monitor to plant operations monitor, facilities management, at Sideburn Center.

Transfers

- **Martin Grimm** from director of student activities to assistant principal at Edison.
- **Anne Stokowski** from assistant principal at Frost to assistant principal at Rose Hill.
- **Alice Rose** from custodian I at Westbriar to custodian I at Sandburg.

- **Blanca Palma** from office assistant to public health training assistant at Weyanoke.
- **Jennifer Way** from kindergarten assistant to public health training assistant at Hutchison.
- **Lisa Dumond** from instructional assistant at Hunt Valley to office assistant at Lynbrook.
- **Tamela Watts** from administrative assistant I at South County to program assistant I/II/III, Department of Special Services, at Devonshire Center.
- **Deanna Johnson** from administrative assistant II at Haycock to administrative assistant II at Newington Forest.
- **Dora Donkor** from custodian I at Sandburg to custodian I at Fort Belvoir.
- **Gary Hensley** from HVAC technician II to energy management technician II, facilities management, at Sideburn Center.
- **Barbara Koczyk** from instructional assistant to office assistant at Braddock.

New Hires and Appointments

- **Luis Orozco** to custodian I at McLean.
- **Susan Nazario** to software developer I/II at Wilton Woods Center.
- **Donald Biggs** to photographer, IT support services, at Sprague Center.
- **Martha Escobar** to custodian I at Riverside.
- **Carol Hatcher** to public health attendant at Freedom Hill.
- **Paula Robinson** to public health attendant at Sandburg.
- **Nina Crissey** to public health training assistant at Wolftrap.
- **Hector Collazo** to public health training assistant at Island Creek.
- **Claudia Figueriredo** to public health training assistant at Olde Creek.
- **Diane Hohman** to public health training assistant at Fort Hunt.
- **Ida Melendez** to public health training assistant at McNair.
- **George Pedersen** to public health training assistant at South County.
- **Nelena Farrell** to office assistant at Hayfield Elementary.

- **Yoana Berrios** to office assistant at Mount Eagle.
- **Douglas Chappell** to safety and security assistant at Mount Vernon.
- **Janet Clark** to office assistant at Lees Corner.
- **Louis Douglas** to custodian I at Annandale.
- **Jacqueline Prentice** to budget analyst II, financial services, at Gatehouse Administration Center I.
- **Natalia Guzman Espinoza** to office assistant at Weyanoke.
- **Teresa Knowlan** to office assistant at Daniels Run.
- **Lina Castilla** to office assistant at Braddock.

FCPS Remembers

About FCPS Remembers

Information for FCPS Remembers is provided by the Educational Employees Retirement System of Fairfax County (ERFC) for its members and by the Department of Human Resources for members of the Fairfax County Employees Retirement System (FCERS). In the event of the death of any active employee who is now contributing to the ERFC and/or the VRS retirement systems, or any retiree who retired from these systems, **notify the ERFC retirement office by calling 703-426-3900**. The retirement office will provide the names to *Supergram* with details of the deceased's employment with FCPS. In the event of the death of an active member or retiree of **FCERS, notify Benefit Processing at 571-423-3200**.

- **Thomas Lyles**, principal at Wakefield Forest, who retired July 1, 1980, and who died October 15.
- **Poole Rogers**, teacher at Lanier, who retired July 1, 1979, and who died October 16.
- **William Breault**, teacher at Hayfield, who retired September 1, 1990, and who died February 16.
- **Julius Cohn**, teacher at Falls Church, who retired July 1, 1976, and who died September 10.
- **Gene Dew**, teacher at West Potomac, who retired November 1, 1985, and who died September 22.